

TOWN OF NATICK ANNUAL REPORT 1977

















**197th Annual Report  
of the  
TOWN OF NATICK  
MASSACHUSETTS**



**for the  
Year ending December 31,  
1977**

# TALENT BANK APPLICATION

BOARD OF SELECTMEN  
Center School Building  
13 East Central Street  
Natick, Massachusetts 01760

NAME \_\_\_\_\_ TELEPHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_  
no. street town zip \_\_\_\_\_ PRECINCT \_\_\_\_\_

OCCUPATION \_\_\_\_\_ EMPLOYER/SCHOOL \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_

PAID EXPERIENCE \_\_\_\_\_

VOLUNTEER EXPERIENCE \_\_\_\_\_

SKILLS, INTERESTS, HOBBIES \_\_\_\_\_

OTHER BACKGROUND (education, training, licenses, professional registration)

AVAILABILITY: School year \_\_\_\_\_ Summer \_\_\_\_\_ As needed \_\_\_\_\_

TIME: Days \_\_\_\_\_ Evenings \_\_\_\_\_ Weekends \_\_\_\_\_ As needed \_\_\_\_\_

## Indicate Areas of Interest

- |  |  |
|--|--|
| <input type="checkbox"/> Conservation, ecology, land use           | <input type="checkbox"/> Human relations   |
| <input type="checkbox"/> Industrial development                    | <input type="checkbox"/> Public relations/promotion  |
| <input type="checkbox"/> Planning, traffic transportation          | <input type="checkbox"/> Statistical work, surveys   |
| <input type="checkbox"/> Library                                   | <input type="checkbox"/> Personnel   |
| <input type="checkbox"/> Housing, rent studies                     | <input type="checkbox"/> Finance Committee   |
| <input type="checkbox"/> School activities, education              | <input type="checkbox"/> Public celebrations, parades  |
| <input type="checkbox"/> Health, counseling, consultant, ambulance | <input type="checkbox"/> Historical Commission   |
| <input type="checkbox"/> Parks & recreation, youth work facilities | <input type="checkbox"/> Public works, solid waste disposal, water & sewerage, construction highways |
| <input type="checkbox"/> Council for the Aging                     | <input type="checkbox"/> Purchasing, commodity materials expertise                                   |
| <input type="checkbox"/> Business systems, data processing         | <input type="checkbox"/> Special study committees  |
|  | <input type="checkbox"/> Other: _____  |

SPECIAL INTEREST \_\_\_\_\_



# GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston.

Registered Voters (December 31, 1977)

Population: 31,192

Democratic	6,703
Republican	2,394
American	13
Unenrolled	7,394
Total	16,504

Area: 15.99 square miles

Assessed Valuation (1/1/77)

Real Estate:

\$187,635,200.

Personal Property:

7,848,600.

Tax Rate: \$93.00 per thousand

Total

\$195,483,800.

Town Offices: Center School Building, 13 East Central Street

Town Office Building, 17 West Central Street

State Senator: Edward L. Burke, Framingham (1st Middlesex & Norfolk Dist.)

United States Senators: Edward M. Kennedy and Edward W. Brooke

Representative in Congress: Margaret M. Heckler, Wellesley  
(Tenth Congressional District)

Representatives in General Court: Walter T. Burke and Louis R. Nickinello  
(54th and 55th Middlesex Dists.)

Member of Executive Council: George F. Cronin, Jr. (Second Councillor Dist.)

Voting Qualifications: Must be 18 years of age on or before election day, born in the United States or fully naturalized; a resident of Natick.

Registration of Voters: (1) Town Clerk's Office, 17 West Central Street, daily, 8:30 A.M. to 5:00 P.M.; Monday evening, 7:30 to 8:30. (2) Special sessions previous to all elections.

Where to Vote, (Precincts)

Kennedy Junior High School, 163 Mill Street (1)

Cole School, 179 Boden Lane (2)

Natick High School, 15 West Street (3)

Murphy School, 153 North Main Street (4)

Wilson Junior High, 24 Rutledge Road (5)

East Natick School, 90 Oak Street (6)

Lilja School, Corner Oak and Bacon Streets (7)

Center School, 13 East Central Street (8)

Johnson School, 99 South Main Street (9)

Memorial School, 107 Eliot Street (10)

Tax Bills: Due and payable on or before July 1. All betterments and assessments and the first half of the property remaining unpaid after November 1 are subject to 8% interest from October 1. The second half if not paid by May 1 is subject to 8% interest from April 1.



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# NOTES



## NOTES

# NOTES



# ELECTED TOWN OFFICERS

		<u>Term Expires</u>
BOARD OF SELECTMEN	Erica E. Ball	1978
	William H. White	1978
	Daniel J. O'Leary, Chairman	1979
	Joseph Greenberg	1980
	Patrick J. Moynihan	1980
BOARD OF ASSESSORS	John D. Sowles, Chairman	1978
	Charles W. Emanuelli	1979
	Nicholas Arthur	1980
BOARD OF HEALTH	James J. Mulligan, D.M.D., Chairman	1978
	*Richard N. Abbott, M.D.	1978
	John E. Goodman, D.M.D.	1980
CONSTABLES	Mary B. Ames	1980
	Herman F. Brown	1980
	Lincoln Coolidge	1980
	Helen M. McCormack	1980
	William B. Rogers	1980
	Pompilio F. Zullo	1980
HOUSING AUTHORITY	James M. White	1978
	P. Joseph Coan	1979
	Edward J. Hurst, Chairman	1980
	Claire Cyphers (State App.)	1981
	Linda Saulnier	1981
LEONARD MORSE HOSPITAL BOARD OF TRUSTEES	Robert E. Doherty	1978
	Rosalie Simeone	1979
	Mary R. Leavitt	1980
	Catherine G. Matzilevich	1981
	Walter L. Burke	1982
	Joanne T. O'Brien	1983
	John P. Burke, President	1984
MODERATOR	Philip M. Quatrone	1980
MORSE INSTITUTE BOARD OF TRUSTEES	James F. Carlin	1978
	William F. Bigelow, Ret.	1978
	William H. Carey	1978
	Andrew B. Goodspeed	1978
	Henri Prunaret, President	1978
PLANNING BOARD	Robert W. Eisenmenger, Chairman	1978
	Paul E. Kelley	1979
	Milton E. Gilbert	1980
	Kathleen D. Surman	1981
	James M. Williamson	1982

		<u>Term Expires</u>
PUBLIC WORKS COMMISSIONERS	Burtis E. Hawes, Jr., Chairman	1978
	Peter J. Schellenberg	1979
	Samuel S. Crisafulli	1980
RECREATION COMMISSION	*Richard F. Garvin	1978
	Elsie J. Millett, Chairman	1979
	John M. Stygles	1979
	Ronald V. Ordway	1980
	Anthony A. Tomasetti	1980
REDEVELOPMENT AUTHORITY	Gerard F. Higgins	1978
	Steven E. Adams	1979
	Jeanne A. James (State Rep.)	1981
	E. Davis Woodbury, Chairman	1981
	Edith Alpers	1982
REGIONAL VOCATIONAL SCHOOL DISTRICT REPRESENTATIVES	*Joseph M. Connolly	1978
	*Arthur B. Fair, Jr.	1978
SCHOOL COMMITTEE	Dight W. Crain	1978
	John P. Whittaker	1978
	Kirk Joslin	1979
	J. Vincent Saunders	1979
	Paul S. Ambler	1980
	Pamela J. Kaufmann, Chairman	1980
	Mark H. Raider	1980
TREE WARDEN and INSECT AND PEST CONTROL SUPERINTENDENT	George H. Wallace	1980
TOWN CLERK	Edward W. Devereaux	1980
TOWN COLLECTOR	Donald F. Atherton	1978
TOWN TREASURER	Donald F. Atherton	1980
* Appointed until 1978 Annual Town Election		

## TOWN OFFICERS APPOINTED BY THE BOARD OF SELECTMEN

Civil Defense Director	Joseph Poshefko	
Asst. Civil Defense Dir.	Robert E. Morris	
Comptroller	John B. Jennings	1977
Director of Veterans' Ser.	Michael J. Torti	1978
Dog Officer	Nicholas J. Mastro	1978
Assistant Dog Officer	Paul F. Trottier	1978



		<u>Term Expires</u>
Deputy Dog Officer	Robert Graham	1978
	Garry Williams	1978
	Ronald Zicko	1978
Executive Secretary	A. Russell Harris, Jr.	1978
Fire Department Chief	Richard D. Fahey	C.S.
Inspector of Buildings	Frederick L. Sanford, Jr.	C.S.
Local Inspector	John DeToma	C.S.
Labor Relations Counsel	Murphy, Lamere & Murphy	
Lock-up Keeper	John Arena	1978
Parking Meter Maintenance	Leo A. Flynn	
Planning Director	James L. Freeman	1979
Police Department Chief	John Arena	C.S.
Rep. to Boston Harbor		
Citizens' Advisory Committee	Shirley Brown	
Rep. to E.P.A. Site Selection		
Committee	Shirley Brown	
	W. James Spiller	
Rep. to Greater Framingham		
Mental Health Association	Kirk Joslin	1978
Rep. to Joint Regional		
Transportation Committee	Elizabeth A. Bransfield	
Rep. to M.B.T.A. Advisory		
Board	Elizabeth A. Bransfield	
Rep. to Metropolitan Area		
Planning Council	Elizabeth A. Bransfield	1980
Rep. to Middlesex County		
Advisory Board	Erica E. Ball	
Rep. to 128 West Resource		
Recovery Council	Donald Riven	
Rep. to South Middlesex		
Opportunity Council	Erica E. Ball	1978
Sealer of Weights and		
Measures (provisional)	Ronald V. Ordway	
Town Counsel	Jerry J. DiGeronimo	1977
Veterans' Burial Officer	Michael J. Torti	1978
Wiring Inspector	Robert J. Doran	
Dep. Wiring Inspector	Charles W. Emmanuelli	1978

C.S. - Civil Service

# COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

Term  
Expires

AFFIRMATIVE ACTION COMMITTEE	James F. Carlin	
	Edna B. Coleman	
	Kirk Joslin, Chairman	
	John J. Leavitt	
	Nicholas J. Morana	
	J. William Woodlock	
	Dorothy Yancey	
BEAUTIFICATION COMMITTEE	Ernest C. Balcom, Chairman	1978
	Jane E. Goodspeed	1978
	Goldie E. Johns	1978
	Charles A. Kearney	1978
	Mary J. Kelly	1978
BOARD OF APPEALS	Lois N. Talis	1978
	Edward A. Herosian, Chairman	1979
	Marvin R. Gould	1980
	Robert T. Gammons	1981
	Oscar Zullo	1982
	Associate Members	
	Edward C. Ehrlich	1978
	Myron Douglas	1979
	John D. Mahaney	1980
BOARD OF REGISTRARS	Walter S. Peterson (Rep.)	1978
	Joseph M. Connolly (Dem.)	1979
	William J. Sweeney (Dem.)	1980
	Edward W. Devereaux (Rep.)	
	Town Clerk	
COMMUNITY DEVELOPMENT BLOCK GRANT ADVISORY COMMITTEE	Theresa A. Crespi	
	Robert F. Driscoll	
	Walter W. Mode	
	Linda Saulnier	
	Linda C. Sussman, Chairman	
CONSERVATION COMMISSION	Shirley Brown	1978
	Richard A. Foley	1978
	Robert R. Capobianco, Chairman	1979
	A. Richard Miller	1979
	Douglas P. Shepard	1980
	Adams K. Shipman	1980
	George H. Wallace	1980



		<u>Term Expires</u>
COUNCIL ON AGING	Merle Matthews (deceased)	1978
	Theresa Mitchell	1978
	Michael J. Torti	1978
	Gladys Adams	1979
	George Buchan	1979
	Walter F. Flannery	1979
	Katherine L. Kennedy	1979
	Alexander W. McEleney	1980
	Lena Sauro	1980
	Roy E. Wyman, Chairman	1980
	*Ronald V. Ordway	
DATA PROCESSING ADVISORY BOARD	Paul F. Ladd, Chairman	1978
	Dennis M. O'Connell	1978
	David H. Dimmick	1979
	Jeanne Dove	1979
	Wayne T. Szretter	1980
	Donald F. Atherton, <u>ex. off.</u>	
	A. Russell Harris, Jr., <u>ex. off.</u>	
	John B. Jennings, <u>ex. off.</u>	
	Craig A. Young, <u>ex. off.</u>	
FOURTH OF JULY COMMITTEE	Erica E. Ball	Richard Kennealy
	Daniel Bloom	Silvano Leon
	Frances Bloom	Bonnie MacInnis
	George Buchan	Paul McMahon
	Marjorie Condon	Janet Miles
	Rita Doran	Ronald Ordway
	Frank Galvoni	Michael J. Rourke
	Joseph Giannetti	Sheila Scheufele
	Brian Higgins	Frank Silva
	Lola Higgins	William Skinner
	Mildred J. Kaskon	Ann E. Tupper
	Kathryn Skinner, Chairman	
HISTORICAL COMMISSION	John A. Morris	1978
	William Talis	1978
	Henri Prunaret	1979
	Edna G. Sargent	1979
	Mary E. Toohill, Chairman	1979
	George H. Ames	1980
	John P. Whittaker	1980
	Alternate Members	
	Gerd P. Hauck	1978
	James H. Clay	1979
	Courtney Strand	1980

\* Appointed by Recreation Commission

		<u>Term Expires</u>
HISTORIC DISTRICT COMMISSION	David E. Marr	1978
	Ruth Peinze	1978
	Phillip Flagg	1979
	George Lamprey	1979
	Henri Prunaret, Chairman	1979
	Thelma I. Hayes	1980
	Helen L. Robertson	1980
	Alternate Members	
	F. Lucille Harris	1978
	David Crockett	1979
	Dorothy Deslongchamps	1980
HISTORIC DISTRICT STUDY COMMITTEE	Donald Brown	1978
	Dorothy Deslongchamps, Chairman	1978
	Thelma I. Hayes	1979
	Ruth Peinze	1979
	Helen L. Robertson	1979
	Robert H. Egan	1980
	Joseph W. Hall	1980
	Alternate Members	
	F. Lucille Harris	1978
	Katherine D. Bacon	1979
	Owen J. McNamara	1980
INDUSTRIAL COMMISSION	Samuel S. Crisafulli	1980
	Robert D. Coleman	1980
	Milton E. Gilbert	1980
	Rita M. Grassey, Chairman	1980
	John J. Hart	1980
	Waldo Maffei	1980
	William H. White	1980
INSURANCE ADVISORY COMMITTEE	Richard A. Levy	
	Milton L. Rosenthal, Chairman	
	Richard L. Vaughan	
SAFETY COMMITTEE	John Arena, Chairman	
	George Cardellicchio	
	Dight W. Crain	
	Richard D. Fahey	
	Frederick L. Sanford, Jr.	
	Robert S. Wharton	
TOWN FOREST COMMITTEE	Richard J. Blaha	1978
	James M. Williamson	1979
	George H. Wallace, Chairman	1980
TOWN REPORT COMMITTEE	Albert T. Ames	1979
	Joan Normington	1979
	Carol M. Keniry, Chairman	1979
	Ruth N. Leavitt	1979



		<u>Term Expires</u>
YOUTH AND HUMAN RESOURCES COMMITTEE	George H. Ames	1978
	Robert Brack, Chairman	1978
	Marsha Ginsburg	1978
	Maurice Kaufman	1978
	Carol Ann Ladd	1978
	Anthony A. Melchiorri	1978
	Frederick L. Sanford, Jr.	1978

## COMMITTEES APPOINTED BY THE MODERATOR

BACON FREE LIBRARY MAINTENANCE COMMITTEE 1956ATM12	Robert W. Eisenmenger	
	Rudman J. Ham, Chairman	
	Mary C. King	
	Donald E. Phelps	
	Robert M. White	
CENTRAL EQUIPMENT PURCHASING COMMITTEE 1955ATM18 1977ATM20E	Ronald W. Clifford	1978
	David P. Flood, Chairman	1978
	Dana B. Hastings	1979
	Jackson I. Harris	1980
	John L. Lelievre	1980
ENERGY CONSERVATION AND UTILITY USAGE COMMITTEE 1977ATM20F	Bruce S. Buckingham	
	Joseph P. Keating	
	Mary P. Luttrell	
	Sam T. Pascal	
	Gordon M. Randle, Chairman	
FINANCE COMMITTEE	David A. Bederow	1978
	Leonard G. Dye	1978
	Daniel J. O'Leary	1978
	Joseph S. Pagliarulo	1978
	Frederick K. Thorsen	1978
	Thomas Daly	1979
	Edward Dlott	1979
	Paul B. Kelley	1979
	Joel Rosenthal	1979
	Susan G. Salamoff	1979
	Michael Dank, Chairman	1980
	Robert P. Evans	1980
	Thomas L. Huddy	1980
	Joseph Hurwitz	1980
	John T. Schomer	1980

LAND AND NATURAL RESOURCES  
STUDY COMMITTEE  
1977ATM20F

Robert R. Capobianco  
Elsie J. Millett  
Michael S. Panchuck  
Peter Robbins, Chairman  
George H. Wallace

LAW DEPARTMENT COMMITTEE  
1975ATM25  
1977ATM20E

Rachel Gilbert  
John Glynn  
Marvin R. Gould  
Steven Greenberg, Chairman  
David E. Marr

LONG-RANGE TOWN-WIDE  
SEWAGE STUDY COMMITTEE  
1964ATM62  
1965ATM82G  
1974ATM27E

Anastasios Andreosatos  
Jerry V. Cardellicchio  
Samuel S. Crisafulli  
Theodore H. Goguen, Jr., Chairman  
John E. Goodman, D.M.D.  
Douglas A. Muir  
W. James Spiller  
Bernard J. Walsh, Jr.  
Roger Weaving

MAINTENANCE OF TOWN  
FACILITIES COMMITTEE  
1977ATM20F

Frances L. Arena  
John K. Carr  
Elliot M. Goodman, Chairman  
Frederick L. Sanford, Jr.  
Robert S. Wells

PERSONNEL BOARD

Paul V. McMahon  
Nicholas J. Morana, Chairman  
Clifford J. Stinson  
Roger B. Levy  
George W. Parker

1978  
1979  
1979  
1980  
1980

REGIONAL VOCATIONAL SCHOOL  
DISTRICT PLANNING COMMITTEE  
1974STM#3-3

Arthur B. Fair, Jr.  
Kirk Joslin  
Marshall Lebowitz

SCHOOL BUSING STUDY COMMITTEE  
1972ATM23

Barbara Chinetti  
Marvin R. Gould  
Mary J. Kelley  
Susan Lane  
Russell B. Noble, Chairman

SOLID WASTE  
RECYCLING COMMITTEE  
1973ATM26  
1974ATM27E

Leonard R. Boucher  
Barbara Gentile  
Lillian N. Hascall  
Robert Hedges  
Carole Holz  
Dorinda L. Lockwood  
Donald Riven, Chairman  
Gerald Rodman  
Bruno Tassinari

TOWN BY-LAW REVIEW COMMITTEE

1972ATM23

1977ATM20E

Richard M. Balzarini  
Elizabeth A. Bransfield  
Richard J. Byrne  
Edward W. Devereaux, Chairman  
Anna V. Dunn  
Francis E. Hartig, Jr.  
Marshall Lebowitz

ZERO-BASE BUDGETING COMMITTEE

1977ATM20F

R. Michael Donovan  
Robert O'Brien  
Abdul Rahman, Chairman  
William D. Rollins  
Minna B. Satterfield



# SPECIAL CLASSIFICATIONS

	<u>Term Expires</u>
SPECIAL MUNICIPAL EMPLOYEES	
(Appointed by the Board of Selectmen)	
Paul S. Ambler	1978
Richard J. Byrne	1978
Robert R. Capobianco	1978
Elliot M. Goodman	1978
Marvin R. Gould	1978
Ronald V. Ordway	1978
Philip M. Quatrale	1978
Mark H. Raider	1978
Peter J. Schellenberg	1978
George H. Wallace	1978

## DEMOCRATIC TOWN COMMITTEE

Nicholas Arthur	Francis M. Keane
Marcia Ash	Rose M. Lafrance
Erica Ball	Patrick J. Moynihan
Daniel Bloom	Louis R. Nickinello
Frances R. Bloom	Daniel J. O'Leary
Mary A. Brown	Norma A. O'Leary, Chairman
Walter T. Burke	Michael Palladino
Robert D. Coleman	Bernard T. Rowan
Joseph M. Connolly	Frederick L. Sanford, Jr.
Jerry J. DiGeronimo	Philip Saponaro
Leon M. Fox	Ralph J. Sims, Jr.
Francis R. Garbarino	Helen M. Stygles
Mary F. Gilleran	William J. Sweeney
Marvin R. Gould	Mary J. Trundy
Rita M. Grassey	William H. White
John J. Hart	Adolfo Zullo
Kirk Joslin	Otto Zwecher
Pamela J. Kaufmann	

## REPUBLICAN TOWN COMMITTEE

Donald F. Atherton	John J. Leavitt
Herbert A. Black II	Ruth J. Leavitt
Lois A. Blume	Gilbert M. Litchfield
Clifton Buchner	Minot B. MacDonald
Edward W. Devereaux	Catherine G. Matzilevich
Myron J. Douglas	Franklin G. Mussen
Blanche M. Eaton	George Nako
David B. Eaton	Walter S. Peterson
Wilbur F. Garabedian	Henri Prunaret
Peter H. Garland	James C. Robertson
John K. Gowen III	Alan G. Rodman
Anna E. Hamill	William B. Rogers
Frances L. Harris	Alice M. Roodkowsky
Thomas L. Huddy	John D. Sowles
Donald E. Hughes	Phyllis Spiller
George B. Kennedy	William J. Spiller, Jr., Chairman
Anna Leavitt	Marcella A. Thibault

		Term Expires
CONTRIBUTORY	John Jennings, Comptroller	1977
RETIREMENT BOARD	*Robert J. Drew	1978
	**Robert R. Capobianco, Chairman	1979
PUBLIC WEIGHERS		
(Appointed by the Board of Selectmen )	Vito Francione	1978
	John P. Kelly	1978
	Robert W. Kelly	1978
	Mark E. Kaufman	1978
	Alvan Paul	1978
	Leonard A. Stone	1978
	Irving B. Vose, III	1978

SPECIAL POLICE OFFICERS  
(Appointed by the Board of Selectmen)

Charles Appleyard	William M. Fairbanks	Mary E. O'Brien
Joseph V. Arminio	Gerard Festa	John Pantaleo
Michael L. Baer	Russell Fortini, Jr.	Ernest Parker
Walter W. Badger	George J. Frigugiehle	Charlene C. Parrish
Vito Bartone	Karen C. Gagnon	Dexter R. Perry
Joseph Bisson	Richard P. Giovannucci	Anthony N. Pierro
Marvin M. Bogonovich	Walter B. Hacker	Nicholas A. Pierro
Bensiabello Bregoli	Henry R. Hall	Clark J. Putnam
Richard H. Brennan	Robert F. Hall	Robin L. Reilly
Charles R. Briggs	William Hanna	Raymond Rippman
Mary F. Byrne	Gordon Hasenzohl	Phyllis A. Rufo
Janet D. Calandrella	Daryl J. Hebert	James A. Scholl
Maureen Capistran	Richard T. Hoey	Ralph A. Scholl
Antonio Cardellicchio	Joseph E. Holland	Charles H. Slamin, Sr.
George Cardellicchio	Richard M. Holman	Donald M. Sullivan
William G. Carney	Louis W. Julian	Mane J. Swart
Christopher M. Casey	Marilyn C. Keegan	Anthony Varisco
Andrew A. Cecchi	Richard F. Kelly	Robert Ward
Patricia A. Ciccarella	Robert S. King	James D. Webb
William G. Collins	Edwin J. Kinter	Lawrence Weisberg
Robert J. Conza	Edwina M. Kirby	Antoinette Wenclawik
Lincoln Coolidge	Robert J. Lamb	Paul F. Wilcox
John W. Deignan	Warren P. Lamont	Kim P. Wright
Antonio L. Dellegatto	Paul J. Leonard	Walter F. Wright
Leslie M. DiFino	Raymond J. MacDonald	Ernesto Zacchilli
William C. Duffy, Jr.	Donald MacFarlane	
Robert D. Dunlop	Frederick F. Mullen	
Edward C. Easton	Steven E. Munzing	

\* Elected by Members of the Retirement System

\*\* Appointed by Members of the Retirement Board

# TOWN MEETING MEMBERS — 1977

## ATTENDANCE LIST

7 MEETINGS HELD

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Adams, Fiske	42 Highland Street	8	3
Adams, Janet B.	42 Highland Street	8	4
Adams, Paul J.	24 Surrey Lane	1	6
Ahern, Charles M.Jr.	5 Nobby Lane	9	6
Albert, Harry	12 Flynn Street	5	7
Albert, Melvin F.	12 Flynn Street	5	7
Alcock, Jean W.	33 High Street	3	6
Alpers, Edith	67 Lake Shore Road	4	6
Ames, George H.	175 Woodland Street	10	7
Arena, Frances L.	8 Hillcrest Avenue	10	6
Arena, James V.	5 Pinewood Avenue	10	6
Arena, Salvatore	8 Hillcrest Avenue	10	2
Argir, James	8 Arthur Street	8	7
Balcom, Howard O.	57 Fisher Street	4	4
Ball, Erica E.	11 Russell Circle	5	7
Ball, Jay H.	11 Russell Circle	5	7
Barnicle, George	5 Atherton Street	9	3
Barnicle, Marie A.	5 Atherton Street	9	0
Becker, Diana M.	19 Strawberry Hill Rd.	7	3
Belmore, William J.	19 Concord Street	9	6
Berdan, Margaret A.	216 Pond Street	3	7
Black, Herbert A. II	26 West Central Street	9	5
Boyle, William D.	118 Cottage Street	10	1
Brack, Robert B.	8 Sassamon Road	10	6
Braverman, Victoria	18 Elwin Road	2	4
Brown, Mary A.	1 West Street	3	7
Brown, Shirley M.	Megonko Road	4	7
Campbell, James H.	137 Oak Street	6	2
Cardillo, Mildred M.	59 West Central Street	4	3
Carey, Edward J.Jr.	24 MacArthur Road	7	6
Carr, Thomas F.	9 Kinsman Place	8	1
Casey, David L.	31 Morse Street	9	6
Cashman, Richard A.	23 Cottage Street	9	3
Cecchi, Andrew A.	9 Bellevue Road	4	7
Chamberlain, Marguerite F.	40 Travis Road	1	5
Chinetti, Barbara A.	36 Centre Street	6	7
Clark, J. William Jr.	3 Hampshire Drive	5	0
Clark, John L.	26 Franconia Avenue	8	6
Clifford, Barry W.	4 Rutledge Lane	5	7
Clifford, Ronald W.	4 Rutledge Lane	5	7
Clisham, John W.	26 Oak Street	7	5
Coan, Patrick J.Jr.	45 Park Avenue	8	4
Cohen, Robert I.	42 Harwood Road	6	5
Cole, Herbert J.	18 Richard Road	5	3



<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Coleman, Edna B.	2 Clifton Road	1	7
Coleman, Helena M.	17 Lincoln Street	9	6
Coleman, Winifred M.	17 Lincoln Street	9	6
Collum, David J.	14 Millbrook Road	2	7
Connors, Nicholas E.	14 Alden Street	6	5
Connors, Virginia A.	17 Euclid Avenue	6	7
Craig, Mary Patricia	61 East Central St.	9	7
Crain, Dight W.	10 Clover Lane	10	6
Crespi, Theresa A.	8 Arcadia Road	4	7
Crisafulli, Samuel S.	1 Webster Street	9	6
Daly, Gael T.	22 MacArthur Road	7	4
Daly, Timothy B.	22 MacArthur Road	7	4
Devereaux, Lawrence J.	20 Pleasant Street	7	5
Dimmick, David H.	10 Sassamon Road	10	7
Doherty, Thomas A.	35 Robinhood Road	1	4
Doran, Rita M.	46 Glen Street	10	7
Douglas, Myron J.	55 Speen Street	3	7
Dowst, Henry S.	51 Harvard St. Ext.	8	2
Driscoll, Robert E.	19 Forest Avenue	3	5
Duffy, James E.	15 Richard Road	5	5
Dunn, Anna V.	41 Felch Road	5	7
Dyer, Gerald E.	43 North Main Street	8	7
Eisenmenger, Robert W.	92 Woodland Street	9	4
Emanuelli, Charles W.	102 Glen Street	10	7
Fidler, David	21 Nottingham Drive	1	6
Fitzgerald, Francis E.	7 Lakewood Road	4	5
Flanagan, John A.	8 Otis Street	6	6
Foley, Richard A.	109 Walnut Street	7	5
Forest, Mark R.	51 Pilgrim Road	1	6
Franceschi, Ida E.	24 Indian Rock Road	6	4
Franceschi, Renzo	24 Indian Rock Road	6	6
Furey, John J.	32 Porter Road	1	6
Gallerani, William	8 Gannett Road	6	0
Getchell, Mary E.	11 Retrop Road	7	4
Giannetti, Joseph F.	85 So. Main Street	9	6
Gilbert, Lawrence Paul	7 Clover Lane	10	4
Gilbert, LeRoy A.	11 Burning Tree Road	2	6
Gilbert, Milton E.	7 Clover Lane	10	7
Gleason, James L.	3 Gibbs Street	6	3
Glynn, Steven	31 Robinhood Road	1	7
Goldschmidt, Ernest W.	5 Rutledge Road	5	5
Gould, Marvin R.	18 Appleton Road	5	7
Graham, Joseph M.	28 Harvard Street	8	7
Greenberg, Benjamin	4 Elwin Road	2	7
Greenberg, Karen Ina	4 Elwin Road	2	7
Gross, Kenneth	17 Russell Circle	5	6

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Harris, Jackson I.	8 Purington Avenue	1	7
Hart, John J.	21 Travis Road	1	4
Haswell, Herbert M.	5 Sheridan Street	9	5
Hayes, Joseph T.	165 Howe Street	2	6
Hedges, Robert H.	3 Cabot Street	6	2
Herosian, Edward A.	1 Border Road	7	7
Holland, David D.	47 Wethersfield Road	5	4
Hughes, Donald E.	47 Eliot Street	10	3
Hughes, John A.	6 Rockridge Road	10	5
Hutchins, Constance R.	16 Lakewood Road	4	4
Hutchins, Lyman M. Jr.	16 Lakewood Road	4	6
Iliff, Richard C.	35 Beverly Road	6	7
Kane, Joseph T.	4 Coolidge Avenue	9	5
Karp, Charles S.	16 Oxbow Road	2	6
Kattany, Edward C. Jr.	15 Kinsman Place	8	5
Kattany, Kathleen	15 Kinsman Place	8	6
Keane, Kevin B.	84 West Central Street	3	3
Kearney, Chas. A. Jr.	4 Gibbs Street	6	7
Keefe, Daniel J. Jr.	4 Timber Lane	1	5
Keene, Richard H.	17 Lena Road	3	2
Keniry, Carol Moore	49 Farwell Street	10	5
Keniry, David I.	49 Farwell Street	10	6
Kennedy, George B.	407 Lakeview Gardens	4	3
Killeen, John D.	1 Fisher Street	4	5
King, Marion E.	16 Sheffield Road	5	6
Klein, Ruth M.	15 Ash Street	4	7
Klein, Thomas L.	133 North Main Street	8	7
Knight, Richard H.	21 Bay State Road	7	1
Kukla, Pamela A.	32 Centre Street	6	6
Ladd, Jacqueline	15 Massachusetts Ave.	6	7
Ladd, Paul F.	15 Massachusetts Ave.	6	7
Lamont, Arthur L.	34 West Street	3	7
Lamprey, George E.	12 Water Street	10	7
Leavitt, Mary R.	1 Westview Terrace	9	7
Lebowitz, Marshall	2 Abbott Road	6	6
Levenson, Andrew M.	2 Ingleside Road	6	7
Levitt, Kenneth	12 Fiske Street	3	4
Levitz, Herman B.	32 Elwin Road	2	2
Luttrell, James N.	11 Lakewood Road	4	7
Luttrell, Jean K.	11 Lakewood Road	4	6
Maffei, Waldo M.	7 Byron Road	6	7
Mahaney, Charles R.E.	57 Fairview Avenue	3	6
Mahaney, John D.	15 Lincoln Street	9	5
Mahoney, Walter D.	19 Cypress Road	4	0
Malloy, Edward F.	46 Marion Street	8	2
Manski, Mark	23 Larkspur Way	2	6
Margil, Merna	107 Walnut Street	7	7

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Margil, Robert S.	107 Walnut Street	7	5
Markle, Yale	23 Sherwood Road	1	6
Marr, David E.	199 Union Street	10	7
Masterson, Lois M.	31 Stratford Road	5	6
Mathews, Joan R.	96 Speen Street	2	5
Matzilevich, Catherine G.	27 Florence Street	8	6
Melchiorri, Anthony	97 Rockland Street	10	5
Miller, A. Richard	61 Lake Shore Road	4	5
Millett, Elsie J.	72 Walnut Street	8	6
Millett, Jerry D.	72 Walnut Street	8	5
Mills, Lona L.	73 Evergreen Road	4	5
Morris, Harold L.	18 Linwood Road	2	6
Morris, Thomas F.	9 Sherman Street	9	2
Moynihan, Patrick J.	32 Barnesdale Road	1	7
Murphy, Charles F.	104 Walnut Street	7	6
Murphy, Dorothy V.	216 Pond Street	3	7
Muto, Samuel N.	85 Kendall Lane	2	4
McCann, Marion H.	24B Cedar Gardens	3	4
McCraw, Richard J.	45 Felch Road	5	7
McEleney, Alexander W.	37 Travis Road	1	6
McGee, Daniel L.	16 Woodland Street	9	2
McKenna, James C.	75 Summer Street	4	4
McKenzie, Donna M.	7 Bolser Avenue	3	7
McKeown, Cornelius J.	100 Union Street	7	4
McQueeney, James F.	22 Birch Road	4	3
McRobert, Deane H.	21 Walnut Street	8	2
Nagel, Peter	17 Ranger Road	2	5
Neary, Thomas M.	233 Speen Street	1	6
Noble, Russell B.	28 Beverly Road	6	7
Novak, William J.	50 Fisher Street	4	6
O'Brien, Lawrence C.	2 Shady Oak Lane	2	6
O'Keefe, Thomas C.	29 Lake Shore Road	4	3
Orcutt, Rita D.	6 Kelsey Road	1	6
O'Reilly, John B.	2 Ernest Drive	10	4
Palmer, David A.	6 Deerfield Lane	7	6
Parsons, Janice L.	15 Greenleaf Road	2	7
Paull, Helen Ruth	49 Centre Street	6	4
Perry, Edward F.	203 Pond Street	3	7
Pons, Edward J.	19 Wentworth Road	5	3
Porter, Bernard E.	16 Pauline Drive	7	5
Powers, James P.	20 Sherwood Road	1	5
Prescott, Richard A.	15 Beverly Road	6	5
Prunaret, Henri	Frost Street	6	7
Rahman, Abdul R.	38 Walnut Street	8	7
Raider, Mark H.	6 Oxbow Road	2	7
Rappaport, Jay I.	7 Flynn Street	5	6



<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Robertson, James C.	Pegan Lane	10	5
Robinson, W. Brian	12 Tucker Street	3	5
Robinson, Walter B.	12 Tucker Street	3	3
Rodman, Alan G.	98 Union Street	7	5
Rogers, George E.	113 West Central Street	3	7
Rogers, Ruth M.	113 West Central Street	3	6
Rollins, Anne S.	33 Florence Street	8	3
Rollins, William D.	33 Florence Street	8	4
Rooney, Kathleen W.	4 Nimitz Circle	7	0
Rosen, Sherman N.	25 Liberty Street	5	5
Rotfort, Alice M.	12 Oxbow Road	2	7
Salamoff, Edward	19 D Street	2	7
Sanford, Frederick L. Jr.	32 Felch Road	5	7
Schellenberg, Peter J.	11 Glen Street	10	7
Scianna, Luciano N.	48 Washington Avenue	4	5
Segall, Sumner	10 Fox Hill Drive	6	6
Shagoury, Edith L.	135 East Central Street	7	5
Shagoury, Robert I.	135 East Central Street	7	4
Shea, Thomas J.	12 Madison Street	9	5
Sherman, William B.	56 Park Avenue	8	0
Sirois, Mary F.	55 Bacon Street	7	6
Skinner, William C.	137 South Main Street	3	4
Sowles, John D.	50 Speen Street	2	7
Steinberg, Alan E.	4 Ivy Lane	2	7
Sticka, Lawrence V.	16 Hudson Street	3	6
Stroschein, Cynthia Mae	14 Speen Street	2	7
Stygles, Helen M.	22 Hartford Street	1	7
Stygles, James E.	22 Hartford Street	1	6
Sussman, Linda C.	26 Ridge Avenue	1	7
Sutfin, Sheila F.	5 Halsey Way	7	5
Swartz, Richard L.	25 East Evergreen Road	5	5
Talis, George J.	123 Union Street	9	6
Talis, Lois N.	123 Union Street	9	7
Tassinari, Bruno T.	159 South Main Street	3	6
Tomasetti, Anthony A.	66 Pond Street	9	4
Townsend, D. Elizabeth	5 Lakewood Road	4	6
Trachtman, David	21 Pauline Drive	7	6
Trudeau, Paul J.	35 Marion Street	7	7
Trundy, Mary J.	19 Woodbine Road	2	3
Tupper, David L.	9 Winnemay Street	8	4
Wallace, George H.	139 North Main Street	8	7
Wasserman, Hannah R.	5 Liberty Street	5	6
Watson, Robert G.	52 Burning Tree Road	2	0
Weaving, Charlotte A.	24 Morningside Ave.	10	6
Weaving, Roger G.	24 Morningside Ave.	10	6
Webb, James D.	14 Fairview Avenue	3	1
White, Marjorie A.	120 Pond Street	3	7
Woodlock, J. William Jr.	9 Possum Hollow Lane	1	4
Wright, Arthur E. Jr.	202 Bacon Street	8	7

<u>NAME</u>	<u>ADDRESS</u>	<u>PRECINCT</u>	<u>MEETINGS ATTENDED</u>
Yardley, Robert C.	25 Surrey Lane	1	6
Zullo, Oscar A.	22 Jefferson Street	9	7

MEMBERS LISTED BELOW ASSUMED OFFICE ON DATE SPECIFIED

Gannon, James F.	5 Westfield Road	9/12/77	1	1
Griffin, Paul V.	25 Stratford Road	10/17/77	5	0
Lawson, John C.M. Jr.	17 Green Street	3/31/77	3	0
Pearl, Raymond L.	38 Pilgrim Road	8/23/77	2	1
Stevens, Diane L.	9 Surrey Lane	9/30/77	1	0
Ward, Robert	26 Lake Street	9/4/77	4	0

# COMPENSATION RECEIVED BY TOWN OFFICERS AND EMPLOYEES IN 1977

## SCHOOL DEPARTMENT - ADMINISTRATION

Joseph A. Keefe	\$ 35,567.67	Francis X. Corcoran	\$ 29,735.89
Anthony J. Damplo	30,659.38	Philip L. Kliman	26,764.76
Daniel A. Thomas	22,065.00	Craig A. Young	19,567.53
Eleanor A. Blaquere	9,918.00	Alice Bond	9,528.00
Sheree Ells	8,607.75	Betty J. Gladwin	11,727.70
Hazel V. Hutchins	9,981.24	Ann Kaprielian	9,918.00
Margaret M. Karr	9,918.00	Hazle B. Langhorst	10,690.24
P. A. McSweeney	9,450.00	Joyce R. Parker	9,604.38
Thelma B. Priest	8,286.40	Velma C. Silva	9,450.00
Margaret E. Killeen	4,136.37	Joyce M. Giannetti	8,356.20
Dorothy A. Manning	7,838.20	Nancy Ann Paul	9,251.40
Eileen M. Hoyt	9,450.00	Frances L. Arena	9,450.00
Dita Petro	8,669.40	Stella Jue	9,450.00
Judith A. Ruggieri	8,637.00	Virginia L. Scannell	9,450.00
Helen Stuart	9,918.00	Janice M. Frechette	5,472.00
Judith Slotnick	270.76	David M. Kadlik	1,554.00
Marion H. Berardino	5,255.28	Margaret A. Breen	5,616.22
Helene Channell	5,887.32	Greta J. Glorioso	1,312.57
Faith B. Grady	3,965.48	Dorothy A. Heinlein	1,442.46
Sandra F. Marchetti	4,373.58	Margaret M. McKeon	6,283.03
Hazel S. Martin	6,130.55	Grace Stone	6,586.16
Nancy J. Valentyn	5,363.63	E. Elizabeth Washburn	6,117.39
Helen Nason	4,520.85	Marion R. Kimball	4,464.98
Ella Mae Williams	4,737.46	Evelyn Klein	5,663.38
Benjamin E. Parker	2,340.00	Joan A. Ricci	6,313.53
John M. Haddad	1,749.59	Helen M. Beattie	1,647.50
Joan H. Brack	7,193.50	Denise Chiacchia	2,885.60
Leslie Dziama	2,694.50	Joyce Foley	3,424.00
Debra Lee Fendell	1,400.00	Marjorie H. Garvey	4,163.00
Stephanie Gardino	2,200.00	Margaret Hebert	4,224.00
Susan Johnson	1,506.00	Phyllis M. Kattany	760.00
Joanne M. Kennedy	5,618.78	Suzanne F. Keohane	3,896.00
Marilyn E. King	1,520.00	Kathleen A. Leone	1,992.50
Joanne LeBlanc	2,304.55	Kathleen D. Mason	4,163.00
Kay Recktenwald	1,736.50	Valerie A. Sauer	2,898.80
Adelle Schwalberg	3,896.00	Patricia Ann Teager	3,896.00
Patricia Thomas	4,393.00	Barbara Tymann	2,777.00
Frank W. Zayonc	1,959.00	Robert Allen Mei	5,001.67
Nancy E. Paul	2,131.50	Caryl Gleason	760.00
Jane F. Marsh	4,182.00	Mary F. Sirois	1,812.61
Joanne Irene Billo	815.00	Spencer Wright	640.00
Irene Thorne	2,417.00	Martha Lukis	346.00
Sylvia L. Press	89.00	Joan M. Brenneeman	5,709.60
Shirley Calder	5,895.20	Hope G. Chaffee	5,895.20
Elisabeth W. Lutton	5,142.78	K. M. Niermeyer	5,895.20
Mary P. Rempelakis	5,895.20	Jean L. Strong	4,690.56
Jean M. Sullivan	5,975.90	Joan W. Whitmore	4,440.56



Virginia M. Kane	\$ 5,448.06	Jaqueline E. Fasano	\$ 2,390.97
Sheila Fisher	3,883.30	George Kennedy	4,198.00
Catherine C. Till	5,171.00	Francis G. Melia	9,300.00
Dorothy Ahern	8,716.20	F. Elena Cabo	8,645.20
Rita A. Doherty	7,889.48	Patricia F. Burke	6,971.39
Mary Gassett	7,145.20	E. Gale Queen	7,405.36
Ruth Lois Ruiter	2,590.40	Mary Ann Limric	420.00
Robert Battles	16,380.88	Josephine Heald	6,874.58
Rita Marso	7,567.58	Theresa Napoleon	6,630.96
Rosemary Picard	6,942.08	Carmella Shea	7,597.06
Grace VanTassel	7,852.33	Joan I. Hamilton	5,514.05
Carol D. Moores	5,097.53	Dr. R. N. Abbott	3,780.00
Angela Ahern	341.25	Ruth A. Arlow	97.51
Heidi J. Bagley	2,300.00	Jane Barter	159.42
Eunice L. Bellofatto	5,447.68	Joan W. Bendery	150.00
Barbara Ann Blake	150.31	Thomas Bouzan	577.00
Anne Boyle	3,867.50	Margaret Brackley	3,542.00
Anne Bransfield	15.00	Patricia E. Breen	1,285.96
Kenneth J. Buckley	700.00	Dorothy G. Cahoon	262.50
Mildred M. Cardillo	700.07	Timothy J. Cerulo	2,446.00
Eva Chandler	271.50	Anne Y. Chase	30.00
Daina Cederbaums	1,301.41	Julie A. Child	1,476.78
Dr. Arthur L. Cobb	3,367.00	Francis C. Congdon	820.00
Marguerite Corbett	20.00	David T. Daniels	15.00
Rhonda M. DeSheilds	20.00	Colleen Dziama	2,345.00
Christina L. Filip	2,282.50	Carolyn A. Fleming	10.00
Alice Giallonardo	1,030.00	David M. Goldschmidt	97.62
Thomas C. Hastings	843.40	D. E. Hendrickson	22.75
Diane Herbst	584.00	Sheila Horowitz	2,300.00
Joan Kelly	174.63	Robert Kelly	601.00
Joseph A. Kiley	1,389.00	Deborah K. Knapp	20.00
Meridith J. Koos	25.72	Dr. Alice S. Kruger	200.00
Mary Looby	140.00	Deborah Lord	20.00
Patricia L. Lynch	1,460.00	Susan M. Lynch	739.40
David G. MacNair	60.00	Linda Marshall	13.00
Colleen A. McAuley	387.51	Harriet Merkowitz	68.25
Jayne Murphy	13.00	Mary M. Murphy	66.00
Carol Ann Murray	3,133.21	Daryl G. Nason	2,241.00
Miriam Nelson	19.50	Patricia A. Nicholson	758.90
JoAnne Olsen	600.00	Karen Perilli	24.00
Francis M. Perkins	100.00	Judy Picard	13.00
Nancy Purpura	10.00	Molly Reed	163.80
Margaret L. Riley	317.28	Janet Rinehart	68.60
Lisa Rubenstein	7.50	Maureen A. Rudolph	1,108.70
Mary Rull	1,826.50	Lynn A. Sherrer	731.50
Judith C. Simonetta	2,300.00	Charlotte R. Shane	442.00
Fran M. Singer	965.50	Janet Spillane	220.00
Brenda Watkinson	477.75	David Webb	326.25
Winston W. Wetzel	1,179.66	Jean C. Weyand	1,000.00
Diane Willard	195.00	Ann Zanchi	177.00

SCHOOL DEPARTMENT - MAINTENANCE

Francis Killeen	4,734.50	Michael J. Fortini	1,863.00
George Paul Skinder	522.00	Michael A. Clancy	1,020.00

Mark S. Devane	\$ 1,236.00	Robert Belcher	\$ 90.00
John M. Miccile	96.00	David Fletcher	96.00
William T. Myrick, Jr.	82.50	Steven G. Fortini	96.00
R. F. Fortini III	459.00	Douglas Condon	54.00
Patrick M. Costello	80.00	Richard Zacchilli	96.00
John F. Kelley	96.00	Jonathan J. Thomas	80.00
James F. Ellis, Jr.	96.00	Curt James Scholl	141.00
John Carroll, Jr.	174.00	Timothy A. Schoener	238.50

#### SCHOOL DEPARTMENT - CUSTODIANS & MATRONS

Eresto Zacchilli	14,428.77	Louis W. Julian	12,025.72
Gordon L. Lyons	11,471.59	Ralph R. Scholl	14,225.26
Walter W. Badger	11,114.00	Elmer C. Fitch	13,017.45
William VanTassel	11,003.25	Enrique Molina	3,115.00
Remolly Carnaroli	13,822.83	Paul F. Wilcox	10,450.10
A. L. Dellegatto	13,868.54	Everett A. Potter	12,138.41
Clark J. Putnam, Jr.	11,833.27	Nicholas Pierro	13,687.51
John Wilson	11,712.17	Thomas Lamont	13,542.77
Julio V. Colonnelli	12,040.01	Gerardo Festa	12,686.73
Vito Bartone	11,501.41	Richard Hoey	13,782.73
Charles Appleyard	11,025.60	Joseph A. Sullivan	10,362.12
Joseph Arminio	12,589.77	James A. Scholl	11,380.15
William Collins	11,724.55	George A. Tupper	12,677.45
Roy L. Lambert	12,475.41	Richard Morris	10,823.80
Anthony Pierro	15,593.40	Bensiabello Bregoli	12,142.69
Fernando Giuliani	11,580.71	James D. Webb	10,146.14
Warren P. Lamont	17,265.13	Harold P. Bellofatto	11,847.46
Fred Hunter	9,439.93	John Irving	11,627.86
Dorothy Tupper	5,817.32	John Hunter	15,169.06
Andrew A. Cecchi	16,708.32	F. N. Coppellotti	11,040.78
Edward P. Cushing	9,340.33	Paul G. Driver	11,625.98
Raymond C. Hoey	9,492.42	Daniel A. MacLeod	11,893.17
Francis X. O'Donnell	3,692.00	Ernest Parker	11,425.47
Jeffrey Skinder	10,975.39	Robert C. Casavant	1,211.00
William Hanna	13,653.08	R. F. Fortini, Jr.	14,496.93
Gerard F. Higgins	10,563.80	Richard M. Holman	10,415.86
William T. Ingleby	10,915.45	Francis P. Verra	11,197.25
Michael Saviano	16,101.34	Victor R. Bartels	11,312.54
Ronald S. Campbell	9,672.44	Robert Cole	11,366.50
Lonzo Fuson	11,937.04	Charles Haapanen	12,417.01
Richard W. Heseck	11,584.33	Wilmot Steeves	13,056.44
James M. Heseck	661.50	Robert P. Klein	6,470.22
Arthur L. Lamont	4.40	James Barnicle	2.66
George Shea	4,695.20	Victor Conza	8,921.10

#### SCHOOL DEPARTMENT - METCO

J. N. D. Easterling	10,955.00	Myldria Clark	2,520.00
Sadie Washington	2,452.80	Emma G. Woodard	6,994.25
Carolyn Jones	464.75	Thomas Woodard	4,224.00
Cherry A. Sumpter	224.00	Marie Townsend	2,880.00

SCHOOL DEPARTMENT - SCHOOL LUNCH

James Davis	\$ 5,016.39	Barbara Evans	\$ 3,597.22
Geraldine Fournier	3,749.02	Nancy Ketchen	4,097.83
Joan Lamy	5,194.19	Elizabeth Lentini	5,011.33
Winifred T. Morris	4,531.79	Agnes Showstead	3,987.11
Patricia Zanchi	4,513.65	Barbara Benjamin	1,175.55
Mary Dutcher	1,436.68	Anna Frasca	1,615.94
Anna Gavin	1,419.84	Ida Ghetti	1,409.22
Emily Maude	1,454.01	Mary McKenna	1,462.69
Susanna Pignatiello	1,848.92	Nancy Swan	1,484.61
Barbara Tierney	1,622.83	Lee Veronica Jones	2,008.02
Elaine Santospago	1,639.02	Stella Gelt	770.93
Jean Lamont	785.45	Shirley Maloon	277.62
Anna Cornoni	4,085.27	Mena Valente	3,875.78
Elaine Zwicker	4,781.74	Theresa Thistle	3,319.32
Gail Wells	2,078.94	Elizabeth Wicks	2,540.92
Rose C. Schoener	181.89	Jean Jameson	2,478.61
Sarah Minge	1,361.84	Ruth LeBlanc	5,143.34
Rita Sheehan	4,082.33	Marion McKenney	3,758.30
Mae Aldea	4,230.61	Janet Campbell	2,419.53
Mary Nichols	2,389.97	Ann Witzel	967.63
Caroline A. Wilson	1,172.74	Mary Broderick	1,367.91
Mary Mabee	1,605.15	Madeline Quin	1,700.82
Priscilla Irwin	1,622.28	Dorothea Wyatt	606.98
Florence Hutchinson	1,999.63	Sally Worthington	1,815.35
Margaret Allen	3,673.17	Delphine Boudreau	3,656.25
Edith Feinberg	5,424.99	Angeline Graham	4,552.80
Beatrice Shastany	4,377.31	Dorothy Quinn	3,337.05
Yetta Burack	1,574.20	M. O'Callaghan	1,606.33
Diane Wilde	1,254.06	Jean DePratti	1,073.44
Barbara O'Loughlin	357.33	Bernadette Davern	1,923.59
Loretta Indelicato	1,674.52	Arline LeLacheur	1,994.44
Rose Bates	1,893.04	Frances Sansevero	1,645.53
Elaine White	2,192.96	Barbara Devane	1,903.83
Edna McHatton	1,714.55	Joan O'Connell	496.44
Edith Gruppi	2,006.60	Rita Murphy	1,799.88
Ruth Crawford	302.49	Joan Bouret	124.66
Eudelia Clain	4,313.12	Joan Gray	5,117.07
Annie Leavitt	4,082.33	Marcella Thibault	5,161.16
Charlotte Weaving	3,536.52	Rosemary Scott	2,103.11
Lois Potter	1,989.00	Fay Valle	1,673.37
Rosa Demasi	2,003.96	Lucy Morrow	1,873.40
Marjorie Simeone	1,980.16	Elvira D'Eramo	289.82
Priscilla Cotten	1,734.45	Jean Hannon	1,763.01
Judith Witzell	1,763.01	Marie Ellis	2,014.84
Sally Legge	2,000.56	Eleonore Santospago	1,737.34
Robert J. Harvie	6,301.97	Michael P. Linane	7,081.20
John M. Nichols	5,556.60	Roger Weaving, Jr.	147.50
Mildred Kaskon	1,079.64	Helen Johnson	465.80
Aretha Mylon	187.00	Reva Silverman	670.00
Janice Hall	1,070.02	Lois Blume	757.73
Ruth Heymann	220.96	Nijole Stankevicius	880.75
Patricia Tomaski	860.00	Janet Pearl	635.50
Patricia Stinson	582.50	Kathleen O'Sullivan	137.00
Mary Smith	728.81	Marilyn Halloran	883.03



Robin Slattery	\$	117.63	Catherine Novak	\$	314.92
Joan Mathews		677.50	Carol Shine		71.50
Shirley Fulone		957.91	Martha L. Weagle		5.50
Ann Coffin		555.75	Priscilla Duval		3,247.01
Marie McGovern		141.37	Marie Belmore		824.50
Madeline M. Howe		556.50	Evelyn Faldas		856.50
Janice Nazaretian		737.00	Carolyn Gorman		105.00
Elizabeth Donnelly		857.00	Jeanne Petrone		319.00
Kristopher P. Benson		293.50	Dyanne A. Blair		121.50
Randy Bressler		121.50	Linda Crummett		129.50
Anne Gallo		144.00	Mitchell Goldstein		148.50
John Haswell		456.00	Christine Paul		158.00
Jeffrey S. Shuman		394.00	Barbara Tubbs		112.50
Robert Young		405.50	John M. Zicko		1,657.00
Dora Gilbert		71.50	Carla M. Payne		128.50
Joseph Imparato		323.50	Richard Tock		13.00
Thomas Pineau		12.00	Shawn P. McBride		1,253.76
John Bachelder		615.00	Jefferey Fortini		3,411.00
Grace Maloney		20.50	Steven Thomas		51.00
Paul Theriault		52.00	Dolores Guay		81.27
Mildred Foster		27.00	Sophie Orlow		45.15
W. M. Ahlquist		30.96	Jennifer Armstrong		202.00
Ruth Bean		38.00	Mitsuko Cole		5.50
Margaret Collum		10.00	James K. Craig		211.50
Sara A. Crane		101.22	Beverley Devereaux		4.82
Thomas Donnellan		218.50	Theresa Fucci		304.46
Joseph Galano		759.00	John Healey		94.50
Patricia Hohn		160.24	Mark Hunter		744.00
Barbara Huwe		390.00	Carl Isaacs		14.00
Jennie Katz		450.00	Frank Kozikis		312.00
Lorraine Lamont		495.00	Scott Lombard		301.50
Marjorie MacKay		2,450.04	Caryl Maletta		35.00
Gary Marion		102.00	Robin McKenney		209.00
Jacqueline Moore		936.26	A. Notorangelo		465.16
Michelle Pansire		117.50	Pauline Parker		5.50
Phyllis Pascucci		913.92	J. David Pateuk		42.00
Margaret Pritoni		1,409.33	Mary Raneri		16.87
Ruth Ann Roth		9.03	Irene Sawyer		9.03
Lee Schlesinger		10.00	Richard Sewall		180.00
Catherine Skinner		425.00	Jean Tancrede		92.79
Daniel Taylor		252.00	Pietrina Tenagliz		415.00
Theresa Tuttle		2,582.80	Sandra Venezia		1,262.25
Andrea Ware		125.00	Paula A. Weber		60.00
Esther Whalen		59.05			

SCHOOL DEPARTMENT - SUPERVISORS & PRINCIPALS

Leo D. Bachini	20,167.32	Marylou Cashman	21,950.00
C. M. Cunningham	19,444.48	Dante Mangini	23,643.16
Philip Rubenstein	20,887.36	Robert Whelan	22,224.84
Joseph F. Ailinger	23,643.16	Shirley D. Bent	22,298.84
Robert Brinkman	22,298.84	Keith Cassidy	23,643.16
A. John Crisafulli	22,298.84	Frank W. Etter, Jr.	22,298.84
Harold F. McCormick	20,588.00	Joseph H. Potenza	23,643.16

Walter Vaughan	\$ 22,298.84	Julius M. Winer	\$ 23,643.16
Edward L. Casey	26,186.36	William J. Donovan	23,643.16
Harry T. Hayes	23,643.16	Herve B. Lemaire	26,086.36
Philip J. Lucier	26,086.36	John J. McKenna	23,643.16
Francis J. Collins	25,303.36	Harold Rosen	28,408.40
Arthur Sticklor	25,293.36	Richard P. Gaudette	21,867.08

#### BENNETT HEMINGWAY SCHOOL TEACHERS

Peter Alderman	15,878.72	Faith M. Augat	11,834.48
Emily A. Ballerino	17,826.96	Jane F. Danahy	17,826.96
Gerald Farmelant	15,495.54	Anne M. Feeley	2,030.80
Thelma Garnett	16,246.16	Susan Getty	15,487.16
Denise C. Hern	15,676.88	June A. Lane	17,826.96
Judith K. Mahan	14,946.16	Irene M. Mancuso	18,326.96
Sandra Marion	4,061.52	Geoffrey T. Marshall	10,673.04
Janet McLeod	12,300.00	Sandra L. McNeill	11,188.46
Diane Mehal	14,246.16	Kathleen Montgomery	14,911.52
Maureen A. O'Neill	13,500.00	Gretta Parker	16,246.16
Stuart K. Peskin	16,320.88	Jacqueline Searle	12,640.00
P. Shaughnessy	13,768.00	Mary A. Sheehan	15,724.88
Ruth B. Sims	17,826.96		

#### BROWN SCHOOL TEACHERS

Marion Auburn	14,911.52	Barbara H. Brown	16,290.96
James K. Brown	11,786.48	Jean M. Burke	18,859.12
Maureen A. Egan	16,474.96	Donna L. Esper	11,738.48
Theresa A. Gately	11,738.48	Sharon Honsa	11,812.48
Suzanne Horner	19,176.96	Jeanne H. Roberts	18,000.96
Lynne F. Hunt	13,600.00	Adrien T. Taylor	12,950.00
Richard L. Trum	18,326.96		

#### CENTER SCHOOL TEACHERS

Ann M. Hesenius	13,522.16	John J. Leavitt	18,897.88
Theresa Letteri	18,326.96	William J. Martin	19,435.04
Doris M. Parker	17,826.96	David R. Troy	16,352.16

#### COLE SCHOOL TEACHERS

Roberta G. Bennett	16,246.16	Eileen E. Clancy	17,826.96
Leo R. Davern	19,809.38	Mary C. Dooley	9,388.96
Anna L. Hayes	14,349.63	Chandler Hicks	17,826.96
Karen R. Lackey	11,236.48	Barbara H. McNally	15,934.48
J. B. McConathy	12,396.00	Mary Perry	13,038.48
Jaclyn B. Siegel	12,793.13	Anne Tinsler	16,246.16
Elizabeth S. Walsh	16,246.16	Denise M. Whelan	12,950.00

EAST NATICK SCHOOL TEACHERS

John T. Buckley	\$ 20,051.56	Mary J. Cunniff	\$ 17,826.96
Ann M. Donovan	13,600.00	Katherine Kane	14,342.16
Nancy C. Martin	9,050.46	James F. McKeon	10,498.88
Colleen A. Murphy	9,502.80	Elizabeth Proctor	16,246.16
Phyllis Palmer	17,826.96	Anne M. Starek	13,672.00

ELIOT SCHOOL TEACHERS

William F. Crohan	19,322.13	Helen Hollingworth	16,246.16
Alma O'Brien	17,826.96	Nancy VanTassel	11,117.54
Paul Wadleigh	18,326.96		

JOHNSON SCHOOL TEACHERS

Sarah Adams	17,826.96	Elizabeth Baldwin	17,898.96
Mary M. Beksha	16,346.16	Daniel Etter	10,842.12
Jean Foley	14,946.16	Mary A. Lamont	17,826.96
Jean K. Lombardini	14,993.76	Elizabeth McArthur	16,246.16
Christina M. Marden	12,300.00	Mary C. Ryan	17,826.96
Diane T. Skrocki	15,676.88	K. J. Tempinski	10,731.84
Helena P. Woodruff	16,246.16		

LILJA SCHOOL TEACHERS

Judith A. Bell	14,342.16	Celia Biagetti	16,246.16
Clelia M. Cavicchio	15,841.44	Nancy Giannetti	11,011.52
Kathleen M. Joffe	15,185.76	Virginia L. Lyster	16,246.16
Douglas McClain	15,802.88	Christine Moynihan	12,429.48
Maureen E. McClain	15,608.99	Thomas P. Rist	10,123.12
Douglas P. Shepard	20,427.38	Mary Untersee	14,946.16
Elaine Wiltenburg	14,246.16		

LINCOLN SCHOOL TEACHERS

Nancy Ann Bernath	11,914.04	Frances Buchheister	11,188.48
Viola G. Carter	16,246.16	Elizabeth A. Giles	10,344.65
Ruth Harrow	16,246.16	William J. Kerrissey	10,601.52
Maureen E. Kilroy	12,950.00	Sandra S. Levy	16,318.16
Michael T. Luce	7,585.20	Cheryl A. Montgomery	16,841.88
Kathleen Nuhn	16,246.16	Marilyn Swift	17,826.96
Arlene Tierney	13,596.00		



MEMORIAL SCHOOL TEACHERS

Judith A. Barclay	\$ 10,123.12	Paula Bloomquist	\$ 14,146.16
Roberta M. Burns	14,946.16	Nancy S. Burrel	10,673.04
Audrelie J. Goodwin	14,146.16	J. Walter Gouveia	12,542.78
Mary W. Hill	10,673.04	Kathleen M. Moriarty	17,250.24
Mary V. Murphy	12,396.00	Penelope O'Connell	9,676.88
E. Debra O'Connor	11,260.48	Madeline Vale	16,246.16
Dorothy A. Young	16,246.16		

MURPHY SCHOOL TEACHERS

Jo-Ann Anik	11,079.98	Kathleen E. Bergen	10,769.04
Lois Y. Dennett	13,600.00	Anne R. Dill	16,246.16
Ann L. Dower	11,904.96	Patricia Drapeau	11,419.81
Mary Duffy	17,826.96	Judith Ann Kelley	13,600.00
Genevieve McEleney	16,246.16	Eleanor J. Monks	16,318.16
Mary L. Pacione	5,830.80	Jill Silver	11,404.45

WEST NATICK SCHOOL TEACHERS

Mary T. Breen	13,600.00	Kathleen Bresnahan	16,246.16
E. Jane Dada	16,396.16	Barbara Doherty	17,826.96
Faith M. Hart	17,976.88	Noel Tillman	11,011.52
Holly Urquhart	16,290.96		

COOLIDGE JUNIOR HIGH SCHOOL TEACHERS

Antonio Armata	19,228.12	Jean M. Boyd	17,826.96
Kirk Buschenfeldt	12,999.23	Helen C. Cain	16,246.16
Marie G. Caradonna	10,453.76	John B. Carven, Jr.	18,028.46
Dorothy L. Clark	17,317.20	Frank P. Conte	16,170.72
Patricia A. David	10,687.75	Gerald J. Fitzgerald	18,565.96
Marlene Francel	9,916.04	Anthony D. Giorgi	18,026.96
Judith Gustafson	13,500.00	Michael A. Hennessy	18,326.96
James Joyce	17,826.96	Owen P. Keenan, Jr.	17,826.96
Katherine Kelleher	16,246.16	Thomas F. Kenney	17,877.28
Donald W. Levenson	18,430.72	R. W. Littlefield	14,946.16
William F. Lynch	18,994.96	Marie F. MacNeill	18,326.96
Robert S. Macone	14,914.38	Elaine Marcell	3,720.64
Ann K. Mahaney	12,110.48	M. Peter Manna, Jr.	14,752.64
Louise A. Mikaelian	3,537.41	Donald P. Petrone	13,171.00
Ann Pettepit	16,415.16	Stephen L. Saradnik	15,610.56
Leo J. Scansaroli	18,326.96	Lawrence J. Sims	10,267.17
Violetta A. Tutuny	17,538.16	Albert H. Walsh, Jr.	17,826.96

KENNEDY JUNIOR HIGH SCHOOL TEACHERS

Frederick W. Annas	19,436.79	Frank V. Bagley	17,938.16
Daniel G. Barney	13,302.23	Jacqueline Boisvert	11,805.98

Robert A. Bombard	\$ 17,833.96	John J. Bowes, Jr.	\$ 14,258.16
Lawrence J. Branagan	17,938.68	John B. Cahill	12,362.26
Diane L. Caplan	14,264.05	Paul W. Catineau	18,141.96
Avis B. Child	19,096.68	Maureen B. Collins	4,450.55
Patricia B. Cote	18,526.96	William F. Deady	16,542.79
Lana F. Gelpke	14,260.16	Thomas D. Gherna	12,499.92
Elizabeth Haight	17,216.92	Mary L. Hart	17,928.96
Kenneth C. Henderson	16,257.37	Meredith Karlsberg	16,253.16
Kathleen Kattany	13,104.51	Steven T. Kerxhalli	18,026.96
William L. MacGregor	15,530.16	Maureen E. Marinelli	15,932.53
Judith A. Massey	13,164.20	Joan B. McAdams	10,697.67
Natalie Oxman	14,431.20	Cheryl L. Pagan	11,834.36
Deborah L. Pietro	11,810.48	Mary A. Queiros	15,151.52
Henry P. Ramette	17,279.67	Martha Roy	10,123.12
Patrick Ruberti	18,377.96	Trudy J. Sonis	11,630.57
Claire Sternberg	13,596.00	Edward P. Sullivan	15,623.24
James L. Thomas	16,459.16	Richard G. Whalen	16,981.68
Barbara J. Wirths	8,701.00	Edmund H. Wright, Jr.	18,332.96
David L. Zuretti	17,408.45		

#### WILSON JUNIOR HIGH SCHOOL TEACHERS

Richard F. Brown	18,383.28	Richard B. Carter	19,539.52
Martha J. Casey	16,270.66	Robert L. Champney	15,882.88
Kevin R. Currie	10,284.96	Frank G. D'Addario	18,118.96
Robert H. Donohue	15,199.52	Lawrence W. Forshner	12,975.03
Gladys Freedman	19,387.04	Cynthia E. Glass	17,826.96
Paul R. Goldman	17,203.92	Vina J. Hichs	16,246.16
Joseph E. Higgins	18,140.96	Ralph H. Hudson	18,026.96
John J. Hughes, Jr.	15,707.84	Terrence M. Kane	10,243.12
Robert J. Kime	16,258.16	Charlene M. Laakso	11,310.80
Gerald R. Lever	18,703.71	Nancy Long	17,832.96
Susanne A. Luckey	16,176.88	Jane L. Mackey	17,846.96
Agnes P. Mahoney	18,051.71	Mary T. Mauriello	16,253.16
Kevin M. Mehigan	17,353.92	John O'Rourke	11,804.82
Mary Jane Power	15,163.16	Frances Rosenheim	3,846.16
John F. Rowan	13,903.00	Patricia Rowan	14,786.66
W. Russell Rylko	12,565.50	Harriet Safran	5,800.82
Joan M. Sergi	12,501.84	Gerald Slavet	14,346.08
Clifton C. Stevens	14,975.52	Ronald F. Tupper	18,778.48
Robert S. Williamson	13,544.00		

#### HIGH SCHOOL TEACHERS

Carole A. Barry	11,407.70	Carl R. Bates	14,321.16
Gordon V. Benson	18,813.34	Karen T. Bergmann	11,250.00
Raymond Biedrzycki	17,836.96	Edwin E. Black	18,326.96
Cynthia L. Blodgett	10,123.12	Charles E. Bohannon	16,385.41
Roger Bodley	5,804.46	Donald Booth	12,178.58
Roger J. Bourdeau	18,362.96	Edward J. Bransfield	21,143.00
Myra C. Bromfield	16,845.12	Ormsby J. Buck	16,757.37
Daniel A. Buduo	19,550.96	Donald W. Burnham	16,655.52
Karen A. Byrne	19,158.59	Elizabeth Cantwell	16,296.96

Phyllis M. Carberry	\$ 16,446.46	John Carroll	\$ 21,349.96
Mary E. Carter	15,099.28	Mary D. Ciannavei	18,326.96
Alfred J. Cioffi	11,933.48	Louis F. Colombo	20,178.28
Ruth W. Colombo	19,678.28	Diane L. Cooper	7,688.20
John H. Craig	12,571.20	David L. Crow	18,381.88
Edward P. Culhane	19,313.30	Anthony E. Defelice	19,080.96
Patricia DeGuzman	3,622.81	Joan Digiandomenico	9,635.90
Gale K. Dodge	4,108.68	John J. Dodson	10,123.12
Stephanie Drotar	14,995.48	Bayne W. Drown	21,393.00
Richard Duval	13,429.28	Gerald Dyer	18,379.47
Doris M. Egleston	18,392.95	Marilyn F. Farland	4,269.20
Katherine Flaherty	10,123.12	Nancy C. Fogaren	11,166.04
Fredric L. Ganong	19,176.96	Harry Garnett	18,042.28
Karen A. Gelinas	13,672.72	Rita H. Ghilani	6,160.00
Robert Ghilani	21,407.44	Elizabeth Grady	12,179.87
M. P. Hagemeister	9,676.88	Mary F. Harackiewicz	13,557.50
John Harrington, Jr.	16,757.37	David C. Heaton	5,061.52
William Holbrook	22,237.64	Edward E. Jameson	18,007.28
Lourdes A. Javier	18,200.71	Duncan H. Jones	9,871.72
John K. Kean	17,826.96	Janet M. Keown	13,065.00
Joseph C. Keown	11,349.04	Alfred H. Kirton, Jr.	14,713.00
Mary A. Kowal	16,634.64	William J. LaCouture	18,437.16
Thomas F. Lamb	17,073.41	Dianne M. Langley	10,130.88
Vera A. Larkin	14,725.68	Marcel Lavergne	20,313.66
Anthony C. Lawrence	18,244.96	Bradford C. Leavitt	18,280.66
Mary R. Leavitt	16,162.16	James Linsky	11,910.79
Walter L. Maher	18,293.64	Nancy Maloney	14,713.00
Marie E. McDade	17,957.68	Paul A. McGowan	18,326.96
M. A. McLaughlin	12,913.02	Kim a McParland	11,039.52
Mia N. Miller	3,846.16	Jerome Minton	16,405.06
John Mitro	21,243.60	Donald J. Morey	18,443.46
Eileen M. Muller	10,714.62	James D. Murphy	16,929.92
Frederick L. Murphy	18,365.00	Alfred J. Murray, Jr.	19,815.04
Hugh D. O'Connor	19,939.68	Vincent K. Overlock	18,326.96
Betty J. Parisi	16,246.16	Aimee T. Pataky	10,934.88
Barbara A. Philbrick	16,460.96	Margaret Pierce	14,179.16
Beverly M. Poulin	17,826.96	Marion L. Pothier	22,641.43
Ellen D. Robertson	19,768.28	Edward J. Rooney	17,833.96
Janet M. Russo	14,429.41	Steven A. Schapiro	11,738.48
Irene L. Sheldon	11,188.58	Janice M. Sims	8,727.20
Benjamin V. Sisti	19,339.96	Mary G. Smith	11,278.48
Arthur C. Taddeo	13,830.44	Barbara A. Talbot	14,965.66
Robert E. Theriaque	15,111.04	Thomas A. Thibault	23,251.12
Gloria E. Vasile	16,246.16	Marjorie S. Wein	11,278.48
Roger E. Wilder	20,163.04		

#### SPECIAL TEACHERS

Richard A. Lamphere	18,430.70	Adele P. Matile	12,699.00
Margaret Waldron	10,029.63	Sidney Katz	17,826.96
Eudora L. McGrath	11,720.48	Emerson Pierce	20,285.96
Judith A. Seaton	7,438.86	Paul G. Seery	18,482.88
Gary R. Bernath	11,457.29	Judith A. Bickelman	13,199.38
James Calder	21,043.36	Elizabeth D. Crisafulli	13,934.48



Robert J. Franciose	\$ 18,964.46	Donna McCabe	\$ 13,724.80
Janice Connors	18,326.96	Emily H. Dowling	11,149.65
Esther W. Kenney	18,451.71	Paul Kress	17,826.96
Frank Skolnick	13,515.28	Mary Wyndham	17,877.36

#### PUPIL PERSONNEL SERVICES

Anne Gaboury	2,164.14	Elizabeth C. Barron	5,231.70
Dorothy C. Berman	5,212.20	Judith B. Besdine	4,230.80
Kenneth J. Buckley	3,083.77	Amy Burgett	12,919.28
Maureen F. Burke	10,123.12	Karen Cotter	12,950.00
Arlene Crow	14,841.00	Patricia Diamond	14,770.91
Eleanor A. Dondero	15,676.88	Suzanne Dreyer	11,571.08
Elizabeth Eppsteiner	17,018.31	Jeanne Fleming	11,188.48
Phyllis Forest	10,896.82	Theresa Geribo	6,153.36
Enid Gilbert	12,919.28	Marsha Glines	10,235.42
Nancy Godek	11,236.48	Jennifer L. Hansen	1,515.36
Kathleen M. Hart	8,286.60	Charles Hubbard	11,945.98
Carol A. Kepper	6,963.52	Robert D. Kirk, Jr.	18,626.88
Charlotte Lebowitz	14,911.52	Judith Levin	15,692.24
Nancy K. Levine	11,738.48	Elizabeth McDermott	2,648.40
Kathleen J. McGrath	11,800.00	Helen G. Murphy	11,207.30
Anita P. O'Neil	12,300.00	Deborah Quist	10,673.04
Kathleen M. Reed	11,193.79	Frances H. Rogovin	11,992.00
Betsy Salow	10,813.48	Maureen E. Shea	6,963.52
Jeannette M. Smalley	10,314.92	Susan VanDekerkove	18,463.34
Cynthia C. Wissman	7,778.15	Leslie Werlin	10,721.04
Reesa G. Yarkin	12,215.31	William Bell	10,695.54
M. L. Farnsworth	19,387.04	Janet M. Ferris	10,509.60
Ruth Geissler	10,673.04	Jane E. Hardin	10,023.21
John M. Lauzon	10,015.36	Mary M. Lauzon	13,500.00
Paula A. Murphy	17,383.92	Carl Nardone	13,045.48
Barbara S. Pike	12,919.28	Eugene F. Boyle	13,770.00
Thomas R. Brenneman	12,244.28	Charles Christie	20,298.46
Jane H. Cordella	11,196.12	Phyllis P. Highman	18,326.96
Gerard R. Kells	11,429.06		

#### SCHOOL LIBRARY PERSONNEL

Mary E. Frank	14,455.95	Margaret C. Holmes	7,243.76
Bonnie M. Orlin	6,218.88	Sandra B. Grasfield	3,724.96
Lois A. Harper	14,911.52	Margaret C. Rowan	17,642.46
Martha M. Martin	14,995.44	Ruth J. Mulford	18,091.96
Thaddeus Nowak	20,724.04		

#### SCHOOL GUIDANCE PERSONNEL

Kathleen K. Buresh	16,272.88	Nancy A. Burnham	11,173.04
Judith R. Chalfin	11,882.48	Ina Jacobson	2,915.36
Ronald J. Miller	13,500.00	Patricia A. Thompson	11,738.48
Carol Vancleave	17,826.96	Joan Bucklin	18,877.36
Claire F. Caccamesi	3,846.16	James F. Hebert	18,791.86
Theodore E. Kolow	18,263.64	Peter J. Lane	18,047.71

J. Ananian Parchesky	\$ 14,500.08	Ellen T. Duncan	\$ 18,287.96
Ruth P. Jones	18,800.97	Mark R. Masterson	4,325.00
Michael Panchuck	15,539.60	Reno L. Roy	18,836.96
Andrea M. Stuhlman	10,447.00	Diana B. Wilslow	15,394.44
Malcolm L. Astley	428.58	John E. Lecapitaine	642.87
Victoria Y. Nelson	428.58	Karen Montuori	1,476.00

#### REGULAR SUBSTITUTE TEACHERS

Susan H. Abendroth	115.00	Mary Lou Ackley	\$ 170.00
Robert B. Adamson, Jr.	466.00	Donna Aitken	510.00
Steven Alley	23.00	Lori Ambler	1,033.13
John C. Ames	46.00	Joanne Amico	765.00
Constance Anderson	500.00	Sonia Antis	23.00
David I. Aronson	92.00	Gerald E. Ash	3,148.00
Judith L. Austin	1,082.25	Virginia Baker	499.50
Teri S. Banerjee	1,126.00	Edith Barish	46.00
Beverly Barton	230.00	Gary E. Barton	2,576.00
Marilyn Bederow	23.00	Helen J. Benson	2,185.00
Sandra E. Berman	92.00	Margaret Berry	1,210.81
Allison Birch	23.00	Evelyn Bisenz	23.00
Joan Boynton	23.00	Patricia K. Bray	1,993.00
Bernice Bresnick	138.00	Donna Bresnick	2,619.50
M. Brynjolfsson	322.00	Mary C. Burke	2,648.75
Alice Burnham	327.00	Arlene F. Cabana	184.00
Cheryl Calder	257.25	Joanne M. Callery	105.94
Alvin E. Caplan	322.00	Rebecca B. Capone	360.75
Paul F. Carchedi	204.00	Peter D. Caruso	1,259.00
Margaret E. Cassedy	2,600.00	Susan M. Chaisson	45.00
Linda A. Champion	77.50	Rita Channell	340.00
Alva Chapin	943.00	Theodora Chocos	23.00
James Christie	255.00	Janina E. Christie	411.00
Judith Christie	2,613.00	Linda S. Ciccarella	448.00
Catherine Clancy	241.50	Kevin P. Clougher	69.00
Ruth Cohen	2,577.50	Ellen Comerar	680.00
John C. Connolly	23.00	Maura M. Connors	46.00
Mary Connolly	728.50	Catherine Corbett	91.00
Steve Cosmos	586.50	Joan M. Couto	432.38
Eleanor M. Crohan	2,843.50	Diane Cummings	46.00
Elizabeth A. Cummings	2,546.00	Lee Cunningham	23.00
Muriel E. Daley	736.00	Gael T. Daly	3,224.75
Annamarie D'Angelo	170.00	Gary Daphnis	78.00
C. D'Agenio	320.50	Miriam Q. David	46.00
Ann M. Deangelis	691.00	Frederica P. Dimmick	69.00
Rose Mary Donahue	46.75	Joseph Donnelly	253.00
Jeffrey A. Dodsall	46.00	Barbara Drechsler	46.00
Leslie Ann Driver	3,013.00	Margaret Dubovsky	84.50
Patricia Ann Duffy	170.00	Sharon Egbert	488.00
Carole M. Ellis	750.00	Barbara B. Elmes	23.00
Sara Elovitz	23.00	Nancy D. Everett	3,770.00
Judith A. Fader	1,357.00	Colleen A. Farine	23.00
Agnes C. Farkas	138.00	Linda Feldman	460.00
Maureen Fessenden	1,140.75	Elliot J. Fishman	23.00
Winifred Fitzpatrick	1,345.50	Hugh W. Flanders	69.00

Joanne Foster	\$ 2,574.00	Beatrice Fye	\$ 348.00
M. Beth Gallagher	270.00	Marilyn Gallagher	2,304.25
Dorothy Galliher	23.00	Kathleen Gates	253.00
Peter Gately	46.00	Kathleen A. Gillis	368.00
Iris M. Gleason	6,266.00	Ellyn Goldstein	23.00
Jane E. Goodspeed	414.00	Rhoda S. Gould	46.00
Nancy Lynne Gray	472.50	Deborah Green	23.00
Lois Greenberg	923.00	Winifred M. Greene	46.00
Lynne Grimaldi	161.00	Peter W. Gubellini	276.00
Jane P. Gundy	170.00	Avis M. Hall	149.50
Joan Handelsman	2,593.50	Diane M. Hanna	814.50
Jeanne F. Hansen	472.50	George Harris	23.00
Elizabeth Hartwell	340.00	Donald Hastings	230.00
Marjorie Hastings	1,128.75	Alison Haynes	138.00
George D. Hecht	143.00	Steven Hedrick	953.75
Marguerite Hogan	448.50	Sheryl Lyn Holbrook	340.00
Elizabeth F. Jack	2,613.00	Linda Jackman	92.00
Carolyn Jensen	341.25	Judi Jeffers	340.00
Ann Marie Jepsen	186.55	Ann H. Jewell	230.00
Gregory A. Jones	115.00	Susan Jones	184.00
Cecelia F. Judge	115.00	Ethel A. Kantor	115.00
Kathleen D. Kearney	1,260.00	Patricia Ann Keller	22.50
Martin Kennedy	170.00	Robert Kilroy	368.00
Lois Brown Kinhead	170.00	Beverly Kosloff	414.00
Joan Kraeger	138.00	Mary J. Krause	561.00
Linds Kriedburg	69.00	Shelley Kushinsky	23.00
Joan M. Labas	1,411.00	Anna P. Lally	1,472.25
Margaret M. Lalonde	529.88	Ronald Lamphere	115.00
Sara P. Lane	503.00	Ann Marie Leahy	46.00
Joyce M. Leone	69.00	Ruth Levenson	687.50
Carolyn J. Levey	170.00	Heather Levine	4,531.00
Susan Levy	23.00	Jeffrey F. Lewis	23.00
Dorothy Lindsay	644.00	Lawrence Lipson	46.00
Penelope MacDonald	4,895.60	James Maloney	1,930.00
Marion J. Mega	2,626.00	Audrey Meirs	1,551.00
Beth S. Melanson	506.00	Elizabeth Mellon	52.50
Theresa Miller	513.50	Marsha Monosson	3,087.50
Patricia Moores	257.25	Marilyn A. Morris	46.00
Virginia Moss	23.00	Elizabeth Murphy	23.00
James J. Mcaleer	750.00	Charles McCabe	414.00
Thomas D. McCurley	92.00	William McDonald	3,672.50
Mary C. McGillivray	184.00	Linda McKee	115.00
Mary E. McKeown	332.50	M. G. McLaughlin	667.00
Charles McMahon	109.00	Luann McPhee	69.00
Janet L. Nako	587.00	Joseph P. Napoleon	23.00
Dorothy Norcross	170.00	Sheryl Norman	458.50
Susan Norris	23.00	Mary Nowak	5,948.50
Ellen D. Oasis	1,385.14	John H. Olsson III	170.00
Mary A. O'Neil	1,322.50	Louise O'Neill	46.00
Julianne Opperman	69.00	Danna J. Orlov	644.00
JoAnn Otlin	231.00	Marlene N. Parker	5,864.00
Christine A. Paul	257.25	Robert S. Perry	253.00
Olive M. Phillips	1,058.87	Mary S. Pierce	23.00
Merideth T. Perice	1,532.00	Nancy W. Pollard	46.00
Fan Lucy Pope	178.50	Joan H. Pratt	207.00



Pamela Punshon	\$ 138.00	John Edward Quinn	\$ 2,061.50
Elizabeth Raddock	230.00	Mary J. Raimondi	2,389.00
Joanne P. Read	2,620.25	Daniel H. Reich	23.00
Christine B. Reilly	23.00	Diane Renzi	82.50
Janet C. Rivera	69.00	Peter Rivera	733.00
Elizabeth M. Roberts	2,806.00	Kristen Rogers	181.00
Laurence P. Rogers	340.00	Mona D. Rogers	1,181.00
Charlotte Rosen	2,613.00	Anna Marie Roskey	2,160.00
Sheila Rourke	414.00	Kerry L. Roy	138.00
Nancy Roy	510.00	Leslie Rubin	340.00
Steven Ruhl	250.00	Mary Jane Russell	92.00
Donna Sabbag	546.00	Lydia A. Saddler	69.00
Betty Saltzman	357.00	Sam Salvin	510.00
Thomas Sartoni	23.00	Jean M. Schmitt	46.00
Margaret S. Schoeman	345.00	David A. Seaton	230.00
Cindy Seltzer	46.00	Ellen Shapiro	46.00
Claire Sidman	2,574.00	Paul Simms	850.00
Carol Simonds	782.00	Saundra P. Singer	2,850.25
Melody C. Skall	115.00	Diane Smith	23.00
Linda Sternberg	547.00	Brenda Lee Stone	472.50
Jean Sullivan	822.00	Jane Sutkowski	115.00
Lillian Tarlin	506.00	Marie Taylor	46.00
Jane J. Thomas	2,139.00	Mary Tiberi	323.00
Susan Tingey	23.00	Pamela J. Tomasetti	46.00
Luis Trudeau	69.00	Barbara Tymann	301.00
Helayne A. VanDam	63.00	Barbara A. Vining	127.00
Joan M. Walsh	23.00	Margaret Weinstock	46.00
Betsy Weissel	1,207.50	Jean E. White	2,639.75
Julie Ann White	89.00	Maxine Whittle	552.00
Joanne Wido	92.00	Carolyn Wilde	126.50
Charlene L. Williams	3,052.99	Linda Williams	161.00
Wayne C. Wooley	368.00	Mary Yardley	340.50
Barbara Zirlen	356.50	Denise Zuffante	3,874.50

SCHOOL PERSONNEL ON LEAVE, RETIRED, ETC.

Barbara C. Belote	11,486.40	Jolene Berry	1,138.39
Hope Bliss	6,507.68	Jacquelyn B. Brunner	74.75
Barbara A. Buckley	11,076.96	James P. Connolly	11,339.02
William M. Cooner	10,848.96	Mary A. Crowe	10,410.83
Natalie C. Davis	624.75	Gildo V. DiLoreto	12,405.91
Antoinette Donoghue	2,711.70	Helen N. Evans	12,006.50
C. A. Fitzgerald	10,800.00	Suzanne Fullerton	8,238.48
Diane Giandrane	10,507.89	Laura L. Gobron	1,147.12
Susan L. Greenberg	942.88	Warren Himmelberger	11,613.60
Estelle B. Hite	6,739.68	Ann Horton	9,692.98
Lynn M. Kasprzyk	9,334.43	Janice J. Knehnetsky	7,559.52
Charlene Landis	10,489.84	Sara P. Lane	12,050.00
Mary R. Littleton	9,553.84	Bethia L. Marena	11,076.96
Elinor Nexon	1,933.13	Ellen G. Ostrie	9,693.30
Susan Haim	6,784.64	Martha C. Robbins	8,771.68
Margaretann Roberts	11,516.69	Sally Ann Roberts	4,719.90
Susan P. Secunda	12,596.53	Irene N. Silvestri	7,572.72
Virginia Tartakoff	11,230.68	Blanche Taylor	12,196.16
Katherine Thompson	1,090.64	Debra Ann Turilli	4,681.20
Sandra C. Vogel	9,686.48	M. Wallis Wickham	8,290.41
Helen P. Wolf	11,145.96	Nelson Zide	6,799.64

# TOWN ADMINISTRATION DEPARTMENTS

A. Russell Harris, Jr.	\$ 23,686.00	James L. Freeman	\$ 21,201.80
Anna Valle	9,033.20	Kathryn Fleming	9,223.92
Sandra Cushing	8,563.96	John B. Jennings	21,445.80
Cynthia A. McGrath	11,571.78	Mary Greel	9,377.18
Louise Kerrissey	9,449.12	E. Ruthann Cashman	6,704.16
Margaret Condon	7,573.47	Donald F. Atherton	19,837.52
Hazel Graham	12,000.21	Susan Baker	10,678.31
June Hurst	10,197.99	Marie T. Dubinsky	3,935.39
Kathryn E. Clark	543.82	William P. McLaren	21,305.80
Evelyn Gay	11,393.60	Rodina Walton	11,692.60
Lillian Gallagher	9,347.60	Patricia Babcock	8,201.20
J. J. DiGeronimo	25,000.00	Edward W. Devereaux	20,450.06
Ruth Klein	12,645.04	Theresa Hopf	10,957.65
Patricia Huffam	10,605.90	Jean Alcock	9,725.14
Theresa Melchiorri	1,155.34	N. J. Cardellicchio	169.13
Anna V. Dunn	11,604.79	F. L. Sanford, Jr.	22,516.00
John P. DeToma	15,384.62	Dorothy K. Rierdan	12,160.40
Ronald V. Ordway	1,710.19	Leo Flynn	10,838.20
Nicholas Mastro	12,331.90	Gary Williams	236.25
Elizabeth A. Donahue	4,372.00	Simon Mosgofian	6,203.38
Gertrude M. Legere	1,440.73	Mary T. Sweeney	1,706.80
Ruth Leighton	1,734.50	Lionel J. Fuller	605.30
Earl L. Richard	6,864.00	Robert J. Doran	8,988.00
Gardner Bell	336.00	Frances L. Clay	5,075.00
D. MacAllester	1,053.27	Lori Coppellotti	78.00
Daniel J. O'Leary	675.00	Patrick J. Moynihan	476.68
Erica E. Ball	560.00	Joseph Greenberg	476.68
Nicholas Arthur	525.02	Charles W. Emanuelli	843.02
John W. Sowles	525.02	Walter S. Peterson	500.00
Pompilio Zullo	400.00	Mary J. Trundy	1,485.00
Virginia Huntoon	3,784.06	Nellie Hladick	851.81
Rita Grassey	5,262.20	Carol M. Keniry	5,965.60
Anne Tozier	8,634.60	Paul Trottier	236.25
Kenneth McGovern	114.00	Mary Ellen Atherton	269.10
Eleanor P. Bennett	130.65	Edward J. Bessey	1,383.12
Daniel Bloom	171.00	Joanne Carroll	104.00
Anthony Corbosiero	529.60	Madelene E. Daley	72.00
Harold E. Dicks	294.40	Peter H. Garland	83.32
John I. Galvani	333.00	Josephine Hatton	174.00
Margaret Jackson	410.63	David Ordway	169.60
Deborah Shastany	159.50	Helen Stygles	1,305.20
Bruno Tassinari	267.00		

## MORSE INSTITUTE LIBRARY

Elizabeth H. Partridge	20,254.80	Carol Shedd	13,297.80
Kristina O. Higgins	13,261.20	Martha E. Jones	12,899.60
Mary Morrison	14,102.00	Mary M. Pebler	11,080.60
David A. Bower	13,139.60	Mary A. Craig	13,853.20
Janice Mailloux	12,490.60	Mary Ellen Womboldt	11,438.80
Helen M. Fletcher	10,958.80	Robert E. Houle	11,492.60

Thomas Roach	\$ 11,712.33	Doris W. Bower	\$ 4,542.15
Constance M. Brooks	3,804.75	Margaret N. Hardy	4,778.85
Doris F. Healy	4,661.45	Marjorie Jensen	6,873.75
Louise C. Peterson	2,751.60	Ellen Peterson	5,656.14
Anna E. Brodeur	5,915.03	JoAnn Barbieri	160.00
Ann M. Bermingham	568.75	Marisa Bermingham	812.85
Kathy Malloy	1,181.80	Deborah Scammon	1,087.70
Marjorie Rogers	596.95	Elaine Mosgofian	757.22
Richard Hurst	926.17	Margaret E. York	745.33
Diane Soldicich	465.30	Kathy Dutcher	366.60

#### VETERANS' SERVICES

Michael Torti	19,783.40	Dorothy G. Gurney	10,436.00
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#### NON- CONTRIBUTORY RETIRED EMPLOYEES

W. Joseph Shea	14,237.87	Mary A. Barnicle	3,745.15
Anna E. Garvey	2,992.09	George F. Roberts	11,654.98
Thomas J. McEvoy	14,384.64	Clarence Augustine	7,135.97
Frank Wigglesworth	5,115.69	Fred S. Woods	7,387.73
Lyman G. Brown	9,833.53	John F. Allen	11,030.59
Franklin P. Harris	9,799.02	Salvatore Arena	10,036.26
Nicholas R. Peters	10,028.26	Frank J. Cadillac	7,344.78
Francis H. Green	9,459.53	John A. Morris	23,711.24
Richard L. Bennett	8,178.32	Frederick J. Slamin	4,979.78
Dorothy A. Dunbar	2,131.40	Irene Cardellicchio	2,131.40
Walter Klein	8,848.46	Robert O Andrews	9,364.70
Alfred A. Maffeo	17,775.70	William M. Carey	15,338.28
Dexter E. Linton	9,641.25	Howard V. Hennegar	18,150.00
Francis J. Carey	11,319.26	Helen E. Morris	2,599.49
Emil F. Harte	91.55		

#### RETIREMENT SYSTEM EMPLOYEES

M. A. Pessini	16,983.00	Frances L. MacLean	4,377.12
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#### FORESTRY DEPARTMENT

George H. Wallace	525.02	John J. Galvin	19,931.20
Raymond J. Allen	15,918.58	Harold A. Morris, Jr.	11,826.82
F. Raymond Thomas, Jr.	13,011.06	Ronald E. Parker	11,728.53
Dennis P. Sullivan	11,638.98	John C. Waters	11,696.30
Charles J. Thorsen	10,105.91	Richard J. Allen	4,615.10
Michael F. Damplo	1,127.45	Robert Powell	1,574.60
Stephen D. Schuefele	529.20	Stanley Steacie	458.25



# FIRE DEPARTMENT

The amounts in parentheses are the portions of total compensation received retroactively in 1977 for the period July 1, 1975 - March 8, 1977.

Richard D. Fahey	\$ (5,715.71)	34,791.71	Robert Harris	\$ (4,201.63)	25,295.95
John A. Moffatt	(4,230.60)	25,495.80	Thomas F. Morris	(4,333.40)	25,046.91
Charles A. Kane	(7,891.42)	26,491.11	Robert E. Morris	(3,466.44)	21,587.74
J. V. Cardellicchio	(3,482.47)	21,603.85	S. A. Melchorri	(3,477.17)	21,776.30
Edward H. Gleason	(3,520.18)	21,770.27	Richard B. Gassett	(3,465.13)	21,344.87
Edward F. Lombard	(3,321.76)	20,917.97	Albert L. Ordway	(3,129.03)	20,984.85
Patrick J. Connelly	(3,280.13)	20,385.81	William E. Forance	(3,257.03)	19,871.48
Joseph A. Crowley	(3,224.28)	19,667.61	Roy J. O'Reilly	(3,342.28)	20,676.11
Robert Lamont	(3,379.24)	20,397.35	Lawrence V. Sticka	(3,608.61)	21,472.28
Arthur Bourque	(3,370.11)	19,912.59	Richard H. Kerr	(3,093.06)	19,183.20
Stephen J. Tota	(3,025.93)	19,563.06	Gene C. Sabourin	(2,774.75)	18,159.83
John M. Scammon	(2,858.68)	17,782.47	Edward F. Burke	(2,972.75)	18,508.30
Galiano Melchiorri	(2,946.11)	18,463.75	Thomas M. Neary	(2,892.76)	18,128.93
Albert M. Bellofatto	(2,847.81)	17,672.40	Francis A. Roberts	(2,938.18)	18,520.08
Ernest A. Clark	(2,907.12)	17,833.79	Francis J. Dumas	(2,916.54)	18,255.23
Nicholas E. Connors	(2,956.72)	18,736.84	Robert E. Black	(2,878.49)	17,718.19
James B. Slamin	(2,817.22)	16,456.42	Edward Malloy	(2,874.10)	17,588.24
John Kadlik	(2,951.70)	17,780.56	James Franciose	(2,984.89)	17,979.96
Richard A. McGrath	(2,875.29)	17,581.46	Joseph T. Acuin	(2,860.64)	17,460.07
Earl F. Derick	(2,984.42)	17,963.90	Louis Miccile	(2,951.11)	17,734.51
Robert T. Fitzgerald	(2,982.33)	18,224.17	Robert Brown	(3,095.94)	18,834.92
Ralph R. Disney	(2,985.34)	17,933.01	Hollis P. Dwyer	(3,007.25)	18,279.15
Richard MacAlpine	(2,999.26)	17,921.16	T. F. Collins, Jr.	(2,900.40)	17,437.87
Kevin B. Keane	(2,966.23)	17,595.96	Ronald Michael	(2,972.97)	17,726.84
Walter D. Mahoney	(3,073.09)	18,120.73	Paul R. Curley	(2,995.64)	17,616.17
Ronald E. Harlow	(3,098.99)	17,929.60	Daniel A. Bartone	(3,113.05)	18,236.87
Natale J. Sciacca	(3,119.06)	18,004.03	Thomas M. McCabe	(3,096.80)	18,099.92
Allan G. Peterson	(2,994.16)	17,699.29	A. A. Tomasetti	(2,835.83)	17,648.71
W. G. Wilson, Jr.	(2,851.65)	17,524.87	John R. Glorioso	(2,791.62)	17,374.70
Robert J. Kent	(2,758.34)	17,117.34	John F. Arena	(2,801.18)	16,965.87
Charles R. Dozois	(2,830.01)	17,405.33	Arthur L. Lamont	(2,743.05)	16,963.92
Garnet L. Spencer	(2,812.33)	17,420.63	Edward J. Weagle	(2,737.42)	16,889.62
Richard J. Ball, Jr.	(2,777.81)	17,239.16	Stanley E. Barnes	(2,739.75)	17,222.50
Eugene E. Ward, Jr.	(2,748.10)	17,066.13	Dennis E. Fosberg	(2,725.18)	17,023.53
William F. Lyons	(2,763.97)	17,137.16	John H. Wigglesworth	(2,765.18)	17,114.20
Gerald A. Stanhope	(2,688.36)	17,112.40	Robert Schoales	(2,732.22)	17,129.47
Brent W. Gilman	(2,705.97)	17,316.38	Leo V. McGrath	(2,704.95)	16,839.22
Albert W. Graham	(2,673.86)	16,490.24	K. S. Mitchell	(2,658.10)	16,448.46
Joseph T. Franciose	(2,633.30)	16,146.61	Gerard F. McParland	(2,614.73)	16,083.34
Peter B. Reynolds	(2,606.17)	16,201.58	Joseph F. Murphy	(2,592.22)	16,247.24
Curt L. Lovett	(2,466.25)	16,073.20	Paul W. DeVito	(2,356.74)	15,217.61
Michael L. Aries		9,305.49	W. E. VanTassel		9,313.48
Gary N. Parsons		9,148.14	James M. Brien		734.40
Ralph Collari		15,388.67	Nicholas Amendola	(3,383.45)	22,072.48
Eugene F. Bishop	(3,073.27)	19,906.47	Anna K. Dailey		13,437.29
George A. Kane, Jr.	(1,491.56)	1,768.56	F. P. McSweeney	(2,495.08)	4,012.28
P. J. Connelly, Jr.	(1,409.48)	1,409.48	George E. Klein	(746.17)	746.17
Paul L. Bransfield	(3,546.02)	7,500.02	James J. Rogers	(371.90)	371.90

PUBLIC WORKS DEPARTMENT

Robert S. Wharton	\$ 25,445.60	Robert Bradford	\$ 12,958.39
Richard Davis	12,013.64	Edwin P. Fannon	17,855.00
Gladys Gantman	10,306.73	Elizabeth Holmgren	10,265.80
Marie Marshall	11,030.60	Charles R. Sikora	21,016.00
Irving Priest III	17,095.80	John W. Moody	9,747.78
Pamela Russell	919.29	Russell R. Sombaert	11,946.84
Peter Maffei	21,082.20	John J. Buckley	11,632.01
Vincent Collins, Jr.	12,987.42	Walter L. Crossman	13,127.88
Freeman Dahl	5,306.00	Philip L. Murphy	16,019.26
Ronald L. Zicko	15,150.70	Valentino Bregoli	18,430.00
William Aiello	2,207.11	John Antalek, Jr.	15,995.99
Ernest Balcom	11,620.75	Robert Canoni	14,589.16
George Cardellicchio	15,387.59	L. D'Innocenzo	9,288.90
George W. Doll	1,522.61	Richard Fahey	10,278.17
James E. Garvin	11,495.68	John S. Garvin	17,559.55
Kevin Gavin	10,148.43	Joseph Geneseo, Jr.	14,916.22
Edwin Hasgill	16,117.23	Ralph Holmgren	12,042.93
Leonard M. Jennings	13,183.19	Francis W. Kadlik	10,808.28
Robert Leach	14,992.97	Robert E. Maloon, Jr.	1,389.49
Kenneth Maude	16,791.82	John J. O'Neal	11,807.40
Richard R. Quilty	12,166.26	Charles H. Slamin, Jr.	1,723.45
Robert Ward	16,997.90	Richard A. White	11,492.67
William H. White	15,593.33	Raymond A. Williams	12,825.93
William J. Spiller	21,172.60	Alden Bellofatto	10,972.74
Ronald H. Biagi	14,265.24	John Bitsoli	12,984.41
Gary Bliss	12,949.91	Allan Casey	10,482.51
Sherwood Colema	16,328.90	Paul F. Corbosiero	11,895.81
Charles F. Fosberg	12,284.35	Robert Fosberg	13,183.95
James Garvey	11,208.56	Ralph B. Gavin	11,529.84
George Kermode	17,045.19	Michael F. McDaniel	15,381.18
Olen N. Montgomery	12,987.16	Donald C. Moran	14,443.73
Russell E. Nelson	10,944.95	James Paul	15,880.60
John P. Perodeau	11,558.20	Edgar S. Roche	12,263.25
John Slamin	13,034.37	Vasil Spiro	13,190.00
Paul W. Walker	12,587.34	Robert B. White	13,182.30
Ralph I. Wilbur	10,680.60	Ralph J. Wyman	11,175.70
Victor Zicko	9,592.98	Elmer Predix	14,509.04
Kevin Sims	1,270.90	David Wilson	13,827.68
William B. Rogers	21,581.45	Gordon R. Bache	11,608.14
John F. Caissie	11,190.30	Dave Crossman	6,226.38
Raymond Cudak	14,756.36	William Drew	13,574.20
Thomas O. Dugan	11,694.60	Willard J. Gassett	13,772.90
Jeffrey R. Gray	11,378.15	Frank Indelicato	11,223.71
Frank Kozikis	13,520.00	James T. LaChance	11,096.98
Richard O'Connell	13,947.50	Edward Riley	14,375.73
George Rogers	18,638.53	John Rogers	14,317.63
William L. Rogers	15,009.02	Sebastian Tonnelli	15,066.24
S. Crisafulli	520.85	Burtis Hawes	520.85
P. Schellenberg	395.87	Richard N. Loiselle	11,904.47
John E. Garvin	6,966.33	Rocco Onorato	105.88
Arthur D. Smith	2,102.88	H. Blake Thorpre, Jr.	88.71
Edward J. Walsh, Jr.	159.78	George P. Fisher	12,474.37

Kelly Allen	\$ 2,646.31	Frederick P. Casey	\$ 7,711.59
Frank Josselyn	361.46	Frank P. Lehmann	8,904.37
Michael Leone	5,577.67	Michael Willis	10,452.15
Doris Hanna	5,408.88	Edward Malloy, Jr.	2,820.00
James Maude	2,496.00	Willard Gasset, Jr.	1,100.80
Richard Swanson	504.80	John A. Santos	5,043.60
Dominique J. Noe	5,076.05	William Davis	1,890.40
Patrick Sims	1,715.20	Herman Brown	421.60
Scott D. McLarnon	1,243.20	Francis Bermingham	986.40
Edward Bolton	782.40	Richard A. Collari	3,912.10
S. Crisafulli, Jr.	2,640.10	Francis E. Daigle	1,024.00
Brian Fitzpatrick	806.40	Mark Foley	963.20
Daniel X Ford	4,097.70	James Franciose	1,020.80
Stephen Hansen	884.80	Michael Horton	819.20
Mark Hurad	1,016.00	Joseph Kane	1,720.00
Paul M. Leon	646.40	Alfred Linane	1,036.80
Joseph Mahaney	1,041.60	Louis Miccile	896.80
James Perilli	892.80	Kenneth Perry	909.60
Mark J. Roberts	986.40	Charles Silverman	571.20
William Sticka	998.40	James Wright	815.20

#### POLICE DEPARTMENT

John Arena	31,182.80	Robert J. Drew	23,255.57
William T. Maloon	22,480.50	Edward C. Garvin	22,037.57
Ralph V. Mastro	22,790.64	Richard A. Cashman	20,593.11
James A. Clover	20,398.78	Walter L. Burke	20,064.88
David D. Holland	21,915.70	Nicholas S. Mabardy	22,794.83
D. L. O'Callaghan	21,601.45	Walter F. Horning	18,918.26
Gordon S. Channell	15,547.68	Joseph M. Connolly	16,987.23
George F. Barnicle	16,443.32	Robert L. Jennings	15,301.82
Edward F. Krupski	15,753.63	Robert W. Ryan	15,271.83
Robert B. Hart	13,407.09	A. A. Melchiorri	18,123.78
Robert L. Davis	15,532.25	Fred Hildreth	17,245.22
W. E. Montgomery	15,935.48	Joseph T. Kane	15,998.32
William G. Gallerani	15,210.88	John J. Quilty	15,205.75
Richard H. Keene	15,739.93	Richard J. Fair	15,540.34
Donald F. Hoey	15,046.47	Henry Hutchinson	15,662.59
William E. Moores	15,580.12	Robert N. Ritchie	15,359.96
John L. Donahue	17,503.73	Rodney A. Frazer	16,062.60
Harold J. Bouret	16,111.65	James M. Linton	16,561.83
Alfred F. Morgan	17,726.29	Paul J. Whelan	17,230.93
Jeffrey E. Longtine	17,577.59	Edward F. Kerrissey	16,937.21
John W. Doherty	15,894.07	Thomas J. Lyons	16,562.31
Michael J. O'Neil	15,651.50	Edward J. Deeley	16,820.92
Thomas B. Shea	16,700.14	David R. Farrell	14,764.34
Francis E. Martin	13,637.28	Arthur Peros	14,893.26
Richard P. Douglas	13,524.95	Alfred B. Grassey	15,353.59
Thomas G. Lamont	17,416.18	Paul W. Thompson	15,998.70
Peter Mason	13,878.79	Charles S. Becker	14,818.53



James E. McGilvray	\$ 12,887.09	Lawrence J. Fleming	\$ 12,224.54
Robert L. Davis, Jr.	10,884.73	Richard J. Donovan	11,405.94
Howard L. Harper, Jr.	7,160.00	Mary E. O'Brien	12,574.57
Edwina Kirby	9,622.03	Marilyn C. Keegan	8,819.83
John J. Drew	11,353.40	James V. Arena, Jr.	3,996.45
Lawrence Gould	9,634.88	Michael Marshall	5,649.75
James Cairney	4,335.00	Steven Pagliarulo	4,592.42
Barbara M. Woodland	4,014.00	Robert Quin	697.50
Charles M. MacLean	7,835.61	Richard D. Mahaney	7,857.95
Mary Lou Aitken	2,348.00	Catherine Bourassa	2,348.00
Mary A. Brown	2,278.40	Marjorie M. Burrows	2,282.00
Mary F. Byrne	2,348.00	P. R. Chesmore	2,348.00
Lorraine Derick	2,399.43	Donalda T. Glutting	2,348.00
Flora J. Heller	2,348.00	Joan D. Lavezzo	2,348.00
Lillian M. Roberge	1,173.60	Angela White	2,505.00
Fidelma Ward	64.00	Nancy C. Bell	456.80
Sandra T. Powers	378.00	Corinne M. Bove	1,806.80
Christine Szretter	176.40	Richard A. Donahue	264.95
Joseph N. Hayes	4,104.03	Paul J. Shastany	4,558.50
Lenore D. Schreier	2,348.00	Christine Onorato	2,348.00
C. L. Olendzenski	2,318.00	Mary L. Foster	2,348.00
Joan M. Daley	2,144.33	Barbara M. Connolly	2,265.40

#### HEALTH DEPARTMENT

Edward R. Taddeo	24,717.60	Roger J. Wade, Jr.	16,004.00
Norma A. O'Leary	12,747.40	Alma Carroll	4,455.51
Irma R. Ball	10,735.60	William J. Sweeney	12,246.51
Janet Dunbar	1,127.32	Leonard J. White	13,392.60
Joanne C. Wald	994.70	Theodore Condon	862.05
Marcia A. Hall	1,155.70	John Haswell	680.05
Barry Lang	1,097.35	Paul Taddeo	1,558.20
Frank A. East M.D.	512.50	John E. Goodman D.M.D.	512.50
James J. Mulligan D.M.	512.50	Edward A. Zullo D.V.M.	1,387.50
Jean L. Bagley	1,291.65		

#### RECREATION AND PARK DEPARTMENT

Michael J. Rourke	18,494.00	Kenneth J. Cereghino	15,543.60
Richard J. Cugini	12,240.40	Lucille Belmore	12,359.62
Teresa Allen	10,167.55	James Leshinski	12,695.92
Michael Tomasetti	12,857.22	Donald F. Walker	11,701.44
John Adams	11,307.10	Beverly Devio	9,800.00
Kathleen Sharkey	4,531.40	Denise Snow	202.50
R. A. Breneman	1,049.00	Mary Bradley	1,818.91
Dorothy Valle	1,638.05	Phyllis Peskin	398.65
Marcia Hansbury	186.30	Karla Ann Keefe	187.65
Patricia Manthorne	170.00	Paul S. McAuliffe	180.90
Shirley E. Paul	182.25	Donna Jean Ferrara	103.95
Elizabeth Ann Songer	190.00	Carol Allen	2,879.55
Marilyn Gaudette	604.10	Walter Johnson	2,576.39
David Bradley	979.50	John Lupien	1,782.30
Frederick Dufault	884.70	Jonathan White	295.30

James White	\$ 2,188.50	Kathleen Sullivan	\$ 21.60
Patrick J. Sims	32.40	Thomas J. Rolf	165.90
Dominic A. Sciretta	297.00	John Gillis	486.00
Norman Chesmore	175.50	Albert Roos	519.25
John D. Moynihan	1,604.63	Susan Chouinard	604.35
Sherly Norman	547.75	Sherry Chouinard	135.00
Glen S. Malloy	196.05	Ralph Hedrix, Jr.	32.40
Beverly Wall	4,122.45	Dana Crowe	100.00
Lori Cashen	100.00	Patricia E. Bremner	120.00
Ronald Dapsauski	3,444.50	Lynn Templeton	100.80
Thomas Argir	372.40	Arhtur Graham	162.00
Robert Kime	9.00	David A. Morana	32.50
Philip Ingleby	20.40	Steven Lee	115.20
Elizabeth Grady	880.05	Ralph Heymann	1,913.45
David Pascucci	502.15	Betsy Nellis	42.90
Kevin Kelly	2,068.90	James Duffy	1,575.90
Suzanne Brew	1,818.10	John Glynn	1,487.55
Kevin Kane	1,671.70	David Farrell	1,098.90
Brian Downey	1,388.15	John Child	1,366.10
Susan Neary	1,149.60	Patricia Devereaux	1,008.53
Mary Arena	916.85	Andrew Sims	4,267.67
William Talis	1,785.69	R. P. Zacchilli	803.10
Daniel Hyotte	3,279.20	Gloria Hildreth	691.70
Susan Chaissen	828.20	Susan Brenner	875.45
Beverley Desrosiers	408.90	Eleanor Burgess	160.25
Alan Slatkavitz	143.10	Michael Brown	121.00
Edward Santos	107.50	Gary Prince	100.00
Ronald Ingleby	45.90	Mark Daneau	144.70
Steven Hurwitz	55.00	Blaine Carroll	55.00
Colleen Quinn	867.50	Michael Caccavelli	834.85
John Crisafulli	1,186.20	Dana Whitney	1,160.15
Stephanie Sheridan	1,000.85	Leonard Tocci	1,002.45
Carolyn Grassey	951.75	Ann Theresa Daly	806.80
Susan Ehrlich	959.30	Patricia Cotter	883.20
Marianne Trede	922.35	Lori Levine	896.10
David Byrnes	934.05	Ronald Davids	1,047.60
Susan Free	946.95	Mary Sharon Dufault	856.20
Janet Cope	1,148.60	Cathy Collins	770.10
Barbara Donnellan	789.60	Henry Klehm	792.60
Eda Matthews	795.60	Bradley Rinquist	990.15
Nancy Hooley	941.40	Paula Bartzak	852.30
Robert J. Abramson	715.80	Mary Lou Greenwood	733.35
David Linsky	732.00	Michelle Slovin	715.80
Donald Harrow	623.70	John Matzilevich	1,281.05
Teresa Grassey	960.90	Joseph McDermott	812.10
John Moran	1,561.90	William Ryle	875.00
Donna LaRoche	1,096.80	Maureen McSweeney	894.63
Jane Murphy	1,342.30	Kenneth Adamson	256.50
Terrance Richards	265.50	Andrew Welzel	842.40
Gillian Cowdery	1,038.45	Susan McKinnon	878.25
William Belmore	1,681.00	Dawn Rice	798.05
Julie Holston	803.75	Kathleen Howard	1,175.45
George Sollows	1,230.40	Katherine Furey	884.55
Kathryn Stygles	884.55	Mary Pat Kelly	884.55
James Peirce	811.30	Duncan Duval	800.90
Beth Melanson	1,813.46	Mark Abramson	1,134.31

Deborah Fallon	\$	931.98	Thomas Minor	\$	861.79
Donald Moss		784.63	Patricia Hogan		804.58
Richard Ward		767.53	Elden Cowern		784.10
Martin J. Longo		607.95	Stuart Fialkow		499.30
John L. Sullivan		563.00	Harry Kreshpane		243.00
Thomas O'Connor		140.00	Maurice Cronin		144.00
David E. Sistrand		341.60	John Hughes		27.00
Douglas Aube		8.00	Joseph Estella		303.30
John S. Moffa		928.80	George D. Vance		812.00
Sylvia Wasylyk		219.90	Steve Hedrick		48.70
Robert P. Donovan		239.70	Michael Melchiorri		133.20
Daniel Avery		135.20	Brian Belmore		120.75
Sandra Boutler		81.00	Mark Carroll		514.15
Richard D. Casali		210.60	B. P. Conaway		81.20
Michael Cotter		196.65	John Croci		55.00
Paul Cronin		96.80	Angelo Dinardo		81.00
John Galvani		132.60	Bruce Grealey		13.50
Daniel Hall		169.00	Joseph Haswell		163.85
Elizabeth Holston		105.00	Richard Lee		23.40
Richard W. Long		410.80	Janice MacArthur		201.25
Brian MacGillivray		65.00	Robert Madigan		67.50
Merle Mathews		151.20	Glenn Morrison		31.20
Beverly Mulherin		283.79	Kathleen M. Palli		80.60
Thomas A. Palli		106.60	Heidi C. Patton		83.20
Deborah Peck		351.00	Jenny Pollak		57.20
Kevin D. Polston		87.10	Alfred Reinertson		67.50
David Richard		187.05	Gregory Shea		82.70
Leslie Smith		223.75	Carl Sweeney		105.00
Ronald Taylor		132.60	Vincent Trincia		54.00
David Tupper		40.00	Gordon VanTassel		272.00
Joanne Wax		464.10	Cynthia Wilson		118.80



# BOARD OF SELECTMEN

During 1977 the Board of Selectmen met sixty-five times in public session, and a similar number of times with other boards and committees at meetings of the latter, for the purpose of fulfilling its duties and responsibilities in accordance with Federal, state and local laws and rules of procedure.

Included within the more than one hundred forty hours of actual meeting time was consideration by the Board of subjects both continued from prior years and those previously unexplored.

Among numerous subjects considered in the general area of personnel, the Board established an Affirmative Action Committee in response to a directive from the Federal government, Office of Revenue Sharing, as well as a Civil Service Study Committee to investigate feasible solutions to the current inability of the Division of Civil Service to implement the appropriate laws of the Commonwealth in an acceptable and equitable administrative procedure.

With regard to the status of individual Town officials and employees, the Board accepted, with regret, the respective resignations of Rita M. Grassey and, later, Carol M. Keniry as Secretary to the Board, failed to act definitely on the pending reappointments of the incumbent Town Comptroller and Town Counsel, but continued them while awaiting the submission of related reports, dismissed one labor relations consultant and hired, in his place, a law firm specializing in the subject, and appointed Deputy Fire Chief Robert Morris to the position of Civil Defense Fire Service Coordinator, to fill the vacancy caused by the resignation after many years of service of John "Archie" Morris.

The Board initiated or affirmed disciplinary terminations and suspensions of three police officers in the manner prescribed by Civil Service procedures. A personnel study of Town clerical positions, including reevaluation and reclassification, was commenced and is expected to be concluded in 1978. Pre-employment physical and psychological examinations of permanent police officer candidates were administered for the first time in 1977, and the Town undertook a self-insured workmen's compensation insurance program.

Several events affecting various Town boards, committees and officers occurred in 1977. The second data processing feasibility study was completed, and the first audit since 1972 of the Town's financial records and transactions was undertaken, again for the first time, by a private accounting firm rather than the Commonwealth's Bureau of Accounts. Liability insurance covering the acts and decisions of public officials was purchased.

An agreement was reached by the Town of Natick and three other towns calling for the establishment of a regional vocational school district, and the Bacon School was razed.

Upon recommendation of the Personnel Board, the daily administrative jurisdiction of the Sealer of Weights and Measures was transferred to the Inspector of Buildings, and that of the Parking Meter Maintenance Collector and Dog Officer became the responsibility of the Chief of Police. The Industrial Commission was reconstituted, after an absence of several years, with Rita Grassey as Chairman. In response to a recommendation of the Town Report Committee, the Selectmen voted to print in the 1977 Annual Report the yearly compensation of each individual Town officer and employee.

The 1977 annual Town election and its aftermath produced several noteworthy issues, not all of which were satisfactorily resolved. The Registrars of Voters successfully conducted, for the first time in recent memory, a recount of the votes cast for the office of Selectman, the result of which confirmed the original tally. The issue of conflict of interest was once again addressed, but not completely resolved, as it is apparently not possible, given the current statutory framework, to produce a standard which may be applied to each individual case to determine the presence or absence of conflict of interest.

A significant step was taken in 1977 to consolidate and improve, in the future, the functioning of Town government when the Town was granted more than \$400,000.00 by the Federal government to renovate and redirect the use of the Center School to a Town Hall. The Board of Selectmen and School Committee have jointly proceeded in a spirit of cooperation and accommodation to accomplish the relocation of Town Departments to the Center School Building, and the project is expected to be completed in 1978. In a preliminary step toward the consolidation of Town functions, five rooms in the Center School were occupied by Town Departments in 1977, while municipal offices housed in rented quarters on East Central Street were relocated to the Town Office Building on West Central Street.

The declaration by the Board of an emergency relative to the costs of efforts to deal with a May snow storm and the damage which it caused was the initial act in a multi-Department operation which was aided by personnel of the National Guard, and which proved to be one of the most expensive of its type in the Town's history.

Other matters which were brought to the attention of the Board, or in which the Board participated, included, in 1977, notification by the Trustees and Director of the Leonard Morse Hospital of the latter's intent to construct a medical arts building, participation by the entire Board in a massive and successful effort to retain the Leonard Morse Hospital maternity facilities, and joint sponsorship and participation with the Recreation and Fire Departments in a holiday season celebration program.

State and Federal government programs and problems continued to consume an ever-increasing portion of the Board's attention. In addition to the Federal grant of funds to renovate the Center School building, referred to earlier in this report, the Town was the recipient of Federal Housing and Urban Development funds for a variety of community development projects, and also filled several public service employee positions with individuals whose compensation is provided under the Federal Comprehensive Employment and Training Act program.

The recommendation that a Mid-Charles River wastewater treatment facility be located in South Natick or at the site of the Town dump produced concern and outrage on the part of residents from all geographical sections of the Town, with the result that the site in Natick was reconsidered, and subsequently rated less desirable and suitable. Concern of a similar magnitude was expressed by residents to the Board during a public hearing in which a proposed consolidation of postal functions was explored. An almost unanimous negative reaction to the U.S. Postal Service proposal was at least partially responsible for its subsequent withdrawal.

Construction of several joint State-Federal highway improvement projects



was undertaken in 1977 at various locations, and the Massachusetts Department of Public Works continued its efforts to improve the existing Washington Avenue bridge structure until a new bridge is built, thanks largely to the support of Representative Louis R. Nickinello. An experimental local bus system partially funded by the Massachusetts Bay Transportation Authority was successfully initiated in 1977.

The Board of Selectmen was also presented, in 1977, with proposals and applications for unusual or unique licenses and permits, sometimes under unusual circumstances. For example, the Selectmen granted the first innholder's alcoholic beverages license, said license to be issued upon completion of the subject premises. A serious traffic problem resulted when portions of a movie-for-television project were filmed in the central business area of the Town without prior authorization of the Board.

In conclusion, the Board hereby commends those individuals who have and who continue to contribute their efforts, abilities, and time for the benefit of the municipal government of the Town of Natick.

Daniel J. O'Leary, Chairman

William H. White  
Erica E. Ball

Joseph Greenberg  
Patrick J. Moynihan

## SCHOOL COMMITTEE

The Natick School Committee addressed the myriad of issues as it gave direction to the school system during 1977. It found itself actively engaged in program changes, budget development, collective bargaining, and the study of the long-range consequences of the declining pupil enrollment.

The Committee participated in collective bargaining with the secretarial and cafeteria workers' units. Considerable time was spent by members of the School Committee who served on subcommittees in each of the negotiations' processes. Natick Public School nurses were recognized by the Massachusetts Labor Relations Board as a separate bargaining group. It is important to bring to the public's attention the fact that each of these negotiations requires that a large amount of time be spent over and above that which is associated with regular school committee business. It should also be noted that members of the Finance Committee participate in these negotiations. Through the Committee's efforts salary increases for two of the groups with which the Committee negotiated were held to a maximum of 5.5%. At the present time, the Committee finds itself in negotiations with the Teachers' Association, the Custodian and Maintenance Unit and the School Nurses.

Working closely with other town departments and committees, the School Committee has developed a pattern of cooperation that was particularly effective during 1977. The joint efforts of the School Committee and the School Busing Study Committee produced an updated set of transportation specifications. This work resulted in the School Committee's being able to award the transportation contract at a figure much below that which had been anticipated.



Members of the School Committee and members of the Regional Vocational School District Planning Committee saw their efforts bear fruit when the four towns represented in this collaborative effort overwhelmingly approved the founding of a regional vocational skill center. A site was recently obtained in the Town of Dover and approximately 150 Natick High School students will have the opportunity to participate in this program in September, 1978.

Concerned as it was with the escalating costs of financing the public school system, the Committee approached the development of the school budget with great care. As a result of its deliberations in this particular area, the Committee was able to hold the FY78 budget increase to 2.1%. This was accomplished by reducing staff, requiring programs to operate at the current level of expenditure, exercising conservation measures in the area of utility and fuel expenditures, and by applying all available federal and state funds. The excellent working relationship which the Committee has developed with the Natick Finance Committee provides an opportunity for the fiscal concerns of the town to be addressed while the Finance Committee gains an appreciation for the educational needs of the pupils in the school system.

To respond to the issues associated with declining pupil enrollment, the School Committee appointed a Long-Range Planning Committee and charged it with the responsibility for developing responses to several issues associated with declining enrollment - staffing patterns, school system organization, and building utilization. This Committee, which was formed in the Summer of 1977, has met on several occasions and is presently involved in preparing plans for the housing of the Center School pupils for September, 1978. Associated with the matter of declining enrollment is the appropriate utilization of school buildings. The Bacon School was demolished during the Spring of 1977 and the area fenced. It is presently being used by the community as a site for a playground and open-space area. In addition, the Committee, in conjunction with the Board of Selectmen, filed a proposal for Economic Development Act funds to renovate the Center School as a municipal building. Receipt of this grant will provide the Town of Natick with a needed municipal building to bring together all of the town offices and boards. It is an excellent illustration of how former school buildings can be used for the overall good of a community.

The Committee heard the results of the League of Women Voters Community Survey. At the present time, the Committee is in the process of addressing concerns raised by the survey, such as vocational education and guidance services at the high school.

In an effort to bring additional services to the school system, the Committee voted to continue its participation in the TEC, Project Accept and Project Local collaboratives. The Project Local collaborative brings computer-assisted instruction to secondary school students. TEC and the Project Accept collaboratives addressed children with special needs at considerable savings to the town. It is important to note that the collaborative efforts with TEC produced savings through cooperative purchasing, staff development, and career education.

In other actions, the School Committee reorganized the buildings and grounds work force to achieve a more efficient operation. The Committee expressed a willingness to participate with the Natick Police Department in a joint effort on vandalism and delinquency. It has been working with the Natick Housing Authority in an effort to provide unneeded school department

land for the possible expansion of housing for the elderly. The School Committee also recognized the Parents' Coordinating Council as a liaison group with the several elementary school PTO/PTA groups.

Many citizens have worked jointly with the Committee on behalf of the educational system. This is evident through the number of volunteers who come into the classrooms of the Natick Public Schools. One may see this cooperation in a more tangible way through the addition of a press box and concession stand at Memorial Field - the work of volunteers. The continuance of this type of participation is crucial to the success that the Committee experiences.

The Committee wishes to express its appreciation to all the Town Boards and Officials as well as the citizenry-at-large for the help which it has received during this past year. In order to meet the challenges facing this school system, the Committee needs the cooperation and understanding of the community. It sees this cooperation and understanding as being developed through open communication on any number of issues. The Natick School Committee actively encourages this participation through its meetings.

Pamela Kaufmann, Chairperson

Paul S. Ambler  
Dight W. Crain  
Kirk N. Joslin

Mark H. Raider  
J. Vincent Saunders  
John P. Whittaker

## **SUPERINTENDENT OF SCHOOLS**

The Annual Report for the year 1977 serves to highlight activities taking place at all levels within the school system. From an educational standpoint, this year was one of excitement and, hopefully, improvement in the opportunities made available to the young people who attend our schools. Certainly, the efforts to improve the system had to take place within a framework of concern for the economic ability of the community to support its school system. Fortunately, the School Committee and the community provided the system with such support.

The decline in pupil enrollment over the last seven years has reduced the pupil population of the school system from 8700 to approximately 6900. Projections for the next five years indicate that the population will continue to decline to a level of approximately 5000. Educational planning must recognize the dynamics of this situation and incorporate appropriate responses thereto. Within the last year the system attempted to maintain a professional staffing pattern that reflected the decline. There are 34 fewer elementary school teachers employed in the system than were employed in 1970. The secondary school staff has been maintained at approximately the same size as was the case in 1970. The increase in staff has taken place as the school system has implemented the special needs programs required by law. The administration is developing, in conjunction with the School Committee, a plan for continued reduction in staff while maintaining an appropriate pupil/teacher ratio to guarantee effective classroom instruction.

The Office of Curriculum and Instruction has provided leadership to the



elementary and secondary school principals throughout the school year. Tangible evidence of this leadership exists in the efforts to improve course content, to set goals and objectives for the various courses and to improve the level of instruction for the students.

The Pupil Personnel Services Division is responsible for special education, guidance, psychological services, health services. Through the utilization of a "task force approach" the division has addressed a number of areas during this year. Special education programs have continued to improve. The psychological services have expanded to include a walk-in center for students at Wilson Junior High School, peer counseling, and a joint program with the Natick Youth and Human Resources Committee to help alienated youth. Members of the department were instrumental in setting up an "emergency shelter for teenagers" in the greater Natick-Framingham area.

The school health services task force was instrumental in upgrading the effectiveness of the program through its examination of the role of the school nurse, the involvement of the school physician, and joint efforts with the Natick Public Health Department and other community agencies. We feel that a more effective health services program is now made available to the children in the school system. Attendance in the schools, particularly at the secondary school level, has shown a improvement as a result of the collaborative efforts of the attendance officer and the secondary school principals.

The School Committee granted an increase in the number of counselors at the senior high school to afford more services to the students. The system also entered into an agreement with the Massachusetts Occupational Information System to provide computer-based information regarding vocational choices for high school students. The students at the high school have received this system well.

As a result of the system's participating in several federally funded programs, the schools were in receipt of \$84,940 in Title I funds, \$47,195 in Title IV-B funds and \$63,147 in P.L. 874 entitlements. These funds allow the system to supplement existing programs in the first two instances and to reduce local expenditures through the application of our Public Law 874 funds to the instructional account of the budget.

The renovation program of the West School was completed during the course of the year providing an aesthetically pleasing environment for the students. Renovation at Murphy continues. An extensive energy management program is underway that should provide a considerable payback in the reduction of fuel and electrical costs over the next several years. This being accomplished through the revamping of classrooms, the retrofitting of boilers and heating controls, and the adjustment of air-handling units within classrooms.

The entire professional staff has worked to develop an improved staff development program. A volunteer committee of teachers and administrators has given impetus to the program designing new approaches, recruiting members of the Natick Public School staff as new instructors, and emphasizing practical areas for teacher improvement. Since the staff development program is considered a vital part of the school system, the administration sought and received the approval of the School Committee to pursue this activity.

The system was particularly pleased to learn that it had the highest number of merit scholarship participants honored at the high school level.



Eight of the high school students who participated in this program were named semifinalists and twenty-one others were honored as "commended students."

The following are also worthy of note:

1. The successful completion of the high school self-evaluation and subsequent NEASC visitation.
2. The joint effort of the system and the Vocational Skill Center to enroll Natick pupils in the newly-established vocational programs.
3. The Council for Exceptional Children's naming of our Lilja School's resource room as a model program.
4. The expansion of interscholastic athletic opportunities for young women.
5. The upgrading of high school graduation requirements.
6. The joint effort of the Natick Public Schools and the Natick Board of Health in instituting an elementary school dental health program.

We note with sadness the passing of Mrs. Estelle Hite, and Mr. Kevin Whelan. Mrs. Hite served as librarian at Kennedy Junior High School for seven years. Mr. Whelan, a Peace Corps veteran, served as a teacher aide at Kennedy.

We wish to thank the School Committee and the community for the support it gives the system. We pledge the continued effort of the school staff to improve the educational opportunities for the pupils.

Joseph A. Keefe, Ed.D., Superintendent of Schools

## **REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT**

The Dedham, Milton, Natick, Wellesley Regional Vocational-Technical School District was established by a vote of the towns at the 1977 Annual Town Meeting elections. Each town's school committee subsequently appointed two persons to be members of the Regional District School Committee for a term of one year. Those appointed were:

Edward J. Hughes,	Dedham
Arthur C. King, Jr.	Dedham
Edward J. Flaherty,	Milton
Paul F. Harrington,	Milton
Joseph M. Connolly,	Natick
Arthur B. Fair, Jr.	Natick
Duane R. Batista,	Wellesley
Robert L. DiSchino,	Wellesley

The Regional District School Committee was organized on April 14, 1977. Duane Batista was elected chairman, and Paul Harrington was elected vice-chairman. Warren Himmelberger was appointed to be secretary-treasurer and administrative assistant to the committee.

Albert G. Chouinard, formerly Vocational Coordinator at the Montachusett Regional Vocational-Technical School in Fitchburg, was appointed Superintendent-Director in September, 1977.

The Committee has entered into a working agreement with the State College System's Center for High Technology and Education in Dover to locate the Regional Vocational-Technical School on its property. The school will open in leased facilities in September, 1978, with 400 students: 38 per-cent from Natick, 36 percent from Dedham, 13 percent from Milton, and 13 percent from Wellesley. Students will attend their home high school half the day, taking vocational courses at the Regional Vocational-Technical School half the day.

The Curriculum planned for the first year includes:

- Computer Science and Electronics
- Culinary Arts
- Landscaping and Environmental Management
- Carpentry
- Electrical
- Heating, Ventilation, and Air Conditioning
- Masonry
- Business Machine Repair
- Commercial Art and Industrial Design
- Painting and Decorating

The School will be expanded to 1,000 students in September of 1979 and will include additional vocational courses. Adult evening programs are planned to begin in February, 1979

A bill filed by the Senators and Representatives of the District, permitting the committee to enter into a ten year lease agreement, was signed by Governor Dukakis on December 23, 1977. We appreciate the support of Senator Edward Burke and Representatives Walter T. Burke and Louis Nickinello.

Albert G. Chouinard, Superintendent-Director

## TOWN CLERK

I hereby submit the annual report of the office of the Town Clerk.

Through December 31, 1977 the following vital statistics were recorded in this office:

Births	755
Marriages	326

These figures for the total number of births, marriages and deaths which were recorded through December 31, 1977 by no means reflect the true total<sup>b</sup> of such events occurring to Natick residents. Whenever a birth, marriage, or death occurs in another town or in one of the larger cities within the Commonwealth or out of state it usually is not until well into the following year that a record of such event is received in this office.

The following categories of dog licenses were issued during the year 1977:

		KENNEL LICENSES:
Male	668	\$10.00 - 4
Female	67	\$25.00 - 5
Spayed Female	504	\$50.00 - 3

Total revenue collected for the sale of dog licenses totalled \$4,230.00.

Total fees collected and turned into the Town Treasurer as required by the Town By-Laws amounted to \$437.10.

It is noted that during the past few years there has been a steady decline in the total sale of dog licenses. Regardless of the Town leash law, it is still a state law that all dogs 3 months or over have to be licensed.

Sold during the year 1977 was a total of 1,516 of the various classifications of Fishing and Hunting Licenses. The total revenue for sale of these various licenses was \$11,877.40. Total fees collected and turned over to the Town Treasurer per Town By-Laws was \$352.90.

Collected and received and turned into the Town Treasurer by this office for the issuance and certification of various documents totalled \$13,165.91.

Total revenue for all of the above \$29,273.31.

Edward W. Devereaux, Town Clerk

## DEPARTMENT OF VETERANS' SERVICES

I hereby submit my annual report of Veterans' Services and Benefits for the year ending December 31, 1977:

Veterans' Benefits - This office has given financial assistance to 1,262 people this past year. The Director's responsibility is to make sure that each case is thoroughly investigated and that all documents are in each file.

The Commonwealth of Massachusetts reimburses the cities and towns 50%. In order to receive this 50% reimbursement, each case has to be approved by the State Authorizer. A follow-up is made by a State Investigator in the field. He makes sure all the documents are in the file and his investigation coin-



cides with the Director's.

To be eligible for veterans' benefits, the veteran must be in good standing with an honorable discharge, or a discharge under honorable conditions.

The three-year residency law was terminated as of July 11, 1977. Prior to that time, a veteran living out of the State of Massachusetts had to reside continuously in the State for three years prior to his or her application. Today, all you need is a place of residency in the State of Massachusetts in order to be able to apply for benefits in a particular city or town.

One lien was discharged this year in the amount of \$2,401.46, and three assignments were discharged for \$3,139.75. This money was turned over to the Treasurer of the Town of Natick.

Liens are taken when dependent parents own their own home and the son or daughter is the veteran - not the spouse. The town must be paid for amount aided when the parents sell the property or after both parents are deceased.

Assignments are taken when the veteran needs financial assistance pending settlements of an insurance or accident case.

This office keeps in close contact with the Social Security Office in Framingham so that we can keep-up with the many changes in that program. We are then able to advise the person on how, when, and where to file for a particular benefit such as Supplemental Security Income, Social Security Disability, or Social Security at retirement.

Veterans' Services - This past year, Congress amended Title 38. Effective 10/1/77, service connected Compensation was increased 6.6% as follows:  
10% - 41.00, 20% - 75.00, 30% - 113.00, 40% - 155.00, 50% - 216.00,  
60% - 272.00, 70% - 322.00, 80% - 373.00, 90% - 419.00, and 100% - 754.00.

The annual countable income limitation governing payments of PL 95-204, non-service pensions, was increased as follows:

- A) Eligible Veterans - Single - \$3300 to \$3770  
Married - \$4760 to \$5070
- B) Eligible Widows - Single - \$3300 to \$3770  
Married - \$4760 to \$5070
- C) Eligible Children \$2,890 to \$3,080

Congress has passed, and the President has signed, into law legislation increasing educational assistance and subsistence allowance effective October 1, 1977 as follows:

		DEA*			
TYPE OF TRAINING		No Deps.	1 Dep.	2 Deps.	Ea add. Dep.
Institutional	Full-Time	\$311	\$370	\$422	\$26
	Three-Quarter	233	277	317	19
	Half-Time	156	185	211	13
Apprenticeship	1st 6 months	226	254	277	12
OJT	2nd 6 months	169	197	221	12
	3rd 6 months	113	141	164	12

	Succeeding 6 mo.	56	84	108	12
Farm					
Cooperative	Full-Time	251	294	334	19
	Three-Quarter	188	221	251	15
	Half-Time	126	147	167	10
Cooperative	Full-Time	251	294	334	19
Active Duty/Less Than Half Time	Tuition cost not to exceed rate paid single veteran				
Correspondence	Entitlement charged at rate of 1 mo. for each \$311 pd.				
Flight	Entitlement charged at rate of 1 mo. for each \$288 pd.				
*Rates for Dependents Educational Assistance Program - Chapter 35					
Institutional	Full-Time	241	298	351	26
	Three-Quarter	181	224	263	19
	Half-Time	120	149	176	13
Farm Cooperative/ apprenticeship/ OJT		210	254	293	19

Income Cards - Every year, this office always stresses that those who receive pensions should complete the income questionnaire card they receive with their November 1st check. If they are not filed by January 1st of each year, those who are on pensions will not receive their check on February 1st.

By keeping abreast of all these changes, we save the taxpayers of the Town of Natick thousands of dollars yearly.

For complete details, list of expenditures and receipts of the Department of Veterans' Services and Benefits, I refer you to the report of the Town Comptroller.

Michael A. Torti, Director of Dept. of Veterans' Services

## PERSONNEL BOARD

The Personnel Board met twenty-eight times during the year. Mr. John Nason resigned from the Board due to an increased demand for his time by his employer. Mr. Roger B. Levy was appointed to replace Mr. Nason.

All positions listed on the Personnel Board Pay Plan were reviewed. A five percent increase was recommended to be applied to the base salary of each level. Current increments between each annual step were retained.

Several "desk" audits were conducted, one has resulted in a controversy. The position of Accountant, Level 9 was vacated when Mr. John Jennings was promoted to Comptroller by the Selectmen. Mrs. Cynthia McGrath was selected by the Comptroller to fill the vacancy. The Personnel Board was asked, by the Selectmen, to conduct three audits of the position to establish the individual development plan in an upward mobility program. The Board also interviewed all candidates for the position and recommended three applicants with Accounting education and background. It was concluded by the Personnel Board that the title "Accountant" and the pay Level 9 were not appropriate because the duties of the position involved bookkeeping and Accounting Technician responsibilities. (Accounting involves professional work which is creative, analytical, evaluative or interpretive). The position is considered to be better titled "Accounting Technician" at Level 6.

Eleven inquiries were received from police officers who requested rulings on eligibility for vacation time. Personnel records were examined by the Executive Secretary and individual decisions were made by the Board.

One of the two level increases recommended by the Board was that of Superintendent of the Recreation Department. This was requested by the Recreation Commission and was based on the addition of grant preparation, presentation and administration to the Superintendent's duties. The other level increase is that of the Director of the Council on Aging, at the request of the Council, from Level 1 to Level 3. The previous level was set to accommodate the first Director whose income had to be kept at a low level because of other annuity income.

The only position added to the Pay Plan was that entitled "Administrative Assistant to the Planning Board" at Level 7. This does not add to the Town's workforce because the clerical position recently vacated is being abolished and the new position is being established with added duties.

A performance appraisal system was developed by the Board. This will enable employees to be evaluated semiannually as to their effectiveness, productivity and improvement needed.

A merit increase pay plan was developed for employees covered by the Personnel Board Pay Plan. It applies to employees after the sixth year of employment.

On October 5, 1977, Mr. Nicholas J. Morana was reelected Chairman and Mr. Paul V. McMahon was reelected Vice-Chairman. Mrs. Mary J. Trundy was reappointed Executive Secretary.

Nicholas J. Morana, Chairman

Roger B. Levy  
Clifford J. Stinson

Paul V. McMahon  
G. Walter Parker

## **BOARD OF ASSESSORS**

The Board of Assessors respectfully submits its annual report for the



year ending December 31, 1977.

The reelection to the Board of Nicholas Arthur continues the continuity of the Board as he rejoins Charles W. Emanuelli and John D. Sowles.

John D. Sowles was elected chairman and Charles W. Emanuelli elected clerk at the organizational meeting held in March. Since that meeting the Board held regular Monday night meetings during the year and in addition held special meetings as the needs required.

Regretfully the tax rate increased this year as a result of many internal and external factors. Internally the total town budget requests increased as the inflationary spiral continued upward, and court judgments were rendered in favor of the Police and Fire Departments. Externally the County budget was increased, State mandated programs required more monies, and the total funds received from the State in local aid decreased, each of which in its own way affected the tax rate.

The total tax base of the Town has not increased to any substantial amount in the past two years as new building has been at a standstill. We face an approximate million dollar reduction of the tax base as a result of the State Takings for the beetleback interchange at the intersection of Speen St. and Worcester St.

We are active in the County and State Assessors Associations to keep abreast of the many requirements and changing laws affecting the assessment field. There are many new laws being proposed that are important to this office and contact by phone and letter are continued with our local representatives in the State House to assure the best interests of the Town are promoted.

To our office force, the assistance of other Town departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

John D. Sowles, Chairman

Charles W. Emanuelli

Nicholas Arthur

## **MORSE INSTITUTE BOARD OF TRUSTEES**

The past year has been a little more relaxed than previous years. The last Town Meeting voted the funds to build a new bookmobile which is underway at the present time. Due to some unforeseen delays we may have difficulty in having it for the opening of schools in September but we are still hopeful. The Morse Institute has been a leader in our State in this form of library service and we are sure the new one will permit us to maintain our position.

From a personnel standpoint, I believe we have enjoyed the third

successive year with a full staff. A rapid change has taken place within the last decade in the availability of high grade graduate library personnel. Five years ago it was impossible to even get an inquiry when we had openings at the Morse Institute. The base pay we had in existence at the time was a partial cause. Conditions have changed and we are now fully staffed and have an available supply of librarians applying at all times.

The photographic collection is well under way and we are indebted to Mr. Morris for the unstinting use of his time and photographs. When completed I hope it will be the most valuable photographic archive in the possession of any library in Massachusetts.

The appropriation and expenditure for books was practically the same as last year and was in the vicinity of \$41,000.00. This is becoming an increasing problem with the rising cost of books and the tremendous amount of new publications of which we feel we should have our share.

The Trustees are very indebted to Mr. James Carlin, Jr., our Treasurer, materially aided by our tax exempt status and gifts, for the fine work he has done in handling our trust funds and producing the maximum income with prudence from the available funds.

The Children's Department has had a great deal of activity both in the continuity of movies in a much greater abundance than at any time in our previous history. In addition, the toy exchange has proved to be a very unique addition to our services and we have received many compliments on this department, plus the fact that it gives an opportunity to cover a new division of future readers.

A number of Trustees who have the time available are constantly calling on the library and it would be safe to say that at least three Trustees visit the plant weekly. There is little doubt that this personal attention adds to the quality of the service for which our personnel are famous. Appreciation to so many who help us is gratefully acknowledged.

Henri Prunaret, President

William F. Bigelow  
James F. Carlin

Andrew B. Goodspeed  
William M. Carey

## MORSE INSTITUTE

1977 was another busy year at the Morse Institute in spite of a slight drop in circulation, which totaled 251,792. More people are using material in the library or making photo copies from magazines or books instead of charging them out. This seems to be the trend in many libraries. The reference desk is always busy answering the many interesting questions that are asked each day, not only by students but by adults.

5,253 books were added and 4,171 were withdrawn. Shelf space is becoming a problem in the adult and children's library, and necessitates rather drastic weeding of some of the older books. To help alleviate this situation in the adult library, many worthwhile but older books and duplicate copies have been transferred to the lower stacks. All mysteries are now shelved in the browsing area. The children's library hopes to be able to purchase another section of double faced shelving to relieve their crowded shelves.

Interlibrary Loan service was very active in 1977. During the year, more than 300 books were either loaned to other libraries in the Eastern Regional System at their request, or borrowed from them to meet the special needs of the Morse Institute patrons. This service is greatly appreciated.

138 films were borrowed from the Boston Public Library for the use of several organizations and for the Morse Institute adult and children's film programs. These were held throughout the year and were well attended.

The Assistant Head Librarian gave book talks to Nursing Homes and several Church groups.

The Children's Library was especially active in 1977. Three well planned pre-school story hours a week, as well as special story hours for kindergarten through grade 3 were held. Visits were made to the Children's Room by 25 nursery school and 15 elementary school classes, also by 2 Brownie Troops. All these groups were given a tour of the Library and a story hour. Then there were special holiday programs.

The Children's Librarians are members of a newly formed group, "West Metro Junior Librarians". The Morse Institute was the host for the September meeting of this group. They find it helpful to exchange ideas with other Children's Librarians.

A circulating toy and game collection started in April. These may be borrowed in the same way that books are circulated. The collection now numbers 116, some are educational, and some are just for fun. Some were gifts and others were purchased by the library. There is a notebook catalog of all the toys and games in the collection, from which the borrower makes his selection. The toys and games are stored on a peg board in plastic bags, ready for circulation. This has been a most successful program.

A collection of cassettes was added in December. They are mainly children's stories read by well known actors and actresses, and will start circulating in 1978.

The Summer Reading Program had 350 members from the Children's Library and the Bookmobile. In August a party was held on the lawn for these children, with Stephen Baird, a folk singer, as entertainer.

A collection of comic books was started, most of which were from donations. Only those were accepted that are "Code-Approved". This has stimulated reading by former non-readers who are now checking out books as well. If this helps to stimulate reading, the library feels it is a worthwhile project. The readers of the future will come from the Children's Library.

Something new was added to the Children's Library when a gift was made of a gerbil. This has been a great attraction. A contest was held for naming the



gerbil. "Sleepy" was the name that was chosen.

Both Bookmobiles have continued to give good service to the schools and adults in the different sections of town. Money was appropriated for a new Bookmobile to replace the School Bookmobile, which is twenty years old. It is hoped it will be ready sometime in 1978.

Money was appropriated for establishing a basic collection of Natick Historical pictures, as well as a slide collection, from glass slides and photographs loaned by several of the townspeople and the Bacon Free Library. This project will continue into 1978.

Besides the film programs shown in the meeting room, many organizations have used the room for their programs. The use of the room is in demand, so that it is necessary to make advance reservations.

The Olivetti Copying machine which was installed in 1976 is well used not only by adults, but by students and children. It is hoped it will to some extent prevent the tearing out of pages from books and magazines.

Not only new books but many replacements were purchased. These replacements were for books missing in inventory and overdue books which the library was not successful in getting back. This is a problem that all libraries face. The inventory of non-fiction was completed in 1977. As a result about 300 missing books were replaced.

The Library wishes to express its gratitude for the many gifts of books, Magazines and paperbacks. The Library is also grateful to the Natick Bulletin and the Natick Suburban Press for the gift of their respective papers; to the Natick Trust Company for the borrower's card envelopes; to the Natick Federal Loan and Savings Association for the bookmarks. Many attractive plants and beautiful flower arrangements were brought in by members of the Natick Garden Club each month. The Library is fortunate in being able to display so many varied and interesting exhibits loaned by library patrons.

The Librarian is greatly appreciative of the loyalty and cooperation of the Staff and is grateful to the Trustees for their support and understanding of the problems and needs of the Library. The Library Staff looks forward to another year of service to the Natick townspeople in 1978.

Elizabeth H. Partridge, Librarian

## **TOWN COUNSEL**

This is my twelfth year as Town Counsel, a position which has required the full time use of my professional services since 1970. This is the third year that the Law Department's budget has been changed to a fixed salary-retainer instead of a combination of fixed retainer supplemented by payment on a per hour basis. The salary has not been increased in the past three years.

During 1977, I attended all the sessions of the Annual Town Meeting (46 Articles) also each of 4 Special Town Meetings, (42 Articles). In addition to my nightly attendance of each meeting, many hours were spent outside of the Town Meeting researching Articles. I attended 24 meetings of the Board of Selectmen, and 8 meetings and conferences of other Town Boards and Committees. I am a member of the Medical Indemnification Panel for the Fire and Police Departments, and also an active member of the City Solicitors and Town Counsels Association and a member of the Urban Redevelopment and Municipal Law Committee sponsored by the Mass. Bar Association. The Town By-laws Article V enumerates in detail the necessary services that are to be provided by the Town Counsel. In addition there are situations where the Town requires immediate legal assistance, either orally or in writing outside of my regular office hours. The Town has initiated its own Workman's Compensation Plan that would require additional legal services of the Town Counsel. My term as Town Counsel expired on September 30, 1977. The Board of Selectmen has advertised for the position and I have submitted my application for reappointment. The Law Department Review Committee at present is reviewing the operation and structure of the Town Counsel and will submit its report in January 1978. This report and the applications for the position of Town Counsel will be reviewed by the Selectmen prior to making a final decision.

Additional matters handled by Town Counsel: The Declaration of Restriction is held in escrow by the Town Counsel on behalf of the Town of Natick to its Board of Selectmen until certain conditions have been complied with regarding the hotel shopping complex at the Natick Open Air Theatre property; Title Opinion on the Center School property at 13 East Central Street; A one-year lease for the Natick District Court was executed with the County Commissioners; Drafted and executed a Right of Entry to install street lights at the Country Club Estates subdivision; Reviewed all the 1977 legislative acts and notified the necessary Town departments.

The total number of cases in litigation for 1977 is 99. Of these 99 suits, 9 have been concluded during this period.

The following are the cases of which the Town is a party now pending or concluded:

#### CASES PENDING AND CONCLUDED AS OF DECEMBER 31, 1977

Barnicle, George F.  
 Bouret, Harold J.  
 Burke, Walter L.  
 Cashman, Richard A.  
 Clover, James A.  
 Davis, Robert L.  
 Deeley, Edward J.  
 Doherty, John W.  
 Donahue, John L.  
 Fair, Richard J.  
 Frazer, Rodney, Sr.  
 Frazer, Rodney A.  
 Gallerani, William G.  
 Linton, James M.  
 Longtine, Jeffrey E.  
 Lyons, Thomas J., Jr.  
 Mabardy, Nicholas S.

Hart, Robert B.  
 Hildreth, Fred L.  
 Hoey, Donald F.  
 Holland, David D.  
 Horning, Walter F.  
 Hutchinson, Henry M.  
 Jennings, Robert L.  
 Kane, Joseph T.  
 Keene, Richard H.  
 Kerrissey, Edward F.  
 Krupski, Edward F.  
 Leach, Richard A.  
 Leccacorvi, Nino D.  
 Morgan, Alfred F.  
 O'Callaghan, Daniel L.  
 O'Neil, Michael J.  
 Ritchie, Robert N.

Mahaney, Richar D.  
Maloon, William T., Jr.  
Mastro, Ralph V.  
Melchiorri, Anthony A.  
Montgomery, Wallace E.  
Moores, William E., Jr.

Shea, Thomas B.  
Sweeney, Robert N.  
Teti, Pasquale J.  
Webster, Joseph E.  
Whelan, Paul J.

VS.

#### TOWN OF NATICK

These are 45 individual suits in contract filed in Superior Court by police officers seeking reimbursement for alleged vacation and shift assignment pay. Forty (40) cases remanded to the District Court of Natick and six (6) cases on a technical appeal to the Superior Court. Motion to consolidate said cases in the Superior Court was granted December, 1974.

Aetna Insurance Co. vs. Town of Natick - Complaint in the District Court of Natick alleging unpaid balance of accrued premiums under a policy with the Town.

Beatty, Edward P. vs. Natick - Suit for damages to lawn, driveway, and cellar from an alleged water main break on High Street. Case pending trial date in the Natick District Court.

Berkowitz, Sidney B. & Maureen Maffei vs. Natick - Petition for assessment of damages of an easement taken by eminent domain for sewer purposes, located at 46 Worcester Road. Case tried - decision pending.

Bloom, Eunice et al vs. Pic-A-Pair, Inc., and Natick - Superior Court - alleged injuries due to sidewalk defect in a private shopping center on Wethersfield Road. Case pending in Court.

Brown, Paul E. vs. Retirement Board - Denial of application for Retirement for Accidental Disability, appeal to Contributory Retirement Appeal Board. Hearing 10/31/75. Remanded to Retirement Board. Special Counsel.

Channell, Gordon vs. Natick - Suit in contract for compensation from March 17, 1952, to December 31, 1971, for alleged vacation due based on a five-day calendar week, not seven.

Channell, Gordon, et al vs. Shea, et al - Declaratory Judgement by 49 police officers alleging overtime pay for working a shift of 6 days on 2 days off. Demurrer sustained. Appeal filed, case pending.

Connolly, Joseph et al vs. Natick - Bill for Declaratory Judgement by seven police officers relative to vacation based on a calendar week not a five-day week, and compensation for alleged overtime. Motion to dismiss denied without prejudice, September, 1974. Case pending in Court.

Conservation Commission - Issued Order of Conditions under the Wetlands Protection Act to Sylvia Slafsky for a fast-food restaurant located at 355 Worcester Street - Appeal to the Department of Environmental Quality



Engineering by 14 residents in the immediate area.

Crouse, Walter J. vs Frederick L. Hildreth - Complaint in the District Court of Western Norfolk against a Natick Police Officer alleging motor vehicle damage as a result of an accident.

Dwyer, Ruth vs. Natick - Action in tort for personal injuries allegedly sustained from a sidewalk defect on Washington Avenue. Case pending for trial date in the Superior Court.

Dye, David L. vs. Chief of Police - District Court of Natick, refusal of a gun permit. Case pending a trial date.

Fairway Estates Associates vs. Natick Board of Appeals - This is an appeal to the Housing Appeals Committee as a result of the issuance of a comprehensive permit with conditions to Fairway Estate Associates. Petition by the Planning Board to intervene in this matter for low cost housing. Special Counsel.

Fraze, Clifford, Jr., PPA and Clifford Frazee, Sr., vs. Town of Natick, its School Committee, Harold Rosen, D & S Plastics, Inc. and Bell-Toptex, Inc. - Complaint in the Middlesex Superior Court alleging the Town's negligence in maintaining a cable across the way on its grounds and as a result, the plaintiff, on his motorcycle, sustained severe injuries and incurred great medical and hospital expenses. Under the terms of the Town's policy, Great American Insurance Company will defend the action up to the maximum limit of this policy.

Glesner, Frank vs. Natick et al. - Suit for personal injuries from an alleged sidewalk defect located at 11-13 Main Street. District Court of Dedham.

Higgins, Robert P. et al vs. School Committee - Superior Court denial of temporary restraining order to cease busing service of pupils to Wellesley. Case pending.

\*Hilliard, Irving W. vs. Town of Natick - Suit in the Small Claims Section of the District Court of Natick alleging damages to the plaintiff's motor vehicle as a result of a road defect. Case tried, finding for the plaintiff.

\*Household Finance Corporation vs. Francis E. Martin and Town of Natick as Trustee - This case was brought in the Framingham District Court against the municipal employee with summons to the Town Treasurer to trustee his salary. Salary payments made to plaintiff under trustee writ.

M. Indresano Co., Inc. vs. Robert W. Eisenmenger, et al (Planning Board of Natick) - Complaint in the Middlesex Superior Court appealing a letter by the defendant requesting that the subdivision be completed and to restrain the defendant from calling the subdivision bond. Trial before Judge Sullivan, Judgment for the Planning Board. Plaintiff appeal to the Appeals Court, matter now pending.

International Brotherhood of Police Officers, MUP-2883 vs. Town of Natick - Complaint of Prohibited Practice filed by the I.B.O.P. with the Labor Relations Commission alleging suspension and discharge of Patrolman Charles M. MacLean who interfered his participation in union activities. Trial pending. Special Counsel.

Knott, James M., et al vs. ZBA and Nicholas Thisse - Appeal to the Superior Court of the Board's decision granting a special permit requested subject to conditions. Pending a trial date.

Lewakowski, Alfred E. and Doris vs. Town of Natick - Complaint filed in the Middlesex Superior Court alleging personal injuries and damages to a motor vehicle because of an alleged ditch in a public way that is under the maintenance and operation of the sewer division of the Public Works Department. Case is defended by the Great American Insurance Company under the terms of the Town's policy.

\*Lyons, William, President Local #1707, IAFF, AFL-CIO vs. Town of Natick, Selectmen and Town Treasurer - Complaint in the Superior Court to implement the terms and provisions of the Award of the Final Offer Arbitration Panel. Case tried, judgment for the plaintiff on the gross amount of the Award.

McLean, Charles M. vs. Board of Selectmen - Hearing before the Selectmen on charges that the plaintiff, a police officer, was a co-conspirator with Officer Richard Mahaney in the tape recording of the Police Chief in his office. The Police Officer appealed the discharge by the Board to the Civil Service Commission. Hearing held before the Commission, decision pending. Special Counsel.

\*MacLean, Charles M. vs. Board of Selectmen - Hearing before the Selectmen on charges that the plaintiff, a police officer, danced with students at the Natick High School Sock Hop. Decision was three days suspension of pay. Plaintiff appealed to the Civil Service Commission. After a hearing decision was modified to one day suspension. Appeal to Suffolk Superior Court. Special Counsel.

MacLean, Charles M. vs. Civil Service Commission and Board of Selectmen - Petition for Review of the Civil Service Commission's decision relative to a one-day suspension for alleged dancing of a police officer at a school Sock Hop while on duty. Case pending in the Municipal Court of the City of Boston.

Mahan, Warren vs. ZBA and Walter George Bergman - Appeal of partial variance granted in the construction of wall and patio without prior permit. Decision filed with Town Clerk on May 6, 1970.

Mahaney, John et al vs. Oscar Zullo, (Zoning Board of Appeals) - Complaint in the Middlesex Superior Court by three registered voters of the Town of Natick against three members of the Zoning

Board of Appeals to invalidate an alleged illegal meeting authorizing the Town Counsel to appeal a judgment against the Zoning Board of Appeals in the case of Thomas C. O'Keefe, III, et al vs. Edward Herosian, et al (Natick Zoning Board of Appeals). Case tried, decision pending in 90-day period from October 31, 1977 to rebut the defendant's affidavits.

Mahaney, Richard D. vs. Board of Selectmen - Hearing before the Selectmen on charges that the plaintiff, a police officer, was a co-conspirator with Officer Charles M. MacLean in the tape recording of the Police Chief in his office. The Police Officer appealed the discharge by the Board to the Civil Service Commission. Hearing held before the Commission, decision pending. Special Counsel.

Martin, Francis vs. Board of Selectmen - Hearing before the Selectmen on charges that the plaintiff, a police officer, was observed in a public place after reporting to police headquarters that he was sick and could not report for duty. Selectmen modified a request for a three-day suspension to a one-day suspension. Police Officer appealed to the Civil Service Commission. Hearing before the Commission, decision pending. Special Counsel.

Martin, Francis E. vs. Chief of Police and Selectmen - Superior Court, suit by patrolman alleging that he is required to work in excess of 8 hours per day and for overtime due. Case pending.

McDonough, Francis X. vs. Planning Board - This is an appeal from the approval of a subdivision at 31 Point Street.

Natick vs. J.L. Davies, J. Robert Wolf d/b/a Davies and Wolf Earl R. Flansberg & Ronald Craig Freeman - Suit against architects for damages resulting from alleged roof defect at Kennedy Junior High. Pending a trial date. Special Counsel.

Natick vs. C.R. Burns d/b/a C.R. Burns & Sons - Suit against builder of Kennedy Junior High Scholl for breach of contract - alleged roof defect. Pending a trial date. Special Counsel.

Natick vs. Dow Chemical Company - Suit against bond on Kennedy Junior High School roof. Pending a trial date. Special Counsel.

\*Natick, Town of and Local 1707, I.A.O.F., AFL-CIO - This is an award dated December 27, 1976 to the Natick Firefighters as a result of statutory finding arbitration. Case concluded - Special Counsel.

\*Natick and Selectmen vs. Alexander MacMillan, Chairman and Donald P. Oulton, Union Designee, as they comprise the Final Binding Arbitration Panel - Complaint filed in the Middlesex Superior Court against two members of the Firefighters Binding Arbitration Panel to vacate the Award granted by the Arbitration Panel. Motion to Dismiss by the defendants was allowed.

O'Keefe, Thomas C. III, et al vs. Edward Herosian, et al (Natick Zoning Board of Appeals) - Complaint in the Middlesex Superior Court alleging that the denied variance be granted



because the decision was not filed within the statutory period. The Court granted Judgment that said variance be granted. Defendant appealed in the Appeals Court. Defendant's Motion to Vacate Judgment was granted. Motion to Intervene as a Defendant by Abutter Herbert A. Black, II, et al was allowed. Case pending trial date as to whether a variance should be granted to the premises at 29 West Central Street.

Planning Board vs. Board of Appeals and Fairway Estates Associates - Appeal from the issuance of a comprehensive permit to Fairway Estates Associates for the construction of low - and moderate-income housing in the Town of Natick by the Board of Appeals of the Town of Natick. Special Counsel.

Prichep, Ronald H. vs. Rose H. Prichep, Town of Natick, and Town of Framingham - Suit brought in the Middlesex Probate Court regarding the sale of a certain parcel of land located in the Town of Natick.

Raptis, Nancy E. vs. Natick - Action in tort alleging personal injuries resulting from a street defect on Clarendon Street. Suit pending in the Central District Court of Worcester. Motion granted to change venue to Natick District Court for trial.

\*Ristuccia, Joel et al vs. Building Inspector - Appeal from the refusal to issue a temporary or permanent occupancy permit until certain conditions are complied with . Stipulations filed in Court by both parties. Suit dismissed.

Robsham Einar vs. Natick - Superior Court, petition for assessment of damages of land off Eliot Street, taken by eminent domain for school purposes. Case pending a trial date.

Ryan, Robert W., vs. Town of Natick, Chief of Police and Selectmen - Complaint for Declaratory Judgment in the Superior Court by a Natick Police Officer alleging that he was not excused from duty for two days out of every seven days and was compelled to work hours in excess of forty for which he was not compensated at time and one half rate. Motion to Consolidate allowed with the list of cases as printed in the Annual Town Report of 1976 on page 35. Case Pending.

Sanford, Frederick L., Jr. et al vs. Aroostook Development Company, Inc. - Superior Court, alleging violations of the Building Code and Zoning By-Laws of property located at 50-60 East Central Street. Request for temporary restraining order granted September, 1974.

Sanford, Frederick L., Jr. et al vs. Walter G. Bergman - Construction of walls and patio without a building permit. Final decree ordering removal of all construction on property without permit on or before January 1, 1970. Petition for contempt pending.

Sanford, Frederick L. Jr., vs. Brita, Joseph - Complaint filed in the Middlesex Superior Court to enforce alleged violation of the

Zoning By-Laws by operating a lodging house in a residential zone without a license required by statute. Temporary Restraining Order granted by the Court enjoining further violations in the Complaint.

Sanford, Frederick L., Jr. vs. Charles D. MacAlpine et al - Superior Court, Complaint that addition to the premises located at 138 South Main Street, is in violation of the Building Code and Zoning By-Laws. Request granted for a temporary restraining order from occupying addition on December, 1974. Case pending.

Sanford, Frederick L., Jr. vs. Joseph A. Nastasi & Second Mutual Trust - Complaint, Superior Court to enforce compliance with the Building Code and Zoning By-Laws of a building located at 49 Mill Street converted to a dwelling and occupied with a permit. Case pending.

Schilling, Andrew B. vs. Board of Selectmen - Complaint in the Middlesex Superior Court alleging damages from a breach of employment contract by the Town of Natick.

Smith, Pierre F. vs. Natick - Complaint, Superior Court, alleging leak or break in the Town's water main causing property damage to property located at 56 Marion Street. Case pending a trial date.

Sullivan et al vs. Natick and Leone and Sons Inc. - Complaint filed in the Middlesex Superior Court by the residents of the Rathbun Road alleging substantial damage to trees, woods and personal property in the installation of a sewer system. Request for Temporary Restraining Order denied by the Court. Case pending for trial.

\*Third Rail of Auburndale vs. Town of Natick Recreation Department - Contract action in the Small Claims section of the District Court of Natick alleging that they were hired for entertainment at the Memorial Beach which was cancelled because of rain. Finding for the plaintiff.

\*Williams, Valerie vs. Natick - Suit District Court of Natick for personal injuries from an alleged sidewalk defect on the west side of Western Avenue across from 12 Western Avenue. Trial on December 4, 1974, decision pending. Finding for Town of Natick. Plaintiff appealed to Superior Court. Trial - verdict for Town of Natick.

\*Indicates cases concluded within the calendar year 1977

#### OPINIONS OF THE TOWN COUNSEL

- 1/5/77 - Conservation Commission - Applicability of Zoning By-Laws to the Pegan Brook Lease.
- 1/12/77 Selectmen - Interpretation of Arbitration Award for the Firefighters.
- 2/15/77 Conservation Commission - Legal procedure for Cease and Desist Order

under G.L.c. 131, P40.

- 2/15/77 - Selectmen - Opinion on application of revenue sharing funds.
- 2/15/77 - Conservation Commission - Report on chain of title to the Jennings Pond property.
- 2/17/77 - Treasurer - Procedure for Trustee Attachment of municipal employee's wages.
- 3/4/77 - Selectmen - Use of Title II, anti-recession fiscal assistance.
- 3/ 4/77 - Selectmen - General Revenue Sharing Funds (Federal)
- 3/15/77 - Selectmen - Opinion under c. 148, P9 and 13 on storage of inflammable fluids.
- 3/28/77 - Selectmen - Opinion on whether certain contractual activities are in violation of the Conflict of Interest Statute.
- 3/29/77 - Assessors - Opinion of certification of deficiency by the Board of Retirement under c. 32, P22(7)(c)(iii)(iv).
- 4/11/77 - Selectmen - Opinion on street lights installation at Country Club Estates.
- 5/ 5/77 - Selectmen - Subpoena of witnesses for a civil service hearing.
- 6/ 1/77 - Selectmen - Procedural guidelines for hearings under the Civil Service Statute.
- 6/13/77 - Selectmen - Use of recording devices to record testimony at a hearing under the Civil Service Statute.
- 6/16/77 - Personnel Board - Positions of Assistant Comptroller and Accountant.
- 6/21/77 - Finance Committee - Procedures at Open Meeting.
- 6/28/77 - Selectmen - Termination Clause in the 1977 Blue Cross Contract.
- 7/ 8/77 - Title Opinion on the Center School property.
- 8/ 3/77 - Selectmen - Analysis of the Bureau of Urban Renewal letter to the Selectmen regarding the NRA.
- 8/ 9/77 - Selectmen - Memo on the Natick Auto Theatre, Inc. - Speen Street development.
- 8/11/77 - Selectmen - Opinion on municipal employees under the "Freedom of Information Act".
- 8/11/77 - Selectmen - Informal opinion on Competitive Bidding By-Law.
- 8/17/77 - Superintendent of Schools - Opinion regarding whether a school employee is being sued personally or as an employee of the Natick School Department.



- 9/ 6/77 - Selectmen - Jurisdiction and responsibility of the Center School for municipal offices.
- 9/ 8/77 - Selectmen - Granting of liquor license to Holiday Inn.
- 9/13/77 - Comptroller - Dental Hygienist position on the Pay Plan for FY 1977-78
- 9/13/77 - Selectmen - Opinion on the Auxiliary Police Force under the civil defense budget.
- 11/16/77 - Selectmen - Dissolution of the Natick Redevelopment Authority.
- 11/21/77 - Comptroller - Change of work week for Police Department.
- 11/21/77 - Selectmen - Change of local annual elections from Monday to Tuesday.
- 11/23/77 - Law Department Review Committee - Structure of the office of Town Counsel.
- 11/30/77 - Council on Aging - Appropriation for a blood pressure clinic.
- 11/30/77 - Selectmen - Transfer of Center School building and land to the Town of Natick.
- 12/ 2/77 - Building Department - Legality of fences erected within Longview Street by two abutters.
- 12/14/77 - Selectmen - Rescission of transfer funds by the Finance Committee
- 12/14/77 - Selectmen - Transfer of Town-owned office furniture and equipment to the Community Development Block Grant Committee.
- 12/19/77 - Selectmen - Status of a civilian defense director for federal assistant funds.
- 12/20/77 - Tree Warden - Opinion on whether interest on a previous billing is binding to the Town.
- 12/21/77 - Public Works Department - Abatement of sewer betterment because of a unique hardship in connection with the system.
- 12/30/77 - Selectmen - Rescission vote of the Board of December 12, 1977, relative to Bruce Beck-appointment as consultant to the Community Development Block Grant.

#### APPELLATE TAX BOARD: CASES PENDING & CONCLUDED

- \*Amoco Oil Co. vs. Natick Board of Assessors - case withdrawn
- \*Anton, Arthur C. et al vs. Natick Board of Assessors - case withdrawn
- Carling National Breweries vs. Natick Board of Assessors - Docket No's 92613, 92614, and 92615.
- \*Cities Service Oil Company vs. Natick Board of Assessors - Docket No's 89478 and 84480 - case withdrawn.
- Continental Baking Co. vs. Natick Board of Assessors.
- \*Goodman, Elliott M., Tr. Investment Realty vs. Natick Board of Assessors Docket No's X-183860 and X-188569 - case withdrawn.

\*Harris, Paul B. vs. Natick Board of Assessors - case tried.  
 Idak Convalescent Centers, Inc. vs. Natick Board of Assessors.  
 Kaprelian, Arsen H. vs. Natick Board of Assessors.  
 \*Krulle vs. Natick Board of Assessors - case withdrawn.  
 Marshall's vs. Natick Board of Assessors.  
 \*Nastasi, Anthony J. vs. Natick Board of Assessors - Dismissed - Lack of Prosecution.  
 Natick Development vs. Natick Board of Assessors.  
 \*New Realty Corporation vs. Natick Board of Assessors - Dismissed - Lack of Prosecution.  
 North Coast Properties, Inc. vs. Natick Board of Assessors.  
 Poli New England Theatre Inc. vs. Natick Board of Assessors.  
 Potter, Richard H., Jr., et al vs. Natick Board of Assessors.  
 Roche Bros. Realty Trust vs. Natick Board of Assessors.  
 Saxon Theatre Corp. of Boston vs. Natick Board of Assessors.  
 \*Sears, Roebuck and Co. vs. Natick Board of Assessors - case withdrawn.  
 \*Spinelli vs. Natick Board of Assessors - case withdrawn.  
 \*The Winchell Shoe Co., Inc. vs. Natick Board of Assessors - case withdrawn.  
 Worcester Natick Properties, Inc. vs. Natick Board of Assessors.

\*Indicates cases withdrawn, settled, or tried in the calendar year 1977.

Jerry J. DiGeronimo, Town Counsel

## BOARD OF REGISTRARS

We, the Board of Registrars, hereby submit our Annual Report for the year 1977.

As of December 31, 1977 our records show the following number of registered voters in the Town of Natick:

DEMOCRATIC	6,703
REPUBLICAN	2,394
AMERICAN	13
UNENROLLED	7,394
 TOTAL	 16,504

In addition to our weekly Monday evening voter registration sessions we also held two additional Tuesday evening voter registration sessions until 10:00 P.M. as well as two Saturday evening voter registration sessions until 10:00 P.M.

The Board would like to make the citizens and, more particularly, apartment owners, of two new laws which were passed by the Great and General Court during the year 1977.

The first is Chapter 263 of the Acts of 1977. It is now mandatory upon all apartment building owners or their designated representative to furnish to

this Board the necessary information required under law of all persons living in their apartment complexes in conducting the Annual Listing of inhabitants.

The second is Chapter 676 of the Acts of 1977. Although for the past several years we have been volunteering to conduct the school census it is now mandatory upon the Board to conduct the school census in conjunction with the Annual Listing.

We, the Board, are in full agreement with the new legislation for the following reasons:

In recent years, for some unknown reason, residents have been balking at answering the Annual Listing. This has resulted in our having to spend many extra tax dollars by having to return to some homes three or four times to gather the census information not to mention the loss of some State and Federal Grants. These grants are determined by the population of the Town. This information is also a very valuable tool in helping the local School Department in providing an adequate education for all.

At this time we would also like to make mention of the many years of service to the Board of former member Joseph M. Connolly who resigned to seek election to the Regional Vocational School Committee. His devotion to the Board and his perfect attendance at the many meetings and voter registration sessions during the past five years is deeply appreciated.

William J. Sweeney  
Joseph M. Connolly

Walter S. Peterson  
Edward W. Devereaux

## BOARD OF HEALTH

The following is a report of the activities for the year ending December 31, 1977.

Home visits made for contagion and other related matters totalled 1001.

Amebic Dysentery	0
Bacillary Dysentery (Shigellosis)	0
Chicken Pox	52
Encephalitis (viral)	0
German Measles	1
Gonorrhea	21
Hepatitis - Infectious and Serum	3
Malaria	0
Measles	0
Mumps	1
Salmonella	10
Scarlet Fever	0
Streptococcal Infection	9
Syphilis	2
Tuberculosis	0



Whooping Cough	0
Rare Diseases - Hymenolepis Nana	1

There were no cases of Measles reported for the year 1977. There has been a slight reduction in Venereal Disease when compared to the figures of 1976.

Chicken Pox has dropped significantly. It is this Department's opinion that this and other types of contagious diseases are not being reported to the Board of Health.

Tine and Mantoux tests totalled 657; 63 were reactors of which 15 were put on Chemoprophylaxis and checked every 3 to 4 months.

A total of 102 patients were brought to Middlesex County Sanatorium and other agencies for x-rays and Diagnostic Findings. Home visits totalled 303. There were 3 cases of active Tuberculosis for 1977 and they were pulmonary. Other forms of Tuberculosis totalled 2.

A total of 50 babies attended the Board of Health's Well Child Conference and 53 Various immunization shots and doses were given.

There were 15 premature births reported for the year 1977 and financial aid was requested by two. None were granted.

Premature and post-partum home visits totalled 62.

Fifty Lead Poison Detection Clinics were held at the Board of Health Office. A total of 43 children were screened of which 9 totalled over the maximum lead level. These children are being followed-up by the Natick Health Department regularly.

Forty-five weekly Blood Pressure Screening Clinics were held at the Board of Health Office. A total of 60 residents attended and 6 referrals were made to their private physicians.

Flu Clinics (A Victoria and B Hongkong) were held for residents in the Town according to state dictates. These clinics were held at various locations in the Town for the convenience of the residents and at various times. A total of 749 residents were inoculated and no adverse reactions were reported to the Health Office.

In March of this year, school clinics were held for all children who had not received the measles vaccine, or who had not been immunized for measles prior to 1966 or before the age of 12 months. A total of 970 children were inoculated.

Also, school clinics were held for children ages 5 to 12 years for Measles, Mumps and Rubella. A total of 575 children were inoculated.

The various permits and licenses issued during the year 1977 by the Health Office totalled 4,765.

Fees collected and returned to the Town Treasury for dump stickers and general licenses totalled \$26,859.01.

A total of 2,295 vials of different biologics were distributed to the

various Natick physicians for 1977.

The Dental Clinic, under the direction of the Health Department, had to cease operations for three months and close because of insufficient funds for professional dental services.

The entire Dental Program has been re-evaluated by the Health Department and with the full cooperation of the School Department, more emphasis will be channeled in oral health education with the hopes of diminishing clinical operations.

This program will encompass grades 1 through 6 in the entire school system.

Through the office of the Board of Health a total of 50 animal bites were reported. No evidence of the contagious disease of Rabies was found after animal confinement of ten days.

A total of 1,516 animals were vaccinated at the annual Rabies Clinic. One head specimen of a bat was sent to the State Laboratory for analyses for Rabies. It was negative.

A total of \$3,039.00 received for these clinics was returned to the Town Treasurer's Office.

The Board of Health Laboratory has again been approved by the State Department of Public Health. Approval is given for qualified personnel and up to date equipment after State inspection and examination.

Dug Pond, the Town's public bathing beach, tested satisfactorily during the summer season for bathing purposes. As usual, the bacterial picture always increases during peak loads but not that significantly.

A total of 1,560 inspections, progress inspections and calls in the field were made by this office relative to sanitation and Public Health matters. Milk, water and swab testing totalled 710 individual tests.

A total of 25 Show Cause Hearings and Court cases were necessary for the year 1977.

These hearings are usually initiated because of violations in the area of Public Health which could be detrimental to residents or the general public.

The Health Department received a total of 285 calls in 1977 for the removal of hornet nests, poison ivy spraying, ticks, wasps and mosquito spraying on private property.

The Town, during the mosquito breeding season, is sprayed by a mobile mist blower and by helicopter as part of our Mosquito Control Program. Fogging is also employed for this program.

The Health Department has recently purchased a new Mosquito Control truck and mobile mist blower which is far more efficient than our previous machine.

The Board of Health is very concerned about diseases carried by mosquitos and ticks which in turn are transmitted to humans and animals.

Some of these diseases are: encephalitis, heart worm disease, tularemia and spotted fever.

Again, various strains of Encephalitis are now to the North, South and West of Massachusetts. Heartworm disease is also on the increase, a disease which is transmitted by the mosquito.

A rodent and insect control program is also carried out at the Town of Natick's Solid Waste Disposal area by our personnel.

The scales, which are now in operation at the Solid Waste Disposal Area, has proven very beneficial to the Town since their installment. Outside rubbish has been substantially reduced and an equitable means of revenue for the Town has been established.

The Natick Board of Health still takes a dim view on P.C.D. or cluster Zoning and strongly recommends the present Town Zoning By-Laws be retained.

The Mental Health Program, under the direction of the Board of Health for residents requiring this aid, has proven very beneficial over the years. This program is going into its eleventh year and it is strongly recommended that these services be continued.

James J. Mulligan, D.M.D., Chairman  
John E. Goodman, D.M.D.

Richard N. Abbott, M.D.

## REDEVELOPMENT AUTHORITY

A Special Town Meeting of January 11, 1977 was called by petition to consider alternative plans for renewal of the Natick Center-Summer Street area. The earlier project which had been undertaken with 50 percent state funds had been rescinded at the Special Town Meeting of October 19, 1976. In an attempt to retain the agreement with the state through the Department of Community Affairs, the town was given the opportunity to come up with alternative plans that might overcome objections and meet with town approval. A new committee (The Natick Center Improvement Committee) had been appointed and prepared articles for the petitioned town meeting. The new plan was never presented however. A motion to dissolve the meeting was made before the sponsors of the articles were able to speak, and a majority of the Town Meeting Members present voted to dissolve.

The activities of the Natick Redevelopment Authority have since been directed at closing out the Natick Center-Summer Street Project.

The Department of Community Affairs advised that the law requires that all tenants in the apartment building which had been purchased would have to be relocated and given the funds authorized for them. The Executive Director, his assistant, and the secretary to the Authority were given a public hearing to advise them that there were no longer funds or a project and that their employment was therefore terminated. Inasmuch as relocation of the tenants in the 6



apartments was not yet completed, the employment of the relocation specialist was extended to complete this function. By July 1, 1977, all furnishings were transferred to the Center School to be used by other town boards. The records of the Authority were moved to the Town Office Building where the NRA continues to meet.

An attempt was made to transfer the ownership of the 6-tenant building from the NRA to the Natick Housing Authority to be used for subsidized housing. This would have fulfilled the purpose of the Community Development grant accepted for the purchase of the building from HUD. The building was considered sub-standard for this purpose by the Department of Community Affairs. Advertising and negotiations led to sale to a private individual and the money received remains in a local bank account for the NRA.

The Natick Redevelopment Authority hopes to close out the project completely. An appeal was made to the Civil Service Commission by the three employees whose positions were terminated. This appeal was denied. However, one former employee has requested reconsideration of this decision and the matter is still pending.

An article has been placed in the Warrant for the Annual Town Meeting 1978 to terminate the Natick Redevelopment Authority. A majority of the members feel that the Authority should remain in existence in order to fulfill any legal obligations remaining from the Natick Center-Summer Street Project. Additional grants could become available to the town which might require the existence of a Redevelopment Authority.

A minority opinion holds that any remaining obligations should be transferred with any remaining funds to the Town of Natick through the Board of Selectmen, and that the Natick Redevelopment Authority should be dissolved.

E. Davis Woodbury, Chairman

Edith Alpers

Jeanne A. James, State Appointee

Steven E. Adams

Gerard F. Higgins

## HOUSING AUTHORITY

The Housing Authority has, for the past few years, run into road-blocks as far as new construction is concerned. Attempts at acquisition of land have met with no success, due largely to failure to convince Town Meeting membership that the placing of Housing for the Elderly in one area has a salutary and practical value, eliminating as it would, the duplication of costly construction and necessary maintenance and social services. Elderly people want to be close to each other and make ideal neighbors for abutters. It is frustrating to be continually refused parcels of land that are unused and will never be a tax source for the Town. With a waiting list in excess of three-hundred needy and deserving elderly, the Authority shall continue to seek sites in other parts of Town, but would hope that the citizens of Natick, the majority of whom are personally involved in one way or another, would give serious thought to expanding our present complex.

On the other hand, the Authority realizes that the concentration of units of Family Housing is fraught with possibilities of difficult control, but fortunately there are other programs by which needy families may be helped in disperse sections of Town. In short, experience has taught us that in subsidized housing, for the well-being of all, the elderly shall be kept together and families scattered throughout town.

While new-construction money has been more or less unavailable to this point, funds have become available for modernization and improvement of our present housing from two sources - the Modernization Program of the Department of Community Affairs and Community Development Block Grants awarded by the Department of Housing and Urban Development. The Authority is taking full advantage of these programs.

Tenant's Organizations have been formed in both our Elderly and Family projects and the residents have the opportunity to offer input in all management policies affecting them. This arrangement has worked out well and the level of cooperation and understanding has risen visibly.

The Authority would again like to thank all Departments of the Town who have so willingly offered their services, to improve, correct and protect all the facets of safe and comfortable living our residents enjoy.

A vote of thanks to Thomas L. Huddy who stepped down as Governor's Appointee in June after more than 10 years as a member of the Authority, and congratulations and a sincere welcome to Claire Cyphers who was appointed by Governor Dukakis as State Member of the Authority in July.

Edward Santos has taken over the duties of Program Representative for all Rental Subsidy programs.

At the Annual Meeting held in April, 1977, election of officers was duly held with the following results

Edward J. Hurst, Chairman

Linda Saulnier  
P. Joseph Coan

James M. White  
Thomas L. Huddy

## **BACON FREE LIBRARY**

New patrons, additional trustees, and a new Friends of the Library group made it clear this past year how many people were interested in the Bacon Free Library. The combined goal is to keep it a visable, active institution for everyone in the community.

In 1977 library services continued in a positive direction. A weekly story hour is open to children three to six where stories are told, songs are sung, picture books enjoyed, and all the participants benefit. Attendance was steady and enthusiastic for the summer Thursday morning activities for ages five to eight.

Eliot School continued monthly or bi-monthly visits where students and teachers find materials that supplement the school's collection. Our library benefits equally by having our resources used. The program is rounded out by films almost every month some of which are for all grades and some for one or two grade levels.

In August the talented Theater Makers gave a benefit performance of Agatha Christie's MOUSETRAP for the newly-formed Friends of the Library. In October, the Friends helped me organize and staff a book, crafts, and bake sale. Proceeds from any fund raising are used to improve the appearance of the library or add to the collection or equipment.

A change in our fine system has brought results and goodwill. We charge a modest maximum amount which encourages the return of materials, emphasizes responsibility, and makes fining less punitive.

1977 was a year of new plantings on the grounds by the Fifteen Gardeners; their work in the spring and summer are indispensable. Their craft contributions to the book fair played a significant part.

The museum downstairs operated by the Historical Society continued to attract groups and individuals from Natick and surrounding communities. Mrs. Anne Schaller and Mrs Kathryn Davidson give generously of their time organizing the collection and telling all they know of Natick history.

With so many friends 1978 should be an even better year.

Frances Clay, Librarian

As our librarian's report indicates 1977 was a good year. We appreciate the continued and increasing use and support of the Bacon Free Library as well as the enjoyment and education which the museum provides. Our committee is also pleased, with the help of the Fifteen Gardeners, to provide an attractive common in the square. This year the Youth and Human Resources under the direction of Mark Winne repainted the historic John Eliot fence.

At the end of the year Messrs. Phelps and Eisenmenger resigned from the committee. Both gave generously of their time, skill and energy as trustees and members of the committee. Together they represented over 28 years of service.

Rudman J. Ham, Chairman

Mary King  
Robert White

Donald Phelps  
Robert Eisenmenger

## COUNCIL ON AGING

The Natick Council on Aging is comprised of eleven members, nine being appointed by the Board of Selectmen and the Recreation and Veteran's Department



representation being designated by Massachusetts law.

This past year was an especially productive one for the Council and the senior adults of the Town.

Regular meetings of the Council are held the second Wednesday of each month at 7:30 P.M. at the Senior Center and special meetings are held as the need arises.

Again this year two very successful Senior Center Fairs were held, Spring and Fall, and the usual programs encouraging sociability and communication as well as those programs devoted to health and education were continued and popular.

In addition to the regular arts, crafts, square dancing, oil painting, liquid art, crewel, fit and firm classes, fun and games, plus cards sent to members convalescing at Hospitals or at home or to rest homes, the Senior Citizens Club activities, hot lunch program and health clinics the Director, Simon Mosgofian, introduced a swimming program as well as a Public Forum inviting speakers whose topics are informative and of particular interest to the senior adults.

We are especially proud of the "Friends of the Natick Senior Center" which was organized this year. They are a chartered group whose purpose is to enhance the Senior Center for the senior adults with goods and services not otherwise provided.

Too, through the Federal program known as CETA we introduced the position of Outreach Worker (Social Worker) for which there is presently a great need and the need is expanding daily. We are hopeful that these social work services can be continued.

The needs of the Senior Center and our senior adults could not be fulfilled without all of the assistance, cooperation and donations we have been so generously and unselfishly given.

We sincerely appreciate the cooperation of all the local Clergy, local and State offices and officials, clubs, organizations, merchants and many individuals. Their untiring efforts and unceasing interest has helped the Council on Aging make 1976-1977 a very fruitful year for the Senior Center and the Town's senior adults. Also former council member Henry Dowst for his dedication during the years he served.

The Council commends and thanks former Council Member Mrs. Mary Gray for her dedicated service on the Council and her additional service as an extremely competent Recording Secretary. Her interest continues as a "Friend of the Center."

We welcome Alexander McEleney as Council Member who has already shown in many ways his sincere interest in serving the Town in this appointment.

Katherine L. Kennedy  
Theresa Mitchell  
Lena Sauro  
Michael Torti

Roy Wyman, Chairman  
Walter Flannery  
Alexander McEleney

George Buchan  
Gladys Adams  
Merle Matthews  
Ronald Ordway

## IN MEMORIAM

MERLE L. MATTHEWS

January 3, 1978

We pay tribute to our late Council Member who, during his retirement days, dedicated his time and conscientiousness to serving the community and its' people. He was a member of the Council on Aging and also served on the Youth and Human Resources Commission which denoted his interest in all age groups; he gave unselfishly of his time and talent.

NATICK COUNCIL ON AGING

## VETERANS' GRAVES AND BURIAL OFFICER

I hereby submit my annual report of registration and care of veterans' graves for the year ending December 31, 1977.

This past year, forty-two veterans passed away in the Town of Natick as follows:

16	World War I
22	World War II
2	Korean Conflict
2	Vietnam Conflict

Twelve out-of-town veterans were buried in Natick cemeteries.

The Town of Natick appropriated \$506.00 for the care of veterans' graves for the year 1977 as follows: Caretaker of North Cemetery - \$200.00; Caretaker of the Glenwood Cemetery - \$30.00. The balance of the appropriation is used for maintenance of maps, for flags, and for bronze markers. Corroded markers are replaced with new ones.

Michael A. Torti, Veterans' Graves & Burial Officer

## SEALER OF WEIGHTS AND MEASURES

I hereby submit the following report for the fiscal year 1977. During the

year 345 devices that are used by merchants for weighing or measuring various items that are sold to the public were inspected, tested, sealed or adjusted. Five complaints were investigated and rectified to the satisfaction of the consumer. 17 municipal scales were also checked for accuracy and sealed.

10 Locations were found to be in violation of the unit price laws and were issued warnings and are continually being inspected as to compliance with unit price regulations.

Ronald Ordway  
Provisional Sealer of Weights and Measures

## RECREATION COMMISSION

1977 began with the Commission and Staff supporting and encouraging the very energetic and enthusiastic project of the Recreation and Park Advisory Council in the form of a resident telephone survey on present adequacy, and future needs for Recreation and Park Services in Natick. Over 850 volunteer hours were devoted to the development, administration and tabulation of the resulting representative 400 family survey. The findings and conclusions now being written up by the Advisory Council have and will continue to be a guide in the evaluation and recommendation of services for residents.

The past year marked the beginning, too, of a long range and gradual update of neighborhood playgrounds and recreation facilities with the participation and work of many local PTA's, PTO's and neighborhood groups. The proposal of a staged program by the Commission to the Finance Committee and Town Meeting met with approval and is a meaningful step in a sound fiscal improvement program.

Continuing growth of nearly every facet of participation in recreation activities, as indicated in the program by program participation figures cited below, are an indication of the need and response to programming from early childhood to senior citizens. The unbelievable community support of weekly family concerts on Natick Common throughout the Summer, and growing involvement of Women in physical, social and cultural programs, are signs of the trends which have surfaced in recent years.

### RECREATION PROGRAM PARTICIPATION

PROGRAM	NUMBER OF DIFFERENT PARTICIPANTS
Gymnastics (Seasonal)	176
Gymnastics (Summer)	170
Youth Ski Instruction	286
Adult Ski Instruction	12
Elementary Basketball	570
Self Defense	13
Swim Lessons (Seasonal)	44



Hit-Pitch-Run	125
Soccer	80
Jr./Sr. Volleyball	53
Jr. High Flag Football	71
Grade 7 Basketball	75
Golf Lessons	88
Jr./Sr. Street Hockey	72
Indoor Tennis Lessons	240
Men's Open Gym Basketball (Seasonal)	50
Jogging	45
Adult Volleyball (Seasonal)	105
Summer Youth Track	63
Youth Tennis Instruction (Summer)	420
Women's Fast Pitch Softball	18
Summer Sports Clinics	225
Women's Summer Basketball	44
July 4th Track Meet	325
Road Race	200
Natick Tennis Tourney	44
Tennis Permit System	250
Men's Summer Basketball	76
Summer Adult Open Gym/BB	80
Golf Tourney	25
Summer Adult Tennis Instruction	80
Men's Slow Pitch Softball League	400
Women's Slow Pitch Softball League	70
Adult (Seasonal Volleyball	60
Playgrounds (11 areas)	808
Summer Jr./Sr. Outdoor Recreation & Special Events	337
Recreation Exposure (After School Program)	600
Winter Jr./Sr. Outdoor Recreation/Special Events	169
Dog Obedience Instruction	48
Guitar Instruction (Summer)	14
Summer Youth Cultural Arts (Art & Drama)	1839
String Art	25
Holiday Crafts	22
Winter Youth Cultural Arts (Art & Drama)	195
Guitar Instruction (Winter)	22
Natick Drama Workshop	111
Jr./Sr. Dance Lessons	39
Square Riggers (Square Dance Classes)	82
New England Folk Festival	2000
Beach (Resident Use)	4047
Youth-Adult Swim Instruction	2066
Program for Handicapped	106
Program for Retarded	77
Resident Camp	116
Community Garden	56
Seedling Program	200
Community Concerts	4500

The financing of the replacement of the antiquated incandescent lighting at Natick High School with the energy saving multi-vapor metal halide system, cutting operating cost by over 52%, while increasing the lighting on the courts, is a significant achievement of the town in using modern technology to reduce operational costs in the years to come.

There are many to thank for their support and contributions to the success of activities and improvements in 1977, including the many businesses who sponsor the huge number of teams and activities in league and workshop settings; the large number of community groups including fraternal, service and PT0 organizations who support recreation in every way, the 400 plus volunteers who work in nearly every phase of the department services; the town officials, commissions, committees and departments who extend a helping hand in the recreation and park programs, the staff of supervisors, specialists and leaders who work day to day for and with the residents of the town, and most importantly to the residents of Natick, for their support and cooperation in all phases of operation, we extend our sincere appreciation.

Elsie Millett, Chairman

John Stygles  
Ronald Ordway

Anthony Tomasetti  
Richard Garvin

## LEONARD MORSE HOSPITAL

Member: American Hospital Association  
Massachusetts Hospital Association  
Hospital Services of New England, Inc.  
West Suburban Hospital Association

Fully approved by Joint Commission on Accreditation of Hospitals

### Board of Trustees

Robert E. Doherty  
(1978)

Rosalie Simeone  
(1979)

Mary R. Leavitt  
(1980)

Catherine G. Matzilevich  
(1981)

Walter L. Burke  
(1982)

Joanne T. O'Brien  
(1983)

John P. Burke  
(1984)

### Officers

John P. Burke, President

Robert E. Doherty, Vice President

Catherine G. Matzilevich, Secretary

Rosalie Simeone, Treasurer

General Director  
O. David West, FACHA

Associate Director  
Walter T. Barker

Fiscal-calendar 1977 certainly must be chronicled as one of the most meaningful in the 78-year history of Leonard Morse Hospital. For it witnessed an unprecedented effort, as the hospital and the townspeople it serves joined hands to challenge the potential closure of Leonard Morse's Maternity Unit by "the establishment" and won!

At issue was whether a federally-funded Health Systems Agency (armed only with power to recommend) and the Massachusetts Public Health Council (which possesses the legal muscle to enforce), might soon make Obstetrics a thing of the past at Leonard Morse, principally because Natick's hospital serving nearly 200,000 persons in 19 communities delivers less than 1,000 infants annually.

After "doing its homework" and documenting beyond question the high quality of maternity care and the competitively low patient cost factors, Leonard Morse brought its plight to the people in saturation fashion via thousands of questionnaires, paid advertisements, and a newspaper, radio and television campaign tailored to achieve community reaction.

It worked!

Greater Natick citizens by the hundreds jammed a HSA hearing last November 16, at Newton City Hall, decrying any potential discontinuance of full Maternity services at Leonard Morse. A score of speakers, including many influential legislators, raised their voices in protest.

The HSA task force quickly "got the message" and recommended that generalized guidelines should not apply to Natick's community hospital and that Obstetrics remain undisturbed. Quickly, the hospital's Board of Trustees, Medical Staff and Administration started recruiting new obstetrician-gynecologists to increase the Leonard Morse annual birth rate, thus forestalling any later repetition of an identical crisis.

Meanwhile, the daily responsibilities of curing and caring continued amid another dramatic upsurge in hospital activity. Both our average daily census and our total patient days increased by more than 16 percent. Occupancy of our Mental Health Unit jumped a full 36 percent, while laboratory tests increased nearly 11 percent; social service referrals better than 22 percent and emergency department visits were boosted from 37,885 to 40,596 or a 7.2 percent jump.

Throughout 1977, Leonard Morse doggedly pursued its policy of expanding patient care, at the lowest possible cost. As the threshold of 1978 approached, the hospital's Long Range Planning Committee created five high-powered sub-committees, each charged with developing specific programs within this provider-consumer context.

They comprise community health care needs, obstetrics and pediatrics, cost containment, ambulatory care; and post-acute, long-term and rehabilitative care. Each of these groups include a physician, an administrative staff resource per-



son and several members of our consumer-dominated Trustee Council.

Simultaneously, the Board of Trustees voted unanimously to explore the construction of a Mary Ann Morse Health Care Center on hospital property, intended to supplement the acute care presently offered, including badly needed space for clinics, teaching rooms, physician offices and other hospital-community health facilities under the same roof.

The Board, through General Director O. David West, has assured Natick citizens that the proposed Mary Ann Morse facility would be constructed at absolutely no cost to the townspeople and would, in fact, yield substantial tax revenue to the Town of Natick.

Leonard Morse Hospital and whatever successes it has achieved, is usually equated with the components most familiar to the public; its Board of Trustees, Medical Staff and Administrative Staff. But none of their combined efforts could have been made possible without the unstinting cooperation of our Hospital Aid Association, our Advisory Trustee Council, our unheralded corps of volunteers, our dependable financial supporters and all agencies of the Town of Natick who consistently prove themselves both responsive and responsible. To all of our "hidden helpers," profound thanks on behalf of the patients you have helped us to serve.

Catherine G. Matzilevich  
Secretary Board of Trustees

#### COMPARATIVE STATISTICAL REPORT

	<u>10-1-74</u> <u>Through</u> <u>9-30-75</u>	<u>10-1-75</u> <u>Through</u> <u>9-30-76</u>	<u>10-1-76</u> <u>Through</u> <u>9-30-77</u>
Beds Available (Average)	193	224*	253*
Total Patient Days	59,587	64,609	75,039
Admissions	7,550	7,845	8,025
Average Daily Census	163	177	206
Average Length of Stay	7.6 Days	8.2 Days**	9.4 Days**
Average % of Occupancy:			
Adults	90.7	83.7	86.4
Children	54.0	52.8	46.4
Mental Health	----	65.2	88.7
Maternity	58.6	61.1	55.0
Births	692	704	618
Surgical Procedures	4,275	4,594	4,448
X-Ray Examinations	52,339	56,271	56,930
Nuclear Scans	1,626	2,025	2,002
Ultrasound Scans	1,158	1,486	1,563
Laboratory Tests	421,186	486,719	537,930
Electrocardiograms	12,183	12,981	14,205
Electroencephalograms	526	517	550
Volunteered Hours	23,546	24,061	24,264
Social Service Referrals	1,276	1,595	1,951
Emergency Department Visits	30,890	37,885	40,596
Outpatient Visits	65,363	74,118	77,132

	<u>10-1-74</u> <u>Through</u> <u>9-30-75</u>	<u>10-1-75</u> <u>Through</u> <u>9-30-76</u>	<u>10-1-76</u> <u>Through</u> <u>9-30-77</u>
Inhalation Therapy Treatments	36,508	38,361	38,984
Pulmonary Physiology Exams	7,635	10,081	9,465
Autopsies	77	78	66

\* Weighted Average 1976 - 32 Medical/Surgical Beds opened January 18, 1976; 18 Mental Health Beds and 2 Pediatric Beds opened May 17, 1976; and 4 Medical/Surgical Intensive Care Unit Beds opened July 14, 1976.

Weighted Average 1977 - 6 Medical/Surgical Beds opened January 16, 1977.

\*\* Increase - 1976 & 1977 due to longer length of stay for Mental Health patients.

## FIRE DEPARTMENT

### PERSONNEL

#### CHIEF OF DEPARTMENT

5 Deputy Chiefs  
10 Lieutenants

7 Captains  
68 Firefighters

1 Mechanic-Civilian  
2 Civilians assigned to Communications and Traffic Division  
1 Civilian Clerk

### APPARATUS

Engine #1 - 1949 FWD 750 gpm, located at the Summer Street Station, is in very poor condition.

Engine #3 - 1961 FWD 750 gpm, located at the East Natick Station, is in very poor condition.

Engine #4 - 1966 Mack 1000 gpm, located at the South Natick Station, is in good condition.

Engine #5 - 1973 American LaFrance 1000 gpm, with foam system, located at the West Natick Station, is in good condition.

Engine #6 - 1977 American LaFrance 1250 gpm, located at the Summer Street Station, is in good condition.

Engine #7 - 1974 American LaFrance 1250 gpm, located at the East Natick Station, is in good condition.

Ladder #1 - 1972 Maxim, 100 foot tractor trailer, located at the Summer Street Station, is in good condition.

Ladder #2 - 1964 FWD located at the West Natick Station, is in fair condition.

Fire Alarm - 1970 Chevrolet with a 32-foot bucket located at the East Natick Station, is in fair condition. (Hydraulic system to be re-modeled.)

Rescue #1 - Ford F-350 1976 Modulance, located at the Summer Street Station, is in good condition.

- Car #1 - 1975 Chief's Car located at the Summer Street Station, is in fair condition.
- Car #2 - 1974 Chevrolet located at the Summer Street Station, is in fair condition.
- Car #3 - 1973 Chevrolet located at the Summer Street Station, is in fair condition.
- Car #4 - 1974 Inspector's Car located at the Summer Street Station, is in fair condition.

#### RECORD OF FIRE ALARMS

	<u>1975</u>	<u>1976</u>	<u>1977</u>
Total Number of Calls	3023	3021	3037
Buildings	288	264	279
Vehicles	87	101	114
Forest & Brush	473	497	390
False Alarm	267	221	211
Mutual Aid Rendered	42	56	103
Mutual Aid Received	25	9	9
Others (Water Problems)	52	76	125
(Assistance)	318	367	388
Rescue (Total)	1471	1430	1418
(Oxygen)	490	447	532
(Auto Accident)	319	279	316
(Fractures)	121	84	58
(Lacerations)	166	127	123
(Restricted)	375	493	389

<u>YEAR</u>	<u>VALUE OF PROPERTY</u>	<u>INSURANCE CARRIED</u>	<u>ESTIMATED LOSS</u>	<u>INSURANCE PAID</u>
1975	\$ 9,012,771	\$11,780,600	\$ 605,571	\$ 605,571
1976	\$ 6,864,580	\$ 9,050,300	\$ 238,231	\$ 227,468
1977	\$17,714,906	\$21,402,306	\$ 331,985	\$ 328,935

#### COMMUNICATIONS DIVISION

##### FIRE ALARM

The Fire Alarm System is being maintained. Tests were performed on all boxes including auxiliary systems in Schools, Rest Homes, Churches, Nursing Homes, Hospitals, and Housing for the Elderly. The replacement of the 27 year old underground cable on Route #9 was completed with the sections from Wethersfield Road easterly to Cooper Road in excess of 6000 feet. Destructive storms during the winter caused extensive damage to many of our overhead circuits. The Areas heaviest hit were those having open line wire construction in the 30 to 40 year old age group. Once all circuits were restored to normal, we began installing messenger supported type cable in the areas with the oldest, fragile wires. Damage was also done to Fire Alarm boxes due to these same storms.

Preliminary engineering for Fire Alarm circuit relocation necessary for the beetleback construction project scheduled for 1978, with the cooperation of the Mass. Department of Public Works, have been completed. The Town of Natick



has been assured by the state that all costs will be reimbursed.

#### POLICE ALARM & TRAFFIC CONTROL

Traffic Signal lights throughout the Town have received maintenance and replacement due to antiquated equipment, accidents, storms, etc. The Traffic Signals in Natick Square have continued to be a maintenance problem due to the advanced age of the control equipment which is 22 years old. We are recommending the replacement and updating of this equipment as soon as possible. The last phase of the School Zone Traffic Control Signals has been completed with 13 units. The new signals provided by the Topics program are scheduled for completion by early spring and will require additional intersection maintenance.

#### RADIO SYSTEMS

Fire, Police, Public Works, Forestry, Recreation and Civil Defense radio systems have been maintained and tested throughout the year. Radios and emergency signal lights were installed and serviced in Fire, Police Public Works and other Town vehicles.

#### FIRE PREVENTION DIVISION

<u>Total Inspections - 1977</u>	1600
Mercantile	1182
Church-Temple	37
Manufacturing	142
Nursing Homes	84
Hospital/Medical	67
Schools - Public/Private	88
<u>Supervised Fire Drills</u>	
Schools - Public/Private	75
Hospital/Nursing Homes	44
<u>Insurance Rating Reports</u>	
Schools	36
<u>State Quarterly Reports</u>	
Hospital	4
Nursing Homes	28
<u>Oil Burners</u>	
Applications	40
Permits Issued	40
Inspections	40
<u>Blasting Operations</u>	
Permits Issued	14

## Occupancy Permits

Permits Issued

14

## MISCELLANEOUS PERMITS ISSUED

Rockets	8
Removal & Transportation of Tanks	3
Fire Prevention Films Shown	25
Baby Sitting Course	3

## Natick Fire Department

In - service inspections and training were conducted on a daily basis throughout the year.

## MASSACHUSETTS FIREFIGHTING ACADEMY

Recruit training - FF M. Aries, G. Parsons, W. Van Tassel

## MASSACHUSETTS BAY COMMUNITY COLLEGE

Graduated with A.S. Degree - FF B. Gilman  
Continuing classes - Capt. A. Ordway

## UNITED STATES ARMY LABS

Radiation Labs-Entire Department  
Officer orientation of entire facility-Deputy Chiefs, Captains, Lieutenants

## CARDIOPULMONARY RESUSCITATION (CPR)

Refresher Training-Entire Department  
Numerous Professional Seminars, Meetings and Short Courses were attended by Officers and Firefighters throughout the year.  
Our Staff assisted other Town Departments, School, Police, Recreation, Public Works and others as required and needed.  
First Aid, Safety and Orientation Classes were given by several Officers to the Boy Scouts, Girl Scouts and Cub Scouts on a regular basis.

I wish to extend my thanks and appreciation to the members of this Department, and to all persons who, in any way, have cooperated and assisted in our operation and development.

Richard D. Fahey, Chief of Department

# **POLICE DEPARTMENT**

The Natick Police Department is comprised of ninety eight persons broken down as follows: There are sixty seven full time people under my command. Forty nine patrolmen, eight reserve patrolmen, seven sergeants, four lieuten-

ants, animal control officer, meter maintenance man, records coordinator, clerk, assistant clerk, custodian, and part time custodian. There are eighteen full time school crossing supervisors and four reserve school crossing supervisors.

In 1977 the department experienced two promotions. Sergeant Ralph Mastro was promoted to Lieutenant and Patrolman Walter Horning was promoted to Sergeant.

New officers appointed to the Permanent Status were James E. McGilvray and Lawrence J. Fleming.

Among the new applicants appointed to the reserve force was Barbara Woodland, our first woman police officer.

### TRAINING

In accordance with the provisions of Chapter IIIc, Section 201 of the General Laws of the Commonwealth of Massachusetts, Sgt. Walter Horning instructed all officers for ten hours in the procedures of Cardiopulmonary Resuscitation.

Beginning with the year 1978 all officers shall be required to have received twenty one hours of First Aid instructions. Sgt. Horning has been certified by the American Red Cross as a First Responder Instructor and Advanced First Aid Instructor and will give the instructions.

All officers will attend the Southboro Firing Range for a refresher course in combat shooting. The instructions will be given by an agent from the F.B.I.

Many officers attend schools and seminars, either being assigned or attending voluntarily.

### NATICK DISTRICT COURT

In the year 1977 the Natick District Court turned over to the Town Treasurer the amount of \$32,957.21. This amount of money is representative of fines imposed upon convictions of certain misdemeanors, parking and motor vehicle violations that have occurred on the public ways of Natick.

I would like to bring it to the attention of the citizens of Natick the importance in keeping the District Court of Natick in Natick. Last year the cost of police officers attending court was almost \$15,000.00. If the court should end up in a neighboring town such as Framingham, the tremendous work load of that court could triple the figure of the cost of paying police officers for attending. The citizens should back our representatives to the General Court with letters and speaking out. We also would lose the advantage of having a judge that comes from our own community.

### PARKING METER MAINTENANCE

Mr. Leo Flynn the parking meter officer collected in the fiscal year of 1976 - 1977 the total sum of \$21,786.76 dollars from the tokens deposited in the parking meters throughout the town.



### OTHER DATA

PARKING VIOLATION NOTICES ISSUED -	4,787
MOVING VIOLATION NOTICES ISSUED M/V -	2,184
MILES TRAVELLED BY POLICE CRUISERS -	429,500
COMPLAINTS RECEIVED BY THE DEPARTMENT -	15,523
FATAL ACCIDENTS -	4
PEDESTRIAN ACCIDENTS -	11
PROPERTY DAMAGE ACCIDENTS -	328
PERSONAL INJURY ACCIDENTS -	198

### NATICK POLICE DEPARTMENT

In my 1975 Annual Report to the Citizens of Natick I expressed as one of my goals and objectives to decrease crime. In my 1976 Annual Report I reported that there was a decrease in crime in Natick. I am happy to announce that for three quarters of 1977 there has been a decrease in the amount of crime committed in Natick.

I have provided a copy of the Statistical reports furnished to the Department by the Massachusetts Uniform Crime Reporting System, Department of Public Safety, Commonwealth of Massachusetts, on a quarterly basis

### TOTAL CRIME INDEX

PERIOD COVERED - JAN - MAR 1977  
TOTAL CRIME INDEX-251

<u>CRIME CLASSIFICATION</u>	<u>%BREAKDOWN BY CRIME CLASSIFICATION</u>	<u>NUMBER OF ACTUAL OFFENSES</u>	<u>% OF TOTAL CRIME INDEX</u>
MURDER & NONNEGLIGENT MANSLAUGHTER		0	.0
<u>FORCIBLE RAPE</u>		1	.4
Rape by force	100.0	1	
Attempts to commit forcible rape	.0	0	
ROBBERY		2	.8
<u>Firearm</u>	.0	0	
Knife or cutting Instrument	50.0	1	
Other dangerous weapon	.0	0	
Strong arm (hands, fist, feet, etc.)	50.0	1	
ASSAULT		2	.8
<u>Firearm</u>	.0	0	
Knife or cutting instrument	.0	0	
Other dangerous weapon	.0	0	
Strong arm (hands, fist, feet, etc.)	100.0	2	

<u>CRIME CLASSIFICATION</u>	<u>%BREAKDOWN BY CRIME CLASSIFICATION</u>	<u>NUMBER OF ACTUAL OFFENSES</u>	<u>% OF TOTAL CRIME INDEX</u>
<u>BURGLARY</u>		99	39.4
Forcible entry	100.0	99	
Unlawful entry no force	.0	0	
Attempted forcible entry	.0	0	
<u>LARCENY-THEFT</u>		113	45.0
<u>MOTOR VEHICLE THEFT</u>		34	13.5
Automobiles	100.0	34	
Trucks and Buses	.0	0	
Other vehicles	.0	0	
<u>PERIOD COVERED - APRIL - JUNE 1977</u>			
<u>TOTAL CRIME INDEX - 239</u>			
<u>MURDER &amp; NONNEGLIGENT MANSLAUGHTER</u>		1	.4
<u>FORCIBLE RAPE</u>		0	.0
Rape by force		0	
Attempts to commit forcible rape		0	
<u>ROBBERY</u>		0	.0
Firearm		0	
Knife or cutting instrument.		0	
Other dangerous weapon		0	
Strong arm (hands, fist, feet, etc.)		0	
<u>ASSAULT</u>		7	3.0
Firearm		0	
Knife or cutting instrument		0	
Other dangerous weapon		0	
Strong arm (hands, fist, feet, etc.)	100.0	7	
<u>BURGLARY</u>		93	39.0
Forcible Entry	100.0	93	
Unlawful entry no force		0	
Attempted forcible entry		0	
<u>LARCENY-THEFT</u>		85	35.5

<u>CRIME CLASSIFICATION</u>	<u>%BREAKDOWN BY CRIME CLASSIFICATION</u>	<u>NUMBER OF ACTUAL OFFENSES</u>	<u>% OF TOTAL CRIME INDEX</u>
<u>MOTOR VEHICLE THEFT</u>		53	22.1
Automobiles	96.2	51	
Trucks and Buses		0	
Other vehicles	3.8		
PERIOD COVERED - JULY - SEPT 1977			
<u>TOTAL CRIME INDEX - 222</u>			
<u>MURDER &amp; NONNEGLIGENT MANSLAUGHTER</u>		0	.0
<u>FORCIBLE RAPE</u>		0	.0
Rape by force		0	
Attempts to commit forcible rape		0	
<u>ROBBERY</u>		3	1.4
Firearm	33.3	1	
Knife or cutting instrument	66.7	2	
Other dangerous weapon		0	
Strong arm (hands, fist, feet, etc.)		0	
<u>ASSAULT</u>		2	.9
Firearm		0	
Knife or cutting instrument		0	
Other dangerous weapon	100.0	2	
Strong arm (hands, fist, feet, etc.)		0	
<u>BURGLARY</u>		90	40.5
Forcible entry	100.0	90	
Unlawful entry no force		0	
Attempted forcible entry		0	
<u>LARCENY-THEFT</u>		81	36.5
<u>MOTOR VEHICLE THEFT</u>		46	20.7
Automobiles	95.7	44	
Trucks and Buses		0	
Other vehicles	4.3	2	
PERIOD COVERED - OCT - DEC 1977			
<u>TOTAL CRIME INDEX - 256</u>			



	<u>%BREAKDOWN BY CRIME CLASSIFICATION</u>	<u>NUMBER OF ACTUAL OFFENSES</u>	<u>% OF TOTAL CRIME INDEX</u>
MURDER & NONNEGLIGENT MANSLAUGHTER		0	.0
<u>FORCIBLE RAPE</u>		0	.0
Rape by force		0	
Attempts to commit forcible rape		0	
<u>ROBBERY</u>		4	1.6
Firearm	50.0	2	
Knife or cutting instrument	50.0	2	
Other dangerous weapon		0	
Strong arm (hands, fist, feet, etc.)		0	
<u>ASSAULT</u>		17	6.6
Firearm		0	
Knife or cutting instrument		0	
Other dangerous weapon	17.6	3	
Strong arm (hands, fist, feet, etc.)	82.4	14	
<u>BURGLARY</u>		94	36.7
Forcible entry	100.0	94	
Unlawful entry no force		0	
Attempted forcible entry		0	
<u>LARCENY-THEFT</u>		76	29.7
<u>MOTOR VEHICLE THEFT</u>		65	25.4
Automobiles	92.3	60	
Trucks and Buses	6.2	4	
Other vehicles	1.5	1	

REVENUE RECEIVED BY THE DEPARTMENT FOR THE GENERAL FUND  
FISCAL YEAR 07/01/76 - 06/30/77

Pisto Permits	850.00
Firearms I.D. Cards	501.00
Accidents Reports	2,346.50
Special Police Badges	1.75
Taxi Badges	10.00
Dealers License (Firearms)	110.00
Bicycle Registration	23.45
Proceeds from Auction	324.50
Total	4,180.00

John Arena, Chief of Police



*Board of Public Works*



*Board of Selectmen*



*Recreation Commission*



*Personnel Board*

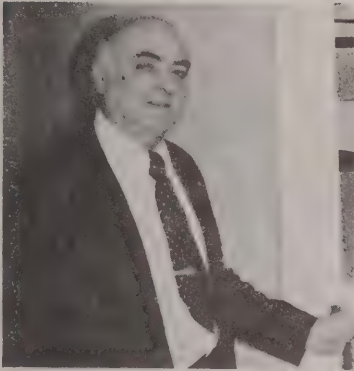


*Youth & Human Resources Committee*



*Finance Committee*

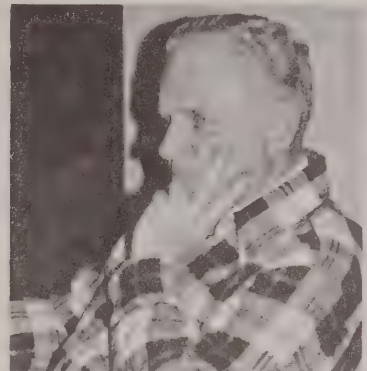




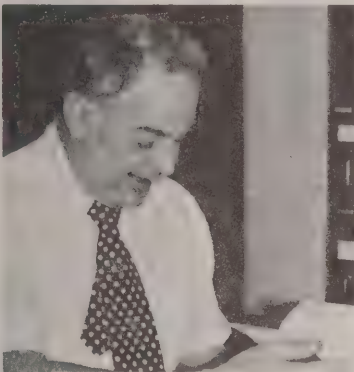
*Michael Torti,  
Director of  
Veterans Services*



*Donald Atherton, Town  
Treasurer, Collector*



*Frederick Sanford,  
Building Inspector*



*Edward Devereaux,  
Town Clerk*



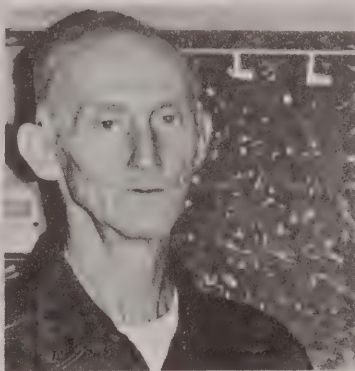
*Nick Mastro,  
Animal Control  
Officer*



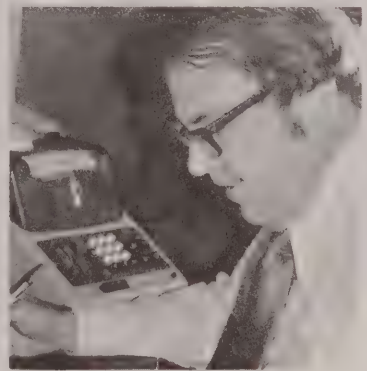
*Jerry DiGeronimo,  
Town Counsel*



*Philip Quatrale,  
Moderator*



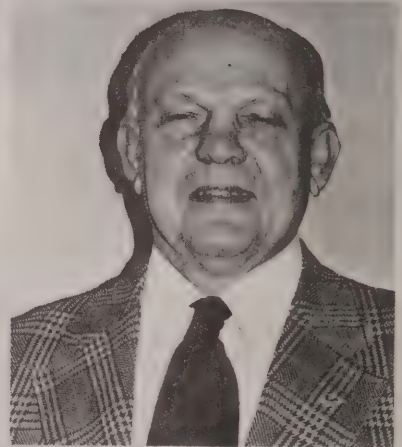
*George Wallace,  
Tree Warden*



*John Jennings,  
Comptroller*



*Police Chief John Arena welcomes Barbara Woodland, Natick's first female police officer, to the Department.*



*Civil Defense Director  
Joseph Poshefko*



*Fire Chief Richard Fahey*



*New Fire Rescue Ambulance*





*Industrial Commission*



*Board of Health*



*Housing Authority*





*Ronald Ordway, Acting  
Sealer of Weights &  
Measures*



*Board of Assessors*



*Dr. Benjamin Matzilevich is congratulated  
by the Board of Selectmen upon his appoint-  
ment as Medical Examiner.*



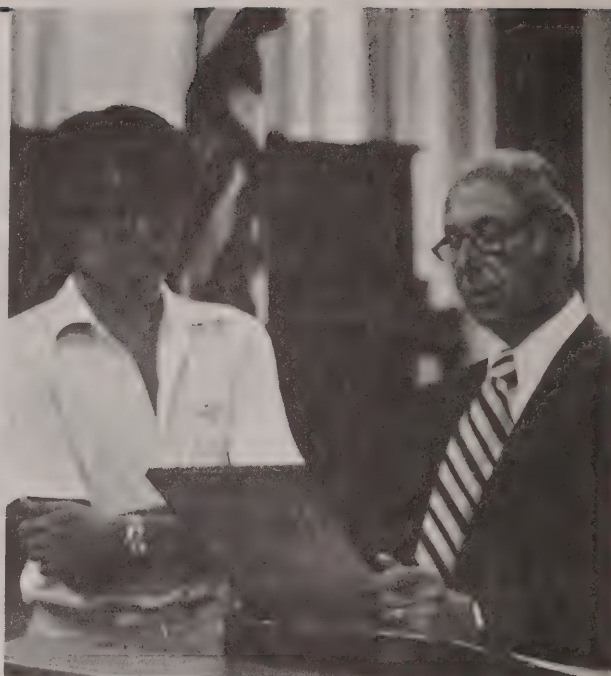
*Leonard Morse Hospital  
Board of Trustees*



*Board of Appeals*



*The Neighborhood Bus Program got rolling in 1977.*



*Selectmen Chairman Daniel J. O'Leary welcomes Atsushi Kawaguchi of Japan, an American Field Service student at Natick High School for the 1976-77 academic year.*



*Fourth of July Committee*





*Data Processing Advisory Board  
and Selectman Erica Ball*



*Planning Board*



*School Committee*



*School Administration*



*Regional Technical Vocational School Committee*





*Natick Community Farm*



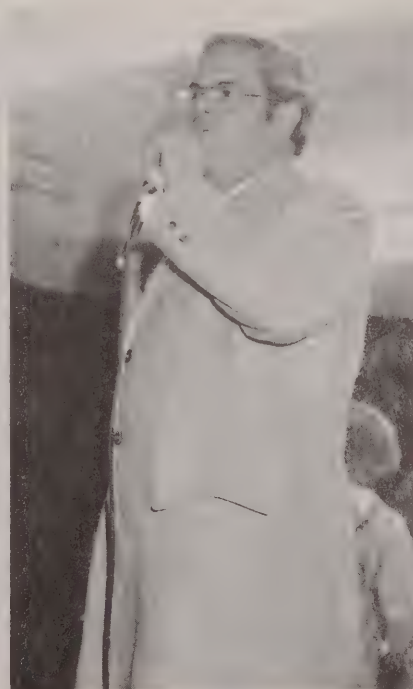
*Morse Institute Children's Library*



*Morse Institute Story Hour*



*Council on Aging Member  
Merle Matthews*



*Recreation Superintendent  
Michael Rourke*





*Christmas Lighting Ceremony*



*Pearl Harbor Day Exercises*

# DEPARTMENT OF PUBLIC WORKS

The Department of Public Works submits its fifty-seventh annual report.

Our deepest sympathy is extended to the family of retired employee Arnold Baker who passed away during the year.

Our best wishes to George Fisher, Michael Leone and Arthur Smith who retired in 1977.

## Sewer Division

The Kendall Lane and Northeast Natick Sewer projects were empleted.  
The Travis Road and Pauline Drive Sewer Pumping Stations were renovated.  
The annual program of flushing the sewer mains was carried out.  
Extension to the sewer main was done on Shore Road.

## Water Division

Well No. 3 at the Springvale Station was redeveloped. This well is 31 years old.

Six hydrants were relocated.

One hundred fifty water meters were replaced.

The Federal Safe Drinking Water act became effective June 24, 1977. This places more strigent regulations on the operation of the Water Department to insure the drinking water maintains a high degree of purity.

## Highway Division

Streets resurfaced were Rathbun Road and a portion of Speen Street.  
Rathbun Road was done in previous paved area where sewer mains were laid.

Streets oiled and peastoned were Glen Street, Sassamon Road, Indian Spring Road, Claybrook Road, Dover Road, Phillips Street, Pleasant Street, Mill Lane, Badger Avenue and a portion of Cottage Street.

Samuel S. Crisafulli                      Burtis E. Hawes, Jr., Chairman

Peter J. Schellenberg

# TREE WARDEN

A totally unpredicted and unprecedented snow storm on May 9th caught Natick and the surrounding communities with such incredible amount of damage that it equalled or surpassed the 1938 Hurricane. The high water content of

the snow combined with the early emerging foliage to produce a devastating amount of damage on virtually every street and property in Natick.

The gradual and compounding build up of snow on the foliage and branching caused breakage but in most cases not, complete separation from the damaged trees. It could probably be best described as a "Time-Lapse" situation.

This type and magnitude of damage required two (2) major efforts:

- (1) Town wide cleanup and removal of the downed material.
- (2) Continued and specialized removal and disposal of the "Hangers", the term used to best describe cracked and hanging limbs etc.

It was necessary to mobilize the efforts of all Town agencies and also the hiring of private contractors. Specialized equipment was in short supply but every effort was made to complete the cleanup as quickly and effectively as possible.

My personal thanks to the concerned citizens, the Town Boards and offices for the support and cooperation this year.

George H. Wallace, Tree Warden

## **SUPERINTENDENT OF INSECT AND PEST CONTROL**

The Town Meeting of 1977 voted to appropriate the sum of \$3,500.00 under Article 39 to the purposes of insect and pest control.

Private contracting was competitively bidden for and awarded to Cedar Lawn Tree Service of Ashland in mid-July as the qualified low bidder.

Emphasis was limited to the control of Poison Ivy on all Town owned land and to control of the Fall Webworm on public ways.

Certain other control measures such as the removal and treatment of wild Cherry and Apple in some of the outlying streets of town should eliminate a greater percentage of the host material on which the Webworm develops. It should be recognized that the Webworm is more of an esthetic problem rather than such a harmful problem as the Tent Caterpillar or the Gypsy Moth.

If subsequent appropriations are forthcoming as requested emphasis can be placed on the protection of other significant tree insect and disease problems in the community to forestall or prolong the longevity of our public shade trees.

George H. Wallace, Superintendent of Insect & Pest Control



# TOWN FOREST COMMITTEE

Based on a decreasing number of incidents and an apparent awareness and appreciation of Natick Town Forest area, no major situation that would diminish the unique values of these dedicated areas occurred this year.

A program involving Federal Title VI workers began in mid-November implementing a variety of improvements including trail cleaning, slope stabilization and road drainage improvements in the Hunnewell Town Forest.

The efforts of these workers will be shared in various improvement projects with the Conservation Commission, School Department and Recreation and Park Commission.

Mr. Richard Blaha of 2 Harwood Circle was appointed to fill the vacancy caused by the resignation of Mrs. Marjorie West who has moved from town.

An outdoor teaching curriculum is being proposed by the Natick School Department which should provide both teachers and students with a greater natural appreciation of the Hunnewell Town Forest.

George H. Wallace, Chairman

James Williamson

Richard Blaha

## DOG OFFICER

The leash law has proven very effective in decreasing the number of dogs injured or killed on our highways.

Stray animals were placed in homes whenever possible or turned over to various Humane Societies or Adoption Kennels. The confinement period for dogs is 10 days during which time every effort is made to find their owners. Whenever possible wild animals were trapped alive and then released in animal sanctuaries or in remote wooded areas. There has been an increase in the number of calls to remove animals from homes. Raccoons and Squirrels have been entering through the fireplace and it would be advisable to have chimneys screened. A 24 hour telephone service is maintained with the aid of a "phone mate" while I am out answering distress calls or patrolling troubled areas. In the event of an emergency, a caller is advised by the "phone mate" answering device to call the police, who can contact me on a two way radio.

For the reports of dog bites and dead animals, see reports of the Board of Health and Burial Officer.

Listed below are animals other than dogs that required my services:

Squirrels (removed from residents' homes)	18
Owls (removed from residents' homes)	3
Bats (removed from residents' homes)	4
Horses (escaped and captured)	4

Raccoons	62
Skunks	68
Opossum	16
Woodchucks	6
Snakes	4
Ducks	4
Rabbits	8

My thanks to the many citizens and officials so helpful to me during this past year.

Nicholas J. Mastro, Animal Control Officer

## CIVIL DEFENSE

The Civil Defense warning system, radios, generators and other equipment have been maintained and tested regularly.

The Auxiliary Police have been very active and are doing an outstanding service to the Town. The members have logged over 5,000 duty hours and traveled over 12,000 miles during the past year. Their patrols have greatly reduced incidence of vandalism to our schools. They should be commended for their loyalty and perseverance in their accomplishments.

The Scuba equipment is in good condition. The Scuba Team has given exceptional service to the town and service to surrounding towns for the recovery of bodies and vehicles. They should be commended for their services which are usually under difficult conditions.

During the past year over \$12,000.00 of surplus property was received by the town.

The Director has spent three weeks at the University of Lowell in radiological studies and a week at the University of New Hampshire in Phase 2 in Civil Defense Directors training at no costs to the Town.

I wish to express my appreciation to the Fire Department, Police Department, Members of the Auxiliary Police, Scuba Team and to John A. Morris, Deputy Director who recently retired from the Fire Department and others that have assisted in the Civil Defense effort.

Joseph A. Poshefko, Director

Robert E. Morris, Deputy Director

## SOUTH MIDDLESEX OPPORTUNITY COUNCIL

South Middlesex Opportunity Council, Inc. (SMOC) was initiated in 1965 in

order to mobilize and use both public and private resources to provide assistance and create opportunities for disadvantaged people. The work of the agency, over the past decade, has extended into day care and pre-school education, employment training and placement for teenagers and adults, family counseling, health care, alcoholic and prison inmate rehabilitation, housing development, consumer education and protection, and athletic and cultural programs. As the area's Community Action Agency, SMOC provides overall coordination, financial administration, and management for programs operated by its components. It also furnishes planning and technical assistance to a number of area groups and agencies in various fields.

SMOC is governed by a Board of Directors which develops and sets policy for the entire agency. The Board is comprised of one-third public officials, one-third low income persons, and one-third interested area groups. The Selectmen of the Town of Natick have designated Mrs. Erica Ball as their representative on the Board.

During 1977, SMOC has continued to expend its programmatic efforts to more effectively serve low income area residents. Outlined below are the programs that SMOC has developed and presently operates:

- A. Day Care and After-School Day Care Programs for children of working parents, operating centers in Framingham and Marlboro, providing child care, educational, social, health and nutritional services for children, 2½ to 11 years of age. The Centers operate year round, running 7:00 a.m. to 6:00 p.m., Monday through Friday. In addition a Family Day Care Program has recently been initiated for Marlboro area residents. In Framingham one hundred twenty five (125) children have been served by this program during 1977.
- B. A Head Start Program which provides 130 pre-school age children and their families with an educational experience, medical assistance, and supportive social services. Thirty-one (31) Natick children were enrolled in the Program during 1977.
- C. Head Start Child Care Clinic which, in conjunction with Framingham Union Hospital, operates a Pediatric Clinic for children of low income families in the area. The Clinic provides preventive and diagnostic treatment, screening, audio-visual and Denver Developmental testing, as well as follow-up care and referrals. During 1977 over two thousand (2000) clinic visits were made.
- D. A Neighborhood Youth Corps (NYC) Program which provides employment, educational and supportive services to CETA eligible low income teenagers. The Out-Of-School Program provides forty hours per week of employment in public and private, non-profit agencies for youths, sixteen to twenty-one years of age, who have dropped out of school. Emphasis is place on completion of education and/or preparing the individual for permanent, full-time employment. During 1977 over eighty (80) area teenagers were served by this program.

The In-School Program provides ten to fifteen hours of work per



week for CETA eligible drop-out prone students who are in need of income in order to remain in school. Over one hundred (100) area teenagers were served by this program in 1977.

The NYC Program also provides a Summer Program, providing an average of thirty-five hours of employment per week. Also provided are supportive services and recreational field trip experiences. During the Summer, of 1977, a total of 667 teenagers were assisted through this program. Forty (40) Natick youths participated in this program.

- E. An Adult Work Experience Program which provides residents, twenty-two years or older, who qualify as poor and disadvantaged, with transitional work experience employment. Enrollees are placed in work sites designed to meet their individual occupational and counseling needs. Skills and interests are identified, and permanent employment is secured. Over ninety (90) area adults were served by this program in 1977.
- F. Adult Basic Education Program which provides tutoring and remedial education to CETA eligible adults. Classes are conducted in SMOC's Maynard and Framingham offices.
- G. In September 1976 the National Legal Services Corporation provided funding to SMOC in order to establish a comprehensive legal services program. Now incorporated as South Middlesex Legal Services this agency serves low income residents in Framingham, as well as other local communities. Attorney John Kahn of Framingham serves as President of the South Middlesex Legal Services Corporation. Legal Services is a delegate agency of SMOC.
- H. An Alcoholic Detoxification Center which operates a live-in detoxification unit providing services for male and female alcoholics in the Greater Framingham, Greater Marlboro, and Greater Newton areas. Pick-up, intake, medical screening, detoxification, and clinical evaluation, after care, referral, and follow-up are provided seven days per week on a twenty-four hour basis. During the past year, over two-thousand one hundred (2100) persons were detoxified through this program.
- I. An Alcoholic Rehabilitation Center (ARC) offering comprehensive services for the alcoholic and his/her family: information, counseling, Alcoholics Anonymous, timely referrals, and follow-up concerning housing, jobs, legal aid, and public assistance. The Center also educates the public regarding problems of alcoholism. A Youth Alcohol Education and Counseling Program is provided, both through local agencies and on an individual basis. ARC also provides a drinking driver education and counseling program (DIAL), administered with the cooperation of the South Middlesex District Court and the Natick District Court. In 1977, over three thousand (3000) persons were assisted by ARC.
- J. The Community Food and Nutrition Project is a general community nutrition advocacy and action effort. The Project advocates for the increased implementation of and participation in several

federally subsidized feeding programs, including the Food Stamp Program; attempts to generate community response to nutrition issues through its Project Advisory Committee; co-ordinates a community-based system of Food Crisis Relief referral; and researches and develops area potential for food and agricultural self-sufficiency through the implementation and integration of various self-help ventures, such as food co-ops, growers' markets, and community gardens.

- K. An Energy/Winterization Program which works to lessen the impact of the high cost of fuel for low income families in the South Middlesex area by increasing thermal efficiency of their dwellings and by minimizing heat loss through insulation, caulking, weather stripping, and other home repairs. Additionally the program has recently completed distribution of about \$140,000.00 in Federal funds which assisted eligible households in paying fuel and utility bills incurred because of the severity of last winter. About 900 household were served in this effort.
- L. A Title VII Elderly Nutrition Program which provides senior citizens, particularly those with low incomes, with low cost nutritionally sound meals served in strategically located centers where they can obtain other social and rehabilitative services. SMOC has to date established three congregate feeding sites: in Natick at the Senior Center, in Framingham at the Callahan Center, and in Marlboro at the Senior Center. In addition we provide home delivered meals to persons who are homebound. During 1977 the program has served 4,352 elderly persons in these three communities, and has provided over 41,000 hot meals.

In addition to these programs which SMOC operates directly, the agency provides technical assistance, financial and administrative management assistance to several other organizations including Pearl Street House, the Framingham Office for Children, Help for Children Program, the Statewide Emergency Food Services Program, Statewide VISTA Resource Development Program, and the Massachusetts Association for Older Americans.

During 1978, SMOC will continue these programs and will continue its efforts to effectively serve the low income community of the South Middlesex area.

Paul Houlihan, Executive Director

## BUILDING DEPARTMENT

In 1977 the Building Department issued a total of 1,658 permits as follows:

New Buildings	77
Alterations	402
Electrical	556
Gas	262

Plumbing	289
Occupancy	72

and received the sum of \$22,874.25, which amount has been turned over to the Town Treasurer.

In November of 1977 building permits were issued to Lincoln Property Co. #119 for the erection of 31 new buildings at Kendall Crossing, off Kendall Lane, which will contain a total of 438 apartments. It is expected that construction will begin early in 1978 and that the construction costs will amount to over six and a half million dollars.

The Acme Glass Company building at 217 West Central Street was completed in 1977. This is the first commercial building in Natick to utilize solar energy.

In 1977 a total of 89 Certificates of Inspection were issued after inspections were made. Numerous other inspections were made of properties which did not conform to requirements at time of inspection. These properties are now in the process of being brought up to requirements of code at which time Certificates of Inspection can be issued.

After a majority of the members of the Natick Survey Board had declared the Gregory Chiriaco building located at 747 Worcester Street should be razed because of the unsafe condition of same due to a fire, this building was razed by the Town in October, 1977

Frederick L. Sanford, Jr., Inspector of Buildings

## BOARD OF APPEALS

During the year 1977, applications for appeals to the ZBA for hearing numbered 105, an increase of 42 cases over the previous year.

Case #(770027), involved a request for a professional office building on property located at 29 West Central Street, and the Board's denial of this petition was appealed by the Petitioner to Superior Court. Said appeal is still pending.

On June 30, 1978, the Town will be mandated to accept the new zoning provisions, dictated by Chapter 808 of the Acts of 1975. This new legislation will involve a substantial change and increase in procedures for the conduct of hearings before the Board.

Philip M. Quatrale, resigned as Member and Chairman of the Board of Appeals on his election to the Office of Town Moderator. The ZBA would like to express their appreciation for his legal expertise he administered to the Board in his four years of service as a Regular ZBA Member, and wish him success in his New Office.

William J. Reynolds, after 17 years of service as an Associate Member of



the ZBA did not seek re-appointment. The Board would like to extend their gratitude for the many years of faithful service he contributed to this Board.

Lois N. Talis, Associate Member of the Board was appointed by the Board of Selectmen as a Regular Member to the ZBA, to fill the unexpired term of Philip M. Quatrala.

Edward C. Ehrlich, was appointed to the Associate Position to fill the unexpired term of Lois N. Talis.

John D. Mahaney, was appointed to the ZBA as an Associate Member of the Board for a three-year term.

Fees realized for the year 1977 for appeals filed with the Town Clerk, and postage involved for Notices of Hearing and Notices of Decision amounted to \$4,370.10

Members now presiding during the year 1977, are as follows:

Edward A. Herosian, Chairman

Marvin R. Gould  
Robert T. Gammons

Oscar A. Zullo  
Lois N. Talis

## PLANNING BOARD

The gradual resurgence of the economy of the Boston Metropolitan Area encouraged landowners and developers to initiate development plans in 1977. As a result, the Planning Board had a busy year reviewing subdivision plans and subdivision-not-required plans and advising on variances and special permit applications submitted to the Zoning Board of Appeals.

More importantly, the Planning Board started developing some of its own development guidelines for the Town. It redrafted the entire zoning by-law and worked with the Planning Director on the community block grant program and the redevelopment of Center School for town administration purposes.

The Planning Board had 40 regular meetings plus about two dozen sub-committee meetings during the year. An even busier year is anticipated in 1978.

### Subdivision Review and Administration

#### Southview Subdivision (north of Pine St. on Wayland line)

This approved but uncompleted subdivision was the subject of a number of neighborhood complaints. Most of the problems have been resolved after contacting the Developer and referral to appropriate Town Boards.

#### Country Club Estates (West Natick)

This large subdivision has been under development for 5 years. It was substantially completed about two years ago but numerous issues

have yet to be resolved. In 1977 the Developer repaved substantial areas of sidewalk, reconstructed a large headwall, and hired a professional engineer to test the sidewalks and streets for compliance with subdivision regulations. Also during the year, the Selectmen arranged for the installation of street lights by the Boston Edison Company. Two significant issues to be resolved are the installation of granite curbing on a cul de sac and the reconstruction of several sections of street.

Grassey Acres Subdivision (end of Point St. off Pond St.)

This 5-lot subdivision was approved in March 1977. It was subject to litigation because the owner objected to a Planning Board requirement for a 6-inch water line in Point St. This entire problem is now resolved because a new owner wishes to use the entire property as a farm rather than as a subdivision.

Captain Tom's Hill Subdivision (north of Hartford St. on the Framingham line)

This subdivision has not yet been approved, but the Planning Board has been discussing it with the owner throughout much of the year. This is a 40-odd lot subdivision with numerous technical problems. Most of the lots are located on top of a high hill. It is difficult to reach these lots and meet the Planning Board's regulations regarding maximum road slope. In addition there are significant water supply and drainage problems. A definitive plan will be the subject of a formal hearing in the first part of 1978.

Eliot Acres II (north of Eliot and Everett Streets)

This old 60-lot subdivision was reactivated when the new owner arranged for a new covenant which was approved in August.

Rockland Terrace (off Rockland Street)

This three-lot subdivision was the subject of discussion throughout 1977. It was finally approved in October.

Orchard Estates. (north of route 30 to Wayland line)

This 7-lot subdivision was approved last year but the developer did not receive formal approval to proceed until a satisfactory surety bond was posted in October.

Riverbend Acres III (off Riverbend Drive)

The developer of this 6-lot subdivision appealed to the Superior Court after the Planning Board demanded that the finish coat on the road, the sidewalks, and the curbing be completed by early summer. The developer lost his appeal and has now appealed to a higher court. The Planning Board and Town Counsel are now working with the Developer's Bonding Company.

Riverbend Acres II (end of Clover Lane off Woodland St)

This uncompleted subdivision consisted of 12-lots at the end of Clover Lane. The new owner reorganized the lot layout and reduced the number of lots. The revamped subdivision was officially modified and approved in November.

Hazen Subdivision (north of Pine St.)

This two-lot subdivision was officially disapproved in September for a variety of technical reasons.

Priest Subdivision (between Appleton Rd. and Wheeler Lane)

This three-lot subdivision was approved in November.

Oak Realty Trust Subdivision (off Oak St at Pine St.)

This three-lot subdivision was approved in November.

#### Eliot Acres IV (north of Eliot St.)

The new owner of this small subdivision is attempting to gain approval for a revised drainage plan.

#### Eliot Acres V (south of Eliot St adjoining Audubon sanctuary)

This small subdivision is now largely constructed but no houses have been built.

### Subdivision-not-required plans

The Planning Board approved 27 approval-not-required plans. Some of these required substantial negotiations before they could be approved. The most complicated and controversial case was a two-lot plan on Brigham Court (off East Central St.) which had been approved by the Zoning Board of Appeals. This plan was approved by the Planning Board after the developer posted a bond and committed himself to widen Brigham Court and install a water line and a sewer line to the end of Brigham Court.

### Advising on Variances and Special Permits

The Planning Board filed about 20 detailed comments on variance and special permit requests. The Zoning Board of Appeals has requested this Board to provide as much technical information as possible when commenting. The Planning Board is attempting to comply.

### Litigation on the Comprehensive Permit

In 1976, Fairway Estates, Inc. applied for a comprehensive permit for a 304-unit apartment complex on the golf course off Mill Street. The land involved is zoned for single family homes. The entire neighborhood objected as did most Town Boards. Never-the-less a majority of three of the five-man Board of Appeals approved of a permit for high rise structures for all 304 units. Two members of the Zoning Board of Appeals strongly dissented from this decision.

During the Z.B.A. hearing on this proposal, the Planning Board had recommended that no more than 125 units, 2½ stories in height, should be permitted-the type of units and the maximum number of units which Town Meeting had recommended for any subsidized housing complex in any part of Town. The majority of the Board of Appeals chose to ignore this recommendation. As a result, the Planning Board appealed the decision of the Z.B.A. to Superior Court. The neighborhood hired counsel to file a separate appeal. Also, when the State Housing Appeals Board refused to let Natick's Planning Board participate in a review of an appeal by Fairway Estates, the Planning Board appealed that decision to the Superior Court.

The Planning Board is reluctant to engage in this litigation but believes the West Natick neighborhood should be protected.

### New Developments in Natick

In 1978 and the following years a substantial amount of new development will take place in Natick. At the intersection of Worcester and Speen Streets a "Beetleback" will be installed along with a new shopping center and a large hotel. On West Central St. over 400 units of housing will be built at Kendall Crossing. The Leonard Morse Hospital is discussing a medical office complex. In South Natick, numerous subdivisions have already been approved. The approval of a cluster by-law may encourage other developments. In the final months of 1977 the Planning Board



received many inquiries about development possibilities in all parts of Town. These inquiries suggest that there will be significant building activity in Natick in the coming years and that the Planning Board will have important responsibilities.

#### A Special Town Meeting

The Planning Board expects to request a special Town Meeting for zoning matters in the late spring of 1978. At that time the Planning Board will submit an entirely redrafted zoning by-law to the Town Meeting for its consideration. The draft will include all required chapter 808 changes plus other revisions which the Board believes will help the Town develop in an orderly and attractive way.

Robert W. Eisenmenger, Chairman

Milton E. Gilbert  
Paul E. Kelley

Kathleen D. Surman  
James M. Williamson

## CONSERVATION COMMISSION

#### Satellite Sewage Treatment Plant Site Evaluation Committee

In May, 1977, the U.S. Environmental Protection Agency selected South Natick as the most likely site for the proposed Middle Charles River Satellite STP. As a result of local intervention, the EPA held several meetings in Natick. The information at these meetings indicated the existence of mistaken, arbitrary and/or premature inputs. EPA promised a reevaluation of the selection process with further local decisions anticipated in 1978. The EPA further responded to Natick objections by reformation of the Middle Charles STP Site Evaluation Committee reporting to EPA. Shirley Brown (and J. Spiller of Natick Department of Public Works) continued their participation on the Middle Charles River Site Evaluation Committee. The committee has not endorsed the concept but has identified primary sites: the Dedham 128 median strip for a 31-mgd (million gallons per day) plant, or the Framingham MCI site for a smaller 19-mgd plant.

Conservation Commissioners remaining particularly involved in the site reevaluation matter included Shirley Brown, Robert R. Capobianco and A. Richard Miller. Their inputs focused on the inadequacy of factual data at this time. The Conservation Commission recognized the possible need for a high quality discharge to preserve future flow in the Charles River. However, the Conservation Commission believes that neither effluent quality, site buffering, nor alternative opportunities for waste-water reduction (through water conservation and septic system management programs) have been adequately defined or guaranteed for any receiver community; nor has Natick been justified as the appropriate site.

#### Metropolitan Sewerage District Improvements

As an outgrowth of involvement with the possible satellite Sewage Treatment Plant and as Natick Selectmen's appointee, Shirley Brown continued on the

EPA's Citizen Advisory Committee which reviews plans to upgrade the Metropolitan Sewerage District at a projected cost of \$1 billion dollars.

#### Mass. Water Supply Policy

The Natick Conservation Commission participated in a state conference on Mass. Water Supply Policy. Recognizing huge projected deficits in water supply throughout the State, major state agency support is now directed towards water conservation implementation. Of necessity, Natick must protect and enhance its own water supplies from its in-town ground-water wells. Some areas requiring continued or increased attention will be: prevention of water pollution by petroleum products, pesticides, road salting; use of water resource protection districts; reduction of water use - which also reduces sewer surcharges, sewer costs, and hot water use costs. Reduced flow of wastewater is also a major technique for reducing the failure rate of septic systems.

#### Metropolitan Area Planning Council (MAPC) Areawide Waste Treatment Management Plan (Sec. 208 of the Federal Clean Water Act, Public Law 92-500)

The Natick Conservation Commission was represented at MAPC's local meeting for Sec. 208 of the Water Pollution Control Act, which will provide for regional water pollution management planning.

Plans for Natick are included in the MAPC Water Quality Project's Preliminary Report for the Lower Charles River Basin, published November, 1977. After publication of MAPC recommendations and a public hearing in early 1978, a plan will be selected and adopted. This decision will determine which water pollution controls will be required for Natick and to what degree they will be subsidized with state and federal funding.

#### Natick Townwide Drainage Study

A. Richard Miller represented the Natick Conservation Commission at several inter-board meetings concerning the development of this important Natick program. Some preliminary data became available in 1977, and detailed maps for the entire town are expected in the first half of 1978. Specific engineering recommendations concerning inappropriate future construction will follow.

#### Mass. Wetlands Protection Act (M.G.L., Chapter 131, Sec. 40)

The year 1977 saw changes in Chapter 131, Sec. 40. Beginning December 1, 1977, Chapter 601 of Mass. Acts of 1977 eliminates the requirement that all local permits be obtained prior to filing with the Conservation Commission. This may better the Conservation Commission's ability to improve plans before they are accepted as final by other boards.

#### The Inland Wetland Act (Chapter 131, Sec. 40A)

The Mass. Department of Environmental Management held the first of several projected meetings with the town concerning Chapter 131, Sec. 40A. This state program will preserve in their natural state those strategic wetlands which are wet over seven months of the year, as determined by aerial photography and field checked on the ground. All structures and seasonably flooded areas are excluded from the program. The Commissioner of Environmental Management, for the purposes of preserving and promoting the public safety and protecting public and private property, in order to reduce future flooding, protect water

resources including groundwater, and to prevent pollution, adopts an order regulating and restricting inland wetlands.

#### The Agricultural Development Rights Act (Chapter 84I of the Acts of 1977)

The Agricultural Development Rights Act is a pilot program for the preservation of farmland. It is a \$5 million dollar bond issue to purchase the development rights of farmland. Grants will be given on a first-come first-served basis. The Natick Conservation Commission will play a part in the implementation of this Act.

#### Townwide Mapping

The Commission in cooperation with the Planning Board and Natick Planning Director, Jim Freeman, continued work on townwide mapping with the help of Framingham State student Michael Crosson. Mapping efforts have provided new planning tools including overlays of open land, sensitive areas such as wetlands, groundwater recharge areas, and severe slopes. This has been an opportunity to acquire many hours of valuable services for which the Commission-funded share was minimal. It is hoped that this work will continue under cost-shared funding arrangements in 1978.

#### Pegan Cove Park

Minor maintenance, including installation of a permanent entrance sign, was continued 1977. A Boy Scout project for trails improvement is planned for 1978. A Lake Cochituate Section 314 Project, operated by the Mass. DEQE with EPA funds commenced in 1977 with engineering feasibility studies of several water quality improvement construction projects. It is hoped that restoration of the old Pegan Brook dam and settling pond will proceed in 1978.

#### Open Space Master Plan

Natick does not presently have an open space plan meeting the state requirements to cost-share Natick land acquisitions. The Natick Conservation Commission and Recreation Commission are cooperating to remedy this deficiency. Carol Murray heads this activity for the Natick Conservation Commission.

#### Sunkaway Flood Plain District

This year, the Natick Conservation Commission participated in the first action to arise under the Flood Plain zoning bylaw which Natick's Town Meeting passed in 1971, as more stringent local protection in addition to the Mass. Wetlands Protection Act.

Wendworth Corporation requested to develop the Route 9 site of the Old Raymond's Tire Store for a fast food restaurant. The project includes the filling of a portion of the Sunkaway wetland.

In a 4-2 decision, the Natick Conservation Commission approved a 131/40 Order of Conditions.

A group of Natick residents whose homes abut the Sunkaway wetlands have appealed the Natick Conservation Commission Order of Conditions and have sent the Commission a copy of their official 131/40 appeal for state intervention in the matter.



## Bill for Rescission of Chapter 669, Acts of 1965

The Commission has asked the Mass. Legislature to rescind an existing Act (Chapter 669, Acts of 1965) which permits the transfer of the small pond by Roche Bros. Supermarket (at Speen Street and Route 135) from Cochituate State Park to private ownership. Natick's own Representative Louis Nickinello has opposed passage of this bill. The Natick Conservation Commission urged him to change his opposition to active support of the bill to rescind. The Commission supports the Lake Cochituate Watershed Association and Mass. Office of Environmental Affairs contention that this property is totally inappropriate for transfer to expand a parking lot, and in fact is an important settling pond to protect Lake Cochituate from excess urban runoff.

## Policies and Guidelines

The Natick Conservation Commission established a policy of using the Modified Soil Cover Complex (Mo So Co Co) method for drainage analysis calculation. It also established a guideline of limiting Peak Flow increase of runoff due to new construction to 5% or a maximum thereof.

## Cluster Zoning

The Commission continues to support the concepts of cluster development and permanent open space. It would support a zoning article to permit these as a development option with no significant increase in density over present zoning.

## Articles for Town Meeting

The Commission has filed two articles for the 1978 Annual Town Meeting, as follows:

1. Performance Bonding: The Mass. Department of Environmental Quality Engineering now will support such bonding requirements, if based on such a Town Bylaw. We believe such a device will guarantee increased developer compliance with 131/40 Orders of Conditions, to the Town's benefit.
2. Speen Street Culvert: As mentioned last year, this culvert just South of Route 135, appears inadequate for present flooding conditions. Plans have been continued into 1978 for correcting this problem in a way compatible with other ongoing projects. If the various drainage studies can recommend a solution in time, this article will expedite early correction of the problem.

## Commission Employees and Appointments

With the Town Meeting's rejection of the Natick Conservation Commission's request for follow-on funding, the Natick Conservation Commission lost the full time services of its CETA worker, Charles Mazza. Mr. Mazza provided services to the Board and many individuals and agencies with which it deals. His presence was appreciated and the services which have been discontinued are sorely missed.

The Natick Conservation Commission accepted with regret the resignation of longtime, faithful secretary, Mary Gilleran.

Carol Murray was appointed to the Commission in 1977. After her subsequent

resignation for personal reasons, Douglas Shepard received appointment as her replacement. Carol Murray continues to serve as an Associates Commissioner.

The Natick Conservation Commission has appointed Cheryl Melchiorri as its new secretary.

The Natick Conservation meet at least two times per month and further conducted extra meetings to accommodate the public.

#### 1977 Action Relating to Mass. Wetlands Protection Act

(M.G.L., Chap. 131 Sec. 40)

(RD) = Requests for Determination of the Applicability

(OC) = Orders of Conditions

(CC) = Certificates of Compliance

(NI) = Notices of Intent

- 
1. Lincoln Property Co. #119 - West Central St. (OC #233-22 Re-issued as OC #233-25)
  2. Jerry Montopoli Construction Co., Inc. - "Olde Towne Estates" south of Dover Road (OC 233-23 Denied)
  3. David Hurwitz, Ideal Aluminum Co. - 320 West Central St. (OC #233-24)
  4. Waldo M. Maffei - Wellesley Road (OC #233-26)
  5. DBA C & B Construction Co., James W. Clark and Kenneth G. Barber 303 West Central St. (OC #233-27)
  6. Richard Connors - 55 Rockland St. (OC #233-28)
  7. Metropolitan District Commission, Parks Division - Cape St. (OC #233-29 Denied)
  8. New Realty Corp. - Merit Service Station - Route 9 (OC #233-30)
  9. Antonio Notarangelo - 48 Mill St. (OC #233-31)
  10. Waldo Maffei and Dominic DiGiacomantonio, Oak Realty Trust Oak Street (OC #233-32)
  11. Mass. Dept. of Public Works - Route 9, Speen St. Interchange (Beetleback), (OC #233-33)
  12. Paul Livoli - Southview off Pine St. (OC Expired; Re-issued as (OC #233-34)
  13. Robert and Henry Testa - 135 West Central St., Globe Auto (OC #233-35)
  14. Sylvia Slavsky - Worcester St. (Sunkaway), (OC #233-36)
  15. N.Y. Brothers Trust - Eliot St. (OC 233-21 Review)
  16. A.J. Lane - Country Club Estates (Violation pending)
  17. Natick Dept. of Public Works - Rathbun Road (Review)
  18. Jehovah's Witnesses Assembly Hall, Inc. - 85 Bacon St. (Extension of (OC #233-18)
  19. Framingham and Natick Manufacturing - West Central St. (Review)
  20. Peter Carboni Trust, V & P Realty, Bishop St. (RD)
  21. Mass. Dept. of Public Works - Speen St. (Review)

#### Legal Actions

Natick Dept. of Public Works - Oak St., Morse's Pond - Cease and Desist  
Sun Oil Co. - Worcester St. - Cease and Desist

Robert R. Capobianco, Chairman

Shirley M. Brown  
Adams K. Shipman  
Douglas P. Shepard

George H. Wallace  
Richard A. Foley  
A. Richard Miller

# CENTRAL EQUIPMENT PURCHASING COMMITTEE

The committee was originally established by Town Meeting in 1956 to carry out the procurement of new equipment for the various Town Departments. The present committee has continued this work on items voted by the Town Meetings.

## Report for the fiscal year ending June 30, 1977

Balance from prior years		Purchases and payments for prior years	\$ 297,772.01
1974/75	\$ 69,381.20		
1975/76	29,583.00		
Appropriations 1976/77	302,708.00	Earmarked for future purchases and payments	80,783.16
Finance Committee transfers	<u>0.00</u>	Returned to revenues June 1977	<u>23,117.03</u>
	\$ 401,672.20		\$ 401,672.20

## Interim Report for the fiscal year ending June 30, 1978

Balance from prior years		Purchases	\$ 182,827.80
1974/75	\$ 1,292.16	Payments for prior years	70,214.70
1975/76	4,360.00		
1976/77	75,131.00	Earmarked for future scheduled purchases	98,251.16
Appropriations 1977/78	290,464.00	Estimated amount to be returned to revenues June 1978	<u>19,953.50</u>
Finance Committee transfers	<u>0.00</u>		
	\$ 371,247.16		\$ 371,247.16

All purchases were made in accordance with Article III(a), Section 1, of the Town By-laws. The committee requests that it be continued and that the sum of \$300 be appropriated for its operating expenses.

David P. Flood, Chairman

John L. Lelievre  
Jackson I. Harris

Ronald W. Clifford  
Dana B. Hastings

## DATA PROCESSING ADVISORY BOARD

Since last year, we have received the findings of the Peat, Marwick,



Mitchell & Company data processing feasibility study. They are as follows:

1. Appoint the Data Processing Advisory Board;
2. Hire a Systems Manager;
3. Institute a three year plan to automate high volume Town applications using an independent service bureau;
4. Utilize the school computer system to process school payroll and appropriation accounting;
5. Decide on an in-house computer or continued service bureau operations at the conclusion of this three year period.

In the summer of 1977, the Selectmen appointed the Data Processing Advisory Board. The Board is made up of two groups of people: five (5) members at large who are individuals with expertise in data processing, and the four (4) town managers who will play critical roles in the implementation of a data processing program.

Town Meeting Number 3, May 24, 1977, voted to create the position of Systems Manager under the Selectmen's department, Office of the Comptroller. The Advisory Board is currently engaged in the search for a competent Systems Manager for the Town of Natick. This is our number one priority and should be brought to a successful conclusion in the near future.

With the creation of the Data Processing Advisory Board, the old Data Processing Committee ceased to exist. We would like to acknowledge the contributions of the members of that committee: David Dimmick, Art Geissler, Paul Ladd, Kenneth Levitt and Alex Malcolm.

David Dimmick  
John Jennings  
Don Atherton

Paul Ladd, Chairman  
Craig Young  
Russell Harris

Jean Dove  
Dennis O'Connell  
Wayne Szretter

## **LAND AND NATURAL RESOURCES STUDY COMMITTEE**

This committee has met and at its organizational meeting elected Peter Robbins, Chairman and Mrs. Paula Panchuck, Secretary.

The main purpose of this committee is to research Chapter 41 Sect.69G MGL and to make recommendations at a future date relative to the establishment of a local Office of Lands and Natural Resources. Inquires have been directed to a number of communities who are presently under similar legislation.

Our continued research will focus on a tabulation of town owned land under the control of the Parks and Recreation Commission, Conservation Commission, Town Forest Committee and all other Town departments who control open land and the problems and resources available to most effectively maintain those lands.

Equal emphasis will focus on a comprehensive study on the benefits that could accrue through the establishment of an Office of Lands and Natural

Resources both from an operational and administrative point of view in areas in which these various agencies can commonly agree.

This Committee respectfully requests that it be continued.

Peter Robbins, Chairman

Paula Panchuck  
George H. Wallace

Robert R. Capobianco  
Elsie Millett

## YOUTH AND HUMAN RESOURCES COMMITTEE

The Natick Youth and Human Resources Committee is an agency of the Town of Natick mandated by the annual town meeting to provide services to the adolescent population of the town. Its primary source of funds come from the municipal tax levy with additional funds coming from the Department of Mental Health, CETA, and private donations. A committee appointed by the Board of Selectmen are responsible for the policies, procedures, and expenditures of the agency. The Director implements youth programs in accordance with the goals set forth by the Committee and hires staff necessary to the implementation of those programs.

Presently, the agency operates three components: 1) the Natick Community Farm. 2) The Delinquency Prevention Program. 3) The Job Bank. 4) The Natick Community Garage.

1. The Natick Community Farm is a work and learning experience designed to provide agricultural activities to both "high risk" and non-troubled youth. The Farm offers a year round series of seasonal jobs such as organic gardening, maple sugaring, and livestock management which are supervised by a full time Farm Project Director. Youth participation in these activities is both flexible and structured depending on the motivation of the young person's involvement with the Farm. "High risk youth" especially when referred by D.Y.S., the schools, or the Neighborhood Youth Corps. are usually required to work a certain amount of hours as a part of a treatment plan which is coordinated with other agencies. Non-troubled or self-referred youth work a more flexible schedule that begins after school, on weekends, or during vacations. Almost all the participants are paid for hours worked and/or receive academic credit.

During the past year the Farm employed 179 youths between 11 and 19 years old. Some of these participants divided up \$2,600 from the sale of nearly 20 tons of fruits and vegetables while others earned a total of \$10,500 from the Neighborhood Youth Corps for their work. This year also saw the further diversification of the Farm Program through the addition of cows, goats, horses, sheep, pigs, and chickens and the subsequent clearing of pasture and the building of fences. Future plans call for the construction of a solar-heated greenhouse and more livestock shelters.

Three Farm participants, Mary Ann Leliere, Phil Vettraino, and Brian Sullivan, participated in a satellite teleconference sponsored by the

National Institute on Drug Abuse in Washington, D.C. The three represented the Farm because it had been selected by NIDA as a national model for drug prevention among youth.

2. The Delinquency Prevention Program is in its first year of operation and is designed to reach adolescents in the 11 to 16 year old range either through schools, juvenile court, or streetwork. A full time Outreach Counselor provides structured group sessions in Natick junior high schools, individual counseling and advocacy, and informal street counseling. Family counseling is provided on a short term and crisis basis. The target population includes youth involved in an individual or family crisis, school drop outs, delinquent or pre-delinquents, and drug and/or alcohol abusers.

In its first six months of operation the outreach worker has provided services to 64 individual clients. These services range from long term individual and group counseling to short term advocacy work. Since the beginning of the program a citizen advisory group representing the police, schools, and community-at-large have played an active role by providing support and feedback. It is anticipated that this group will continue to improve the prevention program's effectiveness through its valuable participation.

3. The Job Bank is a service that provides youth with referrals to part time and odd jobs. Jobs are solicited from the local community and these jobs are then made available to those youths listed in the Job Bank.

For the past year 78 youths were placed in 125 jobs doing yard work, babysitting, construction, and many other tasks.

4. A fourth program that was operated this year was the Natick Community Garage. Seven youths learned auto mechanics during the summer by performing repairs and routine maintenance on the cars of local people. The youths earned \$4,500 and, in the process, saved the costumers who used the garage almost \$1,000.

In addition to the above areas of agency operation the NYHRC takes responsibility for representing the needs of adolescents in the Town of Natick. Since these needs are similar to those of youth in other area towns, the agency believes that a collective and coordinated response by area self-help agencies is the best strategy in representing those needs. Subsequently, NYHRC will work on economic, social, political, and educational issues that help to improve the lives of young people who otherwise would not have an effective voice to raise in their own behalf.

Robert Brack, Chairman

George Ames  
Marsha Ginsberg  
Maurice Kaufman

Frederick L. Sanford, Jr.  
Anthony Melchiorri  
Carol A. Ladd

## **ENERGY CONSERVATION AND UTILITY USAGE COMMITTEE**

The first meeting of the above committee was held on December 7, 1977, at



7:30 p.m. at 8 Oxbow Road, Natick.

Present were Joseph Keating, Gordon Randle, and Bruce Buckingham. Sam Pascal was unable to attend due to illness. The fifth member, Mrs. John Luttrell, when advised of the meeting, stated that she did not wish to serve at this time.

Mr. Randle was elected chairman of the committee; Mr. Buckingham was elected secretary.

It was agreed that the first step in carrying out the objectives of the committee would be to obtain a list of all buildings where oil, gas and electricity is consumed at town expense. Next, utility usage would be obtained for each location during the past three years, and from these figures it would be determined which site shows the poorest record of energy conservation and/or usage. Using this example, a study would then be made by the committee to develop recommendations for conservation with an estimate of possible savings. Such recommendations might then be applied to other locations.

It was also decided that the committee communicate with the several energy suppliers involved to determine the advisability of central purchasing.

The matter of education of town personnel in conservation was discussed at some length, and it was agreed that this measure, while important, should be delayed pending the results of the initial analysis of town buildings and energy usage.

Prior to the announcement of a second committee meeting by Mr. Randle, it was agreed that he will contact the Town Moderator and/or Town Clerk in regard the following:

1. Availability of town records pertaining to energy usage;
2. The appointment of a fifth committee member;
3. Committee Meeting locations.

The secretary will serve at present as liaison with town departments concerning the analysis of utility records.

Further, the secretary will distribute minutes of all committee meetings to all members, to the Town Moderator, and to any additional parties suggested by the Town Moderator.

Bruce S. Buckingham, Secretary

## INDUSTRIAL COMMISSION

The Natick Industrial Council was established by vote of the Annual Town Meeting of 1977 under Article 20 at the third session held on March 22, 1977. Its purpose is to attract business and industry to Town. The members were appointed by the Selectmen late in the summer and met throughout the remainder of the year.

The Council prepared lists of industrially-zoned vacant land and an inventory of available manufacturing spaces. These lists will be made public on request and made especially available to brokers dealing in real estate in Natick.

Several speakers were invited to speak to the Council, most notably John J. Marino, then Commissioner of the State Department of Commerce and Development. The Council was informed of the various programs and actions undertaken on the State level to attract industry, and Mr. Marino urged that the Council encourage a favorable business climate. By providing an environment which would encourage people to make positive decisions regarding capital investment in the Town, we can maintain a reasonable growth pattern. Natick already has a highly-developed and business-oriented community.

Mr. Marino urged that the Town create an Industrial Development Financing Authority under Chapter 40D. The Council has proposed an article for the 1978 Annual Town Meeting which would establish such an Authority. This would encourage companies to establish new manufacturing and research and development facilities, thus creating new jobs. Also included are projects to establish air and water pollution control facilities, warehouse and distribution facilities, solid waste disposal projects, and in general the acquisition, equipping or improvement of existing facilities to provide employment. The Authority would receive an application for the issuance of an industrial revenue tax-exempt bond to finance the project. The bonds are issued on the faith and credit of the company involved and not on the credit of the Town. No Town funds would be involved. If the Authority approves an applicant and his project then it must go to the State Industrial Finance Board for final approval.

A number of potential development proposals were brought to the attention of the Council, and the Council lent its support to those and other requests for the retention and support of local business.

The Council asks to be continued and looks forward to a continuing existence in an active capacity to help strengthen the reputation of Natick as a good business community.

Rita M. Grassey, Chairman

John J. Hart  
Milton E. Gilbert  
Waldo M. Maffei

Robert D. Coleman  
Samuel S. Crisafulli  
William H. White

## FOURTH OF JULY COMMITTEE

I hereby submit a report of the Fourth of July Committee for the year of 1977.

The people should be aware that although the Town did appropriate \$7,000 for the Committee's use to cover the cost of the week long events. We have to raise money so that we can return the appropriation back to the Town.

This year your Committee returned to the Town a Total of over \$6,673 in cash and paid Bills.

We raise Funds through Public Donations, Book Sales, Fund Raisers and various other endeavors from the Committee.

At our first meeting Mrs. Catherine Skinner was chosen as our new Chairperson and the following Committee members sworn in: Midge Condon, Co-Chairperson; Ann Tupper, Treasurer; Lola Higgins, Secretary; Sheila Scheufele, Publicity; Ron Ordway, Coordinator; Paul McMahon, Parades; Joe Giannetti for Foods; Billy Talis, Photos; Sil Leone, Carpentry; Janet Miles, Miss Natick; George Buchann, Childrens Group; Danny and Faye Bloom, Floats; Bill Skinner was Announcer and Asst. Coordinator.

The many Floats were exceptional this year and as always were one of the Parade high lites and were given Trophys.

We were also fortunate in having Fifteen Bands and they too were excellent many coming long ways to be in Natick's Parade.

Some of the special events for children were, All Star Baseball games, Track and Swim meets, Pie eating, Rock Concert, Doll Carriages on Parade, Horrible Parade and our now Famous Miss Natick Contest that was won by Miss Darlene Disney of Natick.

The Natick Police joined the Parade and also gave a great show at the High School Field with the Police Dog Braun.

Our Fire Department were excellent parading all equipment and men also in a wonderful demonstration at the Field with the new life saving Jaws of Life machine.

We can not list all the events or the many wonderful people that gave so much for our 4th.

Our Committee is ever grateful to those that served and also to the Merchants and Donors that insured us of the best 4th week ever.

The Committee thanks all the Departments that helped and a special Thanks to the Selectmen who were more than kind to us.

George Buchan was named by the Committee to be known as Mr. Fourth and Lifetime Honorary Chairman.

Mike Rourke Superintendent of Park and Recreation had his crew on the ball with Jim Leshinski the Foreman marking Fields, trimming grass and fixing the Common for us they did a great job and we are grateful.

We recently held our first meeting for 1978 and I was given the Honor of serving as your Chairman for this year.

Due to the fact that Framingham will be Celebrating the 4th the same time we will be this year we have started early to make plans so we can be assured of the Bands and other events coming to our Town.



We are planning now so that Natick will be well represented on the Fourth and that our week long Celebration will be planned, organized and enjoyed by all of our Citizens.

In closing I Thank all that were so helpful and to any that we did miss Thanks again from all of us.

Catherine J. Skinner, Chairperson

## HISTORICAL COMMISSION

The Commission's work was taken up almost entirely in meetings concerning A History of Natick by Michael Crawford, a work-in-progress which had been authorized by the Commission. Mr. Crawford is a recent Ph.D in American History from Boston University, and as he neared completion of the final draft, he was generous with his time in consulting the Commission on the various options which had to be considered to determine length and content of the book.

After general agreement had been reached, copies of the final draft were circulated among the Commission members, and corrections or changes were suggested. Again the author met with the group, and obliged with all suggested changes.

The remaining work involved the finding and selecting of maps and photos, plus arranging to have them copied for the printer--a matter which the author had not contracted to do. This research was done largely by John A. Morris and James H. Clay with the help of Henri Pruneret and the cooperation of The Morse Institute.

Having settled on the illustrations, the Commission then added prefatory material to the manuscript as well as captions for the illustrations, and an appendix which gives useful data on the downtown area as an historically important location.

Further meetings were held to study and select the kind of paper, binding, and type style which would be specified when submitting the work for bids on publication.

At present, Commission member George Ames is seeing to the solicitation of bids from printers.

In addition to its work on the new history of Natick, the Commission donated a flagpole to the Recreation Department, carefully investigated the improper use of the Henry Wilson Historical Site by an adjoining commercial firm, and assisted in seeing to it that the situation was corrected.

Mary E. Toohill, Chairman

# LAW DEPARTMENT COMMITTEE

The Law Department Review Committee, by submission of this report, concludes its review of the operation and structure of the office of Town Counsel. From our review, we feel that as a Town our goal should be to get the best impartial, objective and professional services at the most reasonable cost. This means trying to get the widest degree of experience in different fields of law available to a Town Counsel. In order to achieve these goals, the committee makes the following recommendations:

1. That the physical plant of Town Counsel, including all reports, books, and equipment should be located in the Town Office Building.
2. That there be a full-time legal secretary assigned to the office of the Town Counsel, who in the absence of the Town Counsel shall fall under the auspices of the executive secretary of the Board of Selectmen.
3. That the Town Counsel shall be a member of the Massachusetts Bar, who may have a private practice conducted in an office other than that supplied by the Town, and shall serve on a part-time basis.
4. That all requests for the services of the Town Counsel shall, whenever time permits, be submitted in writing with a copy of the Board of Selectmen.
5. That the following should have the right to contact Town Counsel directly: members of the Board of Selectmen, Town Clerk, Superintendent of Schools, Building Inspector, Director of Public Works, Town Moderator and Chairman of the following Boards or Committees acting with the authority of a majority of their members - Board of Assesors, Board of Appeals, Planning Board, School Committee, Board of Health, Finance Committee, Conservation Commission, Retirement Board, Town Treasurer-Collector and the Comptroller.
6. That all other Town employees, Town Meeting members, Board or committee members and other Town officials desiring to obtain legal advice, relating to their area of responsibility or pertaining to Town Matters must first obtain the prior consent of the Board of Selectmen before seeking in writing the advice of Town Counsel.
7. That the Selectmen shall appoint an advisory committee of 3-5 members of the Massachusetts Bar, preferably senior attorneys who hire or supervise other attorneys' work, to assist in the selection of a Town Counsel.
8. That the Town Counsel shall prepare a monthly report for the Board of Selectmen listing those persons contacting the office for legal services, and a summary of the request and response, as well as the time taken.
9. That before any Board shall consult with Special Town Counsel, the Town Counsel shall first tender his opinion of that particular suit to the Board of Selectmen prior to the Selectmen granting permission for consultation with Special Town Counsel.

The recommendations listed above are designed to deal with the present problems of operation and structure of the Office of Town Counsel. In these recommendations, we have not included a budget or a list of the by-law changes that would have to take place in the event that these recommendations are accepted. We expect to have information on these matters available for presentation at Town Meeting in: The committee respectfully wishes to be continued.

Steven Greenberg, Chairman

John Glynn  
David Marr

Rachel Gilbert  
Marvin Gould

## **SCHOOL BUSING STUDY COMMITTEE**

The Committee has been active during the past year-- conferences with the School Committee Transportation Sub-committee regarding busing problems and a lengthily public meeting regarding the problems of the major contract holder.

We worked with the School Committee to produce an updated set of transportation specifications designed to attract more bidders, provide effective service and maximum value for expenditures.

We recommend that the School Busing Study Committee be continued by the 1978 Town Meeting.

Russell B. Noble, Chairman

Barbara Chinetti  
Marvin Gould

Susan Lane  
Mary J. Kelly

## **SAFETY COMMITTEE**

The members of the Natick Safety Committee held five regular meetings during 1977.

Safety matters which had been referred to the committee by the Board of Selectmen were discussed, investigations made and recommendations forwarded to the Board of Selectmen for their action.

1. Voted to install 25 M.P.H. speed limit signs at Oak St. just north of Bacon Street, on Oak St. just beyond the Fire Station facing south.
2. Voted to have two painted cross walks at the traffic controls at Oak and Bacon St.
3. Voted to recommend to the Board of Selectmen that the green right hand turn arrow heading westerly at Bacon and Oak St. light removed.



4. Voted to recommend to the Selectmen that two hour parking limit signs be installed on both sides of University Drive from E. Central St. to Murdock St.

5. Voted to recommend to the Selectmen the portion of Riverbend Drive at the end of Clover Lane be renamed Clover Lane, with the houses renumbered starting with the last number on Clover Lane.

6. Voted that Farwell St. be returned to its original two-way traffic pattern immediately and that the Board of Selectmen be requested to take immediate steps to secure the so-called Fay property at the corner of Farwell and Cottage St's. for the purpose of widening this bad intersection and to lower the street grade at this intersection to eliminate a very hazardous condition.

7. Voted to request that the Board of Selectmen contact the Edison Company and request that they remove this pole 279 from its present location at the corner of Speen and Mill St's. 1

8. Voted to recommend that a light be installed at the Bellevue Road area.

9. Voted to recommend to the Board of Selectmen that a sidewalk be installed on the northwesterly side of East Central St. from University Drive to the last house toward Wellesley.

10. Voted to recommend to the Board of Selectmen that swinging gates on hinges and locks be installed on Middlesex Ave., one at each end without blocking private driveways.

11. Voted to recommend to the Board of Selectmen that the following safety measures be installed: a. a cross walk be painted across Oak St. from the south west corner of Otis St. to the south east corner of Sunshine Ave. b. An overhead floodlight be installed illuminating the intersection of Otis St., Oak St., and Sunshine Ave, said light to be operated by Police officer on duty. c. Slow church crossing signs be installed on Oak St. north and south of the church.

12. Voted to recommend to the Board of Selectmen that a diagonal cross-walk be installed in addition to the present crosswalk, and that a low voltage pedestrian bell also be installed, and that the red and yellow light time be increased to allow pedestrians sufficient time to cross on the diagonal cross-walks in Walcott Square.

13. Voted to recommend to the selectmen that Sunnyside Ave. be made two way from Rt. 9 to the end of the LenMar property and that "do not enter" signs be posted at the end of the LenMar property.

John Arena, Chairman

Frederick L. Sanford, Jr.  
George Cardellicchio  
Walter F. Horning

Dight W. Crain  
Robert S. Wharton  
Richard D. Fahey

# **TOWN BY-LAW REVIEW COMMITTEE**

The Town By-Law Review Committee was established under Article 23, of the Annual Town Meeting of 1972, for the purpose of keeping the By-Laws of the Town of Natick, updated in printed form for the benefit of Natick Citizens.

The Annual Town Meeting of 1977, voted to increase the membership of this committee from three to seven members.

Several proposals for revisions to the Town By-Laws, have been received by this committee, however, after review and study, only one (1) article has received their approval for inclusion in the warrant of the Annual Town Meeting of 1978. Said amendment involves changing the majority vote now required for a "motion to dissolve" to a 2/3 vote of the Town Meeting Body.

Edward W. Devereaux, Chairman

Anna V. Dunn  
Richard M. Balzarini  
Francis Hartig, Jr.

Richard J. Byrne  
Elizabeth Bransfield  
Marshall Lebowitz

## **MAINTENANCE OF TOWN FACILITIES COMMITTEE**

This Committee met on December 20, 1977. In addition to the Committee members, the meeting was attended by John Arena, Police Chief, Richard Fahey, Fire Chief, and Michael Rourke, Superintendent of Recreation and Parks.

A general discussion was had dealing with the present state of repairs of Town buildings and applicable laws dealing with their maintenance and repair.

In addition there was a discussion as to the capabilities of individual department heads to deal with structures and grounds occupied and used by their departments.

As a result of these discussions this Committee concluded that there was no need demonstrated to establish a "Maintenance Coordinator of Town Buildings under one department".

The Committee, however, was made aware of prior inadequacies of maintenance at the Town Office Building at 17 West Central Street. It is apparent that those problems have been remedied since the employment of a maintenance man through the CETA Program, who is assigned to that structure. In order that there may be no repetition of those problems, it is suggested that the department heads within that structure meet with the Town Executive Secretary to review future matters and procedures.

In regard to all other Town Department, your Committee feels that the department heads are more than capable of making recommendations for the care of those structures and grounds and the funding for those purposes.

The Committee, therefore, requests that it be dissolved.

Elliot M. Goodman, Chairman

John V. Carr  
Frances L. Arena

Robert S. Wells  
Frederick L. Sanford, Jr.

## HISTORIC DISTRICT COMMISSION

### FINAL REPORT

This report has been prepared by the Natick Historic District Study Committee at the request of the Natick Historic District Commission. The Natick Historic District Study Committee members are: Dorothy E. Deslongchamps, Chairman; Ruth C. Peinze, Vice-Chairman; Thelma Hayes, Donald Brown, Joseph Hall, Helen L. Robertson; Katherine D. Bacon, Alternate; Owen J. McNamara, Alternate; Robert Eagan. The members of the Natick Historic District Commission are: Henri Prunaret, Chairman; Ruth C. Peinze, Vice-Chairman; Thelma Hayes, David E. Marr; Helen S. Robertson; George E. Lamprey; Philip N. Flagg; David Crockett, Alternate; Lucille Harris, Alternate; and Dorothy E. Deslongchamps, Alternate. The Commission is grateful to the Historic District Study Committee and other town residents who have contributed their time and efforts to gather the information upon which this report is based.

A Public Hearing was held at the Morse Institute Library, 14 East Central Street, Natick on October 18, 1977 at 7:30 P.M. Due notice of the Hearing, as required by law, was published in the Natick Bulletin, September 29, 1977; in The South Middlesex News, September 30, 1977; was posted in the Offices of the Town Clerk and Selectmen, and was mailed to all property owners within the proposed Henry Wilson Historic District. Copies of the preliminary report, prepared by the Historic District Commission, were also mailed to all property owners within the proposed Henry Wilson Historic District, and to the Massachusetts Historical Commission, and hand delivered to the Town Clerk, Board of Selectmen, Planning Board and the Zoning Board, as required by law.

The purpose of the Hearing was to familiarize the community particularly the property owners involved, with the proposed Henry Wilson Historic District. Several property owners who purchased recently were unfamiliar as to how a District would effect them personally and requested copies of Chapter 40C of the General Laws of the State of Massachusetts and any other available information. Pertinent information was hand delivered to those requesting it. It was further suggested that those property owners who had not been polled recently be contacted and this was done.

Several owners requested that their property not be included in the proposed Henry Wilson Historic District, and the Commission deleted these from the proposal.



## PROPOSED HENRY WILSON HISTORIC DISTRICT NATICK, MASSACHUSETTS

The Natick Historic District Study Committee devoted 1976 and much of 1977 to a study of the town's West Central Street area. The committee had been charged to produce, at the completion of the necessary research, a proposal on the possible creation of the HENRY WILSON HISTORIC DISTRICT for the decision of residents and Town Meeting.

### HOW THE STUDY COMMITTEE CHOSE THE AREA

The proposed HENRY WILSON HISTORIC DISTRICT includes an approximately one-mile stretch of West Central Street between the downtown business district and the eastern shore of Fisk Pond to the west. As one approaches from the direction of the scenic pond, he is plunged into a cosy residential area of shady trees, continuous lawns and comfortably spaced houses. The pride of each homeowner is obvious. The area boasts a variety of architectural designs, including a row of stately Victorian houses, several examples of the Greek Revival style, and the home of Henry Wilson, one of the town's most illustrious residents, a man who attained national recognition as a United States senator, sponsor in 1862 of the first bill seeking to abolish slavery in the District of Columbia, and Vice President of the United States under President Ulysses S. Grant.

Unfortunately, West Central Street, a section of the busy Route 135, has become a main thoroughfare from Boston to Framingham and the western suburbs. Businessmen see it as a natural area for expansion. Several splendid houses have already been razed or drastically remodeled into professional buildings toward the downtown end of the street. West of Fisk Pond, West Central Street is zoned for industrial use, and business interests continually seek to expand in that area through Town Meeting and appeals to the Zoning Board. It is for this reason that community historians have voiced a desire and a majority of residents have signed a poll asking that their properties be included in an historic district.

### WHY THE PROPOSED HENRY WILSON HISTORIC DISTRICT?

The proposed HENRY WILSON HISTORIC DISTRICT will provide Natick with a continuing sense of its past and the town's distinctive characteristics. The choice of the proposed area as an historic district stems from the historical and architectural legacy passed down to us from those who fought for Abolition and took part in the Civil War -- persons whose success as

politicians, businessmen and manufacturers during the Industrial Revolution created the street referred to in town records as "an ornament" of the town.

#### DESCRIPTION OF THE HENRY WILSON HISTORIC DISTRICT

West Central Street is a classic example of an area of homes built by reasonably prosperous businessmen in the periods of the Industrial Revolution and the Civil War. The area reflects the love of family and the good taste of the era. It feels good today to walk up this street. Until early in the 19th century, Natick Village along the Charles River, an area now preserved as the JOHN ELIOT HISTORIC DISTRICT, as the focal point of town activities, and the Natick Center we know today was but a crossroads through a muddy pasture. In 1719, a one hundred acre plot was set aside as "the ministerial lot" in the central area of Natick, and later a church and parsonage were built at the muddy crossroads.

In around 1829, a survey was made for the construction of a railroad through Natick to Albany, N.Y. and with the coming of the railroad, the activities of Natick shifted from the Village to the Center area. At about the same time, the Central Turnpike (now West Central Street) was extended westward through Natick, closely following the route of the proposed railroad. During this same period, in December 1833, an enterprising young man named Henry Wilson, then 21 years old, left his home in Farmington, N.H., and walked to the town of Natick. The New Hampshire man apprenticed himself to a man named William Legro and in a tiny shieshop (then called a "ten-footer") learned the shoe business while educating himself by reading every book he came by, and attending meetings of debating groups. Like Edward Walcott and many other manufacturers, including Walcott's brothers John and Samuel, as well as Richard Hayes and others, Wilson bought parcels of land along the Central Turnpike, selling off the houses as they were built, and making his own home amid this modest empire. Henry Wilson's home is now the home of the Natick Visiting Nurse Association at 33 West Central Street.

During the days of Abolition activities, West Central Street apparently was a key area, with many residents aiding slaves working their way along the Underground Railroad. Edward Walcott, for example, was known as "the Father of Anti-Slavery" in Natick.

DESCRIPTION OF HOUSES, SITES, AND STRUCTURES IN THE PROPOSED HENRY WILSON HISTORIC DISTRICT

12. West Central Professional Building (12 West Central St.)

This land was a part of the original purchase Edward Walcott made from Reverend Martin Moore in 1833. Alice Burke, wife of Dr. Michael F. Burke, bought this lot from John J. Ahern in 1917 and built the house which housed the doctor's office. Dr. Michael F. Burke was for years the medical examiner for Middlesex County. In 1952, Dr. Francis Burke, joined his father in the practice of medicine and renovated the house into a professional building. Our current representative in the General Court, Walter Burke, brother of Dr. Francis Burke, also grew up in this house.

15. The Colonial Building (15 West Central St.)

This was the home of George C. Lincoln M.D., who, aside from being an able and beloved physician, was active in town affairs until his death in 1873. Dr. Samuel K. Harriamn of Philadelphia took over house and practice at that time. From the early 1900s until 1962, it was the home of the Cochran family. It is presently owned by Attorney Francis G. McGee, who modernized the facades.

16. Site of Hollis-Tirrell House (formerly 16 West Central St.)

On this site stood the home in which E.P. Hollis, insurance agent, lived in 1874. It was later the home of Attorney Charles Q. Tirrell, who was also State Senator from the Fourth Middlesex District in 1881 and 1882 and was elected to Congress in 1884. In 1888, he was presidential elector from the Ninth Congressional District and cast his vote for Benjamin Harrison. Mrs. Tirrell was the founder of the Daughters of the American Revolution in Natick. The house was razed in 1958 to make room for a parking lot.

17. The Town Office Building (17 West Central St.)

This modern facility was built in 1968 by the Natick-Wellesley Community Church, the original structure having been gutted by fire in April, 1967. A stone prominently displays the name of Sarah Allen Cooney, who was the motivating force in establishing the Unitarian Church in Natick. The beautiful stained glass windows in the chancel of the original church were given in her memory. The old slate-roofed, wooden church, which seated 262 persons, was built and dedicated in 1903, with the dedication address being given by Edward Everett Hale. Dwindling membership caused parishioners to merge with the Newton Church. Natick, having no Town Hall, purchased this new church for a Town Office Building in January of 1971.



18. Site of the Walcott-Story House (18 West Central St.)

This is the site of the first Walcott shoe factory, which was built in the 1820s by Edward Walcott. In about 1860, Royal E. Farwell bought the factory, briefly tried shoe manufacturing, then converted the factory into a dwelling. In 1883 Dr. A. Francis Story, a graduate of Boston University School of Medicine, moved to Natick, bought this house and specialized in diseases of the heart and lungs. Late in the 1920s the house was bought by Ruth Hoppe, a vaudeville performer. Over the years this classic Greek Revival home fell into gross disrepair. In 1972, after a long legal battle, the Town of Natick removed Mrs. Hoppe, aged 73, from her home by eminent domain and the house was razed to expand the existing parking lot. Upon leaving, Mrs. Hoppe left the Stars and Stripes flying from a pole at the gable windows.

1P. Site of "The Indian Burial Ground" (behind 20 West Central St. on Pond St.)

In about 1714, the Indian Proprietors of Natick set aside one hundred acres for the support of the minister. The rectangular parcel was called "the ministerial lot". The First Congregational Church inherited the parcel, when it incorporated in 1820 and sold the land in pieces until only the churchyard and its burial ground were left. In 1849, Dell Park Cemetery opened and the remains of white parishioners were taken from the area behind the church and removed to the new cemetery. The few Indians buried here at the extreme southern end of the "ministerial lot" were forgotten. By 1900, the neglect of this burial ground caused a group of citizens to form the Wamsquon Society for the purpose of beautifying the site. The Society took its name from Lieutenant Wamsquon, an Indian who died in 1746 and may be buried here. A boulder monument now bears this inscription:

"This tablet is placed on the Boulder May 11, 1900, by the Wamsquon Association (organized October, 1889) to mark the site of one of the burial places of the Natick tribe of Indians. This land was set apart from the ministerial lot as a burial place for the Indians about 1750 and is all that remains of the original one hundred acres set aside May 11, 1719, by the 20 Indian Proprietors toward the support of their preacher. (Reproduced from original plaque by the Natick Recreation and Park Commission, August, 1976)\*

\*The original tablet was removed by vandals.

19. The Sheraton Hayes House (19 West Central St.)

This dwelling, built by Sheraton Hayes, sat in what is now a sunken garden in front of #25 West Central St. The house, on its original site, was sold to Sheraton by his brother, Richard Hayes, (of Richard Hayes & Son, shoe manufacturers) in 1850. Judge Thomas Quinn bought the house from Dr. E.G. Baum in 1925 and had it moved next door to its present location.

## 20. Joanne O'Brien House (20 West Central St.)

James L. O'Brien bought the land for this house from Mrs. A.E. Story, the wife of Dr. Story. (The Story house was originally the Walcott Shoe Factory, and this land was a part of the factory parcel). Mr. O'Brien, who operated a bowling alley and a radio repair shop in Natick, built the house in about 1924.

## 24. The Herring-Daniels House (24 West Central St.)

Built in about 1839 by either J.B. Bigelow or S. Herring, this house belonged to Collins Morse in 1847 and by James Boynton in 1852. In 1868, Kezia Herring lived here. Her husband Charles was a brother of Capt. George Herring, who associated himself with Edward Walcott in assisting slaves escaping to Canada. It is very likely that this house was an auxiliary depot for the Underground Railroad. By 1873 it was the home of Samuel O. Daniels, a Natick druggist. He was one of six men who formed a syndicate for establishing an electric plant in Natick. It is now owned by Home Services Broadcasting Corporation.

## 27. Senator Walter N. Mason House (27 West Central St.)

A part of the parcel owned by Hiram P. Durgin, this land was originally Hayes property but was built upon until Martha and William Bigelow bought it in 1861. In about 1866, it became the home of Massachusetts Senator Walter N. Mason, a direct descendent of Robert Tufton, grandson of the procurer of the patent for the grant for the town of Mason, New Hampshire. Elected three times to the State Senate, he also served as counsel for the Town of Natick. Then, for a quarter century, it was the home of a general practitioner, Dr. Leonard Rowe, and is now owned by Dr. Joseph Hanelin.

## 29. The Nathan Rice House (29 West Central St.)

Nathan Rice and Rev. Alfred Greenwood built twin Gothic cottages in about 1846, between them, where Spring St. lies today, was a ditch that emptied into Pegan Brook. Nathan Rice, the original owner of the remaining cottage, had a shoe shop in the rear of his house, but was noted as an educator, rather than a cobbler. He served 34 years on the Natick School Committee and founded an evening school for foreigners in 1858, teaching without pay for several winters. Mrs. Rice was Catherine Everett, a relative of Edward Everett Hale, chaplain for Congress and author of "Man Without a Country". Nancy Livermore, a sister of Mrs. Rice, kept a private school here. In 1851, Mr. Rice sold to Hiram P. Durgin, a shoe worker. In 1896, Harriet F. Wright bought it. Her husband, Frank, a tea peddler, was known to all folks in town. Until recently, it was the home of Walter L. and Margery L. Wheat.

### 30. Colbath-Walker House (30 West Central St.)

This land appears to go back to Henry Wilson. Leonard Morse bought it in 1867, but it is uncertain who built the house. The Colbaths, relatives of Henry Wilson, owned it until Seth Walker bought in 1890. Mr. Walker, a sole-leather cutter, was one of the army of boys attracted to Natick by the shoe industry. In the 1940s the Ahearn family lived here. It is presently owned by Joseph Ingemi.

### 32. A. Ingraham Estate (32 West Central St.)

Just who built this house is uncertain. Early owners were J.B. Fairbanks 1856, and Israel Bigelow and Caroline Shattuck, 1865. The 1874 map identifies the owner as Augustus Ingraham, bookkeeper. He died that year but his wife, Harriet, and a daughter lived here until 1924. Arthur Rice and the William Walsh owned it. Mrs. Hazel Goldberg of New York bought it in 1950

### 33. The Henry Wilson House (33 West Central St.)

Henry Wilson, for whom the Historic District is named, built several house on West Central St. , but this one he built for his wife, and it is where he raised his son and where he entertained as he climbed the political ladder from the Massachusetts Legislature to the U.S. Senate to the position of Vice President of the United States under President Ulysses S. Grant. The house was also the home of Dr. George A. Bancroft, whose wife gave the house to the Natick Visiting Nurse Association.

### 34. Calvin Leland House (34 West Central St.)

In 1842, Henry Wilson contracted Thomas Phillips to erect a home with a roof to project 4 1/2 feet at the north, that is at the front end, to be supported by columns and finished like the Lucius Monroe House. A detailed description of the interior and exterior to follow. Since this facade is identical with the Lucius Monroe House, we assume this is the house described, though boundries are vague. The house is marked "C. Leland" on the 1874 map. Other owners have been Sally Corey, Rose. E. Teebagy, James Sandler and Walter J. Webb. Bruce Whitney owns it now.

### 35. Dr. Charles H. Cook House (35 West Central St.)

William Coolidge, who was related through marriage to Henry Wilson, sold this section of Wilson land to Charles H. Cook, M.D. in about 1881. Dr. Cook built the house, and upon his death the house was sold to Leonard N. Foley in 1920. It remained in the Foley family for over 40 years. It is presently owned and occupied by Warren Colson.



42. George Ramsdell House (42 West Central St.)

George Ramsdell built this house on a section of his father's property in the mid 1800s. When George and Abbie Ramsdell died in 1884, Frank McMahan bought the property. From a barn and sheds in the rear "Mac" hired out hacks for weddings and funerals between 1890 and 1912, when he sold to Francis L. and Mary A. Ferrin. In 1950, Harry C. Kleinfelder bought the house from the estate of Frank M. Ferrin. The present owner, Percy E. Morrill, Jr., bought in 1951.

43. Whitney-Daniels House (43 West Central St.)

Once part of the Freeman Whitney parcel, the house was apparently not built until after 1865, probably by Freeman's son Joseph L. Whitney, a shoe clerk. Through marriage, the house passed through Whitney to Daniels and remained for 60 years in that family. Daniels, a furniture mover, conducted business from a barn in the rear. Clifford Hanson now rents the property.

44. Walker-Brown House (44 West Central St.)

Henry Wilson's name first appears on this deed. Since Wilson at the time was building houses to sell in this area, we suspect he was the builder. In 1846, Wilson sold to Joseph H. Walker, shoemaker. Albert Mead bought the house next, and Louis Thimme bought it from the estate of Albert Mead. The name of his widow, Magdalena Thimme, appears on maps and records of about 1880. She sold the house to Mary H. Brown in 1888. Several generations of the Brown family have resided here since.

46. Dr. Arthur Stern House (46 West Central St.)

In 1925, Annie Partridge bought a house lot from the estate of Isaac N. Hill and built this modern Dutch Colonial. It passed through several ownerships until in 1944, when it was purchased by Dr. Arthur and Mrs. Sylvia Stern.

49. Dustin Jewell House (49 West Central St.)

John O. Wilson, shoe manufacturer, bought this house from builder J. Kimball in 1847. Wilson sold to Charlotte and Dustin Jewell in 1868, and moved to Walnut Hill. Mr. Jewell manufactured heels for the shoe industry. Jewell sold in 1883. For 60 years, the house suffered through several ownerships until Fidel Ambrosini renovated in 1944. Robert Wooldridge, the present owner, bought in 1967.

50. William Perry House (50 West Central St.)

This house was built by Oliver N. Bacon in about 1857. Calvin Perry bought in 1860, but it was the family of William Perry who lived here for 22 years. William Perry, Junior and Senior, were mechanics. Between 1922 and 1958, Clarence Ellis owned the property. Since the 50s, the house has had a succession of owners. The Praeger family bought in 1973.

51. Reverend John Walsh House, (51 West Central St.)

Edwin C. Morse bought this house from John O. Wilson in 1862. In 1867, Rev. John Walsh of Saxonville, founder of the Catholic Church in Natick, bought this house for use as a rectory. He, with the aid of two other priests, served the parishes in both South and Central Natick. Since the turn of the century, the house has known many owners. Joseph A. Miscia bought it in 1964, and is the present owner.

53. Royal Farwell House (53 West Central St.)

Royal S. Farwell was living here in 1873. He began as a blacksmith, tried the shoe trade, and in later life dealt in real estate and insurance. Farwell Street in Natick is named for him. During his ownership, the house served as Sawin Academy, a school for girls started by Martha Sawin; there was a sister school by the same name and sponsor in Sherborn. The house remained in the Farwell family until 1952, and is now owned by Kenneth Ferguson.

54. Louis Anniballi House (54 West Central St.)

This is a new house, built in 1946 by Walter E. Johnson, a carpenter. Joan and Louis Anniballi own it now.

56. Arthur C. Leavitt House (56 West Central St.)

This is the second of two houses built by Walter E. Johnson in 1946. This stands on the easterly section of the old Randall Farm, and between these two new houses, underground, runs the south arm of Pegan Brook. As a result of the accidental drowning of a boy in 1946, this last free-flowing water of Pegan Brook, which formed a meadow behind these houses, was piped underground. Arthur C. Leavitt has lived here since the house was built.

58. Old Randall Farm (58 West Central St.)

An early map shows that J. Felch owned this house in 1853. By 1870, it was owned by Isaac B.S. Randall, shoemaker and farmer, a man who was well known in town for his habit of appearing at any door where help was needed. After his death, the farm suffered a 30 year decline. Marian G. Loker bought in 1929, refurbished the existing house, added an ell at the rear, and allowed the remaining Randalls to live out their days in peace there. Marian Loker died in 1943, and the current owner George W. Lewis, bought it soon after.

59. Charles A. Davis House (59 West Central St.)

Records show that Charles A. Davis, shoemaker, owned this place in 1874. Harry M. Davis, druggist held it until 1947, when Helen B. McManus bought. The McManus' daughter Mildred and her husband Ernest Cardillo, are the present owners, It is rumored that liquor flowed here during prohibition.

61. Otis Perry Homestead (61 West Central St.)

From the early 1860s to 1923, this was known as the Otis Perry Homestead. Perry was a shoe manufacturer. After the death of his widow, Eliza, Marian Loker, a local philanthropist, bought the place and lived here until her death in 1943. Arthur Tadeo, physician and surgeon, added the closed porch area in the rear in the mid forties. Richard Balzarini, the present owner, bought it in 1957.

62. F.M. Boardman House (62 West Central St.)

Frederick M. Boardman, a liner cutter, lived here in 1875. The Boardmans remained until about 1940, when Raymond Burns bought the property. The Rev. Edward Rodman and family currently live here.

65. The Peristere House (65 West Central St.)

This is a new house built on the site of a dwelling owned first by L.R. Beal, and later by Ethel Featherman. The new house is owned by Richard and Susan Peristere.

1H. Charles W. Perry House (1 High St.)

Charles W. Perry bought this piece of Walcott property in 1886, and built soon after. Mr. Perry, who began as a clerk in the E.H. Walcott Drug-store, learned the trade and bought out his employer. Attorney Francis B. Burns bought it next and remained here until his death in 1971. Anthony and Norma Wachs bought the house in 1973.



67. The Beal-Forbes House (67 West Central St.)

Charles Haseltine, shoemaker, bought this land in 1855 from William Legro, with the privilege of drawing water from a well on the driveway. By 1868, the house belonged to Abigail Beal, the wife of Eleazer C. Beal, who had been involved in the Underground Railroad. The Beals passed the house on to their daughter, Arabel F. Beal Forbes, who owned it until 1900. Gertrude Drake, a teacher, owned it then until her death in 1955. The present owners are Eva and Morris J. Lynch.

69. Benjamin Towne House (69 West Central St.)

The 1853 map of Natick Village shows this to be Benjamin Towne's house. By 1874, Edwin A. Sanger lived here. Clarence N. Howe, of Howe Lumber and Coal Company, owned it next, and it remained in the Howe family until 1954. It has had a number of owners since that time and is presently owned jointly by Paul O. Kelly, Jr. and William McMasters.

71. Major D.H.L. Gleason House (71 West Central St.)

Major Daniel H.L. Gleason bought his land, once a part of "Walcotts' Folly" from Hannah P. Walcott in 1870 and built this house. Major Gleason was prominent in the Grand Army of the Republic and once held a superior force in check in hand-to-hand combat. He was breveted major on the field for "gallant and meritorious conduct." He came to Natick because it was the home of Henry Wilson, whom he much admired. William H Barr, founder of the Auto Electric Service on South Avenue, bought the house in 1928 and the Barr family lived here for 30 years. An outdoor swimming pool was installed during the ownership of James E. Cahill, who sold to Stephen Slavin in 1974.

72. Mary E. Nichols House (72 West Central St.)

Etched in the glass in a second floor window of this house overlooking Forest St. is the inscription "A.J.N., Sunday, Nov.11, 1865." The inscription was probably done by Edward Walcott's daughter, Mary Elizabeth, who married Andrew J. Nichols. The house remained in the possession of the Walcott family until 1929, when Attorney Francis B. Burns, who lived in an adjoining property, bought and rented the upper and lower floors as separate apartments. Attorney Burns sold it in 1946, and the house passed through several hands until John and Virginia Henderson, long-time tenants, bought it in 1958.

73. Linane-Powers House (73 West Central St.)

Patrick J. Linane, caretaker for Walcott's Folly during the ownership of George W. Taylor, bought the Folly upon the death of Taylor's daughter Harriet A. Ruddock, in 1923. Walcott's Folly, a 21 room Victorian mansion built by Edward Walcott in 1853, was a station in the Underground Railroad. In 1928, Mr. Linane divided the remaining Folly land into nine lots, building this Dutch Colonial on the southeast corner and razing the Folly. Arthur Powers bought this new house in the mid 40s; his son Richard lived here until 1974. It is currently owned by Donald Malcolm.

74. The Clark House (74 West Central St.)

Edward Clark built this house in 1870. Mr. Clark, succeeding his father, Nathaniel, in the grocery business, built Clark's Block, was town treasurer, a director of the Natick Five and The National Bank, and was an organizer of the Natick Gas Company. Under the ownership of the house's next tenant, Pierse Butler, grand balls were held in the third-story ballroom. Edith and Edward McGrath bought the house and conducted an antique business there. In 1952, Edith McGrath sold it to the Boston Post, Order of Elks; it next was occupied by a secretarial school, and then a kindergarten. Meanwhile, the house fell into disrepair. In 1974, attorney Arnold Zaltas bought and restored the premises.

75. McGee-Deslongchamps House (75 West Central St.)

This house is another of the lots divided from Walcott's Folly. Thomas P. McGee, color-photographer for the Boston Post Newspaper, had this house built in 1936. Currently, it is owned by Mrs. Irene A. McGee, her daughter, Dorothy, and son-in-law, Philip L. Deslongchamps.

76. Mary Clark Whitney House (76 West Central St.)

This house is the second in the row of Clark houses. Edward Clark had this built in 1870 for Mary Clark Whitney, wife of James Whitney, foreman of Washburn & Reynolds, manufacturers of army boots and shoes. Mrs. Whitney lived here until December, 1915, when she died two weeks before the town was to celebrate her 100th birthday. Edward N. White, chemistry teacher, owned it in the 40s. Joseph W. and Ellenor L. Hall, also teachers, bought the house in 1950.

77. The Kennedy House (77 West Central St.)

Built in 1948 by its present owners, Edward and Ruth Kennedy, this house stands on another part of Walcott's Folly.

78. Walter B. Plummer House (78 West Central St.)

The third in the row of Clark Houses, this house was built in 1873 for Walter B. Plummer, who manufactured shoes on Plain St. Andrew J. and Mary E. Nichols owned it next. A turn-of-the-century photograph of the house carries a caption that says Jesse W. Hooker lived here 16 years. Jesse was the granddaughter of Major General Joseph Hooker, whose equestrian statue stands before the Massachusetts State House in Boston. In 1913, Judge Forest N. Adams bought the property, then for some years after his death the building stood empty and decaying until Fedele Ambrosini purchased and refurbished it in 1946. Charles Christy is the present owner.

79. Isaac Merrill Fellows House (79 West Central St.)

Deeds for this house have been traced back to Isaac Merrill Fellows, who moved here with his bride, Abby Drury, in 1854, although the house looks to be of much earlier vintage. Isaac Fellows, a pioneer in shirt manufacturing, had his factory in Natick. Mrs. Fellows's sister, Ella M. Drury, resided here after the Fellows died. Miss Drury was a member of the first graduating class of Wellesley College, and a botanist and instructor of microscopy who lectured throughout the country. A later owner, Edmund Jefferson Coolidge, was a direct descendant of President Thomas Jefferson, and had a desk and other items belonging to the President as furnishings in this house. The present owner, Elizabeth Towne Lutton, is a descendant of Rebecca Towne Nurse, hanged falsely for witchcraft in Salem, Massachusetts in 1692.

80. S.A. Sweetland House (80 West Central St.)

This is the fourth in the row of houses referred to as Clark Houses. Stephen Augustus Sweetland acquired this land from Edward Clark in 1871, and built the house soon after. S.A. Sweetland, one of Natick's major contractors, built the John B. Walcott building on the corner of Main and Summer Streets in 1888. In 1944, Edward A. Olson owned this house and developed the portable kidney dialysis machine in his barn. He later founded the Olson Manufacturing Company in Ashland and received an award from the Cardio-Vascular Surgical Research Foundation to further his work. The house is presently owned by Earl R. Ruiter.



81. John Cleland House (81 West Central St.)

Daniel Wight Childs owned this house prior to 1860, when he sold it to his brother Willard C. Childs and his wife Mary. In 1871, Mary Childs sold the house to John Cleland, who ran a dry and fancy goods store on Main St. In the early 1900s, the house changed hands several times until it was purchased by Martin T. Hall, a prominent Boston lawyer, United States Commissioner in Boston, and Natick's town moderator. Attorney Hall's father and namesake was proprietor and editor of the Weekly Review newspaper in the late 1800's. Presently this stately house is the home of Joseph E. Everett, funeral director.

82. William F. Cleland House (82 West Central St.)

In 1880, William F. Cleland, who succeeded John Cleland in the Cleland & Company Dry Goods Store, had town water installed in this house. The house was acquired by the Natick Five-Cent Savings Bank in 1942. The next owner was Willard E. Colebath, a nephew of Henry Wilson. The house was sold to Margaret Sandler in 1955, and sold to James and Helen Scotty in 1964. Its present owners, Owen J. and Anne M. McNamara acquired the house in 1969.

83. O.H. Burleigh House (83 West Central St.)

This land was a part of the parcel sold to John Cleland by M.J. Childs in 1871. In 1878, Mr. Cleland sold it to Orlando H. Burleigh, real estate and insurance agent in Natick. Mr. Burleigh built this magnificent house, which originally had majestic iron cresting around the roof. Burleigh sold to Katherine Bernice McKinney in 1923, and the McKinney family has lived here since.

85. Childs' Carriage House (85 West Central St.)

This cottage, once the carriage house for the W.C. Childs home, was rented for years as a separate house and finally sold by Hazel C. Quirk to M.H. Chandler in 1947. It is presently owned by George E. Finfrock.

86. Baxter House (86 West Central St.)

This modern colonial cottage was owned by the Sweeney family prior to 1969. John V. Powers owned it in 1972. It is now the home of Kenneth J. and Verna Baxter.

89. Kinnear-Brown House (89 West Central St.)

This bungalow was built by Merrill E. and Doris E. Kinnear in 1954. In 1963, Marion Brown sold the large family dwelling next door and bought this small house, the site being part of the original Brown parcel. Miss Brown, a member of the first Girl Scout troupe in Natick, still lives here.

92. Whitehouse Apartments (92 West Central St.)

Herbert and Katherine Sanger purchased this lot in 1922, building an apartment house which has seen additions over the years. In 1947, the Sangers sold it to their daughter, Ruth S. Whitehouse, the present owner.

93. Burns-Hayes House (93-95 West Central St.)

Mary (Molly) F. Burns, wife of attorney Francis Burns, bought this land with no buildings in 1922, and built a stucco duplex, since covered with siding, for rental property. It is presently owned by Olin and Barbara Hayes, who occupy one side.

94. Arthur B. Fair House (94 West Central St.)

Arthur B. Fair, of Fair & Yeager Insurance Company, had this house built at the time of his marriage to Josephine Buckley in 1924. The Fairs have lived here ever since.

96. Beal-Freeman House (96 West Central St.)

Calvin W. Beal, a shoemaker who later turned to carpentry, bought this land from the heirs of Tucker and built this house about 1934. The Hero family owned it next; Joseph Hero was a clerk at D.C. Talbot Company, clothing store. Gilbert M. and Muriel G. Freeman have owned it since 1951.

97. Dr. Adams Cottage (97 West Central St.)

In 1954, Dr. Ernest E. Adams purchased lot #2 of the Mary F. Burns property and built this small cottage for his home and dental office.

99. Fessenden-Howard-Campisi House (99 West Central St.)

The City of Boston held title to this land in conjunction to Boston's water supply, but sold this parcel to Hiram Temple, an early real estate dealer in 1864. It is not known if the house was built by him, or by the next owner, B. Frank Fessenden, who bought the property in 1905, for the low retainer wall was built at this time. Due to its balloon construction, the house fairly exploded from the impact of a car in 1973, and was extensively renovated by Donald E. Carlson of Carlson Corp, who made his home here until 1977.

100. The Winch House (100 West Central St.)

Henry B. Colburn bought this land in 1921. The next occupant was Arthur B. Winch, who conveyed it to his son, Francis I. Winch, a Boston school teacher, in 1941. The Winch family ran an antique business at home. The present owners, Robert and Lois Mahoney, bought the property in 1971.

102. The Clarence Eldridge House (102 & 104 West Central St.)

Clarence and Marion Owen Eldridge bought this house (#102) in 1927, and the Eldridge Garage (#104) where Clarence, a master mechanic, specialized in car alignment for nearly half a century.

103. The Doherty House (103 West Central St.)

This land also was owned originally by B. Frank Fessenden, and it is uncertain whether he or Amanda and Charles Spooner built it at the turn of the century. The Doherty family owned it in the 1930s and early 1940s. Since 1946 it has had an impressively long list of owners, the latest being George and Linda Sanderson.

114. Moses E. Frost House (114 West Central St.)

Moses E. Frost, the shoemaker, lived here in 1873. In 1884, he had town water installed and sold a parcel of land to the east of the house. In 1886 he sold the westerly parcel. Other owners were Frank L. Glidden, Charles A. Hunter in 1918, Francis Hickson in 1954, and Jonathan and Mary Goward, who have owned it since 1969.



118. The Hilt Farm (118 West Central St.)

Research on this house is confusing. The land dates back to Moses E. Frost. Charles W. Johnson may have built this house before 1890, though he lived at #84. Beula D. and Enid B. Johnson sold to Franklin Litchfield in 1919. Yet Water Department records show that between these years Charles E. Hilt lived here with his second wife, Charlotte Stow Lagrosse, and correspondence between Mrs. Hilt and her mother, Mrs. Lagrosse, were found in a wall when owner Esta H. Martin renovated the house in recent years.

118 1/2. G.J. Richards House (118 1/2 West Central St.)

This property was part of the Hilt Farm. In 1952, Edward P. Lane of Framingham bought this parcel from Franklin Litchfield and built the house. Since 1965, it has been owned by George J. Richards.

120. Elkerton House (120 West Central St.)

Frances Elkerton, the present owner, bought this parcel of the Hilt Farm in 1924.

122. The Fogelin House (122 West Central St.)

This land, too, belonged first to Moses E. Frost and then to the Hilt Farm. Edward D. Hassan bought the land about 1920. The house was built by him or by Jean L. Cavanaugh. Daniel and Ethel Remington mortgaged it in 1926, and lost it in a foreclosure in 1940. Laura W. Bagley ~~own~~ed it briefly; the present owners Russell and Ruth Fogelin have owned it this last quarter century.

## ADDITIONS AND CORRECTIONS

### 17. The Town Office Building (17 West Central St.)

Richard Harris purchased land from Edward Walcott and others until he owned from Spring Street townwards. On the site covered by the east wing of the Town Office Building, Mr. Hayes built a brick house which burned soon after its completion. A second house was built on the same site, a Greek Revival show place with a well in the cellar. Just to the northwest of the house, on Summer Street, Richard Harris built his shoe factory, Richard Harris and Son, where one hundred twenty-five employees produced boots, brogans and plow shoes. The Richard Hayes House was razed by the Unitarian Church. The factory stands today and it is now Standard Chemical.

### 20. Joanne O'Brien House ( 20 West Central St.)

James O'Brien was an uncle of the present owner and lived here also. Joseph O'Brien, Joanne's father owned the house. He operated the first lunch cart in Natick, on Summer Street, across from the fire station.

### 32. A. Ingraham Estate (32 West Central St.)

This house is presently owned by Glenn R. and Deera A. Fosberg.

### 53. The Royal Farwell House (53 West Central St.)

Information by the present owner, Mrs. Kenneth Fergerson, shows this house was built by George Callander Whitney between August, 1831 and May, 1832. Behind this house, at the end of the right-of-way, now Temple Street, was a bark shop or "Currier's mill" and a mill dam on Pegan Brook.

### 74. The Clark House (74 West Central St.)

Edward Clark was a trustee of both the Natick Five and the Natick National Banks. Edith McGrath sold to the Benevolent Protective Order of Elks of the United States of America, Inc.

### 75. McGee-Deslongchamps House (75 West Central St.)

Thomas P. McGee was a color-photoengraver for the Boston Post newspaper which suspended publication October 4, 1956. Mr. McGee then worked as an etcher for the Boston Globe until retirement.

### 78. Walter B. Plummer House (78 West Central St.)

The present owners name should be Charles and Nancy Christie.

### 82. William F. Cleland House (82 West Central St.)

Note the correct spelling here of Willard E. Colbath, nephew of Henry Wilson.

92. Whitehouse Apartments (92 West Central St.)

Harold Whitehouse of the State Office of Deafness Advisory Council, is one of the founders of the Sporal Club for Deaf Youth and an advisory to the Secretary of Elder Affairs on deaf senior citizens.

96. Beal-Freeman House (96 West Central St.)

Information given by Gilbert M. Freeman, the present owner, dates this house as much older than 1934. From interior architecture and information given him by a former owner, Mr. Freeman dates the house c. 1877.

99. The Fessenden-Howard-Campisi House (99 West Central St.)

This house is presently owned by Kenneth and Arlene Fuchs.

102. The Clarence Eldridge House (102 & 104 West Central St.)

The maiden name of Mrs. Eldridge in the preliminary report is incorrect. Her name is Marion Hills Eldridge. She is the daughter of Dr. Charles E. Hills of South Natick, The garage was built in 1917. The house was built in 1919.

118. The Hilt Farm (118 West Central St.)

This house is presently owned by Kevin R. and Ann Sullivan.

118½. The Richards-McGeever House (118½ West Central St.)

The name on this house has been altered to include the name of the present owner, George McGeever.



## BIBLIOGRAPHY

### HISTORIES:

"History of Middlesex County, Massachusetts" Vol. I, published by J.W. Lewis & Co., Philadelphia, 1890.

"History of the Town of Natick, Mass." By William Bigelow, published by Marsh, Capen & Lyon, 1830.

"A History of Natick" by Oliver N. Bacon, published by Damrell & Moore, Printers, Boston, 1856.

"History of Boston Water Works" from 1868 to 1876, by Desmond Fitzgerald, published by Rockwell & Churchill, Boston, 1876.

"First Congregational Church, The Confession of Faith" published by Thomas Todd, Printer, Congregational House, Boston, 1877.

"The Walcott Book" (geneology) by A.S. Walcott, published by Sidney Parley, Salem, Mass. 1925.

"The Historic Collections of the Historical Natural History & Library Society" Vol. II, published by the Society, South Natick, Mass., 1910.

"Natick Cemeteries" and "Three Old Cemeteries", copied and compiled by Mrs. Lyman A. Brown for Natick Chapter, Daughters of the American Revolution, Natick, Mass., 1937.

### TOWN RECORDS:

"Vital Records of Natick, Massachusetts, to the Year 1850" compiled by Thomas W. Baldwin, A.B., S.B., Member of the New England Historic Geneo-logical Society, Boston, Mass., 1910.

"The Natick Directory" from 1873 to 1976.

Town of Natick Water Department Record Books 1-12.

### NEWSPAPERS:

"The Natick BULLETIN" published weekly, presently by Coleman & Company, Inc., Natick, 1869 to 1977.

"The Framingham News" and "The South Middlesex Daily News" published in Framingham by News Publishing Company of Framingham.

"The Natick Citizen" published by Ryder and Morse, Clark's Block, Natick, 1877 to 1895.

"The Natick Times" published by Washington Clapp, Natick, Mass., 1865 to 1869.

#### COUNTY RECORDS:

South District Middlesex County Registry of Deeds, Court House, Cambridge, Massachusetts; researched by Ruth C. Peinze, Dorothy E. Deslongchamps, Joseph W. Hall, Gardi Hauck, Cortney Strand and Katharine D. Bacon.

#### MAPS:

Map of Natick, Pendleton's Lithography of Boston, 1829.

Natick Village, 1853.

Atlas of Middlesex County, published by J.B. Beers & Company, New York, 1875.

Recollections told to researchers by Local Historians, Frank M. Bishop and the late William T. Allen, and by long-time residents of West Central Street.



29 The Nathan Rice House  
29 West Central St.



33 Henry Wilson Homestead  
33 West Central St.



44 Walker-Brown House  
44 West Central St.



51 Reverend John Walsh House  
51 West Central St.



58 Old Randall Farm  
58 West Central St.



59 Charles A. Davis House  
59 West Central St.





61 Otis Perry Homestead  
61 West Central St.



67 The Beal-Forbes House  
67 West Central St.



69 Benjamin Towne House  
69 West Central St.



1H Charles W. Perry House  
1 High St.



71 Major D. H. L. Gleason House  
71 West Central St.



74 The Clark House  
74 West Central St.



79 Isaac Merrill Fellows House  
79 West Central St.



80 S. A. Sweetland House  
80 West Central St.



81 John Cleland House  
81 West Central St.



83 O. H. Burleigh House  
83 West Central St.



99 Fessenden-Howard-Campisi House  
99 West Central St.



114 Moses E. Frost House  
114 West Central St.



## **SECTION II**

### **Town Meeting Minutes Financial and Statistical Reports 1977**





# 1977 TOWN MEETING MINUTES

WARRANT

for

SPECIAL TOWN MEETING No. 1 of 1977

JANUARY 11, 1977

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, JANUARY 11, 1977

at 7:30 o'clock P.M. then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in each of the Post Offices in said Natick and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, West Central Street, Precinct 7; Natick Police Station, Park Street, Precinct 1; Central Fire Station, Summer Street, Precinct 7; Town Clerk's Office, East Central Street, Precinct 4; Fire Station, South Natick, Precinct 2; Fire Station, West Natick, Precinct 3; Fire Station, East Natick, Precinct 5; Pole #53 at intersection of North Main and Bacon Streets, Precinct 4; Lilja School, Oak Street, Precinct 5; Pole #114 North Main Street opposite Pine Street, Precinct 6; Pole #15 at intersection of Everett and Cottage Streets, Precincts 1 and 2; Johnson School, South Main Street, Precinct 7; West School, Mill Street, Precinct 8; and pole at intersection of Mill and Speen Streets, Precinct 8.

The above locations being at least one public place in each Precinct in the Town of Natick, twenty-one days at least before January 11, 1977, also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be November 23, 1976, and once in the newspaper called "The South Middlesex News", said publication to be December 16, 1976.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 13th day of December, A.D. 1976.

Daniel J. O'Leary

William H. White

Peter H. Garland

Erica E. Ball

SELECTMEN of NATICK

A TRUE COPY

ATTEST: William B. Rogers  
CONSTABLE

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

NATICK, DECEMBER 20, 1976

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, December 18, 1976, also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick, in the issue dated November 23, 1976; also in the newspaper called "The Natick Edition of the South Middlesex News" in the issue dated December 16, 1976.

William B. Rogers  
CONSTABLE - Town of Natick

A True Copy of the Warrant and the Officer's Return Thereon

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
Town Clerk



WARRANT

for

SPECIAL TOWN MEETING No. 2 of 1977

JANUARY 11, 1977

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, JANUARY 11, 1977

at 7:30 o'clock P.M. then and there to act on the following article:

The following article is to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by posting attested copies thereof in each of the Post Offices in said Natick and at the following public places in said Natick, to wit: Entrance to Selectmen's Rooms, West Central Street, Precinct 7; Natick Police Station, Park Street, Precinct 1; Central Fire Station, Summer Street, Precinct 7; Town Clerk's Office, East Central Street, Precinct 4; Fire Station, South Natick, Precinct 2; Fire Station, West Natick, Precinct 3; Fire Station, East Natick, Precinct 5; Pole #53 at intersection of North Main and Bacon Streets, Precinct 4; Lilja School, Oak Street, Precinct 5; Pole #114 North Main Street opposite Pine Street, Precinct 6; Pole #15 at intersection of Everett and Cottage Streets, Precincts 1 and 2; Johnson School, South Main Street, Precinct 7; West School, Mill Street, Precinct 8; and pole at intersection of Mill and Speen Streets, Precinct 8.

The above locations being at least one public place in each Precinct in the Town of Natick, fourteen days at least before January 11, 1977, also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be December 29, 1976; and once in the newspaper called "The Natick Edition of the South Middlesex News", said publication to be December 29, 1976.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 20th day of December, A.D., 1976.

Daniel J. O'Leary

William H. White

Peter H. Garland

Erica E. Ball

SELECTMEN OF NATICK

A TRUE COPY

ATTEST: William B. Rogers  
CONSTABLE

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

NATICK, DECEMBER 26, 1976

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Thursday, December 23, 1976; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick, in the issue dated December 29, 1976; also in the newspaper called "The Natick Edition of the South Middlesex News", in the issue dated December 29, 1976.

William B. Rogers  
CONSTABLE

A True Copy of the Warrant and the Officer's Return Thereon

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
Town Clerk

SPECIAL TOWN MEETING No. 1 of 1977

SPECIAL TOWN MEETING No. 2 of 1977

JANUARY 11, 1977

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Chair momentarily suspends Special Town Meeting No. 2 of 1977 and returns to the business of Special Town Meeting No. 1 of 1977.

Voted, to waive reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee report; and to waive reading of any itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members, and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrant for Special Town Meeting No. 1 of 1977 and the Finance Committee Report were mailed to all Town Meeting Members and the various Town Boards and Officials on Wednesday, December 29, 1976.

The Finance Committee held its Public Hearing on the Articles of the Warrant for Special Town Meeting No. 1 of 1977 on Thursday, December 9, 1976 in the Town Office Building, 17 West Central Street, at 7:45 P.M.

The Planning Board held its Public Hearing on the Warrant Articles for Special Town Meeting No. 1 of 1977 on Wednesday, December 8, 1976, at the Town Office Building at 7:30 P.M.

ARTICLE 1  
(Planning Board)

To see if the Town will vote to amend "SECTION IV-B - INTENSITY REGULATIONS BY ZONING DISTRICT," of the Zoning By-Laws by adding thereto opposite "District Designations, CII" and under "Maximum per cent building coverage (including acc. bldg.)" the footnote "Z" and inserting after "SECTION IV-B - FOOTNOTES TO INTENSITY REGULATIONS" the following paragraph:

"Z" For any lot located in a CII district containing not less than 15 acres, the maximum percentage of building coverage (including accessory buildings) shall be 25 per cent"; or otherwise act thereon.

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

Voted, Indefinite Postponement of the subject matter of Article 1.



SPECIAL TOWN MEETING No. 1 of 1977

FIRST SESSION

JANUARY 11, 1977

ARTICLE 1 (Continued)

PLANNING BOARD REPORT on ARTICLE 1.

On December 8, 1976 the Natick Planning Board held a public hearing on Article 1 of the Warrant for Special Town Meeting #1 of January 11, 1977, which hearing was advertised in the Natick Bulletin on November 24 and December 1, 1976.

RECOMMENDATION: The Planning Board recommends favorable action on Article 1.

COMMENTS:

This article, combined with Articles 2 and 3, would permit the construction of retail stores and a hotel on the land presently occupied by the Natick Drive-in Theatre.

The Planning Board feels that acceptable forms of growth must be allowed in Natick in order to increase the tax base. This parcel presently pays \$18,000.00 per year in taxes to Natick. The new proposal would pay \$250,000.00 in taxes per year. Please note that a large amount of taxable property will be lost when the construction of the beetle-back begins this summer. The new development would help offset this loss.

The majority of the land around this parcel has been used commercially for many years. This re-zoning would make the land use in that area consistent with the present commercial uses in the area.

A/James M. Williamson, Chairman  
Natick Planning Board

ARTICLE 2  
(Planning Board)

To see if the Town will vote to rezone the following bounded and described parcel of land by changing its zoning use classification from "Industrial Two (IN II)" to Commercial Two (CII)" and to reflect said change on the "Zoning Maps of Natick, Mass., on file in the offices of the Town Clerk and Town Planning Board dated February 10, 1960";

or otherwise act thereon.

Southwesterly by Speen Street, seven hundred and fifty feet;  
Northwesterly by land now or formerly of Margaret C. Lydon et.al.  
eleven hundred forty-three and 82-100 feet;  
Northeasterly, four hundred and forty-five feet;  
Southeasterly, two hundred twenty and 30-100 feet;  
Northeasterly, six hundred twenty-eight and 90-100 feet;  
Southeasterly, five hundred ninety-eight and 75-100 feet;  
Southwesterly, three hundred eighty-five and 17-100 feet;  
Southeasterly, two hundred fifty-nine and 83-100 feet by  
land now or formerly of United development, Inc.

## ARTICLE 2 (Continued)

All of said boundaries are located as shown on a plan, as modified and approved by the Court, filed in the Land Registration Office, a copy of a portion of which is filed in the Registry of Deeds for the South Registry of Deeds of Middlesex County in Registration Book 485, Page 489, with Certificate 74655.

The above described land is subject to a Taking by the Middlesex County Commissioners for relocation of Speen Street for highway purposes. Document 325605 and to Certificate of Entry under said Taking, Document 327098."

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

Voted, Counted Vote - 142 in Favor

29 Opposed - that the Town rezone the following bounded and described parcel of land by changing its zoning use classification from "Industrial Two (IN II): to Commercial Two (CII)" and to reflect said change on the "Zoning Maps of Natick, Mass., on file in the offices of the Town Clerk and Town Planning Board dated February 10, 1960":

"Southwesterly by Speen Street, seven hundred and fifty feet; Northwesterly by land now or formerly of Margaret C. Lydon et al, eleven hundred forty-three and 82-100 feet; Northeasterly, four hundred and forty-five feet; Southeasterly, two hundred twenty and 30-100 feet; Northeasterly, six hundred twenty-eight and 90-100 feet; Southeasterly, five hundred ninety-eight and 75-100 feet; Southwesterly, three hundred eighty-five and 17-100 feet; Southeasterly, two hundred fifty-nine and 83-100 feet by land now or formerly of United Development, Inc.

All of said boundaries are located as shown on a plan as modified and approved by the Court, filed in the Land Registration Office, a copy of a portion of which is filed in the Registry of Deeds for the South Registry of Deeds of Middlesex County in Registration Book 485, Page 489, with Certificate 74655.

The above described land is subject to a Taking by the Middlesex County Commissioners for relocation of Speen Street for highway purposes, Document 325605 and to Certificate of Entry under said Taking, Document 327098."

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

ARTICLE 2 (Continued)

APPROVAL of the ATTORNEY GENERAL

BOSTON, MASSACHUSETTS

MARCH 16, 1977

The foregoing amendment to the Zoning By-Laws adopted under Article 2 of the Warrant for Special Town Meeting No. 1 is hereby approved.

S/Francis X. Bellotti  
Attorney General

A True Copy

ATTEST: Edward W. Devereaux  
TOWN CLERK

(published according to law)

PLANNING BOARD REPORT ON ARTICLE 2.

On December 8, 1976 the Natick Planning Board held a public hearing on Article 2 of the Warrant for Special Town Meeting #1 of January 11, 1977, which hearing was advertised in the Natick Bulletin on November 24 and December 1, 1976.

RECOMMENDATION: The Planning Board recommends favorable action on Article 2.

COMMENTS:

This article, combined with Articles 1 and 3, would permit the construction of retail stores and a hotel on the land presently occupied by the Natick Drive-In Theatre.

The Planning Board feels that acceptable forms of growth must be allowed in Natick in order to increase the tax base. This parcel presently pays \$18,000.00 per year in taxes to Natick. The new proposal would pay \$250,000.00 in taxes per year. Please note that a large amount of taxable property will be lost when the construction of the beetle-back begins this summer. The new development would help offset this loss.

The majority of the land around this parcel has been used commercially for many years. This re-zoning would make the land use in that area consistent with the present commercial uses in the area.

S/James M. Williamson, Chairman  
Natick Planning Board



ARTICLE 3  
(Planning Board)

To see if the Town will vote to amend Section III - Use Regulation Schedule, of the Zoning By-Laws by adding thereto after "Business Uses", use numbered "38" the following use;

or otherwise act thereon:

"38A. The serving of food and-or permitted beverages, with or without accompanying entertainment, on the premises of a hotel, including without limitation, all restaurants, cocktail lounges, room service facilities, meeting and function rooms on said premises."

RG	RM	RS	PCD	SH	AP	CI	CII	INI	INII	D	H	FP
0	0	0	0	0	0	0	P	0	0	0	0	

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

Voted, Unanimously, that the Town amend Section III - Use Regulation Schedule, of the Zoning By-Laws by adding thereto after "Business Uses", use numbered "38", the following use:

"38A. The serving of food and-or permitted beverages, with or without accompanying entertainment on the premises of a hotel, including, without limitation, all restaurants, cocktail lounges, room service facilities, meeting and function rooms on said premises."

RG	RM	RS	PCD	SH	AP	CI	CII	INI	INII	D	H	FP
0	0	0	0	0	0	0	P	0	0	0	0	

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

ARTICLE 3 (Continued)

APPROVAL of the ATTORNEY GENERAL

BOSTON, MASSACHUSETTS

MARCH 16, 1977

The foregoing amendment to the Zoning By-Laws adopted under Article 3 of the Warrant for Special Town Meeting No. 1 is hereby approved.

S/Francis X. Bellotti  
Attorney General

A True Copy

ATTEST: Edward W. Devereaux  
TOWN CLERK

(published according to law)

PLANNING BOARD REPORT ON ARTICLE 3.

On December 8, 1976 the Natick Planning Board held a public hearing on Article 3 of the Warrant for Special Town Meeting #1 of January 11, 1977, which hearing was advertised in the Natick Bulletin on November 24 and December 1, 1976.

RECOMMENDATION:

The Planning Board recommends favorable action on Article 3.

COMMENTS:

This article, combined with Articles 1 and 2 would permit the construction of retail stores and a hotel on the land presently occupied by the Natick Drive-In Theatre.

The Planning Board feels that acceptable forms of growth must be allowed in Natick in order to increase the tax base. This parcel presently pays \$18,000.00 per year in taxes to Natick. The new proposal would pay \$250,000.00 in taxes per year. Please note that a large amount of taxable property will be lost when the construction of the beetle-back begins this summer. The new development would help offset this loss.

The majority of the land around this parcel has been used commercially for many years. This re-zoning would make the land use in that area consistent with the present commercial uses in the area.

S/ James M. Williamson, Chairman  
Natick Planning Board

ARTICLE 4  
(Planning Board)

To see if the Town will vote to amend the Zoning By-Laws of the Town of Natick as follows:

IN SECTION IV-B INTENSITY REGULATIONS BY ZONING DISTRICT opposite the District Designation "PCD" delete the figure "1,500,000" under the heading "Area" and the figure "1000" under the heading "Depth" and insert in their place the figures "750,000" and "600" respectively,

or otherwise act thereon.

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

Voted, Counted Vote - 100 In Favor

46 Opposed - that the Town amend the Zoning By-Laws of the Town of Natick as follows:

IN SECTION IV-B INTENSITY REGULATIONS BY ZONING DISTRICT opposite the District Designation "PCD" delete the fugure "1,500,000" under the heading "Area" and the fugure "1000" under the heading "Depth" and insert in their place the figures "750,000" and "600" respectively.

Acceptance of this Article shall not be deemed to constitute acceptance of Chapter 808 of the Acts of 1975 of the Commonwealth of Massachusetts by this Town, and this sentence shall not be severed from this Article.

APPROVAL of the ATTORNEY GENERAL

BOSTON, MASSACHUSETTS

MARCH 16, 1977

The foregoing amendment to the Zoning By-Laws adopted under Article 4 of the Warrant for Special Town Meeting No. 1 of 1977 is hereby approved.

S/Francis X. Bellotti  
Attorney General

A True Copy

ATTEST: Edward W. Devereaux  
TOWN CLERK

(published according to law)



ARTICLE 4 (Continued)

PLANNING BOARD REPORT ON ARTICLE 4.

On December 8, 1976 the Natick Planning Board held a public hearing on Article 4 of the Warrant for Special Town Meeting #1 of January 11, 1977, which hearing was advertised in the Natick Bulletin on November 24 and December 1, 1976.

RECOMMENDATION: The Planning Board recommends favorable action on Article 4.

COMMENTS:

The current zoning By-Law requires any PCD to be located on a minimum of 100 acres. Within that 100 acres the "lots" must be divided into areas with a minimum of 1,500,000 square feet. This article will reduce the lot-area requirement to 750,000 square feet. The request for the reduction is based on the difficulty in financing, for residential purposes, the larger lot size.

The Planning Board believes that the problem of financing such enterprises transcends the present project and its owners, therefore passage of the article represents a more practical approach to the encouragement of providing this type of housing for the community. The tax revenue already generated by the PCD can neither be overlooked nor underrated.

Further, the Town Meeting should be aware that the number of units in a PCD is not affected by this change as the formula for the total is based on the number of acres in the parcel as a whole and not on the "lots" therein.

S/James M. Williamson, Chairman  
Natick Planning Board

10:30 P.M. Voted to adjourn until Thursday evening, January 13, 1977.

A Record of the Proceedings of the First Session of Special Town Meeting No. 1 of 1977.

Ruth M. Klein  
\_\_\_\_\_  
Acting Town Clerk

A True Copy

ATTEST: Ruth M. Klein  
\_\_\_\_\_  
Acting Town Clerk

SPECIAL TOWN MEETING No. 1 of 1977

SECOND SESSION

SPECIAL TOWN MEETING No. 2 of 1977

FIRST SESSION

JANUARY 13, 1977

8:00 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Chair suspends momentarily Special Town Meeting No. 2 of 1977 and returns to the business of Special Town Meeting No. 1 of 1977.

ARTICLE 5  
(Planning Board)

To see if the Town will vote to amend the Zoning By-Laws of the Town of Natick as follows:

In Section III-A.1. add the following notation: "SP-Use allowed under a Special Permit as provided for in Section IV-C herein."

In Section IIIA.2 add "or the Planning Board as permitted under Section IV-C" after "Board of Appeals."

In Section III - "Use Regulation Schedule," in the column for the PCD District change the designations "P" and "a" where they variously appear to the designation "SP:", for the uses numbered 2,4,9,10,11,19,22,26,27,28, 35,45,46,47,48,49,54 and 55.

Add a new subsection "C" to Section IV as follows:

IC-C PCD REGULATIONS

1. Applicability. All uses so indicated in the Use Regulation Schedule (Section III-B) by the designation "SP" under the PCD column shall not hereinafter be constructed or occupied unless the Planning Board grants a Special Permit therefor. The Planning Board is hereby empowered to grant Special Permits in accordance with the following regulations and conditions for PCD districts, and in the manner as provided for the Board of Appeals in Section VI-E.2 herein. In the event of any conflict between the provisions of this Section IV-C and the provisions of Section VI-E.2, the provisions of this Section IV-C shall control.

2. Procedure.

2.1 The Planning Board is hereby empowered to adopt procedures, rules, regulations and requirements for applications for a Special Permit in a PCD district. Such application may include an overall development plan requiring site analysis, site proposals and environmental analysis. When requested by any town board, commission, or agency, drainage calculations, traverse notes, evidence of ownership, rights and easements obtained for utilities or drainage outside the Development, and description of erosion control methods to be employed shall also be submitted in the application.

2.2 Review and Decision. The Building Inspector, Board of Health, Board of Public Works, Police Chief, Fire Chief, and Conservation Commission shall submit reports to the Planning Board within 45 days of the application date, and the Planning Board shall make no decisions upon the application and shall not close their hearing prior to receipt of all

## ARTICLE 5 (Continued)

such reports, unless 45 days lapse following transmittal of the application materials without such reports. The Planning Board shall give due consideration to such reports, and where the decision of the Planning Board differs from recommendations contained in such reports, the reasons therefor shall be clearly stated in writing. The Planning Board may, in appropriate cases, impose further restrictions upon the tract, or parts thereof, as a condition to granting the Special Permit.

2.3 Criteria. Approval of a Planned Cluster Development shall be granted only if the Planning Board determines that the plan complies with the requirements of this By-Law, and that the plan fully meets the objectives stated in Section I-B in all respects. Criteria for judging whether the plan meets all objectives shall include but not be limited to the following:

- a. Avoidance of frequent driveway openings onto through streets, or near street intersections.
- b. Avoidance of extensive topographic change necessitating vegetation and tree removal.
- c. Preservation of scenic views from public ways.
- d. Preservation of natural landscape in large contiguous areas, enhancing the likelihood of continuation of existing ecosystems.
- e. Contiguity with preserved open space for a large proportion of the inhabitants of the dwelling units.
- f. Variation in building arrangements.
- g. Use of Common Open Space to protect valuable natural environments such as stream valleys, outstanding vegetation or scenic spots and to avoid development on geologically unsuitable land.

### 3. Requirements.

A Planned Cluster Development must conform to the following:

3.1 Allowable Uses. Uses allowed at any location shall be only those designated by a "P" or an "SP" in the PCD District column in the Use Regulation Schedule of Section III hereof. The Planning Board may grant a special permit for business uses, including parking and loading areas servicing such business uses, in a PCD District for the purpose of providing a business area to serve principally the dwelling units constructed in the development of such PCD District.

3.2 Number of Dwelling Units. At least fifteen (15 percent) percent of the total number of dwelling units allowed in a Planned Cluster Development shall be "subsidized housing", as that term is defined in Section I-E herein. The Planning Board, in issuing a special permit hereunder, may permit construction of only eighty-five (85 percent) percent of the total number of dwelling units in any PCD lot in the event that the remaining 15 percent subsidized housing units cannot be then subsidized by a funding agency in such lot. Remaining undeveloped lots in a Planned Cluster Development may be permitted to contain a greater percentage than 15 percent subsidized housing units in the event that previously developed lots did not each include their full requirement of subsidized housing units. When the Planning Board is satisfied that the 15 percent subsidized housing unit requirement will be met in a Planned Cluster Development then any individual lots which had been developed at less than 100 percent of the dwelling unit density permitted in a PCD District may be fully developed with conventional housing units. In no event shall the total number of dwelling units in a Planned Cluster Development exceed the number determined in accordance with footnote "p" of Section IV-B hereof.



## ARTICLE 5 (Continued)

3.3 Open Space. All land not designated for roads or other developments within the Planned Cluster Development shall be reserved for common use of the residents of the PCD, or for public use. Common Open Space shall be preserved for recreation or conservation, or public use, and shall comprise not less than 30 percent of the total land area within the Plan for such PCD. The proportion of Common Open Space shall be guaranteed through one or a combination of the following, which shall be stipulated in the Special Permit:

- a. Conveyance to and acceptance by the Town of Natick.
- b. Conveyance to and acceptance by the Natick Conservation Commission in the name of the Town, as provided for in Chapter 40, Section 8C, G.L.
- c. Dedication, by covenant or comparable legal instrument, to the community use of the residents of the Development, for recreational or conservation purposes, with active use serving those residents and their non-paying guests only. Structures shall be erected thereon only incidental to one or more of the foregoing uses. Ownership of Common Open Space shall be arranged, and maintenance shall be permanently assured, through a recorded land agreement through which each lot owner in the Development is automatically involved and each lot is subject to a charge for a share of the maintenance expenses; or through comparable arrangement satisfactory to the Planning Board.
- d. Ownership by a non-profit conservation organization. If either method (c) or (d) are elected, the Town shall be granted an easement or restriction over such land sufficient to ensure its perpetual reservation for conservation, recreation, or park land.

3.4 Improvements. Access, drainage, utilities, and grading shall serve each proposed structure in the manner otherwise required for separate lots in a subdivision. Approval of the Board of Health for on-site sewage disposal shall be required in the usual manner. In addition, the Planning Board is hereby empowered to adopt rules and regulations regarding Site Design, visibility at egresses and storm water system requirements. Before a certificate of use and occupancy is issued, a registered professional engineer shall certify to the Building Inspector that all construction has been done in substantial conformance with the submitted plans, and the Planning Board shall certify to the Building Inspector that improvements to meet the requirements of this Section have either been completed to serve such structure, or security for their completion has been received.

### 4. Future Change.

4.1 Conformity with Permit. Any Special Permit granted by the Planning Board for a Planned Cluster Development under the provisions of Section IV-C shall incorporate by reference those portions of the application for such Special Permit as considered necessary by the Planning Board. No departure from the provisions of the Special Permit shall be allowed except by authorization of the Planning Board, which shall be granted only following hearing and other procedures applicable to the initial approval for a Planned Cluster Development.

4.2 Recording. Prior to issuance of an occupancy permit, occupancy of any dwelling unit, or sale of any lot or condominium unit within a Planned Cluster Development, all lots to be so developed shall be shown on a plan recorded in the Registry of Deeds or registered with the Land Court, and a covenant or other instrument satisfactory to the Planning Board shall have been executed assuring the conservation or recreational use of lands so designated in the application.

## ARTICLE 5 (Continued)

In Section VI-E-2 (b) change "Board of Appeals" to "Planning Board".

Voted, Indefinite Postponement of the subject matter of Article 5.

### PLANNING BOARD REPORT ON ARTICLE 5.

The recommendation for Indefinite Postponement on this Article by the majority of the Planning Board is based on the following:

1. A basic site-review procedure for three or more apartment units is already a part of the Zoning By-Law (Section Vi-C-1) and has not as yet been applied because construction of three or more apartments has not been requested since the passage of that amendment. It would be wise to utilize, and thereby test, that which exists before adding to or deleting from the Zoning By-Law.

2. The revision of the entire Zoning Act of the Commonwealth (Chapter 808 replacing Chapter 40A) has yet to be accepted formally by the town. The amendment now before the Town Meeting is questionable legally as it assumes acceptance has been voted.

3. The granting of Special Permits has traditionally been within the authority of the ZBA and Board of Selectmen in Natick. A Special Permit (or exception), unlike a variance, allows a use in a specific zoning district ". . . in harmony with the general purpose and intent of the ordinance or By-law . . ." The wording of Article 5 would require special-permit procedures on all but one of the 56 Use Regulation governing a PCD - a discriminatory and arbitrary arrangement to say the least.

4. There has been undue preoccupation with the need to provide "subsidized housing" in accordance with the ratio determined by the State. Natick has contributed more and better in the way of subsidized housing (veterans, elderly, rental assistance) than the majority of communities in the Commonwealth. While the Board is not opposed to the continuance of a program within the town with the end in view of a reasonable proportion of housing units subsidized by taxes levied on the general populace, it is opposed to one developer being responsible for providing 15 percent of his units for this purpose.

S/James Williamson, Chairman  
Natick Planning Board

SPECIAL TOWN MEETING No. 1 of 1977

SECOND SESSION

JANUARY 13, 1977

ARTICLE 6

(Board of Selectmen)

To see what additional sums of money the Town will vote to raise and appropriate for Unclassified for the remainder of the fiscal year, July 1, 1976-June 30, 1977:

Workmen's Compensation  
Motor Vehicle Insurance  
Public Liability Insurance

Voted, that the Town appropriate the sum of \$60,585.00 for the following:

Unclassified

Workmen's Compensation	\$	45,960.00
Motor Vehicle Insurance		2,681.00
Public Liability		11,944.00
Total	\$	60,585.00

And that the said sum of \$60,585.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 7

(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of the award of the final offer arbitration panel in Case No. PF-151 (1975) involving Local 1707 International Association of Firefighters, AFL-CIO, as provided for in Chapter 150E of the Massachusetts General Laws, or otherwise act thereon.

Voted, to refer the subject matter of Article 7 to the Board of Selectmen.

ARTICLE 8

(Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local No. 1116, or otherwise act thereon.



## ARTICLE 8 (Continued)

Voted, that the Town appropriate the sum of \$91,616.00 for the fiscal year July 1, 1976 - June 30, 1977 to implement the terms of an Agreement between the Town and Public Employees' Local #1116, Laborers' International Union of North America AFL-CIO, effective July 1, 1976 with respect to certain employees of the Public Works Department, Forestry Department and Recreation Department, to be expended for such purposes under the direction of the respective Boards, Committees and Officers of the Town as follows:

PWD Administration - Salaries and Wages	\$ 1,764.00
PWD Administration - Expenses	2,803.00
PWD Engineering - Salaries and Wages	2,089.00
PWD Equipment Maintenance - Salaries and Wages	6,379.00
Forestry - Salaries and Wages	5,951.00
Forestry - Expenses	413.00
PWD Sanitation - Salaries and Wages	18,903.00
PWD Sewer - Salaries and Wages	10,298.00
PWD Town Dump - Salaries and Wages	2,708.00
PWD Highway - Salaries and Wages	23,748.00
Recreation - Salaries and Wages	3,376.00
Recreation - Expenses	112.00
PWD Water - Salaries and Wages	13,072.00

and that said sum of \$91,616.00 be taken from Surplus Revenue - Free Cash.

## ARTICLE 9 (Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local No. 1116, Clerical Workers Bargaining Unit, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 9.

ARTICLE 10  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 10.

ARTICLE 11  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Sergeants Association.

Voted, Indefinite Postponement of the subject matter of Article 11.

ARTICLE 12  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Lieutenants Association, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 12.

ARTICLE 13  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 13.

ARTICLE 14  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate the funds necessary to implement the terms of Agreements reached between the Town and Local 311, International Brotherhood of Police Officers, NAGE, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 14.

ARTICLE 15  
(Regional Vocational School  
District Planning Committee)

To see what sum of money the Town will appropriate for the Regional Vocational School District Planning Committee established under Article 3 of Special Town Meeting Number 3 on April 4, 1974, pursuant to the provisions of Section 14 and related sections of Chapter 71 of the Massachusetts General Laws as amended; or take any other action relative thereto.

Voted, that the Town appropriate the sum of \$2,000.00 for the Town's share of the publication of the Regional Vocational School District Planning Committee final report for distribution.

And that said sum of \$2,000.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 16  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards, Committees and Officers of the Town.

Voted, to sub-divide the subject matter of Article 16 into Section A and Section B.

Section A - Voted that the Town appropriate the sum of \$1,029.20 from Surplus Revenue - Free Cash for the payment of the following Unpaid Bills of prior years incurred by the several Departments, Boards, and Officers of the Town as follows: -

Veterans Benefits	\$	
Leonard Morse Hospital		32.02
School Department		
Counselor Films		49.50
Psychiatric Associates		301.11
Mass. General Hospital		130.00
Pyramid Films		73.00
Town Office Bldg. Maintenance		
Town Paint & Supply		6.64
Unclassified		
Motor Vehicle Insurance		436.93
(Fair & Yeager)		

TOTAL	\$	1,029.20
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ARTICLE 16 (Continued)

Section b - Voted, Unanimously, that the Town appropriate the sum of \$1,626.17 from Surplus Revenue - Free Cash for the payment of the following Unpaid Bills of prior years incurred by the several Departments, Boards, and Officers of the Town as follows: -

Selectmen Expense	\$	
Erica E. Ball		15.71
Law Department		
West Publishing Co.		75.00
Brown Rona, Inc.		450.00
Police Deptment Expense		
Everett Auto Parts		400.48
Kinnear Corp.		528.98
Fire Department Emergency Medical		
Internal Medicine Associates		120.00
Sealer of Weights & Measures		
Telephone Service Bureau		16.00
Board of Health Expense		
Telephone Service Bureau		20.00
TOTAL		\$ 1,626.17
GRAND TOTAL		\$ 2,655.37

9:35 P.M. Voted, to dissolve Special Town Meeting No. 1 of 1977.

A Record of the Proceedings of the Second and Final Session of Special Town Meeting No. 1 of 1977.

Ruth M. Klein  
Acting Town Clerk

A TRUE COPY

ATTEST: Ruth M. Klein  
Acting Town Clerk

9:40 P.M. The Chair takes up the business of Special Town Meeting No. 2 of 1977.

SPECIAL TOWN MEETING No. 2 of 1977

FIRST SESSION

JANUARY 13, 1977

9:40 P.M. The Chair takes up the business of Special Town Meeting No. 2 of 1977.

Voted, to waive reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee report; and to waive reading of any itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members, and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrant for Special Town Meeting No. 2 of 1977 was mailed on Wednesday, December 29, 1976, to all Town Meeting Members and the various Town Boards and Officials.

The Finance Committee held its Public Hearing on the Article of the Warrant for Special Town Meeting No. 2 of 1977 on Thursday evening, December 9, 1976 at the Town Office Building, 17 West Central Street.

ARTICLE I  
(Garen M. Bresnick)

To see if the Town will approve, in concept, the undertaking of a revised urban renewal project in the Natick Center-Summer Street area and instruct the Natick Center Improvement Committee to:

1. Draft an urban renewal plan and a financing plan which will accomplish the following goals and objectives:
  - 1) To support and enhance the existing business community, using only town owned land and any other properties whose owners are willing to participate in the plan.
  - 2) To strengthen and improve the tax base for the benefit of the Town, primarily by converting non-tax paying properties to income producing and tax paying properties.
  - 3) To provide a stimulus for growth and improvement by creating new housing, new commercial space, and other business opportunities in the downtown area.
  - 4) To improve traffic and pedestrian circulation and increase parking and accessibility to businesses in the downtown area.

ARTICLE 1 (Continued)

5) To encourage rehabilitation in order to preserve and enhance the character of the downtown area.

6) To improve public facilities, utilities and services in the project area.

7) To encourage the creation of increased job opportunities; and

11 - Present these new plans for approval during the time of the 1977 Annual Town Meeting.

9:50 P.M. Voted, Counted Vote - 74 In Favor  
45 Opposed - to dissolve Special Town Meeting No. 2 of 1977 before any action taken on Article 1.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 2 of 1977.

Ruth M. Klein  
Acting Town Clerk

A TRUE COPY

ATTEST: Ruth M. Klein  
Acting Town Clerk

WARRANT

for

NON-PARTISAN PRELIMINARY ELECTION

FEBRUARY 7, 1977

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required



WARRANT for NON-PARTISAN PRELIMINARY ELECTION (Continued)

to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School  
The voters of Precinct No. 2 in Cole School  
The voters of Precinct No. 3 in Natick Senior High School  
The voters of Precinct No. 4 in Murphy School  
The voters of Precinct No. 5 in Wilson Junior High School  
The voters of Precinct No. 6 in East Natick School  
The voters of Precinct No. 7 in Lilja School  
The voters of Precinct No. 8 in Center School  
The voters of Precinct No. 9 in the Memorial School  
The voters of Precinct No. 10 in the Memorial School

MONDAY, FEBRUARY 7, 1977

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

Two (2) Selectmen, Two (2) Members of the Recreation Commission, all for a term of three years; and One (1) Trustee for the Leonard Morse Hospital for a term of seven years.

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Town Office Building, West Central Street; the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Clerk's Office, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick, seven days at least before February 7, 1977, also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be seven days at least before the day appointed for said meeting, said publication being January 19, 1977.

WARRANT for NON-PARTISAN PRELIMINARY ELECTION (Continued)

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 17th day of January, A.D., 1977.

Daniel J. O'Leary

William H. White

Peter H. Garland

Erica E. Ball

SELECTMEN of NATICK

A TRUE COPY

ATTEST: William B. Rogers  
CONSTABLE

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

Natick, December 20, 1976

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, January 22, 1977, also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick, in the issue dated January 19, 1977.

William B. Rogers  
CONSTABLE - Town of Natick

A True Copy of the Warrant and the Officer's Return Thereon.

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

# PROCEEDINGS

Natick - February 7, 1977

Meetings opened in all ten Precincts at 8:00 A.M. with the usual legal formalities.

RESULT: After the returns from all ten Precincts were canvassed by the Registrars of Voters and announced by the Chairman of the Board of Registrars.

TOTAL VOTE CAST: 3523

## VOTE BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
456	261	380	259	288	292	399	331	423	434	3523

## PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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## SELECTMAN - For Three Years - Vote for Not More Than TWO

Peter H. Garland

158	80	170	115	76	96	137	127	208	211	1378
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Joseph Greenberg

116	96	142	94	109	76	152	146	190	175	1296
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Paul F. Ladd

88	84	87	52	116	155	188	61	74	107	1012
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Patrick J. Moynihan

305	119	172	114	89	112	122	152	167	127	1479
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Paul H. Timmins

64	37	57	41	53	44	47	56	70	77	546
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PROCEEDINGS (Continued)

PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for Not More Than ONE

John P. Burke

170	61	170	122	72	95	170	183	188	172	1403
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James L. Gleason

26	10	11	8	10	22	15	7	8	8	125
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Lawrence Arnold Gould

12	14	20	12	28	12	23	14	12	31	178
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Thomas F. Morris

89	48	105	65	40	46	62	70	140	77	742
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Edna Smith

139	115	60	47	130	105	117	48	62	137	960
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RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO

Ronald V. Ordway

150	106	199	130	118	131	168	150	212	204	1568
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Marjorie B. Condon

104	80	124	72	84	98	122	120	120	134	1058
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Dana Crockford

20	26	25	17	31	65	103	41	32	41	401
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Anthony A. Tomasetti

115	105	190	136	80	84	117	143	261	162	1383
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J. William Woodlock, Jr.

279	51	35	39	87	41	39	37	31	67	706
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A Record of the Proceedings of the Non-Partisan Preliminary Election held on February 7, 1977.

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

WARRANT  
for  
ANNUAL TOWN MEETING  
MARCH 7, 1977

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1	in Kennedy Junior High School
The voters of Precinct No. 2	in Cole School
The voters of Precinct No. 3	in Natick Senior High School
The voters of Precinct No. 4	in Murphy School
The voters of Precinct No. 5	in Wilson Junior High School
The voters of Precinct No. 6	in East Natick School
The voters of Precinct No. 7	in Lilja School
The voters of Precinct No. 8	in Center School
The voters of Precinct No. 9	in Harold Johnson School
The voters of Precinct No. 10	in the Memorial School

MONDAY, MARCH 7, 1977

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for: Two (2) Selectmen, One (1) Assessor, Three (3) Members of the School Committee, One (1) Member of the Public Works Commission, One (1) Member of the Board of Public Health, Two (2) Members of the Recreation Commission, One (1) Town Clerk, One (1) Town Treasurer, One (1) Tree Warden, One (1) Member of the Natick Redevelopment Authority (to replace Mary J. Trundy, resigned), One (1) Moderator and Six (6) Constables, all for a term of Three Years; also One (1) Member of the Planning Board for a five-year term; also One (1) Trustee for the Leonard Morse Hospital for a term of seven (7) years; also One (1) Commissioner of Public Works for a two year term (to fill unexpired term of John F. Kelley, deceased); and Two Hundred and Forty (240) Town Meeting Members; 24 from Precinct One, 24 from Precinct Two, 24 from Precinct Three, 24 from Precinct Four, 24 from Precinct Five, 24 from Precinct Six, 24 from Precinct Seven, 24 from Precinct Eight, 24 from Precinct Nine, 24 from Precinct Ten. The first third in each Precinct in the order of votes received, of members so elected, shall serve three (3) years; the second third in such order shall serve two (2) years; and the remaining third in such order shall serve one (1) year.

## WARRANT FOR ANNUAL TOWN MEETING (Continued)

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system as enacted in Massachusetts in conformity with the election laws of said Commonwealth.

### PROCEEDINGS

Natick, March 7, 1977.

Meetings opened in all eight Precincts at 8:00 A.M. with the usual legal formalities.

RESULT: After the returns from all eight Precincts were canvassed by the Registrars of Voters and announced by the Chairman of the Board.

TOTAL VOTE CAST: 7360

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
814	621	747	670	649	692	776	670	864	857	7360

#### PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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#### SELECTMAN - For Three Years - Vote for Not More Than TWO

Peter H. Garland

33 Glen Street

Candidate for Re-Election

249	171	271	253	143	223	231	249	335	363	2488
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Joseph Greenberg

204 Eliot Street

247	276	337	277	276	249	302	303	410	393	3070
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Paul F. Ladd

15 Massachusetts Avenue

338	262	285	219	336	384	422	243	250	318	3057
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Patrick J. Moynihan

32 Barnesdale Road

555	330	389	366	310	334	385	352	448	389	3858
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Joseph Greenberg and Patrick J. Moynihan were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.



PROCEEDINGS (Continued)

PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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MODERATOR - For Three Years - Vote for Not More Than ONE

Melvin F. Albert  
12 Flynn Street

341	288	195	225	373	328	316	216	218	291	2791
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Philip M. Quatrone  
216 Eliot Street

399	274	504	387	232	300	398	405	580	514	3993
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Philip M. Quatrone was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

SCHOOL COMMITTEE - For Three Years - Vote for Not More Than THREE

Paul S. Ambler  
3 Crescent Street  
Candidate for Re-Election

403	307	433	337	294	308	449	388	426	444	3789
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Pamela J. Kaufmann  
2 Lakewood Road  
Candidate for Re-Election

482	362	348	341	413	427	474	356	408	523	4134
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Joseph G. Cabo  
10 Blueberry Hill Road

122	113	110	118	57	103	95	87	142	104	1051
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B. Patrick Conaway  
5 Hillside Road

394	220	287	267	225	288	327	294	326	316	2944
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John J. Hart  
21 Travis Road

250	158	200	185	106	174	156	145	232	173	1779
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Mark H. Raider  
6 Oxbow Road

317	325	395	321	379	307	323	311	444	402	3524
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Paul S. Ambler, Pamela J. Kaufmann and Mark H. Raider were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

PROCEEDINGS (Continued)

PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for Not More Than ONE

John P. Burke

55 Walnut Street

396	238	453	398	228	287	393	402	542	442	3779
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Edna Smith

2 Larchwood Lane

383	359	263	248	394	373	357	246	291	394	3308
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John P. Burke was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

PLANNING BOARD - For Five Years - Vote for Not More Than ONE

James M. Williamson

20-B Manchester Place

Candidate for Re-Election

452	317	401	360	334	422	491	383	472	439	4071
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Herbert A. Black II

26 West Central Street

266	217	259	240	203	192	207	203	284	321	2392
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James M. Williamson was declared the winner and he qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO

Ronald V. Ordway

109 Pond Street

Candidate for Re-Election

361	318	426	384	317	392	451	368	488	471	3976
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Marjorie B. Condon

30 Forest Avenue

249	223	288	224	239	253	285	278	272	287	2598
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Anthony A. Tomasetti

66 Pond Street

267	281	429	370	220	278	334	311	530	384	3404
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PROCEEDINGS (Continued)

PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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RECREATION COMMISSIONERS - For Three Years - Vote for Not More Than TWO (Cont.)

J. William Woodlock, Jr.  
9 Possum Hollow Lane

395	116	73	79	114	104	102	80	96	140	1299
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Ronald V. Ordway and Anthony A. Tomasetti were declared the winners and were qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

CONSTABLES - For Three Years - Vote for Not More Than Six

Mary B. Ames  
14 Crest Road  
Candidate for Re-Election

394	311	377	348	270	312	366	341	401	414	3534
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Herman F. Brown  
11 Sylvia Avenue  
Candidate for Re-Election

413	344	422	384	281	309	370	351	461	434	3769
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Helen M. McCormack  
24 School St. Ext.  
Candidate for Re-Election

422	324	407	367	292	328	377	363	462	439	3781
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William B. Rogers  
21 Glenwood Street  
Candidate for Re-Election

313	258	321	284	223	258	307	288	309	313	2874
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Pompilio F. Zullo  
65 Lincoln Street Ext.  
Candidate for Re-Election

289	255	298	279	227	248	306	286	292	276	2756
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Lincoln Coolidge  
9 Proctor Street

284	216	267	185	210	217	261	257	235	230	2362
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Mary B. Ames, Herman F. Brown, Helen M. McCormack, William B. Rogers, Pompilio F. Zullo and Lincoln Coolidge were declared the winners and they were qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.



PROCEEDINGS (Continued)

COMMISSIONER of PUBLIC WORKS - For Two Years - Vote for Not More Than ONE

Samuel S. Crisafulli

1 Webster Street

Candidate for Re-Election

551	404	540	484	383	462	498	460	628	554	4964
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Samuel S. Crisafulli was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

COMMISSIONER of PUBLIC WORKS - For Two Years - Vote for Not More Than ONE

Carol Ann Murray

97 North Main Street

301	206	268	265	234	260	269	263	307	231	2604
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Peter J. Schellenberg

11 Glen Street

357	291	354	288	261	294	382	295	396	499	3417
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Peter Schellenberg was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

BOARD of PUBLIC HEALTH - For Three Years - Vote for Not More Than ONE

John E. Goodman

40 College Road

Candidate for Re-Election

534	422	530	476	399	460	531	490	602	569	5013
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John E. Goodman was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

REDEVELOPMENT AUTHORITY - For Three Years - Vote for Not More Than ONE

Edith Alpers

67 Lake Shore Road

482	387	417	413	383	404	445	377	469	478	4255
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Edith Alpers was declared the winner and she was qualified before Edward W. Devereaux, Town Clerk, on March 11, 1977.

TOWN TREASURER - For Three Years - Vote for Not More Than ONE

Donald F. Atherton

5 Water Street

Candidate for Re-Election

557	444	545	499	413	477	530	476	624	627	5192
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Donald F. Atherton was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

# PROCEEDINGS (Continued)

## PRECINCT

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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### ASSESSOR - For Three Years - Vote for Not More Than ONE

Nicholas Arthur

14 Grant Street

Candidate for Re-Election

518	423	534	477	393	454	512	459	633	564	4967
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Nicholas Arthur was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

### TREE WARDEN - For Three Years - Vote for Not More Than ONE

George H. Wallace

139 North Main Street

Candidate for Re-Election

562	421	519	473	401	487	539	480	581	582	5045
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George H. Wallace was declared the winner and he was qualified before Edward W. Devereaux, Town Clerk, on March 8, 1977.

### TOWN CLERK - For Three Years - Vote for Not More Than ONE

Edward W. Devereaux

19 Lowell Road

Candidate for Re-Election

617	453	589	532	448	509	571	527	663	635	5544
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Edward W. Devereaux was declared the winner and he was qualified before Philip M. Quatrone, Town Moderator, on March 15, 1977.

## TOWN MEETING MEMBERS

### PRECINCT ONE - Vote for Not More Than Twenty-Four

#### Elected for a Three-Year Term

Paul J. Adams 350  
24 Surrey Lane  
Candidate for Re-election

Helen M. Stygles 431  
22 Hartford Street  
Candidate for Re-election

John J. Hart 332  
21 Travis Road  
Candidate for Re-election

J. William Woodlock, Jr. 381  
9 Possum Hollow Lane  
Candidate for Re-election

Daniel J. Keefe, Jr. 351  
4 Timber Lane  
Candidate for Re-election

James E. Stygles 402  
22 Hartford Street

Patrick J. Moynihan 489  
32 Barnesdale Road  
Candidate for Re-election

Robert C. Yardley 330  
25 Surrey Lane

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT ONE

Elected for a Two-Year Term

Edna B. Coleman	281	Marjorie S. Kelly	297
2 Clifton Road		44 Travis Road	
Candidate for Re-election		Candidate for Re-election	
Thomas A. Doherty	314	James P. Powers	321
35 Robinhood Road		20 Sherwood Road	
Candidate for Re-election		Candidate for Re-election	
David Fidler	308	Kathryn A. Ryder	298
21 Nottingham Drive		28 Surrey Lane	
Candidate for Re-election		Candidate for Re-election	
John J. Furey	311	Linda C. Sussman	302
32 Porter Road		26 Ridge Avenue	
Candidate for Re-election		Candidate for Re-election	

Elected for a One-Year Term

Mark R. Forest	224	Steven Glynn	277
51 Pilgrim Road		31 Robinhood Road	
Candidate for Re-election			
Jackson I. Harris	268	Thomas M. Neary	226
8 Purington Avenue		233 Speen Street	
Candidate for Re-election			
Yale Markle	261	Rita D. Orcutt	246
23 Sherwood Road		6 Kelsey Road	
Candidate for Re-election			
Alexander W. McEleney	229		
37 Travis Road			
Candidate for Re-election			
Marguerite F. Chamberlain	256		
40 Travis Road			

DEFEATED LIST

Paul C. Buerlen	203	Linda J. Finster	129
54 Beaver Dam Road		6 Clifton Road	
Candidate for Re-election			
James F. Gannon	221	Francis E. Hartig	196
5 Westfield Road		2 Ridge Avenue	
Candidate for Re-election			
Carol D. Moores	205	Harris B. Nollman	205
1 Curtis Road		27 Barnesdale Road	
Candidate for Re-election			
Russell J. Bayley	209	Donna Sandler	213
6 Crescent Street		17 Westfield Road	
T. Philip Conaty	215	Diane L. Stevens	216
15 Nottingham Drive		9 Surrey Lane	
		Jack R. Stevens	192
		9 Surrey Lane	



PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT TWO

Elected for a Three-Year Term

Victoria Braverman	279	Mark H. Raider	335
18 Elwin Road		6 Oxbow Road	
Candidate for Re-election			
Joan R. Mathews	250	Alice M. Rotfort	270
96 Speen Street		12 Oxbow Road	
Candidate for Re-election			
Janice L. Parsons	255	Edward Salamoff	299
15 Greenleaf Road		19 D Street	
Candidate for Re-election			
Benjamin Greenberg	249	Alan E. Steinberg	258
4 Elwin Road		4 Ivy Lane	

Elected for a Two-Year Term

Herman B. Levitz	227	Peter C. Chisholm	228
32 Elwin Road		1 Woodbine Road	
Candidate for Re-election			
Lawrence C. O'Brien	247	Karen Ina Greenberg	232
2 Shady Oak Lane		4 Elwin Road	
Candidate for Re-election			
Mary J. Trundy	221	Charles S. Karp	241
19 Woodbine Road		16 Oxbow Road	
Candidate for Re-election			
Robert G. Watson	229	Peter Nagel	238
52 Burning Tree Road		17 Ranger Road	
Candidate for Re-election			

Elected for a One-Year Term

Harold L. Morris	220	David J. Collum	210
18 Linwood Road		14 Millbrook Road	
Candidate for Re-election			
Samuel N. Muto	217	LeRoy A. Gilbert	216
85 Kendall Lane		11 Burning Tree Road	
Candidate for Re-election			
John D. Sowles	218	Joseph T. Hayes	220
50 Speen Street		165 Howe Street	
Candidate for Re-election			
Cynthia Mae Stroschein	212	Mark Manski	186
14 Speen Street		23 Larkspur Way	
Candidate for Re-election			

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT TWO

DEFEATED LIST

Raymond L. Pearl	183	Mitchell L. Barlas	179
38 Pilgrim Road		15 LaCosta Drive	

PRECINCT THREE (See also page 47 for Members elected for Two-Year Terms)

Elected for a Three-Year Term

David L. Condon, Jr.	303	Marjorie A. White	289
30 Forest Avenue		120 Pond Street	
Candidate for Re-election		Candidate for Re-election	
Charles R. E. Mahaney	260	Kevin B. Keane	253
57 Fairview Avenue		84 West Central Street	
Candidate for Re-election			
Walter B. Robinson	253	Arthur W. Lamont	255
12 Tucker Street		34 West Street	
Candidate for Re-election			
Lawrence V. Sticka	318	James D. Webb	261
16 Hudson Street		14 Fairview Avenue	
Candidate for Re-election		Candidate for Re-election	

Elected for a One-Year Term

Kenneth Levitt	190	Richard H. Keene	218
12 Fiske Street		17 Lena Road	
Candidate for Re-election			
W. Brian Robinson	206	Marion H. McCann	185
12 Tucker Street		24B Cedar Gardens	
Candidate for Re-election			
Ruth M. Rogers	202	Donna M. McKenzie	219
113 West Central Street		7 Bolser Avenue	
Candidate for Re-election			
Bruno T. Tassinari	224	William C. Skinner	186
159 South Main Street		137 South Main Street	
Candidate for Re-election			

DEFEATED LIST

John C. M. Lawson, Jr.	180	Kathleen Gould	175
17 Green Street		6 Tucker Street	
Candidate for Re-election			
Richard B. Pingree	156	Mary L. Greel	153
1 Point Street		11 Bunker Lane	
Candidate for Re-election			
George V. Spires	134	Andrew J. Lashenske	130
11 Tucker Street		66 High Street Ext.	
Candidate for Re-election			
		Walter E. Salvi, Jr.	142
		41 High Street	

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT THREE

DEFEATED LIST (Continued)

Alice L. Stifter	178	Andrea L. Pogarian	152
171 South Main Street		37 Fiske Street	
Candidate for Re-election			
Roland A. Gallo	137	Walter T. Szretter	137
175 South Main Street		15 Hudson Street	
Candidate for Re-election			

PRECINCT FOUR

Elected for a Three-Year Term

Howard O. Balcom	283	George B. Kennedy	255
57 Fisher Street		407 Lakeview Gardens	
Candidate for Re-election		Candidate for Re-election	
Shirley M. Brown	267	John D. Killeen	273
Megonko Road		1 Fisher Street	
Candidate for Re-election			
Theresa A. Crespi	271	Ruth M. Klein	276
8 Arcadia Road		15 Ash Street	
Candidate for Re-election		Candidate for Re-election	
Francis E. Fitzgerald	284	James N. Luttrell	270
7 Lakewood Road		11 Lakewood Road	
Candidate for Re-election		Candidate for Re-election	

Elected for a Two-Year Term

Edith Alpers	243	James F. McQueeney	232
67 Lake Shore Road		22 Birch Road	
Candidate for Re-election		Candidate for Re-election	
Constance R. Hutchins	225	Lona L. Mills	231
16 Lakewood Road		73 Evergreen Road	
Candidate for Re-election		Candidate for Re-election	
Jean K. Luttrell	247	Thomas C. O'Keefe	231
11 Lakewood Road		29 Lake Shore Road	
Candidate for Re-election		Candidate for Re-election	
Walter D. Mahoney	251	D. Elizabeth Townsend	239
19 Cypress Road		5 Lakewood Road	
Candidate for Re-election		Candidate for Re-election	



PROCEEDINGS (Continued)

PRECINCT FOUR

Elected for a One-Year Term

Mildred M. Cardillo	205	A. Richard Miller	220
59 West Central Street		61 Lake Shore Road	
Candidate for Re-election		Candidate for Re-election	
Andrew A. Cecchi	201	William J. Novak	214
9 Bellevue Road		50 Fisher Street	
Candidate for Re-election		Candidate for Re-election	
Alice A. Deneault	220	James C. McKenna	219
36 Evergreen Road		75 Summer Street	
Candidate for Re-election			
Lyman M. Hutchins Jr.	215	Luciano N. Scianna	199
16 Lakewood Road		48 Washington Avenue	
Candidate for Re-election			

DEFEATED LIST

Vincent C. Evangelista	181	Robert Ward	194
85 Middlesex Avenue		26 Lake Street	
Candidate for Re-election		Candidate for Re-election	
Nicholas P. Scianna	191	Joseph B. Alpers	175
11 Bellevue Road		57 Lake Shore Road	
Candidate for Re-election			

PRECINCT FIVE

Elected for a Three-Year Term

Melvin F. Albert	314	Lois M. Masterson	281
12 Flynn Street		31 Stratford Road	
Candidate for Re-election		Candidate for Re-election	
Erica E. Ball	371	Robert P. Springer	285
11 Russell Circle		28 Russell Circle	
Candidate for Re-election		Candidate for Re-election	
Jay H. Ball	315	Hannah R. Wasserman	342
11 Russell Circle		5 Liberty Street	
Candidate for Re-election		Candidate for Re-election	
Anna V. Dunn	266	Jay I. Rappaport	304
41 Felch Road		7 Flynn Street	
Candidate for Re-election			

Elected for a Two-Year Term

Harry Albert	241	Marvin R. Gould	242
12 Flynn Street		18 Appleton Road	
Candidate for Re-election		Candidate for Re-election	
Barry W. Clifford	225	Edward J. Pons	252
4 Rutledge Lane		19 Wentworth Road	
Candidate for Re-election		Candidate for Re-election	
Ronald W. Clifford	214	Herbert J. Cole	240
4 Rutledge Lane		18 Richard Road	
Candidate for Re-election			
Ernest W. Goldschmidt	252	Sherman N. Rosen	232
5 Rutledge Road		25 Liberty Street	
Candidate for Re-election			

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT FIVE

Elected for a One-Year Term

David D. Holland	188	James E. Duffy	198
47 Wethersfield Road		15 Richard Road	
Candidate for Re-election			
Marion E. King	196	Kenneth Gross	194
16 Sheffield Road		17 Russell Circle	
Candidate for Re-election			
Richard J. McCraw	170	Beth S. Melanson	194
45 Felch Road		29 Wethersfield Road	
Candidate for Re-election			
Frederick L. Sanford, Jr.	209	Richard L. Swartz	201
32 Felch Road		25 East Evergreen Road	
Candidate for Re-election			

A Special Election was held on March 14, 1977, to break the tie vote between Richard J. McCraw and J. William Clark, Jr., both candidates received 170 votes in the Annual Town Election held on March 7, 1977. Richard J. McCraw received 11 votes at the Special Election. J. William Clark Jr. received 3 votes. Richard J. McCraw was declared the winner and became a Town Meeting Member for a One-Year Term.

DEFEATED LIST

J. William Clark, Jr.	170	John W. King	143
3 Hampshire Drive		17 Leighton Street	
Candidate for Re-election		Candidate for Re-election	
Paul V. Griffin, Jr.	169	Lois M. Boisvert	155
25 Stratford Road		35 Bradford Road	
Candidates for Re-election			
Joseph A. Hall, Jr.	159		
1 Ferndale Road			
Candidate for Re-election			

PRECINCT SIX

Elected for a Three-Year Term

James H. Campbell	265	Jacqueline I. Ladd	312
137 Oak Street		15 Massachusetts Avenue	
Candidate for Re-election		Candidate for Re-election	
Barbara A. Chinetti	270	Paul F. Ladd	350
36 Centre Street		15 Massachusetts Avenue	
Candidate for Re-election		Candidate for Re-election	

PROCEEDINGS (Continued)

PRECINCT SIX

Elected for a Three-Year Term (Continued)

Robert I. Cohen	268	Marshall Lebowitz	351
42 Harwood Road		2 Abbott Road	
Candidate for Re-election		Candidate for Re-election	
Virginia A. Connors	277	Waldo M. Maffei	278
17 Euclid Avenue		7 Byron Road	
Candidate for Re-election		Candidate for Re-election	

Elected for a Two-Year Term

Nicholas E. Connors	247	Sumner Segall	246
14 Alden Street		10 Fox Hill Drive	
Candidate for Re-election		Candidate for Re-election	
James L. Gleason	236	Charles A. Kearney, Jr.	243
3 Gibbs Street		4 Gibbs Street	
Candidate for Re-election			
Russell B. Noble	244	Helen Ruth Paull	234
28 Beverly Road		49 Centre Street	
Candidate for Re-election			
Henri Prunaret	250	Richard A. Prescott	231
Frost Street		15 Beverly Road	
Candidate for Re-election			

Elected for a One-Year Term

Ida E. Franceschi	218	John A. Flanagan	223
24 Indian Rock Drive		8 Otis Street	
Candidate for Re-election			
Renzo Franceschi	200	Richard C. Iliff	206
24 Indian Rock Drive		35 Beverly Road	
Candidate for Re-election			
William Gallerani	214	Pamela A. Kukla	230
8 Gannett Road		32 Centre Street	
Candidate for Re-election			
Robert H. Hedges	202	Andrew M. Levenson	207
3 Cabot Street		2 Ingleside Road	
Candidate for Re-election			

DEFEATED LIST

May S. Jacobson	176	Joseph E. Storer	174
32 Clubhouse Lane		10 Alden Street	
Candidate for Re-election		Candidate for Re-election	



PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT SEVEN

Elected for a Three-Year Term

Edward J. Carey, Jr. 383  
24 MacArthur Road  
Candidate for Re-election

Gael T. Daly 307  
22 MacArthur Road  
Candidate for Re-election

Timothy B. Daly 317  
22 MacArthur Road  
Candidate for Re-election

Lawrence J. Devereaux 311  
20 Pleasant Street  
Candidate for Re-election

Richard A. Foley 328  
109 Walnut Street  
Candidate for Re-election

Richard H. Knight 334  
21 Bay State Road  
Candidate for Re-election

Charles F. Murphy 339  
104 Walnut Street  
Candidate for Re-election

Mary F. Sirois 321  
55 Bacon Street

Elected for a Two-Year Term

Diana M. Becker 304  
19 Strawberry Hill Road  
Candidate for Re-election

Mary E. Getchell 267  
11 Retrop Road  
Candidate for Re-election

Edward A. Herosian 267  
1 Border Road  
Candidate for Re-election

Cornelius J. McKeown 255  
100 Union Street  
Candidate for Re-election

Kathleen W. Rooney 272  
4 Nimitz Circle  
Candidate for Re-election

John W. Clisham 299  
26 Oak Street  
Candidate for Re-election

David Trachtman 259  
21 Pauline Drive

Paul J. Trudeau 258  
35 Marion Street

Elected for a One-Year Term

Merna Margil 249  
107 Walnut Street  
Candidate for Re-election

Robert S. Margil 241  
107 Walnut Street  
Candidate for Re-election

David A. Palmer 246  
6 Deerfield Lane  
Candidate for Re-election

Bernard E. Porter 251  
16 Pauline Drive  
Candidate for Re-election

Alan G. Rodman 252  
98 Union Street  
Candidate for Re-election

Edith L. Shagoury 240  
135 East Central Street

Robert I. Shagoury 231  
135 East Central Street

Sheila F. Sutfin 223  
5 Halsey Way

DEFEATED LIST

James P. Carton, Jr. 207  
187 East Central Street

Guido M. Lorenzi 212  
30 Oak Street

Leo B. Pessin 190  
23 Pauline Drive

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT EIGHT

Elected for a Three-Year Term

James Argir	297	George H. Wallace	302
8 Arthur Street		139 North Main Street	
Candidate for Re-election		Candidate for Re-election	
Thomas L. Klein	276	Patrick J. Coan, Jr.	288
133 North Main Street		45 Park Avenue	
Candidate for Re-election			
Catherine G. Matzilevich	346	Edward C. Kattany, Jr.	302
27 Florence Street		15 Kinsman Place	
Candidate for Re-election			
Elsie J. Millett	265	Kathleen Kattany	286
72 Walnut Street		15 Kinsman Place	
Candidate for Re-election			

Elected for a Two-Year Term

Janet B. Adams	255	Edward F. Malloy	241
42 Highland Street		46 Marion Street	
Candidate for Re-election		Candidate for Re-election	
Thomas F. Carr	252	Jerry D. Millett	254
9 Kinsman Place		72 Walnut Street	
Candidate for Re-election		Candidate for Re-election	
John L. Clark	255	Abdul R. Rahman	241
26 Franconia Avenue		38 Walnut Street	
Candidate for Re-election			
Gerald E. Dyer	243	Arthur E. Wright, Jr.	244
43 North Main Street		202 Bacon Street	
Candidate for Re-election			

Elected for a One-Year Term

Henry S. Dowst	229	David L. Tupper	212
51 Harvard St. Ext.		9 Winnemay Street	
Candidate for Re-election		Candidate for Re-election	
Joseph M. Graham	204	Fiske Adams	233
28 Harvard Street		42 Highland Street	
Candidate for Re-election			
Deane H. McRobert	237	Anne S. Rollins	232
21 Walnut Street		33 Florence Street	
Candidate for Re-election			
William B. Sherman	214	William D. Rollins	205
56 Park Avenue		33 Florence Street	
Candidate for Re-election			

PROCEEDINGS (Continued)  
TOWN MEETING MEMBERS  
PRECINCT EIGHT  
DEFEATED LIST

Charles M. Dewey	188	Thomas J. Lyons, Jr.	201
37 Walnut Street		51 Washington Street	
Christine G. Kelley	181		
97 South Avenue			

PRECINCT NINE

Elected for a Three-Year Term

George F. Barnicle	319	George J. Talis	300
5 Atherton Street		123 Union Street	
Candidate for Re-election			
Samuel S. Crisafulli	420	Anthony A. Tomasetti	387
1 Webster Street		66 Pond Street	
Candidate for Re-election		Candidate for Re-election	
Joseph F. Giannetti	311	Oscar A. Zullo	300
85 South Main Street		22 Jefferson Street	
Candidate for Re-election			
Mary R. Leavitt	353	John D. Mahaney	301
1 Westview Terrace		15 Lincoln Street	
Candidate for Re-election		Candidate for Re-election	

Elected for a Two-Year Term

Marie A. Barnicle	267	Thomas J. Shea	278
5 Atherton Street		12 Madison Street	
Candidate for Re-election		Candidate for Re-election	
William J. Belmore	267	Richard A. Cashman	281
19 Concord Street		23 Cottage Street	
Candidate for Re-election			
Herbert A. Black, II	272	Herbert M. Haswell	264
26 West Central Street		5 Sheridan Street	
Candidate for Re-election			
Thomas F. Morris	278	Joseph T. Kane	281
9 Sherman Street		4 Coolidge Avenue	
Candidate for Re-election			

Elected for a One-Year Term

Charles M. Ahern, Jr.	250	Robert W. Eisenmenger	223
5 Nobby Lane		92 Woodland Street	
Candidate for Re-election		Candidate for Re-election	
David L. Casey	255	Daniel L. McGee	237
31 Morse Street		16 Woodland Street	
Candidate for Re-election		Candidate for Re-election	
Helena M. Coleman	259	Lois N. Talis	230
17 Lincoln Street		123 Union Street	
Candidate for Re-election		Candidate for Re-election	



PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT NINE

Elected for a One-Year Term (Continued)

Winifred M. Coleman	247	Mary Patricia Craig	247
17 Lincoln Street		61 East Central Street	
Candidate for Re-election			

DEFEATED LIST

Francine May Brown	208	Edward P. Cushing	210
3 Juniper Lane		35 Plain Street	
Candidate for Re-election		Candidate for Re-election	
Francis A. Mailhiot, Jr.	145	Edward F. Kerrissey	192
21 Concord Street		6 Jefferson Street	
Candidate for Re-election			
Robert I. Pipe	171	Susan E. Kerrissey	168
46 Woodland Street		6 Jefferson Street	
Candidate for Re-election			
Edna G. Sargent	189	Wesley Michael Lipchak, Jr.	84
23 Pearl Street		44 Woodland Street	
Candidate for Re-election			
Bernard Saulnier	122	William F. Lyons	163
168 Woodland Street		24 Circular Avenue	
Candidate for Re-election			
Richard F. Wright	141	Jayne MacPherson	133
7 Rockwood Road		3 Webster Street	
Candidate for Re-election			
Roy E. Wyman	196	Janice M. McGrath	193
20 Plain Street		23 Union Street	
John L. Donahue	185	Leo V. McGrath	173
42 High Street		23 Union Street	
Fred L. Hildreth	186	Gerard A. McWeeney, Jr.	122
30 Pitts Street		26 Pitts Street	

PRECINCT TEN

Elected for a Three-Year Term

George H. Ames	324	George E. Lamprey	356
175 Woodland Street		12 Water Street	
Candidate for Re-election		Candidate for Re-election	
Robert B. Brack	321	Peter J. Schellenberg	383
8 Sassamon Road		11 Glen Street	
Candidate for Re-election		Candidate for Re-election	
Dight W. Crain	346	Anthony Melchiorri	340
10 Clover Lane		97 Rockland Street	
Candidate for Re-election			
Donald E. Hughes	362	Charles W. Emanuelli	317
47 Eliot Street		102 Glen Street	
Candidate for Re-election			

Elected for a Two-Year Term

Frances L. Arena	300	Carol Moore Keniry	283
8 Hillcrest Avenue		49 Farwell Street	
Candidate for Re-election		Candidate for Re-election	

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT NINE

Elected for a Two-Year Term (Continued)

Salvatore Arena	288	James C. Robertson	286
8 Hillcrest Avenue		Pegan Lane	
Candidate for Re-election		Candidate for Re-election	
William D. Boyle	289	Roger G. Weaving	288
118 Cottage Street		24 Morningside Avenue	
Candidate for Re-election		Candidate for Re-election	
Milton E. Gilbert	294	Rita M. Doran	294
7 Clover Lane		46 Glen Street	
Candidate for Re-election			

Elected for a One-Year Term

David H. Dimmick	257	James V. Arena	232
10 Sassamon Road		5 Pinewood Avenue	
Candidate for Re-election			
Lawrence Paul Gilbert	238	David E. Marr	268
7 Clover Lane		199 Union Street	
Candidate for Re-election			
John A. Hughes	250	John B. O'Reilly	229
6 Rockridge Road		2 Ernest Drive	
Candidate for Re-election			
David I. Keniry	246	Charlotte A. Weaving	231
49 Farwell Street		24 Morningside Avenue	
Candidate for Re-election			

A Special Election was held on Thursday, March 17, 1977, to break the tie vote between John B. O'Reilly and Jerry V. Cardellicchio - both candidates received 229 votes in the Annual Town Election held on March 7, 1977.

John B. O'Reilly received 13 votes

Jerry V. Cardellicchio received 6 votes at the Special Election.

John B. O'Reilly was declared the winner and he became a Town Meeting Member for a one-year term.

DEFEATED LIST

Jerry V. Cardellicchio	229	Rachel Gilbert	225
4 Countryside Road		7 Clover Lane	
Candidate for Re-election		Candidate for Re-election	
Paul E. Davis	220	Edward H. Gleason	191
68 Cottage Street		47 Farwell Street	
Candidate for Re-election		Candidate for Re-election	
Harold F. DeBruyn	227	Frances L. Harris	180
6 Indian Ridge Road		201 Union Street	
Candidate for Re-election		Candidate for Re-election	

PROCEEDINGS (Continued)

TOWN MEETING MEMBERS

PRECINCT TEN

DEFEATED LIST (Continued)

Norma A. O'Leary 4 Michael Terrace Candidate for Re-election	196	Mary B. Glynn 34 Eliot Street	163
Pandy S. Apostol 5 Woodland Street	162	Arthur W. Hurst 166 South Main Street	190
Dominic M. Capriole 160 South Main Street	76	Dale W. James 32 Farwell Street	97
James K. Fallon 103 Glen Street	221	Herbert Schwartz 21 Morningside Avenue	140
A. Lawrence Glynn 34 Eliot Street	142		

TOWN MEETING MEMBERS

PRECINCT THREE (from page 37)

Elected for a Two-Year Term

Jean W. Alcock 33 High Street Candidate for Re-election	250	Margaret A. Berdan 216 Pond Street Candidate for Re-election	229
Mary A. Brown 1 West Street Candidate for Re-election	235	Dorothy V. Murphy 216 Pond Street Candidate for Re-election	224
Myron J. Douglas 55 Speen Street Candidate for Re-election	238	Edward F. Perry 203 Pond Street Candidate for Re-election	244
Robert F. Driscoll 19 Forest Avenue Candidate for Re-election	226	George E. Rogers 113 West Central Street Candidate for Re-election	234

A Record of the Proceedings of the Annual Town Election  
held on March 7, 1977.

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK



WARRANT  
for  
SPECIAL TOWN REFERENDUM  
MARCH 7, 1977

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1	in Kennedy Junior High School
The voters of Precinct No. 2	in Cole School
The voters of Precinct No. 3	in Natick Senior High School
The voters of Precinct No. 4	in Murphy School
The voters of Precinct No. 5	in Wilson Junior High School
The voters of Precinct No. 6	in East Natick School
The voters of Precinct No. 7	in Lilja School
The voters of Precinct No. 8	in Center School
The voters of Precinct No. 9	in Harold Johnson School
The voters of Precinct No. 10	in the Memorial School

MONDAY, MARCH 7, 1977

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled to then and there vote YES or NO on the following question submitted to the voters:-

"Shall the Town accept the provisions of Chapter 71, Sections 16-16I inclusive of the General Laws, providing for the establishment of a regional vocational-technical school district to consist upon acceptance of said section by the towns of Dedham, Natick and either Wellesley or Milton, or both, and for the leasing and construction, maintenance and operation of a regional school by the said district in accordance with the provisions of a proposed agreement filed with the Selectmen?"

All ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts, and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Town Office Building, West Central Street; the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Clerk's Office, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

SPECIAL TOWN REFERENDUM (Continued)

Above locations being at least one public place in each Precinct in the Town of Natick, seven days at least before March 7, 1977, also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be seven days at least before the day appointed for said meeting, said publication to be February 16, 1977.

Given under our hands this 14th day of February, A.D., 1977.

Daniel J. O'Leary

William H. White

Peter H. Garland

Erica E. Ball

SELECTMEN of NATICK

A TRUE COPY

ATTEST: William B. Rogers  
CONSTABLE

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

Natick, February 23, 1977

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant, Saturday, February 19, 1977, also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick, in the issue dated February 17, 1977.

William B. Robers  
CONSTABLE

A record of the Warrant and the Officer's Return Thereon

Edward W. Devereaux  
TOWN CLERK

PROCEEDINGS

Natick, March 7, 1977

Meetings opened in all eight Precincts at 8:00 A.M. with the usual legal formalities.

RESULT: After the returns from all ten Precincts were canvassed by the Registrars of Voters and announced by the Chairman of the Board.

TOTAL VOTE CAST: 6,805

TOTAL VOTE BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
798	613	645	613	580	676	712	595	767	806	6,805

QUESTION: " SHALL THE TOWN ACCEPT THE PROVISIONS OF CHAPTER 71, SECTIONS 16-16 INCLUSIVE OF THE GENERAL LAWS, PROVIDING FOR THE ESTABLISHMENT OF A REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT TO CONSIST UPON ACCEPTANCE OF SAID SECTION BY THE TOWNS OF DEDHAM, NATICK AND EITHER WELLESLEY OR MILTON, OR BOTH, AND FOR THE LEASING AND CONSTRUCTION, MAINTENANCE AND OPERATION OF A REGIONAL SCHOOL BY THE SAID DISTRICT IN ACCORDANCE WITH THE PROVISIONS OF A PROPOSED AGREEMENT FILED WITH THE SELECTMEN?"

<u>PRECINCT</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
YES	612	459	497	440	482	474	560	473	586	591	5,174
NO	186	154	147	173	98	202	152	122	178	215	1,627

A Record of the Proceedings of the Special Town Referendum held on March 7, 1977.

Edward W. Devereaux

TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux

TOWN CLERK



WARRANT  
for  
ANNUAL TOWN MEETING  
MARCH 7, 1977

You are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in Natick Senior High School Auditorium, Natick,

TUESDAY, MARCH 15, 1977

at 7:30 P.M. then and there to act on the following articles. The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be published in two separately owned newspapers, if such exist, of general circulation in said Town, namely, "The Natick Bulletin", and the "Natick Edition of the South Middlesex News", said publication to be no later than the second Thursday following the first Monday of January before the date of said meeting, March 7, 1977; and you are also directed to post attested copies of said Warrant within two weeks following said publication in each of the Post Offices in said Natick, and at the following public places in said Natick, to wit: Entrance to Town Office Building, West Central Street; the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Clerk's Office, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick, and the Natick Post Office.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 3rd day of January, A.D., 1977.

Daniel J. O'Leary

William H. White

Peter H. Garland

Erica E. Ball

SELECTMEN of NATICK

A TRUE COPY

ATTEST: William B. Rogers

CONSTABLE

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

Natick, January 20, 1977

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Tuesday, January 18, 1977, also by causing an attested copy of said Warrant to be published in the newspapers called "The Natick Bulletin" and the "Natick Edition of the South Middlesex News", these newspapers published in the said Town of Natick, in the issues dated January 12, 1977.

William B. Rogers  
CONSTABLE Town of Natick

A True Copy of the Warrant and the Officer's Return Thereon.

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

ANNUAL TOWN MEETING

SECOND SESSION

MARCH 15, 1977

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

The Invocation was delivered by Monsignor Mahoney, Pastor of St. Patrick's Church of Natick.

All Town Meeting Members were sworn in by the Moderator.

Town Clerk, Edward W. Devereaux, was sworn in by the Moderator, Philip M. Quatrala.

## SECOND SESSION (Continued)

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Moderator then expressed his views relative to conducting Town Meeting and the procedures he considered to be in the best interest of all concerned.

The Warrant for the Annual Town Meeting and the Finance Committee Report were mailed to all Town Meeting Members and the various Town Boards and Officials on Friday, March 4, 1977.

The Finance Committee held its Public Hearing on the Warrant Articles on Tuesday, January 18, 1977, at the Natick Senior High School at 7:30 P.M.

The Planning Board held its Public Hearing on the Articles of the Warrant for the Annual Town Meeting on Wednesday, February 9, 1977, at 7:30 P.M. in the Town Office Building, 17 West Central Street.

The Finance Committee reported to the Town Meeting body through its Chairman, Joel Rosenthal.

Voted, Unanimously, to adopt this Resolution offered by Mr. Gould:-

That when we adjourn this session of the Annual Town Meeting of 1977, we adjourn until 7:30 P.M., Tuesday, next, in this Auditorium.

Voted, Unanimously, to enter in the official records the following Resolution, offered by Mr. John Sowles:-

I deem it appropriate to place in the official records of the Town this Resolution:

In recognition of his performance as interim Moderator in the last Town Meeting be it resolved that this Town Meeting express its warm and sincere commendation to Town Clerk, Edward W. Devereaux, for a job well done.

His expertise and judicious manner in running the Town Meeting was of such high caliber that it deserves the acclamation and expression of thanks of this body.



ARTICLE 1  
(Personnel Board)

To see if the Town, pursuant to the authority contained in Section 180A of Chapter 41 of the General Laws, will vote to amend the By-laws by adding to Article VI-(a), Sections 2 and 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, Unanimously, to table the subject matter of Article 1.

ARTICLE 1-A  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local No. 1116, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$179,279.00 to fund collective bargaining agreements itemized as follows:

PWD Administration -	
Salaries & Wages	\$ 3,600.00
Expense	2,056.00
PWD Engineering	
Salaries & Wages	4,924.00
PWD Equipment Maintenance	
Salaries & Wages	12,768.00
Forestry	
Salaries & Wages	12,184.00
Expense	112.00
PWD Sanitation	
Salaries & Wages	33,958.00
PWD Sewer	
Salaries & Wages	21,059.00
PWD Town Dump	
Salaries & Wages	5,527.00
PWD Highway	
Salaries and Wages	48,162.00
Recreation	
Salaries and Wages	7,815.00
Expense	188.00
PWD Water	
Salaries and Wages	26,926.00

TOTAL	\$ 179,279.00
-------	---------------

and that the said sum of \$179,279.00 be appropriated from the Current Tax Levy.

ARTICLE 1-B  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local 1116, Clerical Workers' Bargaining Unit, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-B.

ARTICLE 1-C  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO.

Voted, Indefinite Postponement of the subject matter of Article 1-C.

ARTICLE 1-D  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-D.

ARTICLE 1-E  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and Local No. 311, International Brotherhood of Police Officers, NAGE, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-E.

ARTICLE 1-F  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-F.

ARTICLE 1-G  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Lieutenants Association, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-G.

ARTICLE 1-H  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Sergeants Association, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-H.

ARTICLE 1-I  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of agreements reached between the Town and any other duly recognized collective bargaining units of Town of Natick employees, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 1-I.

ARTICLE 2  
(Town Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and if any increases are voted over amounts of salary voted for the preceding year, to appropriate the money necessary to pay such increases for the fiscal year 1977-1978.

3-3:	Board of Selectmen, Chairman	\$ 750.00
	Board of Selectmen, 2nd Member	620.00
	Board of Selectmen, 3rd Member	620.00
	Board of Selectmen, 4th Member	620.00
	Board of Selectmen, 5th Member	620.00
3-5:	Town Treasurer	5,513.00
3-6:	Town Collector	13,913.00
3-7:	Board of Assessors, Chairman	550.00
	Board of Assessors, 2nd Member	550.00
	Board of Assessors, 3rd Member	550.00
3-9:	Town Clerk	20,000.00



## Article 2 (Continued)

3-15:	Board of Public Works, Chairman	\$	550.00
	Board of Public Works, 2nd Member		550.00
	Board of Public Works, 3rd Member		550.00
4-6:	Tree Warden		550.00
5-1:	Board of Public Health, Chairman		550.00
	Board of Public Health, 2nd Member		550.00
	Board of Public Health, 3rd Member		550.00

and that the sum of \$2,806.00 be appropriated from the Current Tax Levy to augment the salary of the members of the Board of Selectmen, Town Treasurer, Town Collector, Town Clerk, Members of the Board of Public Works, Tree Warden and the Members of the Board of Health.

## ARTICLE 3 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for General Government for maintenance and operation of the following departments and other purposes, for the fiscal year 1977-78.

- |                        |                                      |
|------------------------|--------------------------------------|
| 1. Finance Committee   | 9. Town Clerk                        |
| 2. Personnel Board     | 10. Board of Registration            |
| 3. Selectmen           | 11. Planning Board                   |
| a. Executive Secretary | 12. Board of Appeals                 |
| b. Planning Director   | 13. Rent Town Offices                |
| 4. Town Comptroller    | 14. Town Office Building Maintenance |
| 5. Town Treasurer      | 15. PWD Administration               |
| 6. Town Collector      | 16. PWD Engineering                  |
| 7. Board of Assessors  | 17. PWD Equipment Maintenance        |
| 8. Town Counsel        |                                      |

Voted, that the Town appropriate the sum of \$965,420.00 for General Government for the maintenance and operation of the following departments and other purposes, for the fiscal year July 1, 1977 to June 30, 1978, to be expended for the specific purposes hereinafter designated, and only for such purposes, under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

3-1:	Finance Committee, Salaries & Wages	\$	8,000.00
	Finance Committee, Expenses		7,461.00
3-2:	Personnel Board, Salaries & Wages		1,440.00
	Personnel Board, Expenses		400.00
3-3:	Board of Selectmen, Salaries & Wages		84,741.00
	Expenses		7,025.00
	Stenographic Service		100.00
	Dues, Mass. League of Cities & Towns		1,515.00
	Labor Relations Consultant		8,500.00
	Labor Relations Consultant Expenses		1,000.00
	Publication Union Contracts		100.00
	Executive Secretary Expense		150.00
	Planning Director Expense		525.00

### Article 3 (Continued)

3-4:	Comptroller		
	Salaries & Wages	\$	42,153.00
	Expenses		3,900.00
	Lease Acct. Machine		4,485.00
	Supplies for Elec. Equipment		1,000.00
3-5:	Treasurer		
	Salaries & Wages		28,977.00
	Expenses		9,001.00
	Treasurer- Special Items		
	Electronic Bookkeeping Machine Lease		4,447.00
	Electronic Bookkeeping Machine Supplies		3,000.00
	Electronic Bookkeeping Machine Maint.		1.450.00
3-6:	Collector		
	Salaries & Wages		46,920.00
	Expenses		15,740.00
3-7:	Assessors, Salaries & Wages		59,570.00
	Expenses		9,800.00
	Processing & Handling Re & PP Tax Bills		6,000.00
3-8:	Town Counsel		
	Salaries & Wages		25,000.00
	Expenses		7,350.00
	Outside Counsel		5,000.00
	Survey, Appraisals,		
	Rec. & Witness Fees		6,000.00
	Damage Claims		300.00
3-9:	Town Clerk		
	Salaries & Wages		59,817.00
	Expenses		5,450.00
	Election & Town Meeting Salaries		
	& Wages		13,976.00
	Election & Town Meeting, Expenses		13,500.00
	Voting Machine Maintenance		1,200.00
3-10:	Board of Registrars		
	Salaries & Wages		7,900.00
	Expenses		11,200.00
3-11:	Planning Board		
	Salaries & Wages		9,083.00
	Expenses		6,950.00
	Print Subdiv. Rules & Regulations		1.00
	Legal Expense		1.00
3-12:	Board of Appeals		
	Salaries & Wages		11,321.00
	Expenses		3,551.00

Article 3 (Continued)

3-13:	Rent of Town Offices	\$	22,828.00
3-14:	Town Office Building		
	17 West Central Street		
	Maintenance		12,800.00
	Town Office Building		
	10 Wilson Street		
	Maintenance		3,800.00
	Town Office Building		
	17 West Central Street		
	Cleaning Service		5,300.00
	Water Cooler		150.00
	Town Office Building		
	10 Wilson Street		
	Roof Repairs		600.00
3-15:	Public Works Department		
	Administration Salaries & Wages		99,443.00
	Administration Expenses		27,210.00
	Administration Garage Door Expense		1,000.00
	Administration Out-of-State Travel		100.00
3-16:	Public Works Department		
	Engineering Salaries & Wages		69,582.00
	Engineering Expenses		1,780.00
3-17:	Public Works Department		
	Equipment Maintenance		
	Salaries & Wages		97,577.00
	Equipment Maintenance Expenses		71,250.00
	Equipment Maintenance		
	Repairs to Bulldozer		2,000.00
	Equipment Maintenance		
	Repairs to Gravel Pit		2,000.00
	Equipment Maintenance		
	Special Equipment Alarms		1,600.00
	Equipment Maintenance		
	2 Garage Doors		1,400.00

and that said sum of \$965,420.00 be appropriated from the Current Tax Levy.



ARTICLE 4  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Protection of Life and Property for maintenance and operation of the following departments, and other purposes, for the fiscal year 1977-1978:

- |                         |                                 |                             |
|-------------------------|---------------------------------|-----------------------------|
| 1. Police Department    | 4. Building Department          | 7. Dog Officer              |
| 2. Fire Department      | 5. Sealer of Weights & Measures | 8. Burial Officer           |
| 3. Militia Rifle Ranges | 6. Forestry Department          | 9. Civil Defense            |
|                         |                                 | 10. Conservation Commission |
|                         |                                 | 11. Historic District Comm. |

Voted, to table the subject matter of Article 4.

Removed from the table Fifth Session, March 29, 1977. (Page 373)

ARTICLE 5  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Health and Sanitation for maintenance and operation of the following departments, and other purposes, for the fiscal year 1977-1978:

- |                     |                   |
|---------------------|-------------------|
| 1. Board of Health  | 4. PWD Sanitation |
| 2. Dental Clinic    | 5. PWD Sewer      |
| 3. Mosquito Control | 6. PWD Dump       |

Voted, that the Town appropriate the sum of \$671,482.00 for Health and Sanitation for maintenance and operation of the following departments and other purposes, for the fiscal year July 1, 1977 to June 30, 1978, to be expended for the specific purposes hereinafter designated and only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, itemized as follows:

5-1:	Board of Health	
	Salaries & Wages	\$ 84,577.00
	Expenses	13,700.00
	Co-operative Clinics	17,500.00
	Contagious Diseases	1,000.00
	Premature Baby Care	100.00
	Environmental Programs	1,500.00
5-2:	Dental Clinic	
	Salaries & Wages	6,700.00
	Expenses	5,850.00
5-3:	Mosquito Control	
	Salaries & Wages	17,498.00
	Expenses	10,900.00
5-4:	Public Works Department - Sanitation -	
	Salaries & Wages	236,711.00
	Expenses	4,400.00

## Article 5 (Continued)

5-5:	Public Works Department - Sewer -		
	Salaries & Wages	\$	120,492.00
	Expenses		29,880.00
	Renovate Sewer Pump Station		25,000.00
	Maintenance & Inspection		1,000.00
5-6:	Public Works Department - Town Dump -		
	Salaries & Wages		34,474.00
	Expenses		60,200.00

and that said sum of \$671,482.00 be appropriated as follows:

From Current Tax Levy	\$	495,110.00
From Sewer Earnings		152,723.50
From Sewer Surplus Revenue		23,648.50

## ARTICLE 6 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Highways and Bridges for maintenance and operation of the following departments, and other purposes, for the fiscal year 1977-1978:

1. Street Lighting
2. Christmas Lighting
3. Parking Meter Maintenance
4. PWD Highway

Voted, Unanimously, that the Town appropriate the sum of \$734,385.00 for Highways and Bridges for maintenance and operation of the following departments, and other purposes, for the fiscal year July 1, 1977 to June 30, 1978, to be expended for the specific purposes hereinafter designated and only for such purposes, under the direction of the respective Boards, Committees, or Officers of the Town, itemized as follows:

6-1:	Street Lighting	\$	180,000.00
6-2:	Christmas Lighting		1,100.00
6-3:	Parking Meter Maintenance		
	Salaries & Wages		10,598.00
	Expenses		3,005.00

Article 6 (Continued)

6-4: Public Works Department - Highway -	
Salaries & Wages	\$ 325,782.00
Expenses	46,900.00
Snow Removal	140,000.00
Traffic Mark & Signs	7,000.00
Sidewalk Curb Repairs	5,000.00
Sidewalk Construction (Betterment)	9,000.00
Chapter 90 Maintenance	6,000.00

and that said sum of \$734,385.00 be appropriated as follows:

From Parking Meter Earnings	13,603.00
From Current Tax Levy	654,637.00
From Federal Public Works	
Employment Act of 1976 - Title II Fund	66,145.00

10:25 P.M. Voted to adjourn until next Tuesday evening, 7:30 P.M. in this hall.

A Record of the Proceedings of the Second Session of the Annual Town Meeting of 1977.

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

ANNUAL TOWN MEETING  
THIRD SESSION  
MARCH 22, 1977

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

New Town Meeting Members were sworn in by the Moderator.

Voted, to remove Article 4 from the table.



ARTICLE 7  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Recreation Commission for the fiscal year 1977-1978.

Voted, to appropriate the sum of \$370,453.00 for maintenance and operation of the Recreation Commission for the fiscal year July 1, 1977 to June 30, 1978, itemized as follows:

Salaries & Wages	\$	215,835.00
Expenses		42,124.00
Out-of-State Travel		300.00
Custodian of School Building		15,600.00
Program for Handicapped		15,221.00
Program for Retarded		15,118.00
Fee Subsidized Programs		51,167.00
Fee Subsidized Program (Summer Resident Camping)		13,588.00
Community Concert Programs		1,500.00

and that said sum of \$370,453.00 be appropriated from the Current Tax Levy.

ARTICLE 8  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Veterans' Benefits and Veterans' Services for the fiscal year 1977-1978.

Voted, to appropriate the sum of \$158,047.00 for maintenance and operation of Veterans' Benefits and Services for the fiscal year July 1, 1977 to June 30, 1978, itemized as follows:-

Salaries & Wages	\$	28,432.00
Expenses		3,615.00
Benefits		126,000.00

and that said sum of \$158,047.00 be appropriated from the Current Tax Levy.

ARTICLE 9  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the support of Schools for the fiscal year 1977-1978.

Voted, to appropriate the sum of \$12,061,569.00 for the operation of the School Department for the Fiscal year July 1, 1977 to June 30, 1978, itemized as follows:-

Salaries & Wages	\$	9,944,947.00
Operating Expenses:		
Administration		68,955.00
Instruction	\$	522,452.00
Less Federal Funds		-104,690.00
Less METCO Tuitions		<u>- 36,341.00</u>
		381,421.00
Other School Services		99,199.00
Transportation		360,000.00
Operation & Maintenance of Plant		831,450.00
Building Renovations		25,000.00
Fixed Charges		250.00
Community Services		27,000.00
Acquisition of Fixed Assets		25,320.00
Program with Others		274,000.00
Regional Occupational Skill Center		24,000.00
	\$	<u>12,061,569.00</u>

and that the said sum of \$12,061,569.00 be appropriated as follows:-

From Released Appropriation from School Budget 1975 - 1976	\$	6,458.73
From Current Tax Levy		12,055,110.27

ARTICLE 10  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library for the fiscal year 1977-1978.

Voted, to appropriate the sum of \$299,471.00 for maintenance and operation of the Morse Institute Library for the fiscal year July 1, 1977 to June 30, 1978, itemized as follows:

Salaries & Wages	\$	225,721.00
Expenses		70,000.00
Collection of Natick Historical Photographs		2,500.00
Collection of Natick Historical Slides		1,250.00

and that said sum of \$299,471.00 be appropriated as follows:-

From State Aid - Libraries -	\$	11,646.38
From Dog Licenses - County 1976 -		2,752.55
From Current Tax Levy		285,072.07

ARTICLE 11  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Pensions and Annuities for the fiscal year 1977-1978, as follows:

1. Non-Contributory Pensions
2. Non-Contributory Annuities

Voted, to appropriate the sum of \$247,832.00 for Pensions and Annuities for the fiscal year July 1, 1977 to June 30, 1978, itemized as follows:

Non-Contributory Pensions	\$	245,296.00
Non-Contributory Annuities		2,536.00

and that said sum of \$247,832.00 be appropriated from the Current Tax Levy.



ARTICLE 12  
(Town Comptroller)

To see what sums of money the Town will vote to appropriate for the Contributory Retirement System for the fiscal year 1977-1978, as follows:

- |                           |                           |
|---------------------------|---------------------------|
| 1. Administration Expense | 3. Military Serv. Credit  |
| 2. Pension Fund           | 4. Workmen's Comp. Credit |

Voted, to table the subject matter of Article 12 until Thursday, March 24, 1977.

Removed from the table 4th Session, March 24, 1977.

ARTICLE 13  
(Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Unclassified for the fiscal year 1977-1978, as follows:

- |                             |                                   |
|-----------------------------|-----------------------------------|
| 1. Memorial Day             | 8. Motor Vehicle Insurance        |
| 2. Veterans Day             | 9. Public Liability Insurance     |
| 3. Care of Veterans' Graves | 10. Contributory Group Genl. Ins. |
| 4. Town Clock Maintenance   | 11. Rental of Veterans Hdqtrs.    |
| 5. Printing Town Report     | 12. Reserve Fund                  |
| 6. Blanket Prop. Insurance  | 13. Council for the Aging         |
| 7. Workmen's Comp. Ins.     | 14. Historical Commission         |

Voted, to appropriate the sum of \$1,100,215.00 for Unclassified for the fiscal year July 1, 1977 to June 30, 1978 for the specific purposes herein-after designated, and the same be expended only for such purposes under the direction of the respective Boards, Committees, or Officers of the Town, itemized as follows:

13-1: Memorial Day	\$	3,279.00
13-2: Veterans' Day		1,050.00
13-3: Care of Veterans' Graves		506.00
13-4: Town Clock Maintenance		300.00
13-5: Printing Town Report		7,500.00
13-6: Blanket Property Insurance		47,325.00
13-7: Workmen's Compensation		210,000.00
13-8: Motor Vehicle Insurance		41,820.00
13-9: Public Liability Insurance		53,851.00
13-10: Contributory Group Insurance		569,000.00
13-11: Rental of Veterans' Hdqtrs.		1,200.00
13-12: Reserve Fund		125,000.00
13-13: Council on Aging		
Salaries & Wages		17,164.00
Expenses		9,770.00

## Article 13 (Continued)

13-14: Historical Commission		
Expenses	\$	450.00
Publishing Book on History of Natick		5,000.00
13-15: Fourth of July Committee		7,000.00

and that said sum of \$1,100,215.00 be appropriated from the Current Tax Levy.

## ARTICLE 14 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Water Division of the Public Works Department for the fiscal year 1977-1978.

Voted, that the Town appropriate the sum of \$392,669.00 for the Public Works Department Water Division for the maintenance and operation of the Department for the fiscal year July 1, 1977 to June 30, 1978 and that the same be expended only for such purposes under the direction of the Board of Public Works, itemized as follows:

Salaries & Wages	\$	187,334.00
Expenses		141,300.00
Interest on Bonds		7,035.00
Bonds Payable		50,000.00
Repairs to Waterwells		7,000.00

and that said sum of \$392,669.00 be appropriated as follows:

From Current Tax Levy	\$	31,517.63
From Water Earnings		321,963.48
From Water Surplus Revenue		20,187.89
From released appropriation - extent water mains, Worcester Street, Article 37 ATM 1972.		19,000.00

Reconsidered 5th Session, March 29, 1977.

## ARTICLE 15 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for interest and Maturing Debt for the fiscal year 1977-1978.

## Article 15 (Continued)

Voted, to appropriate the sum of \$1,277,096.00 for Interest and Maturing Debt for the fiscal year July 1, 1977 to June 30, 1978, itemized as follows:

Interest	\$	256,796.00
Maturing Debt		1,020,300.00

and that said sum of \$1,277,096.00 be appropriated as follows:

From Current Tax Levy	\$	570,943.13
From Surplus Revenue - Free Cash -		600,000.00
From Sewer Earnings		70,152.87
From Repayment of Redevelopment Authority Loan		36,000.00

## ARTICLE 16 (Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the purchase of new equipment for various departments.

Voted, to appropriate the sum of \$290,464.00 to be expended under the direction of the Central Equipment Purchasing Committee for the acquisition of new equipment for the various Town Departments as follows:

<u>3-3</u>	<u>Selectmen:</u>		
	1 Electric Typewriter	\$	750.00
<u>3-5</u>	<u>Treasurer:</u>		
	1 Electric Typewriter		750.00
<u>3-6</u>	<u>Collector:</u>		
	1 File Cabinet		850.00
<u>3-9</u>	<u>Town Clerk:</u>		
	1 Legal Size File Cabinet		250.00
<u>3-11</u>	<u>Planning Board:</u>		
	1 Electric Typewriter		750.00
<u>3-16</u>	<u>Public Works Dept., Engineering:</u>		
	1 Van with Trade-in		5,300.00
	1 Office Programmable Calculator		1,000.00
	1 Printing Machine for Plans		1,000.00
<u>3-17</u>	<u>Public Works Dept., Equip Maintenance</u>		
	1 Hydraulic Hose Crimp Machine with Hose & Fittings		2,000.00



## Article 16 (Continued)

<u>4-1</u>	<u>Police Department:</u>	
	1 Breathalyzer	1,000.00
	1 Radar	1,250.00
	40 Riot Helmets	1,500.00
	40 Prosecutor Sticks	480.00
	2 Electric Typewriters	1,600.00
	7 Cruisers with trade-in	33,600.00
<u>4-4</u>	<u>Building Department:</u>	
	1 Electric Typewriter	750.00
<u>4-6</u>	<u>Forestry Department:</u>	
	1 Aerial Basket	35,000.00
<u>4-7</u>	<u>Dog Officer:</u>	
	1 Van with Trade-in	4,275.00
<u>5-1</u>	<u>Board of Health:</u>	
	2 Incubators	2,500.00
<u>5-4</u>	<u>Public Works Dept. Sanitation:</u>	
	1 Pick-up Truck with snow plow with trade-in	9,000.00
	1 Rubbish Packer Tail Gate	10,300.00
<u>5-5</u>	<u>Public Works Dept. Sewer:</u>	
	1 Hydraulic Sewer Cleaner	15,900.00
<u>6-4</u>	<u>Public Works Department, Highway:</u>	
	1 Front End Loader (trade-in)	56,000.00
	1 Sidewalk Roller (trade-in)	3,000.00
	4 Snow Plows	6,800.00
	1 Sidewalk Snow Plow (trade-in)	15,500.00
	1 Road Patching Machine	7,500.00
	1 Paint Machine	5,000.00
	1 Sand Spreader	4,200.00
	1 Curbing Machine with Molds	3,000.00
<u>7</u>	<u>Recreation:</u>	
	1 Irrigation Unit	400.00
	1 Mower Attachment	260.00
	1 Dempsey Dumpster	550.00
	1 Seeder/Cultivator	2,500.00
	1 Turf & Ballfield	1,600.00
	1 Overhaul Tractor	2,392.00
	1 Table Model Offset Printer-Lease/Purchase	1,512.00

Article 16 (Continued)

<u>10</u>	<u>Library:</u>	
	1 Bookmobile	\$ 44,000.00
	1 Duplicator Machine	395.00
	1 Electric Typewriter	750.00
<u>14</u>	<u>Public Works Dept. Water:</u>	
	1 Pick-up Truck (trade-in)	5,300.00

and that said sum of \$290,464.00 be appropriated as follows:

From Road Machinery Fund	813.00
From Current Tax Levy	289,651.00

ARTICLE 17  
(Town Comptroller)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 17.

ARTICLE 18  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Voted, that the Town appropriate the sum of \$5.20 from the Current Tax Levy for the payment of Unpaid Bill of prior years incurred by a Town Department as follows:-

Rainbow Restaurant	\$ 5.20
--------------------	---------

ARTICLE 19  
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

## Article 19 (Continued)

Voted, to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

## ARTICLE 20 (Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize the appointment of any Committee the Town may deem necessary and to appropriate a sum of money for the purpose therefor.

Voted, to divide Article 20 into Sections.

### Section A.

1. Voted, that the reports of the various Town Officers as printed in the Town Report of 1976 be acknowledged, with the exception of the Collector-Treasurer Committee report on Page 102. The error in this report is the listing of Edith Alpers as its Chairman.

### Section B.

Voted, that the reports of the following Committees as printed in the Town Report of 1976 be acknowledged, that the Committees be continued for a term of one year and that appropriations be made where indicated from the Current Tax Levy:

Bacon Free Library Maintenance Committee  
School Busing Study Committee  
Long Range Town-Wide Sewage Study Committee

### Section C.

Voted, that the following Committees be continued although no reports were received:

Regional Vocational School District Planning Committee  
Solid Waste Recycling Committee

### Section D.

Voted, that the following Committee, which did not issue a report, be discharged:

Ballfield Lighting Committee



Article 20 (Continued)

Voted, to further divide Section E.

Section E. Voted,

1. Central Equipment Purchasing Committee be reconstituted of five (5) members - appointed by the Moderator for terms of 3 years staggered each  
Purpose: to handle Equipment Purchasing budget of \$300.00.
2. By-Law Review Committee - Committee of nine (9) members appointed by the Moderator for terms of 3 years each - purpose: to review and update the Town By-Laws.
3. Law Department Committee - Committee of five (5) members appointed by the Moderator, not to include any former member of this Committee, to perform the duties called for by Article 25 of the 1975 Annual Town Meeting, to report back to the 1978 Annual Town Meeting.

Voted, to divide Section F.

Section F. Voted,

1. Industrial Council - Committee of seven (7) members appointed by the Board of Selectmen for 3 years each, one member from the Department of Public Works, Planning Board, Selectmen, 4 members at large - purpose: to attract business and industry to Town - Budget: \$500.00

10:45 P.M. Voted to adjourn until Thursday, next, at 7:30 P.M. in this hall.

A record of the proceedings of the Third Session of Annual Town Meeting of 1977.

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

ANNUAL TOWN MEETING

FOURTH SESSION

MARCH 24, 1977

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, Unanimously, to enter the following Resolution into the official records of the Town:-

Be it resolved that this legislative body of the Annual Town Meeting of 1977; Join in and support on behalf of the Natick Postal Employees and our approximately 35,000 residents, tax payers business and professional people of the Town of Natick; to halt the proposed consolidation and possible phasing out of the Natick Post Office.

And be it further resolved that we encourage the support of President James Carter, Postmaster General Benjamin Bailer, and our representatives to the General Court at the National, State, and local levels.

Requesting that the community's post office should be improved and expanded (as promised) and not out back, in order to help restore a full service facility as the postal patrons once knew and are rightfully entitled to.

ARTICLE 20

Article 20 (Continued)

Section F. Voted,

2. Energy Conservation and Utility Usage Committee - Committee of five (5) members appointed by the Moderator for 1 year each - purpose: (2) evaluate town use of energy (heat & light) and prepare a plan for conservation, (b) determine the feasibility of centralizing control of all town utilities under one department - control should include at a minimum budgeting and payment.
3. Maintenance of Town Facilities Committee - Committee of five (5) members appointed by the Moderator for 1 year each - purpose: to determine the feasibility of establishing a maintenance coordinator of town buildings under one department - maintenance to include internal and external building maintenance as well as care of grounds.

## Article 20 (Continued)

4. A new committee of five (5) members to be appointed by the Moderator called "Zero Base Budgeting" a study committee for a period of 3 years. The function of this committee is to determine the needs and justifications of all Town activities as related to their essentiality to the Town's basic functions. To report its findings back to Town Meeting.
5. The Moderator appoint a Committee of five (5) to study and make recommendations to a subsequent Town Meeting as to the advisability of the Town of Natick accepting the provisions of Chapter 69G, Acts of 1970 M.G.L., or for the enactment of similar local legislation to create a local office of Land and Natural Resources".  
Said Committee shall include the Tree Warden, one (1) member of the Natick Conservation Commission, one (1) member of the Natick Parks and Recreation Commission and two (2) members at large.

Voted, to remove Article 12 from the table.

## ARTICLE 12 (Town Comptroller)

To see what sums of money the Town will vote to appropriate for the Contributory Retirement System for the fiscal year 1977-1978, as follows:

- |                           |                           |
|---------------------------|---------------------------|
| 1. Administration Expense | 3. Military Serv. Credit  |
| 2. Pension Fund           | 4. Workmen's Comp. Credit |

Voted, to appropriate the sum of \$657,612.00 for the Contributory Retirement System for the fiscal year July 1, 1977 to June 30, 1978, itemized as follows:

Administrative Salaries & Wages	\$	14,823.00
Administrative Expense		8,240.00
Legal Expense		1.00
Pensions		634,048.00
Workmen's Compensation		500.00

and that said sum of \$657,612.00 be appropriated from the Current Tax Levy.

## ARTICLE 21 (Bacon Free Library Maintenance Committee)

To see what sum of money the Town will vote to raise or borrow or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.



## Article 21 (Continued)

Voted, that the Town instruct its Representatives to the General Court to file legislation authorizing special or annual town meetings to override by a two-thirds or greater vote those funding requests submitted by a School Committee for the support of schools.

## ARTICLE 23 (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Selectmen for the purpose of obtaining for the Town of Natick a 50-foot strip of land located at Kendall Crossing at West Central Street, under an Option Agreement dated June 17, 1969 between the Lincoln-Boston Company and the Town of Natick.

Voted, Counted Vote - 104 in Favor

22 Opposed - to appropriate the sum of \$100.00 to be expended by the Board of Selectmen for the purpose of obtaining for the Town of Natick a 50-foot strip of land located at Kendall Crossing at West Central Street, under an Option Agreement dated June 17, 1969 between the Lincoln-Boston Company and the Town of Natick.

And that the said sum of \$100.00 be appropriated from the Current Tax Levy, plus the sum of all real estate taxes and municipal assessments and/or betterments which shall have been paid or assessed against the Grantors of any of them or their said successors, on account of the Option Premises, between June 17, 1969 and the date of any such conveyance to the Town.

Premises bounded and described as follows:-

A fifty (50) foot strip of land along West Central Street in Natick, Middlesex County, Massachusetts, as shown on a plan entitled "Contour Plan, Section of Natick, Massachusetts," dated February, 1963, attached hereto, bounded and described more particularly as follows:-

Beginning at a point on the southerly boundary line of West Central Street at southeasterly intersection of West Central Street and Kendall Lane in said Natick, and running northeasterly along the southerly boundary line of West Central Street to a point from which an imaginary line drawn to a point on the center line of West Central Street located two hundred sixty-five (265) feet westerly from the center line intersection of West Central Street and Home Avenue, would be perpendicular to the center line of West Central Street; thence turning and running southerly in a line perpendicular to the southerly boundary line of West Central Street fifty (50) feet southeasterly from the southerly boundary line of West Central Street, to the easterly boundary line of Kendall Lane; thence turning and running northerly to the point of beginning.

ARTICLE 24  
(Department of Public Works)

To see if the Town will vote to raise and appropriate a sum of money to demolish a dwelling and restore the land to its original condition; this property was acquired by the Town of Natick under Article 39, Parcel D, at the Annual Town Meeting of 1972 for the purpose of protecting its public water supply and placed under the jurisdiction of the Department of Public Works.

Voted, to table the subject matter of Article 24.

Removed from the table Fifth Session, March 29, 1977.

ARTICLE 25  
(Commissioners of Public Works)

To see if the Town will vote to raise, appropriate or otherwise provide a sum or sums of money to authorize the Board of Public Works to construct a metal building on land owned by the Town at the corner of Spring Street and Middlesex Avenue or otherwise act thereon.

Voted, to refer the subject matter of Article 25 to the Public Works Department.

ARTICLE 26  
(Commissioners of Public Works)

To see if the Town will vote to appropriate a sum of money and to authorize the Board of Public Works to make repairs under the provisions of Section 6M, Chapter 40 of the General Laws on the following private ways:

Mathew Court  
Gilbert Road

Madonna Street  
Upland Road

or otherwise act thereon.

Voted, Counted Vote - 79 in Favor -

66 Opposed - that the subject matter of Article 26  
be Indefinitely Postponed.

ARTICLE 27  
(Commissioners of Public Works)

To see if the Town will vote to raise, appropriate or otherwise provide, a sum or sums of money for the construction of a sidewalk and curbing on the easterly side of Cedar Avenue approximately 300 feet southerly.

Voted, to appropriate the sum of \$1,600.00 for the construction of a sidewalk and curbing on the easterly side of Cedar Avenue approximately 300 feet southerly of Curve Street.

And that the said sum of \$1,600.00 be appropriated from the Current Tax Levy.

ARTICLE 28  
(Commissioners of Public Works)

To see if the Town will vote to raise, appropriate or otherwise provide a sum or sums of money for the construction of a sidewalk and curbing on the southerly side of Pine Street from Liberty Street to Pamela Road.

Voted, Counted Vote - 74 In Favor

63 Opposed - that the subject matter of Article 28  
be Indefinitely Postponed.

10:30 P.M. Voted, to adjourn until next Tuesday evening, March 29, 1977  
in this hall.

A Record of the proceedings of the Fourth Session of the Annual Town  
Meeting of 1977.

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

ANNUAL TOWN MEETING  
FIFTH SESSION  
MARCH 29, 1977

7:30 P.M. Meeting called to order by the Moderator who declared there was  
a Quorum present.

Voted, to enter the following Resolution into the official records of the  
Town:-

"That out of respect to the passing of Joseph  
W. Brown, this Town Meeting assembled, enter  
into the official record of these proceedings  
its recognition of his dedicated service to  
the Community,

Whereas, Joseph W. Brown, served with pride, color and  
dedication as a Town Meeting Member,

and

Whereas, Joseph W. Brown, served with sincerity and  
diligence through the formative years of the  
Natick Conservation Commission,

and

Fifth Session (Continued)

Whereas, Joseph W. Brown served with practicality and reason on the Youth and Human Resources Commission during a tumultuous and transitional period,

and

Whereas, Joseph W. Brown, an educator, historian, businessman and advocate for the rights of the sportsmen, lover of and articulate user of the spoken word, a wit and servant of youth, and outspoken critic of State and Federal intervention; did epitomize all of these attributes through his commanding nature, both physical and mental.

Now, therefore, be it the resolve of this Town Meeting to posthumously recognize and memorialize the dedicated public service of the late Joseph W. Brown, and so forward this resolution properly attested to his loving family.

Voted, to enter the following Resolution into the official records of the Town:-

Be it resolved that the Town of Natick is justly proud of the competence of its Town Clerk and its Board of Registrars of Voters and its Election Workers as the results of the Selectmen's Election of March 7, 1977 remained identical at the recount of March 26, 1977.

Whereas, This Town Meeting hereby commends its Town Clerk, Edward W. Devereaux, its Board of Registrars; said Edward W. Devereaux, Joseph M. Connolly, William J. Sweeney, and Walter S. Peterson for their competence.

Be it further resolved that a copy of this Resolution be sent to the above named Town Clerk and the Board of Registrars.



## Fifth Session (Continued)

Voted, to remove Article 4 from the table.

### ARTICLE 4 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Protection of Life and Property for maintenance and operation of the following departments, and other purposes, for the fiscal year 1977-1978.

- |                                 |                                  |
|---------------------------------|----------------------------------|
| 1. Police Department            | 6. Forestry Department           |
| 2. Fire Department              | 7. Dog Officer                   |
| 3. Militia Rifle Ranges         | 8. Burial Officer                |
| 4. Building Department          | 9. Civil Defense                 |
| 5. Sealer of Weights & Measures | 10. Conservation Commission      |
|                                 | 11. Historic District Commission |

Voted, to appropriate the sum of \$3,031,434.00 for the Protection of Life and Property for the maintenance and operation of the following departments and other purposes, for the fiscal year July 1, 1977 to June 30, 1978 to be expended for the specific purposes hereinafter designated, and only for such purposes under the direction of the respective Boards, Committees, or Officers of the Town, itemized as follows:

4-1: <u>Police</u>	
Salaries & Wages	\$ 1,065,257.00
Expenses	109,805.00
Out-of-State Travel	600.00
Court Quarters Expense	1,200.00
Emergency Medical	1,000.00
Safety Material	500.00
4-2: <u>Fire</u>	
Salaries & Wages	1,533,047.00
Expenses	58,040.00
Out-of-State Travel	600.00
Extend & Alter FA System	10,220.00
Police Alarm Expand	850.00
Education Expense in-State	500.00
Emergency Medical	1,000.00
Wire, Cable, etc., for Betle-Back Project	12,133.00
Clothing Allowance	9,425.00
4-3: <u>Militia Rifle Ranges</u>	125.00
4-4: <u>Building Department</u>	
Salaries & Wages	63,429.00
Expenses	4,696.00
Demolition	1.00
Auto Repair	300.00
Out-of-State Travel	200.00

#### Article 4 (Continued)

4-5:	<u>Sealer of Weights &amp; Measures</u>	
	Salaries & Wages	\$ 10,500.00
	Expenses	1,753.00
4-6:	<u>Forestry Department</u>	
	Salaries & Wages	100,857.00
	Expenses	19,970.00
	Contracted Tree Services	2,000.00
4-7:	<u>Dog Officer</u>	
	Salaries & Wages	12,625.00
	Expenses	3,975.00
4-8:	<u>Burial Officer</u>	
	Salaries & Wages	400.00
	Expenses	1,200.00
4-9:	<u>Civil Defense</u>	
	Expenses	1,900.00
4-10:	<u>Conservation Commission</u>	
	Expenses	1,230.00
	Maintenance of Controlled Land	120.00
	Protection of Wetlands	350.00
	Consulting Services	1.00
4-11:	<u>Historic District Commission</u>	
	Expenses	1,625.00

And that said sum of \$3,031,434.00 be appropriated as follows:

From Revenue Sharing	600,000.00
From Parking Meter Revenue	6,397.00
From Current Tax Levy	2,425,037.00
(All Fire Salaries & Wages - Revenue Sharing)	

Voted, to reconsider Article 14.

#### ARTICLE 14 (Town Comptroller)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Water Division of the Public Works Department for the fiscal year 1977-1978.

## Article 14 (Continued)

Voted, to appropriate the sum of \$392,669.00 for the Public Works Department Water Division for the maintenance and operation of the Department for the fiscal year July 1, 1977 to June 30, 1978 and that the same be expended only for such purposes under the direction of the Board of Public Works, itemized as follows:

Salaries & Wages	\$	187,334.00
Expenses		141,300.00
Interest on Bonds		7,035.00
Bonds Payable		50,000.00
Repairs to Waterwells		7,000.00

And that said sum of \$392,669.00 be appropriated as follows:

From Current Tax Levy	\$	50,517.63
From Water Earnings		321,963.48
From Water Surplus Revenue		20,187.89

## ARTICLE 29 (Commissioners of Public Works)

To see if the Town will vote to raise or appropriate a sum of money and authorize the Board of Public Works to prepare a 201 Facility Plan preparatory to designing and constructing sanitary sewers in the Evergreen Road, Fisher Street and South Natick areas of Town, or otherwise act thereon.

Voted, that the subject matter of Article 29 be referred to the Commissioners of Public Works.

## ARTICLE 30 (Commissioners of Public Works)

To see if the Town will vote to appropriate a sum of money for the design and cost estimates of a sanitary sewer system on Fox Hill Drive or otherwise act thereon.

Voted, that the subject matter of Article 30 be referred to the Commissioners of Public Works.

## ARTICLE 31 (Commissioners of Public Works)

To see if the Town will vote to accept the following streets as the same have been laid out and filed by the Board of Public Works:

Eliot Hill Road from Station 39 + 15 to Station 27 + 15.  
Aqueduct Road from Station 8 + 50 to Station 13 + 00

or otherwise act thereon.

Voted, that the subject matter of Article 31 be indefinitely postponed.

ARTICLE 32  
(Commissioners of Public Works)

To see if the Town will vote to instruct their Representatives to the General Court after agreement has been reached with the Town of Dover to enable Natick, through its Commissioners of Public Works, to develop a supply of potable water in Dover on land now or formerly owned by the Trustees of the Stigmatine Fathers Inc., and to permit laying of water pipes in Dover and Wellesley as necessary to deliver the water into Natick, or otherwise act thereon.

Voted, that the Town instruct their Representatives to the General Court after agreement has been reached with the Town of Dover to enable Natick, through its Commissioners of Public Works, to develop a supply of potable water in Dover on land now or formerly owned by the Trustees of the Stigmatine Fathers, Inc., and to permit laying of water pipes in Dover and Wellesley as necessary to deliver the water into Natick.

ARTICLE 33  
(Conservation Commission)

To see if the Town will appropriate a sum of money to reconstruct, redrain and resurface a portion of Speen Street. Said work to be done by the Natick Department of Public Works, or otherwise act thereon.

Voted, that the subject matter of Article 33 be referred to the Conservation Commission and Department of Public Works.

ARTILCE 34  
(Conservation Commission)

To see if the Town will vote to add to our present Town By-Law Section III, Flood Plain District (Art. 73 ATM 1971 and Art. 76 ATM 1973), after Permitted Uses Section (c) the following:

"(d) The Board of Appeals shall determine that all utilities are located, evaluated and constructed so as to minimize flood damage and that methods of disposal for sewage, refuse and other wastes and for providing drainage are adequate to reduct flood hazards",  
or otherwise act thereon.

Voted, to table the subject matter of Article 34.

ARTICLE 35  
(Conservation Commission)

To see if the Town will vote to amend Article VII, Section 15, of the Town By-Laws, by deleting the Section in its entirety and adding the following new Sections:



## Article 35 (Continued)

### Section 15 (a) - USE OF FIREARMS WITHIN THE TOWN OF NATICK

1. No person shall discharge a firearm of any type within the Town of Natick except smooth bore firearms may be used but only in accordance with this By-Law;
2. No Firearm shall be discharged within 150 feet of any public or private way to which the public has access;
3. Nor shall a firearm be discharged within 500 feet of any dwelling without the written permission of the owner and occupant of such dwelling;
4. Upon the written request of any resident of the Town of Natick, the Board of Selectmen shall inspect and approve (or disapprove) of any area to be used as a firearm range for the discharge of all lawful weapons. Such approval shall be in writing and posted at such range;
5. No Person shall hunt upon the land of another without the annual written permission of the land owner;
6. Nothing in this By-Law shall prohibit the lawful protection or defense of life or property, the use of firearms by law enforcement authorities, the use of firearms at duly authorized parades, military exercises, or funerals.

### Section 15 (b) - USE OF BOWS AND ARROWS AND CROSS BOWS WITHIN THE TOWN OF NATICK

1. No person shall use a bow and arrow or cross bow with an arrow that is equipped with a hunting tip within 150 feet of a public or private way to which the public has access nor shall same be used within 500 feet of a dwelling without first obtaining the written permission of the owner and occupant of such dwelling.
2. No person shall hunt upon the land of another without the annual written permission of the land owner.

or otherwise act thereon.

Voted, to refer the subject matter of Article 35 to the By-Law Review Committee.

ARTICLE 36  
(Conservation Commission)

To see if the Town will vote to authorize the Natick Conservation Commission under Section of the Town By-Laws to require a performance bond or other security in reasonable amounts to insure performance of work under an Order of Conditions by the Natick Conservation Commission under the Wetlands Protection Act, or otherwise act thereon.

Voted, to refer the subject matter of Article 36 to the Planning Board.

Voted, to remove Article 24 from the table.

ARTICLE 24  
(Department of Public Works)

To see if the Town will vote to raise and appropriate a sum of money to demolish a dwelling and restore the land to its original condition; this property was acquired by the Town of Natick under Article 39, Parcel D, at the Annual Town Meeting of 1972 for the purpose of protecting its public water supply and placed under the jurisdiction of the Department of Public Works.

Voted, to appropriate the sum of \$100.00 from the current tax levy to demolish or have removed or dispose of a dwelling and restore the land to its original condition; this property was acquired by the Town of Natick under Article 39, Parcel D, at the Annual Town Meeting of 1972, for the purpose of protecting its public water supply and placed under the jurisdiction of the Commissioners of Public Works.

ARTICLE 37  
(Norma-Rae Wachs, et al)

To see if the Town will vote to amend its By-Laws, Article 11, Procedure at Town Meeting, by adding the following to Section 13, or otherwise act thereon.

"Town Meeting Members shall sit identifiably by precinct; the members from each precinct will sit in certain designated and marked rows with clear separations between precincts."

Voted, that the subject matter of Article 37 be Indefinitely Postponed.

10:20 P.M. Voted, to adjourn until Thursday next in this hall.

A Record of the Proceedings of the Fifth Session of Annual Town Meeting of 1977.

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

ANNUAL TOWN MEETING

SIXTH SESSION

MARCH 31, 1977

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Recognition of twenty-five years of dedicated public service as a member of the Long Range Planning Committee, a Town Meeting Member, Town Meeting Map Committee and nine years as a member of the Natick Finance Committee was paid to Mrs. Minna B. Satterfield by Town Meeting Members, the citizenry of Natick, and the Members of the Great and General Court of Massachusetts.

ARTICLE 38

(Tree Warden and Board of Selectmen)

To see if the Town will vote to appropriate a sum of money for the purchase and placement of public shade trees on public ways in the Town in accordance with Chapter 87, M.G.L.

or otherwise act thereon.

Voted, to appropriate the sum of \$10,000.00 for the purchase and placement of public shade trees on public ways in the Town in accordance with Chapter 87, M.G.L., and that the said sum of \$10,000.00 be appropriated from the Current Tax Levy.

ARTICLE 39

(Superintendent of Insect and Pest  
Control and Board of Selectmen)

To see if the Town will vote to appropriate a sum of money in accordance with Section 14, of Chapter 132 M.G.L., for the purposes of insect and pest control, said sum to be expended under the jurisdiction of the Natick Superintendent of Insect and Pest Control,

or otherwise act thereon.

Voted, that the Town appropriate the sum of \$3,500.00 in accordance with Section 14, of Chapter 132 M.G.L., for the purposes of insect and pest control, said sum to be expended under the jurisdiction of the Natick Superintendent of Insect and Pest Control,

and that the said sum of \$3,500.00 be appropriated from the Current Tax Levy.

Voted, to remove Article 1 from the table.

ARTICLE 1  
(Personnel Board)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-laws by adding to Article VI-(a), Sections 2 and 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, to adopt the Personnel Board Pay Plan of February 1977 as printed in the Finance Committee Report for the 1977 Annual Town Meeting as amended. Itemized below is the Personnel Board Pay Plan as it appeared in the 1977 Finance Committee Report of February 1977 for the 1977 Annual Town Meeting with the following amendments incorporated and itemized below:-

1. Strike "After 6 yr. . . 0-25" column on all Levels and insert:

<u>"After 6 yr. thru 7 yr."</u>	<u>After 8 yr. thru 12 yr."</u>	<u>After 13 yr. thru 15. yr."</u>
\$2.00 (all levels)	\$3.00 (all levels)	\$2.00 (all levels)

2. Under Police Department:

\* Add "Dog Officer - Level 6"  
and Deputy Dog Officer from Public Health Department.  
Add "Parking Meter Collector & Maintenance Officer - Level 4"  
from Selectmen's Department

3. Under Public Health Department

Add Part-time Personnel - "Burial Officer - \$400.00  
Single Annual Rate"

4. Under Recreation Department:

Change "Junior-Senior Director - Level 9"  
back to "Level 8"

Under Seasonal Part-time Personnel - Change "Season  
Supervision" to "Supervisor, Manager, Director"

Under Camp Program Personnel add the word "Weekly"  
above the chart.

\* Included in the recommendation to place the Dog Officer under the Police Department is a recommendation that a study be requested by the Police Chief within ninety (90) days of acceptance of the Dog Officer in the Police Department. Said study is to include a complete review of the job and the needs and requirements of the Town and give a good job description.



ARTICLE 1 (Continued)

5. Under Selectmen's Department:

Eliminate "Town Office Building Maintenance" category

Change "Administrative Assistant to Selectmen - Level 7"  
back to "Secretary - Level 6"

Change "Town Counsel - \$30,000.00 to "Town Counsel - \$25,000.00"

6. Under Police Department

Change Janitor - Level 4 to Janitor - Level 5.

7. Under Council on Aging

Change Director - \$7,148.00 Single Annual Rate to  
Director - Level 1.

# ARTICLE 1 (Continued)

## 1977 - 1978 PERSONNEL BOARD PAY PLAN

<u>LEVEL</u>	<u>BASE</u>	<u>After 1 year</u>	<u>After 2 years</u>	<u>After 3 years</u>	<u>After 4 years</u>	<u>After 5 years</u>
1	\$141.00	\$146.00	\$151.00	\$156.00	\$161.00	\$166.00
2	153.00	158.00	163.00	168.00	173.00	178.00
3	165.00	170.00	175.00	180.00	185.00	190.00
4	177.00	182.00	187.00	192.00	197.00	202.00
5	191.00	197.00	203.00	209.00	215.00	221.00
6	206.00	212.00	218.00	224.00	230.00	236.00
7	221.00	227.00	233.00	239.00	245.00	251.00
8	238.00	246.00	254.00	262.00	270.00	278.00
9	256.00	264.00	272.00	280.00	288.00	296.00
10	276.00	284.00	292.00	300.00	308.00	316.00
11	298.00	308.00	318.00	328.00	338.00	348.00
12	324.00	334.00	344.00	354.00	364.00	374.00
13	351.00	361.00	371.00	381.00	391.00	401.00
14	379.00	392.00	405.00	418.00	431.00	444.00
15	406.00	419.00	432.00	445.00	458.00	471.00

After 6 years  
thru 7 years

After 8 years  
thru 12 years

After 13 years  
thru 15 years

\$2.00 (all levels)

\$3.00 (all levels)

\$2.00 (all levels)

### POLICE DEPARTMENT

Chief - Chief's salary established by State Statute, Chapter 1082 of the Acts of 1971 at double the salary of the highest paid Patrolman.

Records Coordinator	Level 6
* Dog Officer	Level 6
Janitor	Level 5
Parking Meter Collector & Maintenance Officer	Level 4

\* See Page 93

# Article 1 (Continued)

## POLICE DEPARTMENT (Continued)

### SCHOOL CROSSING ATTENDANT - Per Month

<u>START</u>	<u>After 12 Months</u>	<u>After 24 Months</u>	<u>After 36 Months</u>	<u>After 48 Months</u>	<u>After 60 Months</u>
\$209.00	\$217.00	\$224.00	\$229.00	\$237.00	\$242.00

Substitute School Crossing Attendant - \$ 10.00 Daily Rate

### Part-time Personnel:

Reserve Patrolman	-	\$ 36.00 Per Day
Deputy Dog Officer		4.50 Per Hour
Police Matron		4.00 Per Hour
Janitor		3.35 Per Hour

### FIRE DEPARTMENT

Chief - Chief's Salary established by State Statute, Chapter 1082 of the Acts of 1971 at double the salary of the highest paid Firefighter.

	<u>Level</u>
Motor Mechanic	9
Administrative Assistant	7

Civil Defense Fire Coordinator - \$ 500.00 single annual rate.

### LIBRARY DEPARTMENT

### LEVEL

Head Librarian	12
Assistant Head Librarian	9
Cataloguer	8
Graduate Librarian	8
Supervisor of Children's Services	8
Bookmobile Librarian	5
Circulation Librarian	5
Library Maintenance Worker (unskilled)	5
Librarian	4

### Part-time Personnel - Hourly Rates

	<u>START</u>	<u>1800 Hours</u>	<u>3600 Hours</u>	<u>5400 Hours</u>	<u>7200 Hours</u>	<u>9000 Hours</u>
Graduate Librarian	\$5.00	\$5.10	\$5.25	\$5.45	\$5.60	\$5.90
Library Assistant A	3.90	4.05	4.10	4.30	4.40	4.50
Library Assistant B	2.50					
Custodian	3.35					
Trustee & Library Clerk	5.00					

# Article 1 (Continued)

## PUBLIC HEALTH DEPARTMENT

## LEVEL

Director	15
Graduate Sanitarian	10
Public Health Nurse	7
Group Leader	6
Nurse	5
Scale Attendant	5
Medical Secretary	4
Dental Hygienist	1

## Part-time Personnel

Nurse	\$	5.00 per hour
Student Sanitarian		3.35 per hour
Laborer		3.35 per hour
Secretary to Board		300.00 single annual rate
Inspector of Animals		1,500.00 single annual rate
Burial Officer		400.00 single annual rate

## PUBLIC WORKS DEPARTMENT

## LEVEL

Director	15
----------	----

## Part-time Personnel

Laborer	-	\$	3.20 per hour
Snow Shoveler			3.20 per hour

## RECREATION DEPARTMENT

## LEVEL

Superintendent	11
Assistant Superintendent	9
Junior-Senior Director	8

## Seasonal Part-time Personnel: - (Hourly Rates)

	<u>START</u>	<u>After 12 Months</u>	<u>After 24 Months</u>	<u>After 36 Months</u>	<u>After 48 Months</u>	<u>After 60 Months</u>
Supervisor, Manager, Director	\$3.50	\$3.80	\$4.10	\$4.40	\$4.70	\$5.00

## Specialist

Asst. Dir-Sr. Guards & Instructors	3.00	3.30	3.60	3.90	4.20	4.50
Leader/Instructor	2.70	3.00	3.30	3.60	3.90	4.20
Asst. Leaders						
Instructor	2.50					
Attendant/Clerk	2.50					
Temporary Laborer	2.70					

(Steps shall only be granted upon completion of 350 hours of service and re-employment for a new seasonal program.)

## FORESTRY DEPARTMENT

Part-time Laborer -	3.20 per hour
---------------------	---------------



Article 1 (Continued)

RECREATION DEPARTMENT (Continued)

Camp Program Personnel - Weekly Rate -

	<u>START</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>	<u>5th year</u>	<u>6th year</u>
Director	\$150.00	\$160.00	\$170.00	\$180.00	\$190.00	\$200.00
Asst. Director	130.00	140.00	150.00	160.00	170.00	180.00
Program/Waterfront Director	120.00	130.00	140.00	150.00	160.00	170.00
Specialist/ Instructor	110.00	120.00	130.00	140.00	150.00	160.00

FEE SUBSIDIZED PERSONNEL (Per Session)

Physical Director	I	\$ 20.00
	II	17.50
	III	10.00
	IV	8.75
	V	7.50
	VI	6.25
	VII	5.00
Cultural Director	I	20.00
	II	15.00
	III	10.00
	IV	8.00
Technical Assistant	I	6.00
	II	4.00
Sports Official (per game fees)	I	15.00
	II	13.50
	III	12.00
	IV	7.50
Sports Statistician		4.00

SELECTMEN'S DEPARTMENT

LEVEL

Office of Comptroller

Comptroller	15
Chief Accountant	11
Accountant	9
* Systems Manager	12 - to be appointed annually

\* Added, Article 8 STM No. 3 May 24, 1977.

# Article 1 (Continued)

## SELECTMEN'S DEPARTMENT (Continued)

## LEVEL

### Office of Executive Secretary

Executive Secretary	15
Secretary	6

### Building Department

Building Inspector	14
Local Inspector	11
Sealer of Weights & Measures	4

### Veterans Services Department

Director	12
----------	----

Assistant Town Clerk	6
Assistant Town Treasurer	5

Planning Director	14
-------------------	----

### Election Personnel

Precinct Warden	\$ 60.00 per election service
Precinct Clerk	60.00 per election service
Deputy Warden	45.00 per election service
Deputy Clerk	45.00 per election service
Inspector	45.00 per election service

### Part-time Personnel

Plumbing Inspector (Building Dept.)	\$ 6.00 per inspection
Wiring Inspector (Building Dept.)	6.00 per inspection
Registrars of Voters	500.00 single Annual Rate
Census Takers	3.00 per hour
Temporary Part-time Clerk	2.75 per hour
Town Counsel	\$25,000.00 per year
Town Meeting Page	6.00 per evening

### Council on Aging

Director	LEVEL 1
Part-time Clerk	\$ 2.45 per hour
Part-time Custodian	2.45 per hour
Part-time Assistant Custodian	2.45 per hour
Part-time Arts & Crafts Instructor	3.70 per hour

## Article 1 (continued)

ASSESSOR'S DEPARTMENT

Certified Town Appraiser  
Chief Clerk

LEVEL

14  
6

## FINANCE COMMITTEE

Executive Secretary

\$4.00 per hour for all hours worked

\$4.35 per hour for all hours worked after 2,000 hours.

## PERSONNEL BOARD

Executive Secretary

\$1,530.00 Annual Rate

### EXCEPTIONS TO GENERAL RATE INCREASE

Burial Officer  
Fireman on Civil Defense  
Inspector of Animals  
Plumbing Inspector  
Wiring Inspector  
Town Meeting Page  
Registrar of Voters  
Secretary to Board of Health  
Town Counsel

- \* Included in the recommendation to place the Dog Officer under the Police Department is a recommendation that a study be requested by the Police Chief within ninety (90) days of acceptance of the Dog Officer in the Police Department.  
Said study is to include a complete review of the job and the needs and requirements of the Town and give a good job description.

Article 1 (Continued)

And that the sum of \$54,444.00 be appropriated to implement this Pay Plan, itemized as follows:-

Personnel Board	\$	90.00
Selectmen		2,974.00
Comptroller		1,983.00
Assessors		1,774.00
Town Clerk		626.00
PWD Administration		1,200.00
Police		7,634.00
Fire		1,462.00
Building Department		4,176.00
Sealer of Weights & Measures		600.00
Board of Health		5,528.00
Dental Clinic		300.00
Mosquito Control		626.00
Parking Meter Maintenance		522.00
Recreation		9,898.00
Veterans Services		1,997.00
Morse Institute Library		12,382.00
Council on Aging		672.00
Law Department		- -
		<hr/>
		\$ 54,444.00

And that the said sum of \$54,444.00 be appropriated from the Current Tax Levy.



ARTICLE 40  
(Joseph G. Cabo, et.al.)

To see if the Town will vote to amend its Zoning By-Laws Section II, item II-B, Subsection I entitled "Location of Districts (Zones)" by changing those areas which are not presently zoned Commercial II to Commercial II and which are located in the "Southwest Quadrant" of the Zoning Map of Natick, Massachusetts, Dates 1974, also located on Natick Assessors Map, Page 41 and 42, encompassing the following lots: 85A, 85B, 86A, 87, 88, 89, 90, 91, 92A, 92B, 92C, and 34.

The perimeter of the area to be totally zoned Commercial II is described as follows:

Beginning at a point at the intersection of the center line of West Central Street and the center line of Speen Street:

Northerly along the center line of Speen Street to the center line of the Penn Central Transportation Company, monumented railroad base line;

Thence easterly along the center line of said Penn Central Transportation Company, monumented railroad base line to the center line of a state culvert under the railroad located at the end of lot 34 on Map 42;

Southerly along the center line of said culvert down the center line of the culvert under West Central Street to the center line of West Central Street;

Westerly along the center line of West Central Street to the point of beginning.

or otherwise act thereon.

No action carries on Article 40. 2/3 vote needed for passage.

PLANNING BOARD REPORT on ARTICLE 40

On February 9, 1977 the Natick Planning Board held a Public Hearing on Article 40 of the Warrant for Annual Town Meeting of 1977, which hearing was advertised in the Natick Bulletin on January 12 and January 19, 1977.

RECOMMENDATION: The Planning Board recommends Referral to the Planning Board of Article 40.

## Article 40 (Continued)

### COMMENTS:

We recognize the needs and desires of the VFW with respect to zoning. However, the use of the Commercial II district would be inappropriate since it contains some objectionable uses for the area designated. We are working on a limited commercial zoning district which we hope to present for consideration of the Town Meeting during its current sitting. We intend to urge favorable action on such a new district and its application to the area which is the subject of this Article.

S/Milton E. Gilbert  
S/Kathleen D. Surman

### ARTICLE 41 (Joseph G. Cabo, et.al.)

To see if the Town will vote to amend its Zoning By-Laws, Section II Item II-B Subsection I entitled "Location of Districts (Zones) by changing the area presently zoned Residential Single A (RSA) to Commercial II and which is located in the Southwest Quadrant of the Zoning Map of Natick, Massachusetts, dated 1974 and also located on Natick Assessors Map 41, lot No. 92A.

Beginning at the southeasterly corner at land now or formerly of the Boston Water Works at a stone bound on the north line of said West Central Street S01°-01'-05E -84.79 ft. L equals 52.31' T equals 26.16' A equals 01°-36'-53" S82°-01' equals 34" E 123.63 ft. S82°-49'-59"E -172.87 ft. - N01°-33'-04" - 135 ft. S88°-25'-20"W-344.28 ft. to beginning point which comprises 38,749 square feet.

or otherwise act thereon.

Voted, - Counted Vote - 107 in Favor

38 Opposed - to amend the Zoning By-Laws, Section II Item II-B Subsection I entitled "Location of Districts (Zones)" by changing the area presently zoned Residential Single A (RSA) to Commercial II and which is located in the Southwest Quadrant of the Zoning Map of Natick, Massachusetts, dated 1974 also located on Natick Assessors' Map 41 lot No. 92A.

Beginning at the southeasterly corner at land now or formerly of the Boston Water Works at a stone bound on the northline of said West Central Street S01°-01'-05E - 84.79 ft. L equals 52.31' T equals 26.16' A equals 01°-36'-53" S82°-01' equals 34"E 123.63 ft. S82°-49' -59"E - 172.87 ft. - N01°-33' - 04" - 135 ft. S88°-25' -20"W - 344.28 ft. to beginning point which comprises 38,749 square feet.

Article 41 (Continued)

APPROVAL OF THE ATTORNEY GENERAL

BOSTON, MASS.

JULY 5, 1977

The foregoing Amendment to zoning By-Laws adopted under Article 41 of the Warrant for the Natick Sixth Session of the Annual Town Meeting held on March 31, 1977, is hereby approved.

S/Francis X. Bellotti  
Attorney General

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

(Published according to law)

PLANNING BOARD REPORT ON Article 41

On February 9, 1977 the Natick Planning Board held a public hearing on Article 41 of the Warrant for Annual Town Meeting of 1977, which hearing was advertised in the Natick Bulletin on January 12 and January 19, 1977.

RECOMMENDATION:

The Planning Board recommends Indefinite Postponement on Article 41.

COMMENTS:

The rezoning of a single parcel of land is not considered as the way to resolve questions of changing uses, unless the parcel is a rather large one, or unless some unusual conditions prevail. The matter of changing uses along Route 135 affects more than just the VFW parcel, and the solution should apply to a larger area than just one parcel. Until the new Chapter 808 comes into effect in this town rezoning such as this would still be improper spot zoning.

S/Milton E. Gilbert

S/Kathleen D. Surman

ARTICLE 42  
(Recreation Commission)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for renovation of the Natick High School Tennis Court Lighting System,  
or otherwise act thereon.

Voted, that the Town appropriate the sum of \$7,500.00 for renovation of the Natick High School Tennis Court Lighting System and that the said sum be expended under the jurisdiction of the Recreation Commission.

And that the said sum of \$7,500.00 be appropriated from the Current Tax Levy.

ARTICLE 43  
(Recreation Commission)

To see if the Town will vote to raise and appropriate or otherwise provide a sum of money for the purpose of upgrading playground equipment and facilities as part of an ongoing neighborhood participation program at school playgrounds,  
or otherwise act thereon.

Voted, that the Town appropriate the sum of \$11,915.00 to be expended under the jurisdiction of the Recreation Commission for the purpose of upgrading playground equipment and facilities as part of an ongoing neighborhood participation program itemized as follows:

Lilja	\$ 2,835.00
Murphy	1,960.00
East	2,564.00
Bennett-Hemenway	715.00
Cole	891.00
Baseball Backstop Repairs	1,910.00
Fencing at Hunnewell Field	1,040.00

And that the said sum of \$11,915.00 be appropriated from the Current Tax Levy.



ARTICLE 44  
(Recreation Commission)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for improvements at Memorial Beach, as part of the three year program, to update existing facilities; or otherwise act thereon.

Voted, that the Town appropriate the sum of \$8,982.00 to be expended under the jurisdiction of the Recreation Commission for the purpose of improvements at Memorial Beach.

And that the said sum of \$8,982.00 be appropriated from the Current Tax Levy.

ARTICLE 45  
(Youth and Human Resources Committee)

To see if the Town will vote to raise and appropriate a sum of money to the Youth and Human Resources Committee established under Article 72 of the 1972 Annual Town Meeting.

Voted, that the Town appropriate the sum of \$25,535.00 to be expended under the jurisdiction of the Youth and Human Resources Committee for the operations of said Committee.

And that the said sum of \$25,535.00 be appropriated from the Current Tax Levy.

ARTICLE 46  
(Youth and Human Resources Committee)

To see if the Town will vote to raise and appropriate a sum of money to the Youth and Human Resources Committee for a Juvenile Justice program, the purposes of which shall be to assist in the prevention, treatment, and control of problems relating to juvenile delinquency among the youth of the Town.

Voted, that the Town appropriate the sum of \$12,000.00 to be expended under the jurisdiction of the Youth and Human Resources Committee for the operation of a Juvenile Justice Program in the Town.

And that the said sum of \$12,000.00 be appropriated from the Current Tax Levy.

11:05 P.M. Voted to dissolve the Annual Town Meeting of 1977.

A record of the Proceedings of the Sixth and Final Session of the Annual Town Meeting of 1977.

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

WARRANT  
for  
SPECIAL TOWN MEETING No. 3 of 1977  
MAY 24, 1977

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, MAY 24, 1977

at 7:30 o'clock P.M. then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Town Office Building, West Central Street; the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Clerk's Office, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, twenty-one days at least before May 24, 1966, also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be April 27, 1977.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Special Town Meeting No. 3 (Continued)

Given under our hands this 25th day of April, A.D., 1977.

Daniel J. O'Leary

Erica E. Ball

William H. White

Joseph Greenberg

Patrick J. Moynihan

SELECTMEN OF NATICK

A TRUE COPY

ATTEST: William B. Rogers  
CONSTABLE

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

Natick, May 5, 1977

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Tuesday, May 3, 1977; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated April 27, 1977.

William B. Rogers  
CONSTABLE

A True Copy of the Warrant and the Officer's Return Thereon

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

SPECIAL TOWN MEETING No. 3

FIRST SESSION

MAY 24, 1977

7:40 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive the reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrant for the Special Town Meeting No. 3 was mailed along with the recommendations of the Finance Committee on Friday, May 13, 1977 to all Town Meeting Members, and the various Town Boards and Officials.

The Finance Committee held its Public Hearing on the Warrant Articles on Thursday, May 5, 1977, at 7:30 P.M. in the Town Office Building at 17 West Central Street.

The Planning Board held its Public Hearing on the Warrant Articles on May 11, 1977 at 7:00 P.M. at the Town Office Building, 17 West Central Street.

Voted, to adopt and enter into the official records of the Town the following Resolution:-

WHEREAS, the Great and General Court of the Commonwealth of Massachusetts enacted Chapter 1078 of the Acts of 1973, now General Law, Chapter 105E, relative to collective bargaining of public employees; and

WHEREAS, the public employees collective bargaining law became effective and binding upon our several municipalities on or about January 1, 1974, and

WHEREAS, our public employees collective bargaining law contains provisions for final and binding arbitration in the case of municipal police and fire fighters; and

WHEREAS, said final and binding arbitration provisions do extreme jeopardy to the concept of home rule; and

WHEREAS, the condition of the economy of the Commonwealth of Massachusetts is in such depressed state; and

WHEREAS, the future of the economy of the Commonwealth of Massachusetts is in such an unstable and uncertain state as demonstrated by the enactment of the largest single tax increase in the history of this Commonwealth; and



Special Town Meeting No. 3 (Continued)

First Session (Continued)

WHEREAS, the home owner citizens of this Commonwealth have carried the burden of oppressive taxation in recent years and can no longer be expected to shoulder this burden on their own; and

WHEREAS, the financial condition of our several municipalities are in extremely depressed condition; and

WHEREAS, a number of our several municipalities are only marginally able to meet the payments of their municipal bonds; and

WHEREAS, the Great and General Court of this Commonwealth has enacted Section 8 of Chapter 107B of the Acts of 1973 whereby final and binding arbitration proceedings for police and fire fighters will terminate on June 30, 1977;

THEREFORE, be it resolved that the Town of Natick, by its Town Meeting, urge the Great and General Court of the Commonwealth of Massachusetts to terminate said provision without further extension.

ARTICLE 1  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Laborers' International Union of North America, AFL-CIO, Public Employees Local 1116, Clerical Workers' Bargaining Unit, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$17,488.00 for fiscal year July 1, 1976 - June 30, 1977 and the sum of \$38,475.00 for fiscal year July 1, 1977 - June 30, 1978 to implement the terms of an Agreement between the Town, and Public Employees' Local #1116, Laborers' International Union of North America, AFL-CIO, Clerical Workers Bargaining Unit, effective July 1, 1976 with respect to certain employees of the offices of the Selectmen, Comptroller, Treasurer, Collector, Assessors, Town Clerk Board of Appeals, Planning Board, PWD Administration, Police Department, Building Department, Recreation Commission and Veterans' Services to be expended for such purposes under the direction of the respective Boards, Commissions, and Officers of the Town from their Salaries and Wages and Special Item accounts, as follows:

	<u>FY 1977</u>	<u>FY 1978</u>
Board of Selectmen		
Salaries & Wages	\$1,331.00	\$2,744.00
Special Item - Clerical Personnel Survey	- - - -	6,400.00
Comptroller		
Salaries & Wages	1,142.00	1,043.00
Collector		
Salaries & Wages	2,001.00	3,852.00

## Article 1 (Continued)

	<u>FY 1977</u>	<u>FY 1978</u>
Board of Assessors		
Salaries & Wages	\$ 2,147.00	\$ 3,684.00
Treasurer		
Salaries & Wages	1,807.00	2,239.00
Town Clerk		
Salaries & Wages	1,913.00	3,679.00
Planning Board		
Salaries & Wages	498.00	1,106.00
Board of Appeals		
Salaries & Wages	623.00	1,290.00
Building Department		
Salaries & Wages	786.00	1,468.00
Police Department		
Salaries & Wages	898.00	2,972.00
Veterans' Services		
Salaries & Wages	626.00	1,349.00
Recreation Commission		
Salaries & Wages	1,524.00	2,782.00
PWD Administration		
Salaries & Wages	2,192.00	3,867.00

And that said sum of \$17,488.00 for fiscal year July 1, 1976 - June 30, 1977 be taken from Free Cash, and that said sum of \$38,475.00 for fiscal year July 1, 1977 - June 30, 1978 be taken from the Current Tax Levy.

## ARTICLE 2 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and Local No. 311, International Brotherhood of Police Officers, NAGE, or otherwise act thereon.

Voted, to appropriate the sum of \$49,727.00 for fiscal year July 1, 1976 - June 30, 1977 to implement the terms of an Agreement between the Town and Local 311 of the International Brotherhood of Police Officers, effective July 1, 1976, said sum to be expended under the direction of the Police Department from its Salaries and Wages Account.  
And that said sum of \$49,727.00 for fiscal year July 1, 1976 - June 30, 1977 be taken from Free Cash.  
And the sum of \$76,623.00 for fiscal year July 1, 1977 - June 30, 1978 be added thereto, said sum to be expended under the direction of the Police Department from its Salaries and Wages Account, and that said sum of \$76,623.00 for fiscal year July 1, 1977 - June 30, 1978 be taken from the Current Tax Levy.

ARTICLE 3  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Lieutenants Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$8,749.00 for fiscal year July 1, 1976 - June 30, 1977, and the sum of \$14,226.00 for fiscal year July 1, 1977 - June 30, 1978, to implement the terms of an Agreement between the Town and the Natick Police Lieutenants Association, effective July 1, 1976, said sum to be expended under the direction of the Police Department from its Salaries and Wages Account.

And that said sum of \$8,749.00 for fiscal year July 1, 1976 - June 30, 1977 be taken from Free CASH, and that said sum of \$14,226.00 for fiscal year July 1, 1977 - June 30, 1978 be taken from the Current Tax Levy.

ARTICLE 4  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Sergeants Association or otherwise act thereon.

Voted, to appropriate the sum of \$15,876.00 for fiscal year July 1, 1976 - June 30, 1977, and the sum of \$30,315.00 for fiscal year July 1, 1977 - June 30, 1978 to implement the terms of an Agreement between the Town and the Natick Police Sergeants Association, effective July 1, 1976, said sums to be expended for such purposes, under the direction of the Police Department, as follows:

	<u>FY 1977</u>	<u>FY 1978</u>
Salaries & Wages	\$ 15,867.00	\$ 29,790.00
Expense	- - - -	525.00

And that the said sum of \$15,867.00 for fiscal year July 1, 1976 - June 30, 1977 be taken from Free Cash.

And that the said sum of \$30,315.00 for fiscal year July 1, 1977 - June 30, 1978 be appropriated as follows:-

From Federal Public Works Employment Act of 1976 - Title II Fund	\$ 5,480.00
From Current Tax Levy	24,835.00

ARTICLE 5  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Article 5 is divided into Sections by the Chair.

Voted, to appropriate the sum of \$7,670.81 from Surplus Revenue - Free Cash for the payment of Unpaid Bills of Prior Years incurred by the several Departments, Boards, and Officers of the Town, as follows:

SECTION A.

Voted, that the following bills be paid:-

West Suburban Associates, Inc.	\$	31.00
Ronald J. Miller		<u>70.00</u>
Total	\$	101.00

SECTION B.

Voted, Unanimously, that the following bills be paid:-

J. S.S. Salas, M.D.	\$	50.00
Leonard Morse Hospital		176.15
Reimbursed Pensioners' Medicare Premiums		<u>7,343.66</u>
		\$ 7,569.81
Grand Total		\$7,670.81

ARTICLE 6  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money and authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick to be performed by a qualified private auditing firm, as provided in Chapter 44, Section 42 of the Massachusetts General Laws.

Voted, that the Town appropriate the sum of \$20,000.00 and authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick as provided in Chapter 44, Section 42 of the Massachusetts General Laws. And the said sum of \$20,000.00 be taken from the Current Tax Levy.



ARTICLE 7  
(Board of Selectmen)

To see if the Town will vote to amend Article XV, Section 3(a) of its By-Laws by deleting therefrom the phrase "Data Processing Consultant", and by substituting in its place the phrase "Systems Manager".

Voted, to table the subject matter of Article 7 until after Article 8 has been voted.

ARTICLE 8  
(Board of Selectmen)

To see if the Town will vote to amend the 1977-78 Personnel Board Pay Plan, as adopted under Article 1 of the 1977 Annual Town Meeting, by adding under Selectmen's Department, Office of Comptroller, the position of Systems Manager, Level 12, and to raise and appropriate, or otherwise provide, a sum of money for this purpose.

Voted, to amend the 1977-78 Personnel Board Pay Plan, as adopted under Article 1 of the 1977 Annual Town Meeting, by adding under Selectmen's Department, Office of Comptroller, the position of Systems Manager, Level 12 to be appointed annually.

And that the Town appropriate the sum of \$17,000.00 for said purpose.

And that the said sum of \$17,000.00 be taken from the Current Tax Levy.

APPROVAL OF THE ATTORNEY GENERAL

BOSTON, MASS.

August 30, 1977

The foregoing amendment to the general By-Law adopted under Article 8 of the Warrant for Natick Special Town Meeting No. 3 held May 24, 1977 is hereby approved.

S/Francis X. Bellotti  
ATTORNEY GENERAL

A TRUE COPY

Attest: Edward W. Devereaux

(Published according to law)

Voted, to remove Article 7 from the table.

ARTICLE 7  
(Board of Selectmen)

To see if the Town will vote to amend Article XV, Section 3(a) of its By-Laws by deleting therefrom the phrase "Data Processing Consultant", and by substituting in its place the phrase "Systems Manager."

Voted, to amend Article XV, Section 3(a) of its By-Laws by deleting therefrom the phrase "Data Processing Consultant" and by substituting in its place the phrase "Systems Manager."

APPROVAL OF THE ATTORNEY GENERAL

BOSTON, MASS.

August 30, 1977

The foregoing amendment to the general By-Laws adopted under Article 7 of the Warrant for Special Town Meeting No. 3 is hereby approved.

S/Francis X. Bellotti  
Attorney General

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

(Published according to law)

ARTICLE 9  
(Board of Assessors)

To see if the Town will vote to authorize the Board of Assessors to make a reappraisal of all Real Estate within the Town to implement the Supreme Judicial Court Mandate for full and uniform valuations, and to raise and appropriate, transfer from any lawful sources and or to borrow a sum of money for the Board of Assessors to employ the services of competent personnel and or experts to assist them with this project.

Voted, that the subject matter of Article 9 be Indefinitely Postponed.

ARTICLE 10  
(Commissioners of Public Works)

To see if the Town will vote to authorize the Board of Public Works to construct sewer mains, a pumping station and force main on Fox Hill Drive; transfer, appropriate or borrow money to pay for same or otherwise act thereon.

Voted, Unanimously, to authorize the Board of Public Works to construct sewer mains, a pumping station and force main on Fox Hill Drive beginning at a point on Fox Hill Drive approximately 508 feet North of Ingleside Road, thence throughout the length of the remainder of Fox Hill Drive for a distance of approximately 1,938 feet. And to appropriate the sum of \$105,200.00 for said purpose. And that the said sum of \$105,200.00 be appropriated as follows:-

From Current Tax Levy	\$	5,200.00
From Borrowings by the Town Treasurer		100,000.00

And that 75% of the total cost of the sewer project be assessed to the abutters and 25% to the Town.

ARTICLE 11  
(Town Clerk and Board of Selectmen)

To see if the Town will vote to delete from the first sentence of Section 4 Article 1 of the Town By-Laws the following words:

"at least two (2) separately owned newspapers, if such exist" and substitute therefor the following wording: "a newspaper" so that the first sentence of Section 4 of Article 1 of the Town By-Laws will then read as follows:

"Service of the Warrant for every Town Meeting, unless a different time or method is prescribed by law, shall be made by posting an attested copy thereof in each of the Post Offices and in not less than one public place in each Precinct in said Town, and by publishing a like attested copy in a newspaper of general circulation in said Town".

Voted, to delete from the first sentence of Section 4, Article 1 of the Town By-Laws the following words:

"at least two (2) separately owned newspapers, if such exist", and substitute therefor the following wording: "a newspaper", so that the first sentence of Section 4 of Article 1 of the Town By-Laws will then read as follows:-

"Service of the Warrant for every Town Meeting unless a different time or method is prescribed by law, shall be made by posting an attested copy thereof in each of the Post Offices and in not less than one public place in each Precinct in said Town, and by publishing a like attested copy in a newspaper of general circulation in said Town."

APPROVAL OF THE ATTORNEY GENERAL

BOSTON, MASS.

AUGUST 30, 1977

The foregoing amendment to the general By-Laws adopted under Article 11 of the Warrant for Special Town Meeting No. 3 of 1977 held on May 24, 1977 is hereby approved.

S/Francis X. Bellotti  
Attorney General

A TRUE COPY

ATTEST: Edward A. Devereaux  
TOWN CLERK

(Published according to law)

ARTICLE 12  
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to appoint a committee composed of a member of the Planning Board, Board of Appeals, Conservation Commission, Board of Health, a businessman, an attorney-at-law, and three members-at-large, the purpose of said Committee to revise the Zoning By-Laws in conjunction with C808(1975) which the State mandates must be adopted by the Town by June 30, 1978.

Voted, that the subject matter of Article 12 be Indefinitely Postponed.

10:40 P.M. Voted, Counted Vote 58 in Favor, 54 Opposed to dissolve Special Town Meeting No. 3 after the Moderator explained that the following Articles remained in the Warrant for Special Town Meeting No. 3.

ARTICLE 13  
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws as follows, or otherwise act thereon:

1. By inserting a new Section I-F as follows:

I-F. PURPOSE AND INTENT REGARDING LIMITED COMMERCIAL (LC) DISTRICTS. The LC District is intended to provide a transition from a more intensive commercial or industrial usage toward a residentially zoned area. An example of a desirable application of the LC District is along portions of Route 135. It is intended that the LC zoning be applied in those areas where it is desirable to lessen traffic flow on through roads, and where less intensive uses would serve both to provide balance in land use and to prevent damage to the residential uses on adjacent or nearby property. In general, it is believed that the application of the LC District will further both the economic prosperity and social needs of the community.



## Article 13 (Continued)

2. In Section II-A "TYPES OF DISTRICTS"  
After "Commercial Two" insert Limited Commercial LC"
3. In Section III, in the Use Regulation Schedule add a column for the "LC" District and indicate the following uses, or add the following units; or rewrite the uses, as indicated:

### RESIDENTIAL USE

LC

1. P
2. One-family attached or detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof (Insert "A" under PCD, SH, CI, CII, In I and II) Insert "O" under all other districts) A
3. P
4. O
- 4a. Multi-family building types for not less than three (3) dwelling units, but not more than six (6) dwelling units in any one building, such as: apartment houses and/or town houses Insert "P" under RM and PCD Insert "A" under SH Insert "O" under all other districts P
5. A
6. P
7. P
8. P
9. O

### RECREATIONAL USES

10. O
- 10A. P
11. O
12. (Insert "A" under C I)  
(Insert "A" under CII)  
(Insert "O" in all other districts)
- 12a. Indoor tennis or racquet club or other indoor recreation place with membership requirements and limited public participation, provided that the building is so insulated and maintained as to confine noise to the premises and is located not less than one hundred feet from any residential use, provided further that parking demand generation for such use shall not exceed 40 spaces. A
13. O
14. O

## Article 13 (Continued)

### RESIDENTIAL USE

15. Farm of less than five acres for the raising, keeping and sale of cattle, horses, sheep, goats and for the growing and sale of all agricultural products including fruits, vegetables, hay and grain, all dairy produce, and eggs
  - a. Over five acres
- 16.
17. A stall or stand for selling farm or garden products a major portion of which is raised or produces on the premises by the owner or lessee thereof, and where said premises contain less than five acres
  - a. Over five acres

LC

Other districts remain same.

O

P (In all districts)

O Other districts remain same.

Other districts remain same.

O

P (In all districts)

### BUSINESS USES

- 18.
- 19.
- 20.
- 21.
- 22.
- 23.
- 24.
- 25.
- 26.
- 27.
- 27A
- 28.
- 29.
- 30.
- 31.
- 32.
- 33.
- 34.
- 34a.
35. Restaurant, tea rooms, lunch-rooms or other places serving permitted beverages inside a lodge building in connection with non-profit social or civic activities, and specifically excluding any activity customarily conducted as a business

P

P

A

O

P+

P+

O

P+

P+

P+

P+

P+

P+

O

O

O

P+

P

A

(Insert "P" under CI  
CII)

(Insert "O" under all  
other districts)

P

O

P

O

## Article 13 (Continued)

### BUSINESS USE

38A. The serving of food and/or permitted beverages, with or without accompanying entertainment, on the premises of a hotel, including, without limitation, all restaurants, cocktail lounges, room service facilities, meeting and function rooms on said premises.

0 (Insert "P" under C II  
Insert "0" under all  
other districts)

+Any permitted use so indicated in an LC District, where a building contains more than 5000 sq. ft. of gross floor area shall be allowed only upon Special Permit.

### INDUSTRIAL USES

39.	0
40.	0
41.	0
42.	0

### TRANSPORTATION USES

43.	0
44.	0

### INSTITUTIONAL USES

45.	P
46.	P
47.	P
48.	A
49.	0
50.	0
50A.	0
51.	0
52.	0

### OTHER USES

53.	0
54.	P
55.	A

4. In Section IV - B, INTENSITY REGULATIONS BY ZONING DISTRICT, add to the District Designations column "LC" and indicate the following for the LC District:

## Article 13 (Continued)

Minimum Lot Dimensions (in feet): Area - 40,000(z),  
Cont. Frontage - 200 (z), Depth - 100  
Minimum Yard Dimensions (in feet): Front -50(aa),  
Side - 40, Rear - 40  
Maximum percentage building coverage (including accessory  
building) - 25 percent  
Maximum height of building - 2 1/2 stories, or 35 ft.  
Open Space Requirement per lot: 15 percent

### FOOTNOTES TO INTENSITY REGULATIONS

- z. Where adjacent lots in an LC District share a common driveway, or common access ways, any of the lots may have an area as low as 20,000 sq. ft., and a frontage as low as 120 ft.
  - aa. Where the depth of an LC lot, measured at its point of greatest depth, is 150 ft. or less, the front yard dimension may be one-third of the depth, but in no case less than 25 ft.
5. In Section V-D, OFF-STREET PARKING AND LOADING REQUIREMENTS, Paragraph 10.b), first sentence, add "Limited Commercial" after "Commercial 11."

Add a new sentence at the end of Paragraph 10.b), as follows:

One or more Common Access Ways may be allowed by special permit where adjacent lot owners in a Limited Commercial District jointly request same in writing and provide appropriate easements to assure such use. Said Common Access way (s) shall be either a single combined entrance and exit for two or more adjacent lots and shall not be more than forty-five (45) feet wide at the right-of-way line and fifty-five (55) feet wide at the curb line unless otherwise specified by the Natick Department of Public Works or the Massachusetts Department of Public Works, or two separate Access Ways which are located with respect to the lots they serve so as to provide separate ingress and egress and which are no more than twenty (20) feet wide at the right-of-way line and thirty (30) feet wide at the curb line unless otherwise specified by the Natick Department of Public Works or the Massachusetts Department of Public Works.

Add a new sentence at the end of Paragraph 11, to read as follows:

"Where a single driveway serves as a combined entrance and exit, or where common access ways are provided, markers shall be used to indicate the 'entrance' and 'exit' so as to insure efficient traffic flow, and painted lines, maintained in good condition, shall indicate traffic flow and traffic separation."

6. In Section V-H, SIGNS AND ADVERTISING DEVICES, D. REGULATIONS AND RESTRICTIONS APPLICABLE TO USE DISTRICTS, PARAGRAPH 3., add "Limited Commercial" before "Commercial Two" in the title, and in the first sentence.



ARTICLE 14  
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws Section 11, Item 11-B, Subsection 1 entitled "LOCATION OF DISTRICTS (Zones)" by re-zoning from Industrial 1 (In 1) & Residential Single (RSA) to Limited Commercial (LC) those areas which are located in the "Southwest Quadrant" of the Zoning Map of Natick, Massachusetts, dated 1974, also shown on Natick Assessors Map Sheets 41 and 42 as the following lots: 87,88,89,90,91,92A, 92B,92C and 34.

The perimeter of the area to be totally zoned "LIMITED COMMERCIAL" is described as follows:

Beginning at a point at the intersection of the center line of West Central Street and the westerly line extended of lot 87 of Map 41 of the Assessors Maps of the Town of Natick; northerly along the westerly line of said lot 87 and its extension to the center line of the Penn Central Trans. Co., monumented railroad base line; Thence easterly along the center line of said Penn Central Transportation Company, monumented railroad base line to the center line of a state culvert under the railroad located near the easterly end of Lot 34 on Map 42; Southerly along the center line of said culvert down the center line of the culvert under West Central Street to the center line of West Central Street; Westerly along the center line of West Central Street to the point of beginning.

Or otherwise act thereon.

ARTICLE 15  
(Planning Board)

To see if the Town will vote to instruct the Hospital Trustees of the Leonard Morse Hospital to grant easements to the owners of record, for utilities, and to grant all rights of way, privileges and easements in and over all streets and ways shown on the plan hereinafter referred to, for all purposes for which streets and ways are used in the Town of Natick, in common with all others entitled thereto, over the following described parcel of land:

Beginning at a point on the Southwesterly corner of Lot B as shown on a plan entitled "Plan of Land in Natick, Mass., Scale 1" equals 40', October 11, 1947, Roland Uhlin Civil Eng.," recorded with Middlesex South District Registry of Deeds as Plan No. 1133 of 1948; in Book 7327, Page 463; Thence running southerly by lands now or formerly of John T. Donnelly, Lanis M. Snow and John F. and Marie Gildea, on three courses measuring respectively 26.40 feet, 80.00 feet and 107.49 feet;

## Article 15 (Continued)

Thence turning and running Northeasterly on a straight line by land of LeonardMorse Hospital 82 feet more or less, to a point;  
Thence turning and running northerly on a line parallel with the first described bound, by land of Leonard Morse Hospital, 120 feet more or less to a point at the southeasterly corner of said Lot B as shown on said Plan;  
Thence turning and running northwesterly by the southwesterly bound of said Lot B, 75 feet to the point of beginning;

or otherwise act thereon.

## ARTICLE 16 (Planning Board)

To see if the Town will vote to amend its Zoning By-Laws Section 11, Item 11-B, Subsection I, entitled "Location of Districts (Zones)" by changing those areas which are not now "Administrative and Professional District AP" to "Administrative and Professional District AP" and which areas are located in the "South East Quadrant" of the Zoning Map of Natick, Massachusetts, dated February 10, 1960, as amended, said area being described as follows,  
or otherwise act thereon:

Beginning at a point on the Southwesterly side of Union Street, said point being the Northwesterly corner of Lot B as shown on a plan entitled "Plan of Land in Natick, Mass., Scale 1" equals 40' Oct. 11, 1947, Roland Uhlin Civil Eng.", recorded with Middlesex South District Registry of Deeds as Plan No. 1133 of 1948, in Book 7327, Page 463;

Thense running Southwesterly by land now or formerly of John T. Donnelly, 33.77 feet to a point;  
Thence turning and running Southerly by said Donnelly land on two courses measuring respectively 196.24 feet and 26.40 feet;

Thence Southerly again, by land now or formerly of Lanis M. Snow, 80.00 feet to a point;

Thence turning and running Northwesterly by said land now or formerly of Snow, 215.03 feet to a point on the Southeasterly side of a proposed street as shown on a plan entitled "Plan of Land in Natick Mass. containing 19.05 Acres, Scale 30' equal 1", March 1912, John M. Burroughs, Surveyor", recorded with said District Deeds in Plan Book 210, as Plan No. 11;

Thence turning and running Southwesterly along said proposed street 271 feet, more or less to a point;

Thence turning and running Northwesterly along the Southwesterly line of another proposed street as shown on said last mentioned Plan 345 feet more or less to a point on the Southeasterly line of Westview Avenue;

## Article 16 (Continued)

Thence turning and running Southerly 59 feet more or less to a point;

Thence turning and running Westerly in part by the Southerly end of Westview Avenue and in part by Lot numbered 35 on said Plan, 139.50 feet to land now or formerly of Arthur J. B. Doon;

Thence turning and running Southerly, Southeasterly and Southwesterly along a stone wall by land now or formerly of said Doon and land now or formerly of one Lillis, on five courses measuring respectively 121.24 feet, 44.02 feet, 73.90 feet, 9.60 feet and 278.56 feet to a point at other land of said Lillis;

Thence turning and running Southwesterly by land of said Lillis, now or formerly, along a stone wall, on two courses measuring respectively 505.36 feet and 107.54 feet to land of Leonard Morse Hospital as shown on said Plan;

Thence turning and running Northerly 236.52 feet;

Thence turning and running Northeasterly 348.75 feet;

Thence turning and running Northerly 193 feet more or less, to a point; the last three courses being by land now or formerly of Leonard Morse Hospital as shown on said Plan;

Thence turning and running Northeasterly 82 feet to a point;

Thence turning and running Northerly 120 feet to a point, said point being the Southeasterly corner of Lot B on the Plan first above referred to;

Thence turning and running Northeasterly along Lot A on said Plan, 194.44 feet to Union Street;

Thence turning and running Northwesterly by Union Street, 149.11 feet to a bound;

Thence turning and running Westerly by said Union Street, 85.09 feet to the point of beginning.

The above described premises are shown on Natick Assessors' Map No. 44 as Parcel 364, containing 12.65 Acres more or less, and as Parcel 361, containing 33,200 square feet and a portion of Lot 5, on Assessors' Map No. 45.

## ARTICLE 17 (Planning Board)

To see if the Town will vote to amend Article 1 Section 5 of the By-Law by amending the third sentence as follows:

Any article for acceptance of a street or other public way by the Town shall be inserted by the Department of Public Works in the Warrant for the Annual or any subsequent Special Town Meeting provided that a petition for the acceptance thereof shall have been filed with the Town Board of Public Works not later than:

Article 17 (Continued)

- (a) The first day of October of the year preceding the Annual Town Meeting for street acceptance articles inserted
- (b) forty-five days prior to the date of any Special Town Meeting held between April 15 and November 1 in which street acceptance articles are inserted.

or otherwise act thereon.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 3 of 1977 held on May 24, 1977.

Edward W. Devereaux  
Town Clerk

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK



WARRANT  
for  
SPECIAL TOWN MEETING No. 4  
SEPTEMBER 20, 1977

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, SEPTEMBER 20, 1977

at 7:30 o'clock, P.M., then and there to act on the following articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick and at the following public places in said Natick to wit: Entrance to Town Office Building, West Central Street, the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Office of the Board of Selectmen, East Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Senior High School, Precinct 3; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10.

The above locations being at least one public place in each Precinct in the Town of Natick, twenty-one days at least before September 20, 1977; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said publication to be August 24, 1977.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 22nd day of August, A.D., 1977.

Daniel J. O'Leary

Erica E. Ball

William H. White

Joseph Greenberg

Patrick J. Moynihan

Special Town Meeting No. 4 (Continued)

Given under our hands this 22nd day of August, A.D., 1977.

Daniel J. O'Leary

Erica E. Ball

William H. White

Joseph Greenberg

Patrick J. Moynihan

SELECTMEN of NATICK

A TRUE COPY

ATTEST: William B. Rogers  
CONSTABLE

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS  
Middlesex, ss.

Natick, September 9, 1977

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places, and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Saturday, August 27, 1977; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin"; this newspaper published in the said Town of Natick in the issue dated August 24, 1977.

William B. Rogers  
CONSTABLE

A True Copy of the Warrant and the Officer's Return Thereon

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

SPECIAL TOWN MEETING No. 4

FIRST SESSION

SEPTEMBER 20, 1977

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

The newly appointed Town Meeting Members were sworn in by the Moderator.

Voted, to waive the reading of the Warrant and the Officer's Return thereon; and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Warrant for Special Town Meeting No. 4 was mailed along with the recommendations of the Finance Committee on Friday, September 9, 1977, to all Town Meeting Members and the various Town Boards and Town Officials.

The Finance Committee held its Public Hearing on the Warrant Articles on Thursday, August 25, 1977 at 7:30 P.M. in the Cafeteria of the Center School at 13 East Central Street.

The Planning Board held its Public Hearing on Thursday, September 8, 1977 at 7:30 P.M. in the Center School, 13 East Central Street.

ARTICLE 1  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the sums necessary to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association or otherwise act thereon.

Voted, 75 in Favor, 49 Opposed -

that the Town appropriate the following amounts from Surplus Revenue - Free Cash in order to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association covering fiscal years 1976, 1977 and 1978, said amounts to be expended under the direction of the Fire Department:-

Salaries & Wages	\$ 36,157.00
Special Items -	250.00
Clothing Allowance	

ARTICLE 2  
(Board of Selectmen)

To see if the Town will vote to amend Article VI-(a) of its By-Laws, entitled "Town Employees and Personnel Board", by deleting from Section 13.C.3 the word and punctuation "pregnancy",

Voted, that the Town amend Article VI-(a) of its By-Laws, entitled "Town Employees and Personnel Board", by deleting from Section 13.C.3 the word and punctuation "preganncy".

APPROVAL OF THE ATTORNEY GENERAL

BOSTON, MASS.

NOVEMBER 14, 1977

The foregoing amendment to the general By-Laws adopted under Article 2 of the Warrant is hereby approved.

S/Francis X. Bellotti  
Attorney General

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

(Published according to Law)

ARTICLE 3  
(Board of Selectmen)

To see if the Town will vote to amend its vote on Article 15 of the 1977 Annual Town Meeting by deleting as a source of funds Repayment of Redevelopment Authority Loan - \$36,000.00; and by substituting therefor as a source of funds Surplus Revenue - Free Cash - \$36,000.00

Voted, Unanimously; that the Town amend its vote on Article 15 of the 1977 Annual Town Meeting by deleting as a source of funds Repayment of Redevelopment Authority Loan - \$36,000.00; and by substituting therefor as a source of funds Surplus Revenue - Free Cash in the sum of \$36,000.00.

ARTICLE 4  
(Board of Selectmen)

To see what additional sums of money the Town will vote to raise and appropriate, or otherwise provide, for Unclassified for the fiscal year 1977-1978, as follows:

Motor Vehicle Insurance  
Public Liability Insurance.



Article 4 (Continued)

Voted, that the Town appropriate the sum of \$11,570.00 for Unclassified for the fiscal year 1977-1978 as follows:

Motor Vehicle Insurance	\$ 4,255.00
Public Liability Insurance	<u>7,315.00</u>
	\$ 11,570.00

And that the said sum of \$11,570.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 5  
(Board of Selectmen)

To see if the Town will vote to amend Article III-(a), Section 1 of its By-Laws by deleting the phrase "three hundred dollars (\$300.00)", and by substituting therefor the phrase "seven hundred fifty dollard (\$750.00)", or take any other action relative thereto.

Voted, that the Town amend Article III-(a), Section 1 of its By-Laws by deleting the phrase "three hundred dollars (\$300.00)", and by substituting therefor the phrase "seven hundred fifty dollars (\$750.00)".

APPROVAL OF THE ATTORNEY GENERAL

BOSTON, MASS.

NOVEMBER 14, 1977

The foregoing amendment to the general By-Laws adopted under Article 5 of the Warrant is hereby approved.

S/Francis X. Bellotti  
Attorney General

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK

(Published according to Law)

ARTICLE 6  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the several Departments, Boards, and Officers of the Town.

Voted, to divide the subject matter of Article 6 into Section A and Section B.

SECTION A.

Voted, to appropriate the sum of \$6,778.31 from Surplus Revenue - Free Cash for the payment of Unpaid Bills of Prior Years incurred by the several Departments, Boards and Officers of the Town, as follows:-

Law Department - Outside Counsel:	\$ 351.75
Harold T. McNeil	
Youth & Human Resources:	44.88
New England Telephone	
Police - Emergency Medical	103.90
Leonard Morse Hospital	
Veterans Benefits:	36.36
Leonard Morse Hospital	
School Dept. - Salaries & Wages:	
Colin J. Couture	90.00
Human Res. Institute of Boston	218.57
John C. Trakas	15.00
PWD Water - Expense:	
Boston Edison	618.15
Board of Health Expense:	
Boston Edison	1.72
Public Works Department Expense:	
Boston Edison	2,053.94
School Department Expense:	
Boston Edison	2,174.54
Street Lighting	
Boston Edison	1,069.50

SECTION B

Voted, Unanimously, to appropriate the sum of \$33,407.27 for the purpose of paying Unpaid Bills incurred over and above the original appropriation for the fiscal year 1976-1977.

SELECTMEN EXPENSE

E. E. Ball	\$ 26.23
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Z.B.A. EXPENSE

William Reynolds	9.00
Natick Bulletin	36.00
Marvin Gould	12.04

Article 6 (Continued)

SECTION B (Continued)

POLICE DEPARTMENT EXPENSE

Lawyers Co-Op	\$ 83.40
Leonard Morse Hospital	392.50
Marlco	277.14
Army-Navy Supply	80.75
Everett Auto	92.69
Ben's Uniforms	70.48
Ben's Uniforms	311.00
Ben's Uniforms	82.72
Army-Navy Supply	76.25
Army-Navy Supply	255.05

POLICE EMERGENCY MEDICAL

Leonard Morse Hospital	80.40
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FORESTRY EXPENSE - STORM

Paul Fontaine	15,890.00
Barnesdale Builders	2,760.00
Barnesdale Builders	8,310.00

BOARD OF HEALTH EXPENSE

Dr. Zullo	325.00
Loretta M. Monaco	137.75
Joyce Miccle	137.75
Deborah A. Naranjo	62.40
Judith Tonelli	20.80
Arlene York	18.20
Christine M. MacGregor	59.80
Laura L. Wharton	15.60
Carol Spezzano	18.20
Julie Martins	10.40
Anne Marie Rubino	15.60
Mark LaChance	53.55
Douglas Williams	53.55
James Marshall	15.75
Christopher Heim	15.75
Robert Richardson	50.00

RECREATION EXPENSE

Lighting	127.40
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MOTOR VEHICLE INSURANCE

Fair & Yeager	1,579.00
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Article 6 (Continued)

SECTION B (Continued)

FIRE DEPARTMENT EXPENSE

Marlco	\$	736.59
Peoples Laundry		9.30
American Fire Equipment		248.00
Boston Edison		85.01
Boston Edison		88.46
ABC Building Supplies		140.00
New England Tel.		74.96
New England Tel.		189.00

EDISON INTEREST

Police	96.98
Fire	122.74
Recreation	54.08

TOTAL APPROPRIATION FROM FREE CASH - \$40,185.58

ARTICLE 7  
(Commissioners of Public Works)

To see if the Town will vote to transfer from Article 11 STM No. 1, April 14, 1970, the sum of \$15,500.00 to Article 5, STM No. 5, November 27, 1973 for the purpose of reconstructing a portion of Hartford Street, said funds to be expended in conjunction with State and County funds, or otherwise act thereon.

Voted, to transfer from Article 11 STM No. 1, April 14, 1970, the sum of \$15,500.00 to Article 5, STM No. 5, November 27, 1973 for the purpose of reconstructing a portion of Hartford Street, said construction to begin at the Framingham Town Line, about Station 0+00, and extend in an Easterly direction to about Station 10+00, approximately 500 feet East of Bishop Street. Said funds to be expended in conjunction with State and County Funds.

ARTICLE 8  
(Fire Chief and Board of Selectmen)

To see what additional sum of money the Town will vote to raise and appropriate, or otherwise provide, for the purpose of repairing or replacing the roof of the East Natick Fire Station, or otherwise act thereon.

Voted, to appropriate the sum of \$3,500.00 for the purpose of repairing or replacing the roof of the East Natick Fire Station.  
And that the said sum of \$3,500.00 be appropriated from Surplus Revenue - Free Cash.



ARTICLE 9  
(Board of Selectmen)

To see if the Town will vote to rescind the action taken at Special Town Meeting No. 4, held on June 3, 1975 relating to Article One that authorized the Board of Selectmen to execute on behalf of the Town a corporation agreement between the Town of Natick and the Natick Redevelopment Authority containing certain provisions in carrying out the Natick Center-Summer Street Urban Renewal Project in the Town.

Voted, to rescind the action taken at Special Town Meeting No. 4, held on June 3, 1975, relating to Article One that authorized the Board of Selectmen to execute on behalf of the Town a corporation agreement between the Town of Natick and the Natick Redevelopment Authority containing certain provisions in carrying out the Natick Center-Summer Street Urban Renewal Project in the Town.

ARTICLE 10  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until December 31, 1978 in conjunction with the Suburban Transit Demonstration Program sponsored by the Massachusetts Executive Office of Transportation and Construction and the Massachusetts Bay Transportation Authority to provide an amount equal to at least one-half the net operating expenses of the system and that said sum be appropriated from funds provided under Chapter 356, Acts of 1977, if available, or from Surplus Revenue - Free Cash.

or otherwise act thereon.

Voted, that the Town appropriate the sum of \$50,000.00 to be expended under the direction of the Board of Selectmen to continue the operation until December 31, 1978 in conjunction with the Suburban Transit Demonstration Program sponsored by the Massachusetts Executive Office of Transportation and Construction and the Massachusetts Bay Transportation Authority, said sum to be expended only upon the execution of an agreement with the Massachusetts Bay Transportation Authority to provide an amount equal to at least one-half of the net operating expenses of the system and that the said sum be appropriated from funds provided under Chapter 363, Acts of 1977, if available, or from Surplus Revenue - Free Cash.

ARTICLE 11  
(Planning Board)

To see if the Town will vote to accept by gift a certain parcel of land consisting of approximately 15,755 feet, shown as Lot No. 6 on a plan entitled "Country Club Estates at Natick: dated August 21, 1972 approved by the Natick Planning Board on March 1, 1973; also shown as lot 14E on sheet 40 of the Natick Assessors maps. This parcel is further described as follows:

## Article 11 (Continued)

A certain parcel of land situated on Mill Street, in the Town of Natick, Middlesex County, Massachusetts, being Lot 6 as shown on Land Court Plan No. 3351C filed with Certificate of Title No. 140759 in Book 834, Page 9 at the Land Registration Office of the Middlesex South District Registry of Deeds, more particularly bounded and described as follows:

NORTHWESTERLY by Lot 5, as shown on said plan. One hundred thirty-seven and 00-100 (137.00') feet;  
NORTHEASTERLY by the Southwesterly sideline of Mill Street, as shown on said plan, One hundred fifteen and 00-100 (115.00') feet;  
SOUTHEASTERLY by Lot 7, as shown on said plan, One hundred thirty-seven and 00-100 (137.00') feet; and  
SOUTHWESTERLY by land now or formerly of Andrew J. Lane, as shown on said plan, One hundred fifteen and 00-100 (115.00') feet, or otherwise act thereon.

Voted, that the subject matter of Article 11 be referred back to the Planning Board.

(For debate on subject matter of Article 12 the Moderator momentarily turns the chair over to the Town Clerk)

## ARTICLE 12 (Board of Selectmen)

To see if the Town will vote to amend its Zoning By-Laws Section 11, Item 11-B, Subsection 1, entitled "Location of Districts (Zones)" by changing those areas which are not now "Administrative and Professional District AP" to "Administrative and Professional District AP" and which areas are located in the "South East Quadrant: of the Zoning Map of Natick, Massachusetts, dated February 10, 1960, as amended, said area being described as follows,  
or otherwise act thereon:

BEGINNING at a point on the Southwesterly side of Union Street, said point being the Northwesterly corner of Lot B as shown on a plan entitled "Plan of Land in Natick, Mass. Scale 1" equals 40', Oct. 11, 1947, Roland Uhlin Civil Eng.", recorded with Middlesex South District Registry of Deeds as Plan No. 1133 of 1948, in Book 7327, Page 463;

Article 12 (Continued)

Thence running Southwesterly by land now or formerly of John T. Donnelly, 33.77 feet to a point;

Thence turning and running Southerly by said Donnelly land on two courses measuring respectively 196.24 feet and 26.40 feet;

Thence Southerly again, by land now or formerly of Lanis M. Snow, 80.00 feet to a point;

Thence turning and running Northwesterly by said land now or formerly of Snow, 215.03 feet to a point on the Southeast-erly side of a proposed street as shown on a plan entitled "Plan of Land in Natick, Mass. containing 19.05 acres, Scale 30' equal 1", March 1912, John M. Burroughs, Surveyor", recorded with said District Deeds in Plan Book 210, as Plan No. 11;

Thence turning and running Southwesterly along said proposed street 271 feet, more or less to a point;

Thence turning and running Northwesterly along the Southwesterly line of another proposed street as shown on said last mentioned Plan, 345 feet more or less to a point on the Southeasterly line of Westview Avenue;

Thence turning and running Westerly in part by the Southerly end of Westview Avenue and in part by Lot numbered 35 on said Plan, 139.50 feet to land now or formerly of Arthur J. B. Doon;

Thence turning and running Southerly, Southeasterly and Southwesterly along a stone wall by land now or formerly of said Doon and land now or formerly of one Lillis, on five courses measuring respectively 121.24 feet, 44.02 feet, 73.90 feet, 9.60 feet and 278.56 feet to a point at other land of said Lillis;

Thence turning and running Southwesterly by land of said Lillis, now or formerly, along a stone wall, on two courses measuring respectively 505.36 feet and 107.54 feet to land of Leonard Morse Hospital as shown on said Plan;

Thence turning and running Northerly 236.52 feet;

Thence turning and running Northeasterly 348.75 feet;

Thence turning and running Northerly 193 feet more or less, to a point; the last three courses being by land now or formerly of Leonard Morse Hospital as shown on said Plan;

Thence turning and running Northeasterly 82 feet to a point;

Thence turning and running Northerly 120 feet to a point, said point being the Southeasterly corner of Lot B on the Plan first above referred to;

Thence turning and running Northeasterly along Lot A on said plan, 194.44 feet to Union Street;

Thence turning and running Northwesterly by Union Street, 149.11 feet to a bound;

Thence turning and running Westerly by said Union Street, 85.09 feet to the point of beginning.

Article 12 (Continued)

The above described premises are shown on Natick Assessors' Map No. 44 as Parcel 364, containing 12.65 Acres more or less and as Parcel 361, containing 33,200 square feet and a portion of Lot 5, on Assessors' Map No. 45.

Voted, that the subject matter of Article 12 be referred to the Leonard Morse Hospital Trustees.

PLANNING BOARD REPORT ON ARTICLE 12

On September 8, 1977 the Natick Planning Board held a public hearing on Article 12 of the Warrant for Special Town Meeting No. 4 of 1977, which hearing was advertised in the Natick Bulletin on August 24 and August 31, 1977.

RECOMMENDATION: The Planning Board recommends Referral to the Leonard Morse Hospital Trustees.

COMMENTS: At our public hearing on September 8, 1977 the Board of Trustees of Leonard Morse Hospital and the owner of the land in question informed us that they were entering into discussions about proper planning for use of this private land. Both of these parties in interest asked that they be given time to continue their discussions.

S/Robert W. Eisenmenger  
Paul E. Kelley  
Milton E. Gilbert

ARTICLE 13  
(Planning Board)

To see if the Town will amend Article 11 of its By-Laws regarding the Procedure at Town Meeting, Section 6, by deleting the words "or dissolve" in line 1 of the Table and by adding the words "or dissolve" following the words "Lay on the table" in line 3 of the Table; or otherwise act thereon.

Voted, that the subject matter of Article 13 be referred to the By-Law Review Committee.

10:10 P.M. Voted, to dissolve Special Town Meeting No. 4 of 1977.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 4 of 1977.

Edward W. Devereaux  
TOWN CLERK

A TRUE COPY

ATTEST: Edward W. Devereaux  
TOWN CLERK



## LIST OF JURORS 1977-1978

Abbott, Alice J.	25 Rockland Street	Cashier
Adams, Harold L.	206 West Central Street	Restaurant Bar Mgr.
Ahern, Nell Giles	4 Murdock Road	Writer/Housewife
Albano, Joseph A.	47 Upland Road	Freight Handler
Albert, Edna S.	12 Flynn Street	Technical Pub. Editor
Alexander, Bruce	43 Eliot Street	Research Biologist
Alger, Pauline	3 Parkview Street	Housewife
Amendola, Jennie	6 Cochituate Street	Packer
Ames, George H.	175 Woodland Street	Insurance Broker
Appleton, Betty R.	10 Brookdale Road	Office Manager
Arbuckle, John W.	42 Bacon Street	Treasurer
Armata, Dorothy	26 Rockland Street	Nurses Aide
Arthur, Charles E.	58 Lincoln St., Ext.	Machinist Instrmnt Maker
Bach, Kenneth	40 MacArthur Road	Foreman
Bagley, Helen T.	20 Union Street	Clerk
Baguley, Bruce H.	95 Oak Street	Greenhouse worker
Balboni, Armando	68 Rockland Street	Shipper
Barbour, Donald F.	9 Eisenhower Avenue	Ins. Claim Examiner
Barnicle, Edward, Jr.	99 Rockland Street	Mech. Engineer
Barr, Laurence S.	71A West Central Street	Auto. Parts Mgr.
Bartzak, Pricilla T.	17 Hampton Road	Exec. Secretary
Bassett, Judith C.	295 West Central Street	Salesperson
Bates, Ronley	2 Larkspur Way #7	Underwriter
Bayley, Russell J.	6 Crescent Street	Copywriter
Beal, Richard A.	215 East Central Street	Salesman
Beasley, Ernest J.	295 North Main Street	Oil Burner Tech.
Beaton, Enid P.	6 Marion Street	Housewife
Becker, Diana	19 Strawberry Hill Road	Sales/Office Work
Bellofatto, Donald B.	29 Morse Street	Custodian
Bellofatto, Najla	29 Morse Street	Housewife
Bender, Larry A.	1 Parkman Street	Architect
Bergen, William P.	15 Border Road	Radiographer
Biggart, Helene H.	22 Brook Street	Office Work
Bilodeau, Frederick J.	8 Concord Place	Foreman
Boncer, Elizabeth G.	8 Foley Drive	Machine Operator
Borts, Robert B.	3 Peterson Road	Engineer
Brady, Daniel F., Jr.	24 Oxford Street	Folder Operator
Branagan, Betty A.	102 Bacon Street	Computer Operator
Braverman, Stanley	18 Elwin Road	Technician
Bravo, Carlo J.	10 Woodland Street	N.E.T. & T.
Brent, Bernard J.	7 Leighton Street	Professor
Brune, Beverly	20 Durant Road	Calculator Operator
Bulkeley, Nancy L.	10 Walkup Court	Keypunch Operator
Burke, Richard H.	57 North Main Street	Photographer
Butterfield, Esther	21 Woodbine Road #11	Housewife

Carideo, B. Alfred	11 Ingleside Road	Retired
Carlson, Donald P.	8 Fern Street	Elec. Maintenance
Cevolani, Marjorie	38 Westlake Road	I.B.M. Operator
Chapski, David L.	3 Dewey Street	Clerk
Cheverie, Warren G.	37 Pitts Street	Broker
Chinetti, Walter J.	36 Centre Street	Engineer
Chisholm, Patricia F.	164B East Central Street	Mgrs. Clerk
Clay, C. Delight	26 MacArthur Road	Domestic Engineer
Clymer, Mary E.	312 Eliot Street	Housewife
Collari, Phyllis J.	27 Marion Street	Cashier
Conlin, Irene A.	23 Fiske Street	Secretary
Connolly, Nancy J.	28 Forest Avenue	Hospital Worker
Corbett, Leslie M.	45 Everett Street	Engineer
Cormier, Margaret D.	26 Felch Road	Salesclerk
Crossman, Helena	13 Pine Street	Assembler
Crisafulli, Fiarino	9 Harrison Street	Helper
Croft, William J.	25 Harwood Road	Research Geologist
Crump, James M., III	54 Pond Street	Engineer Asst.
Cullen, Richard J.	55 Park Avenue	Director
Curley, Walter	16 Border Road	Tech. Writer
Curry, Sharon L.	24 Chestnut Street	Manager
Curtin, James H.	12 Princeton Road	Modelmaker
Daly, Timothy B.	22 MacArthur Road	Supervisor
Demusis, Patricia H.	25 Fern Street	Clerk
Denty, Edwin J.	33 Fern Street	N.E.T. & T.
Devine, David P.	4 Reynolds Avenue	Div. Manager
Dimitri, Katherine L.	137 East Central Street	Admin. Assistant
Doggart, Albert J.	25 Lakeview Gdns. #710	Grounds Keeper
Donlan, Thomas	1 Pauline Drive	General Motors
Donovan, Winifred M.	13 Nottingham Drive	Private Secretary
Dow, Ralph G.	31 Birch Road	Geologist
Downey, John P.	34 Hartford Street	N.E.T. & T.
Driscoll, Martha D.	152 East Central Street	Exec. Secretary
Dubovsky, Ladislaus	4 Pearl Street	Welder
Duchaney, Helen	3 Garden Road	Clerk
Durkin, John J.	7 Franconia Avenue	Eng. Technician
Emerson, Carl	36 Evergreen Road	Exxon
Evangelista, Alfred S.	26 Water Street	Packer/Picker
Evers, Richard D.	15 Perry Road	Set-up-man/Presses
Fagan, William R.	193 Pond Street	Qual. Assur. Eng.
Falone, Marjorie	12 Shady Oak Lane	Clerk
Farrar, Gregory M.	41A Speen Street	Apprentice Machinist
Felder, Evelyn	24 Middle Street	Admin. Assist.
Ferretti, Romano	16 Jefferson Street	Groundsman
Firth, Clifford	2 Border Road	Printer
Fitzpatrick, Margaret M.	75 Park Avenue	Hospital P.R.
Flanagan, Kenneth F.	9 Wilogreen Road	Tech./Engineer
Flanagan, Ruby R.	14 High Street	Clerk
Flynn, Martin P.	7 Drury Lane	Tel. Equip. Installer
Foley, John T.	4 Meadow Street	Tree Surgeon
Forstat, Ruth D.	33 Beverly Road	Admin. Assistant
Forsyth, George D.	11 Archer Drive	Public Affairs Off.
Forsyth, Sandra M.	13 Home Avenue	Sr. Secretary
Foster, Joseph O.E.	9 Avon Street	Hairdresser
Fraser, Howard M.	30 Waban Street	Manager

Freniere, John J.  
Frisbie, Alexander L., Jr.  
Funk, Jean F.

160 Cottage Street  
9 Fiske Lane  
33 North Main Street

Engr. Writer/Editor  
T. V. Director  
Computer Programmer

Gagne, Roger A.  
Ganusko, Mitchell J.  
Garnick, Philip  
Garofalo, Robert A.  
Garry, Lawrence V.  
Gassett, Harold E., Jr.  
Gath, William F.  
Gemma, Kathleen A.  
George, James F.  
Giannetti, Joseph F.  
Giargiari, Robert C.  
Gilbert, Rachel  
Gilfillan, Robert W.  
Gillen, Frances  
Gleason, James L.  
Goldberg, Doris B.  
Goldberg, Inez P.  
Goldrick, Louise A.  
Greenebaum, Jamie M.  
Griffin, Robert J.  
Guerin, Christopher  
Guido, Mossimino P.

33 Belmore Road  
5 Bellevue Road  
164 Boden Lane  
142 Pine Street  
21 Border Road  
14 Lookout Avenue  
10 Beverly Road  
84 West Central Street  
11 Digren Road  
85 South Main Street  
32 Park Avenue  
7 Clover Lane  
21 Chestnut Street  
22 Laconia Road  
3 Gibbs Street  
6 Bradford Road  
24 Jefferson Street  
10 Wentworth Road  
27 Forest Avenue  
4 Lacosta Drive  
4 Forest Avenue  
177 South Main Street

Mech. Engineer  
Plater  
Distributor  
Digital  
Trans. Supervisor  
N.E.T. & T.  
Accts. Rec. Mgr.  
Credit Specialist  
Project Inspector  
Retired  
Mkt. Analyst  
Mgr. Gift Shop  
Construction Supt.  
Masseuse  
Hospital Eng.  
Clerk  
Secretary/Bookkeeper  
Clerical  
Advertising Agency  
V. President  
Pre-Med Student  
Driver - G.M.

Hall, Amy K.  
Hallett, Dorothy E.  
Hamm, Barbara A.  
Harris, Donald E.  
Heaney, Richard V.  
Helpin, Sophie R.  
Herman, Robert  
Heymann, Ruth E.  
Hines, Mary V.  
Hlasny, Louise M.  
Holzman, Lewis H.  
Hootstein, Alan R.  
Hoover, Richard D.  
Horan, Rita A.  
Horka, Alfred E.  
Houghton, Grace M.  
Hughes, Natalie M.  
Humez, Roberta B.

1 Washburn Court  
8 Euclid Avenue  
186 Mill Street  
18 Ferndale Road  
17 Circular Avenue  
27 Woodbine Road  
251 Oak Street  
32 Jennings Pond Road  
84 Washington Avenue  
25 Circular Avenue  
3 Arlington Road  
19 Indian Ridge Road  
29 Cabot Street  
76 Summer Street  
7 Stagg Drive  
141 East Central Street  
6 Farrant Road  
7 Eisenhower Avenue

Proof Operator  
Homemaker  
Q. C. Testor  
Inspection Supervisor  
Foreman  
Receptionist  
Tel. Splicer  
Stitcher  
Plant Clerk  
Correspondent  
Supervisor  
Beauty Jobber  
Programmer/Analyst  
File Clerk  
President/Owner  
Housewife  
Clerk  
Director of Music

Ipolito, Joseph

818 Lakeview Gdns.

Retired

Jennings, Philip H.  
Johnson, William J.  
Jones, Roberta M.  
Jordan, Barbara L.  
Juliani, Anthony A.

21 Sylvester Road  
21 Hillcrest Avenue  
75 High Street Ext.  
3 Lakeview Gdns. #409  
2 Curtis Road

Retired  
Ref. Mechanic  
Plant Clerk  
Unemployed  
Insur. Sales



Kagan, Sholly  
 Kaufman, Rosemary A.  
 Kelly, Joseph J.  
 Keniry, David I.  
 Kennedy, George B.  
 King, Charles M.  
 Kirby, David A.  
 Korobchuk, Paul A.  
 Koure, Robert C.  
 Kozlowski, Frank J.  
 Kuhn, Leonard P.  
 Kupchik, Herbert

Lalonde, Margaret M.  
 Lancaster, Richard  
 Landry, Jerome R.  
 Langan, Peter M.  
 Langmead, Edwin W.  
 Larracey, Mary A.  
 Latremouille, Marie  
 Leary, Russell C.  
 Lee, Carol A.  
 Lee, Virginia R.  
 Leighton, Ruth E.  
 Leone, Daniel R.  
 Levia, Barbara E.  
 Linscott, Grace L.  
 Logowitz, Nancy B.  
 Luttrell, Jean K.  
 Lyons, John M.

Mabardy, Michael G.  
 MacDonald, Alice G.  
 MacDonald, Terrence M.  
 Mahoney, Patrick J.  
 Maier, Francis P., Jr.  
 Mandozzi, Richard A.  
 Martel, Diane M.  
 Martin, Philip R.  
 Mason, Roger W.  
 Masterson, James E., Jr.  
 Mayer, Lois E.  
 McCart, William G.  
 McCaul, Joseph B.  
 McCullough, Donald F.  
 McDonald, Francis A.  
 McKenzie, William A.  
 McLarnon, H. Robert  
 Mednicoff, Irma B.  
 Mei, Louise M.  
 Melideo, Joseph G.  
 Mellor, Richard J.  
 Mihopoulos, John  
 Miller, Wallace R.  
 Monaco, Daniel P.  
 Moore, Madlin G.  
 Morgan, William G.

Indian Rock Drive  
 155 East Central Street  
 7 Prospect Avenue  
 49 Farwell Street  
 407 Lakeview Gdns.  
 21 Fox Hill Drive  
 230 West Central Street  
 24 Fisher Street  
 66 Cottage Street  
 21 Lake Street  
 19 Fiske Lane  
 3 Nolin Street

12 Morse Lane  
 12 Larkspur Way  
 122 Bacon Street  
 5 Pine Street  
 32 Walcott Street  
 32 Circular Avenue  
 132 Hartford Street  
 35 Curve Street  
 5 Phillips Street  
 21 Brookdale Road  
 86 Speen Street  
 3 Darby Court  
 4 Maple Street  
 17 Fairview Avenue  
 32 Bacon Street  
 11 Lakewood Road  
 3 Sherwood Road

61 Rockland Street  
 20 Fern Street  
 26½ Grove Street  
 35 Oakland Street  
 27 Fern Street  
 10 Hudson Street  
 18 Bellevue Road  
 3 Abbott Road  
 17 Sawin Street  
 31 Stratford Road  
 22 Franconia Avenue  
 17 Emerson Street  
 40 Curve Street  
 125 East Central Street  
 6 Craft Road  
 7 Bolser Avenue  
 6 Aqueduct Road  
 41 Brookdale Road  
 4 Eliot Street  
 44 Beacon Street  
 6 Upland Road  
 5 Tibbits Street  
 22 Tucker Street  
 33 Hardwick Road  
 5 Woodbine Road  
 6 Carlisle Terrace

Businessman  
 Housewife  
 Auto Worker  
 Exec. Director H.A.  
 Spvsr. Attendance  
 Consulting Engineer  
 G.M./Assembler  
 Clothing Designer  
 Manufacturers Rep.  
 Lab Technician  
 Programr/Analyst  
 Chemist

Asst. Mgr.  
 Supt.  
 Dep. Exec. Secretary  
 Exxon Dealer  
 Machinist  
 Part Circulation Dept.  
 Clerk  
 Asst. Foreman  
 Receptionist  
 Secretary  
 Camp Craft Spec.  
 Photo/Technician  
 Housewife  
 Supervisor  
 E.E.G. Tech.  
 Office Mgr/Bkkpr  
 Manager

Mechanic  
 Plant Clerk  
 Pres. Ad. Agency  
 Chemist  
 Cust. Serv.  
 T. V. Tech.  
 Theatre Agent  
 Machine Operator  
 Supervisor  
 Tech. Writer  
 Housewife  
 N.E.T. & T.  
 Mgr/Treasurer  
 N.E.T. & T.  
 Elec. Tech.  
 Self-Employed  
 Underwriter  
 Med. Technologist  
 Autodin Communicator  
 Elec. Tech.  
 Landscaping  
 Mix Dyes  
 Sales Manager  
 Purchasing Agent  
 Designer  
 Amer. T. & T.



Morganti, Salvatore	9 Fern Street	Manager
Moskowitz, Bertram	4 Richard Road	Art Director
Murphy, Claire M.	16 Wentworth Road	N.E.T. & T.
Murphy, Elizabeth A.	9 Longfellow Road	Secretary
Murphy, Michael J.	17 Proctor Street	Concession Manager
Murray, Carol Ann	97 North Main Street	Dir/Volunteers
Myrick, William T.	4 Beaconsfield Drive	Supervisor
Natarelli, Marsilio	26 Union Street	Machinist
Nickerson, Frances K.	13 Alden Street	Exec. Secretary
Nichols, Betty	20 Bacon Street	Pur. Agent
Nixon, Theodore P.	28 Edgewood Road	Acct. Mgr.
Nowark, Thaddeus F.	13 Winter Street	Director
Nygaard, Walter O.	22 Barnesdale Road	Service Eng.
O'Brien, Lawrence C.	2 Shady Oak Lane	Consultant
O'Callaghan, Thomas P.	44 Lakeshore Road	N.E.T. & T.
O'Hare, Caryn E.	5 Emerson Road	Clerk
O'Neil, Linda K.	3 Larkspur Way	Computer Programmer
Onorato, Jeanette T.	26 Pond Street	Home
Ordway, Francis E.	33 Loker Street	Exterminator
Orleans, Rita O.	65 Oakland Street	Contract Admin.
O'Rourke, Mary R.	142 Oak Street	Secretary
O'Toole, Alice D.	12 Alger Street	Secretary
Pansire, Michelle A.	47 Fiske Street	Housewife
Parrinello, Joseph P.	162 Mill Street	Self-employed
Parris, Richard S.	232 Bacon Street	At Home
Patriquin, Robert H.	33 Centre Street	Field Service Mgr.
Paul, Anne E.	21 Florence Street	Housewife
Pellerin, Roland L.	8 Bolser Avenue	Controller/Expediter
Perdoni, Renzo	60 West Central Street	Contractor
Perry, Norman J.	11 Pearl Street	Modelmaker
Peters, Henry M.	5 Spruce Lane	Inspector
Peters, Melvin S.	47 Porter Road	Aide
Pierce, David W.	38 Woodland Street	Accountant
Pilla, Enrico A., Jr.	14 Draper Street	Dept. Mgr.
Pogarian, Jack M.	37 Fiske Street	Representative
Poisson, Norma E.	22 Stratford Road	Saleswoman
Polagruto, Frances P.	13 Green Street	Supervisor
Pollak, Arlene B.	26 Barnesdale Road	Advertising
Porrell, Douglas D.	7 Mohegan Trail	Pur. Mgr.
Porter, Barbara S.	16 Third Street	Corr. Officer
Pouliot, Joseph A.	7 Curtis Road	Journeyman
Pukanasis, Michael	12 Magnolia Road	Ironworker
Pupa, Pauline	204 East Central Street	Clerk
Putnam, Margaret R.	10 Oakridge Avenue	Tel. Worker
Quinlan, Lillian N.	10 Sylvester Road	Packer
Quinn, Thomas P.	28 Hartford Street	Manager
Rhone, Geraldine	23 Emerson Street	Clerk
Richards, Mary Anne	65 High Street., Ext.	Technologist
Richardson, Jeanne M.	79 South Main Street	Receptionist
Richardson, Robert W.	36 Pine Street	Carpenter

Robb, Kenneth E.	18 Vermont Avenue	N.E.T. & T.
Roche, Joan A.	68 Washington Street	N.E.T. & T.
Roche, Mary T.	10 Mohegan Trail	At Home
Rockowitz, Murray	9 Dwight Avenue	Scientist
Romano, Pietro	93 North Avenue	Machine Operator
Rooney, Gail L.	91 Union Street	Rest. Manager
Rowe, Benson	7 Cheryl Road	Program Manager
Rowland, Margaret A.	324 West Central Street	Assembler
Russell, James A.	39 Oakland Street	Lineman
Rybak, Aaron	21 Peterson Road	Communications
Sanborn, Roscoe E.	62 Hartford Street	Group Leader
SanClemente, Joseph J. Jr.	65 East Central Street	Civil Engineer
Sanders, Irving	29 Brookdale Road	Photographer
Sanderson, Frances E.	93 Middlesex Avenue	Machine Operator
Schatz, Steven R.	41 Ledge Lane	T.V. News Reporter
Schavone, Beverly R.	166 Woodland Street	Clerical
Schavone, Leonard M.	20 Linwood Road	Mechanic
Scheufele, William F.	4 Glenwood Street	Retired
Schwehr, Augustus E.	11 Hampton Road	Cable Splicer
Sharkey, Marie B.	7 Atherton Street	N.E.T. & T.
Sharon, Alexander P. Jr.	7 Sherwood Road	Field Engineer
Shaw, Harry T.	16 Harvard Street	Caretaker
Shedd, Edmund F., Jr.	7 Wilson Street	Programmer/Analyst
Sias, William	30 Oakland Street	Shipper
Simeone, S. Anthony	26A Elmwood Avenue	Gardener
Sinclair, Donald E.	8 Walcott Street	Elec. Typr
Skinner, Violeta	7 Vermont Avenue	Q.C. Inspector
Slavin, Joseph W.	7 Westlake Road	Repairman
Smith, Daniel J.	84 MacArthur Road	Research/teacher
Smith, Lawrence W., Jr.	19 Wilson Street	Scientist
Sorrenti, Mario	15 South Main Street	Gardener
Soares, Sylvester	12 Durant Road	A.A.M. Oper.
Stacey, Robert Alan	1 Tibbetts Street	Porter
Stevens, Pande	15½ Oakland Street	Displayman
Stockwell, Roy E.	12 Jefferson Street	Retired
Stranahan, Helen G.	15 Lakeview Gardens	Bookkeeper
Taylor, Janet C.	8 Archer Drive	Exec. Dir.
Taylor, John I.	185 Eliot Street	<u>Boston Globe</u>
Thomas, Harold S.	35 Oxford Street	Machine Grinder
Thomas, Vera	17 Hudson Street	Machine Operator
Thorsen, Frederick K.	55 Oakland Street	Pipefitter
Thorsen, Thelma	13 Eliot Street	Secretary
Tingley, Ford G.	3 Jefferson Street	Manufacturer
Tomaski, John F.	10 Greenwood Road	Task Manager
Tranter, Reginald W.	18 Western Avenue	Mechanical Assembler
Travaglini, Anthony	16 Washington Avenue	Assembler
Trinkley, Thomas B.	46 Harwood Road	Machinist
Trowbridge, Charles E.	27 Hardwick Road	Sec. Officer
Tucker, Mary J.	8 Hammond Road	Dom. Eng.
Turk, Mary	66 Forest Avenue, Ext.	Housewife

Vahey, Mary M.	30 Grove Road	Office Clerk
Vene, Pierretti L.	13 Cooper Road	Housewife
Venezia, Lawrence G.	54 Union Street	Machinist
Vogt, David T.	10 Front Street	Self-Employed
Wachs, Norma-Rae	1 High Street	Homemaker
Walters, Stanley	7 Abbott Road	Assoc. Exec.
Warriner, Robert D.	3 Wheeler Lane	Dist. Manager
Watkinson, John W.	8 Draper Street	Mkt. Analyst
Watson, Willard F.	51 Fiske Street	Line Foreman
Weeks, Michael	35 Florence Street	Unemployed
Whitledge, Virginia M.	47 Park Avenue	Key Punch Operator
White, Thomas F.	61 Fairview Avenue	Garage Manager
Whittaker, John P.	15 MacArthur Road	Budget Analyst
Whitten, Louville B.	7 Braemore Road	Retired
Wiley, Bonnie J.	25 Lakeview Gardens	Research microbiologist
Willard Eleanor C.	34 Felch Road	At Home
Willard Ransom H.	34 Felch Road	Retired
Wills, Roderick M.	14 Pearl Street	Buyer
Wilson, Robert F.	11 Stanley Street	Asst. Dir.
Winer, Joy H.	21 Mill Street	Personnel Admin.
Woodward, Lenore M.	6 West Street	Housewife
Worthington, Robert W.	61 Rathbun Road	Mec. Prod. Designer
Wright, Arthur E., Jr.	202 Bacon Street	Sales Agent
Wright, Richard F.	7 Rockwood Road	Sales Manager
Xenakis, Donna	5 Concord Street	Med. Technologist
Xenakis, John	5 Concord Street	Manager
Young, George D.	169 Woodland Street	V.P. New Prod
Young, Merrill A., Jr.	10 Maple Avenue	Pur. Agent
Young, Patrick A.	26 Vermont Avenue	Lineman
Young, Sidney H., Jr.	21 Belmore Road	Engineer
Youngblood, Agnes A.	35 Water Street	Record Clerk
Zanchi, Charles	4 Concord Street	Plate maker
Zanchi, John	64 Washington Avenue	Sander
Zicko, Mary L.	47 High Street	Housewife
Zoidis, Arthur M.	10 Larkspur Way	Consultant
Zwart, Frens	10 Overhill Road	Designer

## LIST OF APPEALS — 1977

- 770001 - John A. Flanagan & John P. Condlin, appealed a decision of the Building Inspector concerning property located at 10 Otis Street, regarding the parking of vehicles in conjunction with the Assembly of God Church, located at 145 Oak Street.  
Decision Upheld
- 770002 John M. & Patrice M. Bisch, appealed the construction of a fire escape within 3 feet of their lotline on property located at 35 Florence Street.  
Appeal exceeded the authorized time limitation
- 770003 Eleanor J. Eckerline, requesting the conversion of a single-family dwelling into a two-family for property located at 39 rear South Avenue.  
Granted
- 770004 Thomas L. Klein, requested a variance from sideyard setback to erect an addition to his property at 163 North Main St.  
Granted
- 770005 Alan Schulman, requested a variance to permit the use of this building located at 677 Worcester Street for the sale, storage and display of home furnishings.  
Withdrawn
- 770006 Mary Tolland, requested a variance and/or special permit to erect an addition for the extension of the existing dance studio and also a special permit for approval of the parking plan as submitted for property located at 82 South Main St.  
Denied
- 770007 Roger L. Grinstead, requested a variance and/or special permit to utilize a portion of the dwelling located at 53 Mill Street, for a radio repair and TV service shop.  
Granted
- 770008 Frederick P. Balboni, requested a variance from the required area and frontage to erect a single-family dwelling on property located at 8 Retrop Road.  
Denied
- 770009 George N. Trakadas, requested a variance to convert the existing dwelling into a three-family house for property located at 27 Walnut Street.  
Denied
- 770010 Priscilla J. Trottier, requested a variance from the required frontyard setback to construct an enclosure at 9 Fiske Street.  
Granted
- 770011 Kenneth G. Barber, requested a special permit and exception from the parking regulations to enable the construction of a Racquet Club, for property located at 303 West Central St.  
Granted
- 770012 Microwave Development Lab. Inc., requested a variance from area and setback requirements to maintain the existing building and parcel as shown on the plan submitted, for the premises at 189 Oak Street.  
Granted
- 770013 Debra Cavaliere, requested a variance from the requirement of  
Granted



sideyard setback and/or the requirement of setback between house and pool to install a pool at 3 Hillside Road.

Granted

770014 Merit Oil, requested a variance and special permit to construct the buildings and structures as shown on the plan submitted deficient in the requirement of frontyard setback and to permit a self-service gasoline station on property located at 207 Worcester Street.

Denied

770015 Apparel Services Co. Inc., requested a variance from the sideyard requirement to construct an enclosed walkway between the two buildings for property located at 15 and 17 Strathmore Road.

Granted

770016 Clayton F. Bower, requested a variance from area and frontage to establish two separate building lots, on property located on 9 & 11 Perry Road.

Denied

770017 Amoco Oil Co., requested a variance and/or special permit for permission to alter the existing gas station deficient in the requirement of frontyard setback on property located at 99 Worcester Street.

Denied

770018 Bart Bratko, requested a variance from the required distance between house and pool to erect an addition to the premises at 19 Bay State Road.

Granted

770019 Edward F. Kerrissey, requested a variance from the side and rearyard requirements to erect a storage shed on property located at 6 Jefferson Street.

Granted

770020 Wal-Dom Inc., requested variances as required for the construction of a commercial building and special permit from the parking regulations for property located at 3 Byron Road.

Denied

770021 Consulate Realty Trust, requested a variance and/or special permit to implement the parking as shown on the plan submitted on property located at the rear of 53 Porter Road.

Granted

770022 Debsan Trust, requested a variance and special permit under Use 12., of the zoning code, to utilize the premises situated at 42 Summer Street as an indoor amusement facility.

Denied

770023 John E. McCloskey, requested a variance and/or special permit to erect a sign deficient in the setback requirement and excessive in the height requirement of the code for the premises at 217 West Central Street.

Granted

770024 John W. Mason, requested a variance from the requirement of frontyard setback for the installation of a pool for the property located at 45 West Central Street.

Granted

- 770025 Barbara C. Levy, requested a variance from the requirement of sideyard setback to erect an addition at 13 Wentworth Road. Denied
- 770026 Domenic DiGiacomantonio, requested a variance to divide the parcels shown on the plan submitted to establish three separate building lots deficient in the frontage requirement on property located at 229 and 231 Oak Street. Granted
- 770027 Thomas C. O'Keefe, requested a variance for preservation and restoration of the premises for use as professional offices on the property located at 29 West Central Street. Denied
- 770028 Walter S. Osiecki, requested a variance to construct a building as shown on the plan submitted on property located at 232 Pond Street. Appeal Pending
- 770029 Louise Murphy, requested a variance from the required setback between pool and garage and sideyard and rearyard to install a pool at 35 Beacon Street. Granted
- 770030 Allison Blaney, requested a variance and/or special permit to install a second sink and stove to be utilized by a member of this family, in this single-family dwelling, for property located at the end of Wheeler Way. Granted
- 770031 Dominic DiGiacomantonio, requested a special permit for the purpose of allowing the process of welding in conjunction with the fabrication and assembly of bakery equipment on the premises situated at 17 Tech Circle. Denied
- 770032 Framingham Natick Co. Inc., requested a special permit to park up to 30 school buses on the premises and provide parking for employee bus drivers' vehicles on property located at 203 West Central Street. Granted
- 770033 Jean Cain, requested a special permit for the raising of poultry on the premises at 8 Alger Street. Granted
- 770034 John E. McCloskey, requested a variance and/or special permit to permit two signs on one side of the building, on property located at 217 West Central Street. Granted
- 770035 Louis F. Santoro, requested a variance from the requirement of frontyard setback to erect a porch at 16 Drury Lane. Granted
- 770036 Stella E. Cullinan, requested a variance to utilize this structure comprising two separate apartments as a two-family dwelling and from the sideyard requirement at 56 Walnut St. Denied

- 770037 Betsy Hammel, requested a variance and/or special permit to have an office in conjunction with the existing dwelling, for property located at 49 Washington Street. Granted
- 770038 Helen L. Bergman, requested a variance or modification of an existing variance, to modify an existing variance of the ZBA, dated, May 6, 1970, on property located at 5 Retrop Road. Granted
- 770039 Joseph P. Casey, requested an exception from the parking code and variances and/or special permits as required to relocate Casey's Diner to property at 42 South Avenue. Granted
- 770040 Lakewood Park Co., a variance and/or special permit to allow a sign deficient in the setback requirement on the premises at 214-216-216½ North Main Street. Granted
- 770041 Jane Robichaud, requested a variance from the requirement of rearyard setback to erect an addition at 49 Brookdale Road. Granted
- 770042 Antoinette M. & Raymond W. Cudak, requested a variance to erect an addition deficient in the requirement of sideyard for closet room on property located at 38 Forest Street. Granted
- 770043 Martin Bernard, Trustee of SN Realty Trust, requested variance and/or exception and/or special permits under the authority of V.D. 19.d and Section VI.E.2., of the zoning code for a hotel and retail complex, at 323 Speen Street. Withdrawn
- 770044 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #1 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770045 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #2 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770046 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #3 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770047 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #4 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770048 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #5 on the plan submitted on property Withdrawn



located at 323 Speen Street.

- 770049 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #6 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770050 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #7 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770051 Martin Bernard, Trustee of SN Realty Trust, requested a variance and/or special permit and/or exception to erect a sign shown as sign #8 on the plan submitted on property located at 323 Speen Street. Withdrawn
- 770052 Richard P. Stone, requested a variance from the requirement of side and rearyard setback to erect a storage shed on property located at 12 Stanley Street. Withdrawn
- 770053 Robert B. Schwartz, requested a variance from the required distance between shed and house to maintain a storage shed, on property located at 2 Langdon Road. Granted
- 770054 Edgar J. LeBlanc, requested a special permit to keep and maintain a horse on the premises at the rear of 73 Pond St. Granted
- 770055 Thomas M Lovezzola, requested a variance from the requirement of sideyard to erect a garage at 23 Jennings Pond Road. Withdrawn
- 770056 Scientific Energy Systems Corporation, requested a variance from the requirement of rearyard setback to erect a truck loading platform and also a special permit from the parking regulations, if required for property located at 4 Tech Circle. Granted
- 770057 Martin Bernard Trustee, SN Realty Trust, requested special permits, variances and exceptions to permit the construction of a hotel and retail complex at 323 Speen Street. Granted
- 770058 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign, shown as sign #1 on the plan submitted, on property located at 323 Speen Street. Granted
- 770059 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #2, on the plan submitted on property located at 323 Speen Street. Granted
- 770060 Martin Bernard, Trustee SN Realty Trust, requested a special permit to install a sign shown as sign #3, on the plan sub-



mitted, on property located at 323 Speen Street.

Granted

770061 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #4, on the plan submitted on property located at 323 Speen Street.

Granted

770062 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #5, on the plan submitted on property located at 323 Speen Street.

Granted

770063 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #6, on the plan submitted on property located at 323 Speen Street.

Granted

770064 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #7, on the plan submitted on property located at 323 Speen Street.

Granted

770065 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #8, on the plan submitted on property located at 323 Speen Street.

Granted

770066 Martin Bernard Trustee, SN Realty Trust, requested a special permit to install a sign shown as sign #9, on the plan submitted, on property located at 323 Speen Street.

Granted

770067 Lucia Varrichione, requested a variance and/or special permit to utilize a portion of the existing structure as a Bridal Shop in conjunction with the residence at 15 Shady Oak Lane.

Denied

770068 Robert D. Morrill, requested a variance to permit the installation of a pool at a distance of approximately four feet from the dwelling at 5 Chester Street.

Granted

770069 Philip & Kathleen Martin, requested a variance from the requirement of frontyard setback to erect an addition on property located at 3 Abbott Road.

Granted

770070 John D. Minsk, Jr., requested a variance from the requirement of setback to keep and maintain an existing pool at 2 Vernon Road.

Withdrawn

770071 David C. Henry, requested a variance from the requirement of setback from the street to construct an addition at 40 Stratford Road.

Granted

770072 Vingo Arthur, requested a variance from the requirement of area and frontage to establish two separate building lots, as shown on the plan submitted for property located at 6 Brigham Court.

Granted

- 770073 Leo Poisson, requested a variance from the requirement of frontage to divide the parcel as shown on the plan submitted to establish two separate building lots on property located at 25 and 27 Woodland Street. Granted
- 770074 Paul Ward, requested a variance from the requirement of rear-yard setback to erect an addition on property located at 16 Halsey Way. Withdrawn
- 770075 Joan M. McCarthy, requested a variance from the requirement of sideyard to erect an addition on property located at 82 MacArthur Road. Granted
- 770076 Barber Bros. Florists Inc., requested a variance and/or special permit from the sideyard requirements to construct an addition at 215 West Central Street. Withdrawn
- 770077 Diane M. Ward, requested a variance from the requirement of rearyard setback to erect an addition at 16 Halsey Way. Granted
- 770078 John L. Dowst, requested a variance and/or special permit to keep and maintain a standing sign as shown on the plan submitted on property located at 189 Eliot Street. Denied
- 770079 Betty Saltzman, requested a variance from the sideyard setback to construct an addition at 72 MacArthur Road. Granted
- 770080 Foreign Motors West Inc., requested special permit to utilize the premises as a new car dealership with related uses as allowed under Use 24 of the Zoning Code, and exceptions from the parking requirements, on property located at 253 North Main Street. Granted
- 770081 Framingham & Natick Co., Inc., requested a variance and/or special permit to utilize a portion of this building for retail sales in conjunction with a rug cleaning facility, on property located at 195 West Central Street. Denied
- 770082 Barber Bros. Florist Inc., requested a variance and/or special permit from the sideyard requirement to construct an addition to the existing building at 215 West Central St. Granted
- 770083 Matthew Mehan, requested a variance from the side and rear-yard setback to erect an addition at 1025 Worcester Street. Granted
- 770084 Betty J. Gluck, requested a variance and exceptions to permit the use of the premises and structures thereon for retail sales, office purposes and as an arts and craft center and exceptions from the provisions of the off-street parking regulations on property located at 679 Worcester Street. Granted

- 770085 Robert A. MacCarthy, requested a variance to construct 21 townhouses as shown on the plan submitted, and a variance from frontage if required, at 26 Vesta Road.
- 770086 Edward Phillips, requested a variance from the requirement of frontyard setback to erect an addition at 11 Irving Road. Denied
- 770087 Patrick J. Mallowney for the Wendworth Corporation, requested a variance and/or special permit and approval of the parking plan to construct and operate a restaurant with take-out window, at 355 Worcester Street. Denied
- 770088 Patrick J. Mallowney for the Wendworth Corporation, requested a variance and/or special permit to erect a front facia sign, as located and shown on the plan submitted, at 355 Worcester Street. Granted
- 770089 Patrick J. Mallowney for the Wendworth Corporation, requested a variance and/or a special permit to erect a standing sign as located and shown on the plan submitted, at 355 Worcester Street. Pending
- 770090 Patrick J. Mallowney for the Wendworth Corporation, requested a variance and/or special permit to erect an order station sign as located and shown on the plan submitted, at 355 Worcester Street. Pending
- 770091 Patrick J. Mallowney for the Wendworth Corporation, requested a variance and/or special permit to erect an outside menu sign as located and shown on the plan submitted, at 355 Worcester Street. Pending
- 770092 Patrick J. Mallowney, for the Wendworth Corporation, requested a variance and/or special permit to erect a takeout window sign as located and shown on the plan submitted, at 355 Worcester Street. Pending
- 770093 Patrick J. Mallowney for the Wendworth Corporation, requested an exception to paragraphs 1 and 2 of the provisions of Section IIIA, of the Natick Zoning By-Laws, (Flood Plain District), to allow for the construction of a restaurant, at 355 Worcester Street. Pending
- 770094 Freeman & Blanche Roberts, requested a variance from the requirement of frontyard setback to construct a second-story addition to the existing dwelling at 7 Overlook Road. Granted
- 770095 Kevin C. Kelly, requested a variance from the requirement of rearyard setback to erect an addition at 1 Wentworth Road. Granted
- 770096 Medical Office Management Corporation by Martin Cerel, Granted



requesting a variance to keep and maintain the building as located on the property deficient in the sideyard setback requirement, at 603 Worcester Street.

- 770097 Zallen's of Framingham Inc., by Daniel Rubin, requested a special permit if required for use of the property as a restaurant and exceptions from the off-street parking requirements at 222 West Central Street and 4 Home Avenue. Pending
- 770098 James J. Nickerson, requested a special permit to keep and maintain poultry, cattle and horses on the premises in the shelters existing thereon, at 31 Point Street. Denied
- 770099 Thomas Pratt, requested a variance and/or special permit to use the premises for general motor vehicle and trailer repair and outside storage of motor vehicles and for an exception to the parking requirements if required, at 1 Homeward Rd. Pending
- 770100 Dominic & Carmen DiGiacomantonio, Trustees Center Development Trust, requested a variance and/or special permit for placement and use of a building for the selling of candies, flowers, bulk ice-cream and other related items and exceptions as required to place a sign as shown on the plan submitted on the parcel at 471 Worcester Street. Pending
- 770101 Dominic & Carmen DiGiacomantonio, Trustees Center Development Trust, requested a variance and/or special permit for placement and use of a building for the selling of candies, flowers, bulk ice-cream and other related items and exceptions as required, for property located at 471 Worcester St. Pending
- 770102 Bruce Buckingham, requested a variance from the requirement of frontage to establish a residential building lot, at 20 Rockland Street. Pending
- 770103 John D. Minsk Jr., requested a variance from the requirement of setback from the street to keep and maintain an existing pool, at 2 Vernon Road. Pending
- 770104 Charles LeVine, Sign Craft Inc., requested a special permit for the erection of a sign on the mansard roof, on property located at 154 Worcester Street. Pending
- 770105 Poli-New England Theatres, Inc., requested an exception from the parking requirements V-D.15, pertaining to a (4) foot buffer strip and a special permit under Use #12, of the Use Regulation Schedule to permit the redevelopment and use of the property in accordance with the plan submitted. Pending



## PENDING 1976 APPEALS

- 76-36 Herbert L. Mingace, requested a variance to convert a single-family dwelling into a two-family dwelling at 46 High St.  
Deemed Non-Conforming
- 76-41 Frank J. Mapp, requested a variance from the requirement of area, frontage and depth to erect a single-family dwelling at 12 Jennings Pond Road.  
Granted
- 76-42 Frank J. Mapp, requested a variance from the requirement of area, frontage, depth and sideyard setback for an existing house, at 14 Jennings Pond Road.  
Granted
- 76-48 Mary P. Tolland, requested a special permit and/or variance to erect an addition to the structure to be used in conjunction with the existing dancing school and the parking requirements at 82 South Main Street.  
Denied
- 76-54 Joseph L. Serabia, requested a variance from the requirement of setback from the street to erect a garage at 234 Oak St.  
Granted
- 76-60 Roger L. Grinstead, requested a special permit and/or variance to conduct a custom-made curtain and drapery studio with antiques and picture framing in conjunction with the residence and a special permit from the parking requirements, at 53 Mill Street.  
Granted
- 76-61 Berish Realty Trust, requested a special permit to erect one-family-type standing sign deficient in setback and 15 feet in height at 265 Worcester Street.  
Granted
- 76-62 Sally Hurwitz, requested a variance from the sideyard requirement and a special permit to erect an addition to the existing warehouse and for approval of the parking as shown on the plan submitted at 324-326 West Central Street.  
Granted
- 76-63 Bostonia Beverage, Inc., requested a variance and/or special permit for the erection of an addition to the present building for storage and warehousing and for approval of the parking plan submitted at 14 & 24 Mill Street.  
Granted

# BOARD OF RETIREMENT

Ledger Assets December 31, 1976.....\$ 4,023,033.77

## INCOME

Contributions from Members:

Group 1	\$ 211,250.03	
Group 2	2,068.19	
Group 4	<u>130,756.43</u>	\$ 344,074.65

From Town Appropriations:

Pension Fund	634,048.00	
Expense Fund	32,900.00	
Workmen's Compensation Credits	<u>500.00</u>	667,448.00

From Other Sources:

Pension Fund		
(Various Reimbursements)	25,508.23	
Expense Fund	<u>532.38</u>	26,040.61

Income from Investments:

Bonds:

U. S. Government	892.54	
Miscellaneous	57,814.59	
Capital Notes	1,717.12	
Industrial	9,471.25	
Telephone	38,647.40	
Public Service	79,925.63	

<u>Stocks:</u> Common	21,061.58	
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<u>Savings Banks:</u>	<u>11,827.25</u>	221,357.36
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Net Increase Market Value Stocks	<u>289.75</u>	<u>1,259,210.37</u>
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\$ 5,282,244.14

## DISBURSEMENTS

Annuity Payments		\$ 60,455.65
Pension Payments		661,545.18
Refunds & Transfers		56,240.95

Administrative Expenses:

Salaries: Director	\$ 16,983.00	
Part-time Assistant	4,382.80	
Ex officio Member	300.00	
Treasurer	874.98	
Office Supplies & Maintenance	1,193.73	
Medical Panels	795.00	
Investment Counsel	1,500.00	
Retirement Meetings & Travel	491.02	
Bookkeeping Machine Expense	2,878.16	
Legal Expense	1,125.00	
Office Equipment Purchased	1,146.24	
All Other	<u>855.45</u>	32,525.38

Accrued Interest Paid		3,111.11
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Loss on Sale of Securities		5,584.36
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Net Decrease Market Value Stocks	<u>52,158.50</u>	<u>871,621.13</u>
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Balance December 31, 1977

\$ 4,410,623.01

Members of the Board of Retirement as of 12/31/77

Robert J. Drew, Chairman

Robert R. Capobianco, Secretary

John B. Jennings, Jr., Ex officio

Treasurer - Donald F. Atherton, Town Treasurer

Director - Marie A. Pessini

# BOARD OF ASSESSORS

## TAX RATE RECAPITULATION

FISCAL 1978

OF

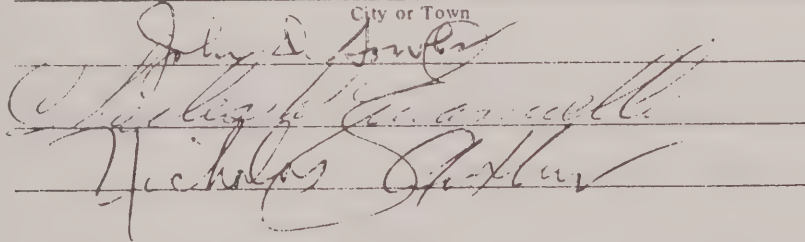
Town of Natick  
City or Town

### TAX RATE SUMMARY

Gross Amount to be Raised (from Part VI) .....	\$ <u>25,553,776.43</u>
Estimated Receipts and Available Funds (from Part VII, Line 6) .....	<u>7,373,783.03</u>
Net Amount to be Raised by Taxation (subtract Line 2 from Line 1) .....	<u>18,179,993.40</u>
Real Property Valuations .....	<u>187,635,200</u>
Personal Property Valuations .....	<u>7,848,600</u>
Total Property Valuations (add Line 4 and Line 5) ...	<u>195,483,800</u>
Tax Rate (divide Line 3 by Line 6, multiply by 1000) .....	<u>93.00</u>
Real Property Tax (multiply Line 4 by Line 7) .....	<u>17,450,073.60</u>
Personal Property Tax (multiply Line 5 by Line 7) .....	<u>729,919.80</u>
Total Taxes Levied on Property (add Line 8 and Line 9) .....	\$ <u><u>18,179,993.40</u></u>

Board of Assessors of \_\_\_\_\_

City or Town



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## II. LOCAL EXPENDITURES

A. APPROPRIATIONS (Enter total of Col. (b), (c), (d) and (e) from Schedule B) . . . . .	\$ 22,891,956.
B. SPECIAL EDUCATION, 1972, Ch. 766. (Enter amt. from Form C.S. 1-ER, Part B, Line 2 and either add or subtract the adjustment for 1977 Special Education Program on Line 4) (A letter from Superintendent(s) of schools must accompany this Recapitulation as to appropriations of special education monies for programs under Ch. 766 of Acts of 1972.)	
C. OTHER LOCAL EXPENDITURES	
1. Amount certified by Treasurer for tax title foreclosure . . . . .	\$
2. Debt and interest charges matured and maturing not included in Schedule B . . . . .	
3. Amount necessary to satisfy final court judgments. . . . .	
4. Total overlay deficits of prior years (Attach detailed schedule) . . . . .	
5. Total offsets (Enter from Form C.S. 1-ER, total of Lines 24 through 30 or 31). . . . .	166,809.
6. <del>Revenue Deficit</del> Local #1707 J.A.E.F. Salaries Court Judgment . . . . .	265,080.
7. Any other amounts required to be raised: Ruth T. Seabury Court Judgment . . . . .	34,865.
8. Board of Retirement Ch. 32 S. 22 . . . . .	9,836.
9. Forestry Dept. Due to May 9 storm . . . . .	22,971.
Total of A, B and C . . . . .	\$ 23,391,518.

## III. STATE ASSESSMENTS

	(a) Assessments	(b) Under Assessment
1. Total county tax and state assessments, enter from Form C.S. 1-EC, total of Columns 1 and 2 . . . . .	\$ 1,510,811.97	99,294.21
2. County tax, enter from Form C.S. 1-EC, Columns 1 and 2, Line 1 . . . . .	707,536.81	99,283.21
3. County hospital assessment, enter from Form C.S. 1-EC, Columns 1 and 2, Line 2 . . . . .	9,507.52	
4. Subtract Totals of Lines 2 and 3 above from Line 1 above . . . . .	793,767.64	11.00
5. Add amounts under (a) and (b) in 4 above . . . . .		793,778.64

## IV. COUNTY ASSESSMENTS (Enter Aggregates of Columns (a) and (b) from Part III, Lines 2 and 3) . . . . .

816,327.54

## V. OVERLAY . . . . .

552,152.23

## VI. GROSS AMOUNT TO BE RAISED (Total of Parts II through V, Enter in Part I, Line 1) . . . .

25,563,776.4

## VII. ESTIMATED RECEIPTS AND AVAILABLE FUNDS

1. Total estimated receipts from state, enter amount from Form C.S. 1-ER, Part F . . . . .	3,562,597.93	
2. Prior years overestimates state and county, enter from Form C.S. 1-EC, total of Column 3 . . . . .	61,711.39	
3. Local estimated receipts, enter total from Schedule A, Line 30, Column (b) . . . . .	1,712,000.00	
4. Available funds, enter total of Schedule B, Columns (c), (d), and (e) . . . . .	2,037,473.71	
5. Available funds to reduce the tax rate, enter total of Schedule B, Column (f) . . . . .		
6. Total of Lines 1 through 5 (Enter in Part I, Line 2) . . . . .		\$ 7,373,783.0



# SCHEDULE A. RECEIPTS

	(a) ACTUAL RECEIPTS	(b) ESTIMATED RECEIPTS
1. Motor vehicle and trailer excise .....	\$ 1,132,026.63	\$ 1,132,000.00
2. Licenses .....	25,170.23	25,100.00
3. Fines .....	12,180.30	12,100.00
4. Special assessments .....	146,451.30	146,450.00
5. General government .....	24,250.69	24,250.00
6. Protection of persons and property .....	8,784.48	8,700.00
7. Health and sanitation .....	24,566.40	24,500.00
8. Highways .....	152.90	150.00
9. School (local receipts of school committee) .....	117,357.70	117,350.00
10. Libraries .....	4,231.00	4,200.00
11. Hospitals .....	1,600.00	1,600.00
12. Cemeteries .....		
13. Recreation .....	53,638.70	53,600.00
14. Classified forest land (including forest products tax) .....		
15. Farm animal and machinery excise .....		
16. Interest on Taxes and Assessments .....	41,713.20	41,700.00
17. Public service enterprises (i.e. water department) .....		
18. In lieu tax payments .....		
19. Trailer park fees .....		
20. Interest on Cash Investments .....	109,141.10	109,100.00
21. July 4 .....	2,892.86	2,800.00
22. Various Dept., Misc. .....	3,646.43	3,600.00
23. Extra Duty Service Charge .....	702.00	700.00
24. Council on Aging .....	2,677.72	2,600.00
25. Int. & Costs on Tax Redemption .....	1,532.96	1,500.00
26. ....		
27. ....		
28. ....		
29. ....		
30. Total of Actual Receipts and Estimated Receipts .....	\$ 1,712,716.60	\$ 1,712,000.00

I hereby certify that the actual receipts from the preceding calendar year as shown in Column (a), are, to the best of my knowledge and belief, true, correct and complete.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Accounting Officer

If Total of Column (b) is greater than total of Column (a), explain the difference, since written approval of the State Tax Commission is required.

**SCHEDULE B. TOTAL APPROPRIATIONS TO BE RAISED – CERTIFICATION OF APPROPRIATIONS**

City Council or Town Meeting Dates	(a)  Total Appropriation Of Each Meeting	(b)  From Tax Levy	(c)  From Free Cash	(d)  From Other Available Funds	(e)  From Revenue Sharing	(f)  From Available Funds To Reduce Tax Rate (Specify)	(g)  Borrowing
1977 3/15	\$ 2,553,372.00	\$ 2,297,252.00	\$	\$ 256,120.00	\$	\$	\$
3/22	15,805,952.20	15,078,128.67	600,000.00	127,823.53			
3/24	673,212.00	673,212.00					
3/29	3,424,203.00	2,475,654.63		348,548.37	600,000.00		
3/31	133,876.00	133,876.00					
5/24	301,340.81	196,359.00	99,501.81	5,480.00			
<b>TOTALS</b>	\$ 22,891,956.01	\$ 20,854,482.30	\$ 699,501.81	\$ 737,971.90	\$ 600,000.00	\$	\$

I hereby certify that the foregoing appropriations and the provisions for meeting the same were voted by

\_\_\_\_\_  
City/Town/District                      Date                      Clerk

THE COMMONWEALTH OF MASSACHUSETTS

Town of Natick  
City or Town

SCHEDULE C. SUMMARY FOR FINAL RECAPITULATION  
(To Be Attached To Final Recapitulation Sheet)

NET AMOUNT TO BE RAISED BY TAXATION (From Part I, Line 3) \$ 18,179,993.40

ITEMS NOT ENTERING INTO THE DETERMINATION OF THE TAX RATE

1. Betterments, Special Assessments and Water Liens

Added to Taxes:

SPECIFY:	(a) Amount	(b) Committed Interest	(c) Total
a. <u>Water Lien</u>	<u>15,335.88</u>		
b. <u>Sewer Lien</u>	<u>11,982.59</u>		
c. <u>Sewer/Conn</u>	<u>104,377.46</u>		
d. <u>Curb/St/Side</u>	<u>3,495.20</u>		
e. <u>Water</u>	<u>1,007.78</u>		
f. <u>Comm. Int.</u>		<u>21,129.57</u>	

2. Total Column (c) \$ 157,328.48

TOTAL AMOUNT OF FISCAL YEAR PROPERTY TAXES AND  
ASSESSMENTS COMMITTED TO COLLECTOR \$ 18,337,321.88

EXPLAIN CHANGES FROM ORIGINAL RECAPITULATION:

# THE COMMONWEALTH OF MASSACHUSETTS

Town of Natick

Name of City or Town

1978 FISCAL YEAR

## SCHOOL TAX RATE RECAPITULATION

(G.L. Chapter 59, section 23C, as amended)

### I COMPUTATION OF SCHOOL PERCENTAGE

1. Gross amount to be raised (Form 1125, Part I, Page 1) Deductions:		\$ 25,548,029.03
2. Overlays (Form 1125, Part IIC, Line 4 & Part V)	\$ 546,393.83	
3. Public Service Enterprise Appropriations		
4. Public Service Enterprise Debt & Interest		
5. Total Deductions (Total of lines 2,3,4)		546,393.83
6. Net amount to be raised (line 1 less line 5)		\$ 25,001,635.20
7. School Percentage = $\frac{\text{Total school appropriations (Part IV, line 8)}}{\text{Net amount to be raised (line 6 above)}}$		49.91 %

### II DETERMINATION OF SCHOOL ASSESSMENT

1. Total School Appropriations (Part IV, line 8)		\$ 12,479,648.00
2. Estimated School Income (Part V, line 3)	\$ 2,570,268.18	
3. School Percentage of General Receipts		
49.91 % (Part I, line 7) X General Receipts (Part VI, line 5)	634,558.78	
4. Total Deductions (line 2 plus line 3)		\$ 3,204,826.96
5. Net School Appropriations (line 1 less line 4)		9,274,821.04
6. School Percentage of Overlays		
49.91 % (Part I, line 7) X Overlays 546,393.83 (Part I, line 2)		272,705.16
7. School Assessment (add lines 5 and 6)		\$ 9,547,526.20

### III COMPUTATION OF SCHOOL AND GENERAL TAX RATES

1. School Tax Rate = $\frac{\text{School Assessment (Part II, line 7)}}{\text{Valuation in thousands}}$	$\frac{9,547,526.20}{195,422,000}$	= \$ 48.86
2. General Tax Rate = Total Rate 93.00 minus school rate =	48.86	= \$ 44.14



**SCHOOL APPROPRIATIONS**

(Include total amounts appropriated or lawfully expended since last tax rate set)

1. General appropriation for support and maintenance of public schools	\$ 12,055,110.27
2. Principal and Interest on School Debt	380,883.00
3. Special Education (C.S. 1-EC, Item 3)	37,196.00
4. Other appropriations for school related purposes	
5. Appropriations voted from available funds for any school purpose	
6. Released Appropriations 75-76 . . . . .	6,458.73
7. . . . .	
8. Total School appropriations (total of lines 1-7)	\$ 12,479,648.00

**ESTIMATED SCHOOL INCOME**

1. School Department Income (Form 1125, page 3, column (b), Item 9)	\$ 117,350.00
2. Cherry Sheet Estimates:	
a. Pensions to Retired Teachers G.L., Ch. 32, sec. 20 (2) (c)	
b. Vocational Education G.L. Ch. 74, ss. 9, 10 & 12	140,230.27
c. Outside Vocational School Transportation G.L. Ch. 74, sec. 8A	3,143.88
d. Transportation of Pupils G.L., Ch. 71, ss. 7A & 37D	162,911.00
e. School Transportation G.L. Ch. 71, sec. 7B	
f. Construction of School Projects 1948, Ch. 645	158,209.00
g. Transitional Bilingual Education G.L. Ch. 71A	949.47
h. Special Education Programs G.L. Ch. 71B, 1972, Ch. 766	924,689.00
i. School Aid G.L. Ch. 70, as amended	1,207,353.99
j. Adjustment G.L. Ch. 71B, 1972, Ch. 766	
k. Adjustment G.L. Ch. 70	-(144,568.43)
l. Amounts voted from Available Funds (same as Part IV, line 5)	
m. . . . .	
n. . . . .	
3. Total Estimated School Income (total of 1 & 2)	\$ 2,570,268.18

**ESTIMATED GENERAL RECEIPTS**

1. Cherry Sheet (1-ER)	
a. Loss of Taxes on land G.L., Ch. 58, ss. 13-17B	\$ 60,506.10
b. . . . .	
c. . . . .	
2. Recapitulation Sheet (Form 1125, Page 3, column (b))	
a. Motor Vehicle & Trailer Excise	1,132,000.00
b. Licenses	25,100.00
c. Fines	12,100.00
d. Interest on Taxes, Assessments and Deposits	41,700.00
3. Other Estimated Receipts from State and Federal Government Not Assigned for Special Purposes	
4. Available Funds Used to Reduce Tax Rate	
5. Total Estimated General Receipts (total 1,2,3 & 4)	\$ 1,271,406.10

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS  
(General Laws, Chapter 59, Section 86)

VALUATION

	Real Estate	Tangible Personal Property
Property of the United States	\$ 9,527,800.00	\$ 20,000.00
Property of the Commonwealth of Massachusetts	2,075,900.00	.....
Property of Literary (Educational) Organizations	2,984,300.00	81,660.00
Property of Benevolent Organizations	21,900.00	1,000.00
Property of Charitable Organizations	9,716,100.00	6,253,857.22
Houses of Religious Worship	3,542,700.00	332,311.49
Property of Incorporated Organizations of War Veterans	52,300.00	500.00
Parsonages (to an Amount not Exceeding \$20,000 for each)	279,100.00	.....
Property of Natick Housing Authority	3,077,200.00	.....
Cemeteries	153,100.00	.....
Property Put to a Public Use:		
Schools	14,471,310.00	25,000.00
Libraries	466,500.00	10,000.00
Fire Department	212,000.00	88,000.00
Police Department	204,100.00	2,500.00
Water Department, including mains	499,100.00	625,500.00
Parks and Playgrounds	433,500.00	1,000.00
Cemeteries	10,900.00	.....
Highway Department	267,200.00	28,000.00
Sewer Department & System	181,600.00	300,000.00
Town of Framingham, Public Works Department (Sewer Division)	10,600.00	.....
Conservation	70,900.00	.....
Parking Lots	19,100.00	.....
Tax Possessions	24,000.00	.....
All Others	91,400.00	.....
Penn Central Co.	34,500.00	.....
Total	\$48,427,110.00	\$7,769,328.71

ASSESSORS' RETURN OF ASSESSED VALUES ON CORPORATIONS

(General Laws, Chapter 59, Section 83)

Type of Corporation	Real Estate	Personal Property	Motor Vehicle Excise
359 Domestic	\$ 9,860,400.00	\$4,452,200.00	\$2,852,950.00
52 Foreign	17,929,800.00	3,145,000.00	852,100.00
	\$27,790,200.00	\$7,597,200.00	\$3,705,050.00

Property Taxes Abated

1977

(General Laws, Chapter 59 Section 59 et al)

LEVY OF 1974	
Personal Property	\$ 473.60
Total Amount Abated	\$ 473.60
LEVY OF 1975	
Real Estate	\$ 240.00
Total Amount Abated	\$ 240.00
LEVY OF 1976	
Real Estate	\$ 1,923.35
Total Amount Abated	\$ 1,923.35
LEVY OF 1977	
Real Estate	\$ 5,142.80
Personal Property	2,276.70
Total Amount Abated	\$ 7,419.50
LEVY OF 1978	
Real Estate	\$ 6,612.30
Personal Property	1,756.30
Total Amount Abated	\$ 8,368.60
TOTAL REAL ESTATE	\$13,918.45
TOTAL PERSONAL PROPERTY	4,506.60
TOTAL AMOUNT ABATED	\$18,425.05

MOTOR VEHICLES AND TRAILER EXCISE COMMITTED IN 1977  
(General Laws, Chapter 60A Section 1)

Levy of 1977

Number of Vehicles Assessed	24,037
Value of Vehicles Assessed	\$18,582,595.67
Tax on Vehicles Assessed	\$1,309,174.39

Levy of 1976

Number of Vehicles Assessed	3011
Value of Vehicles Assessed	\$4,709,397.50
Tax on Vehicles Assessed	\$110,676.54

MOTOR VEHICLE AND TRAILER EXCISE ABATED IN 1977

LEVY OF 1977

Number of Vehicles Abated	2175
Tax on Vehicles Abated	\$88,257.35

LEVY OF 1976

Number of Vehicles Abated	1103
Tax on Vehicle Abated	\$26,620.71

LEVY OF 1975

Number of Vehicles Abated	58
Tax on Vehicle Abated	\$1,796.20

LEVY OF 1974

Number of Vehicle Abated	211
Tax on Vehicle Abated	\$7,576.56



STATUTORY EXEMPTIONS OF PROPERTY  
( General Laws, Chapter 59, Section 5 )

CLAUSE 17		
90 $\frac{1}{2}$		\$ 17,856.00
CLAUSE 18		
Persons unable to contribute fully towards the public charges by reason of:		
29 - Financial & Infirmary		\$ 10,099.40
CLAUSE 22		
Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war in the line duty:		
365 - Certificate from veterans Administration showing at least 10% disability		\$ 67,890.00
85 - Veterans having the Purple Heart		\$ 16,554.00
26 - Wives of Soldiers or Sailors entitles to exemptions under any of the above paragraphs of Veterans who were eligible at the time of thier death ot who lost their lives as a result of Service.		\$ 4,278.00
3 - Fathers and mothers of soldiers or sailors who lost their lives. in the service		\$ 558.00
6 - Lost onefoot, hand or eye and Distinguished Service Cross and Air Force Cross		\$ 2,232.00
3 - Lost both feet, hands and foot, or both eyes		\$ 2,232.00
CLAUSE 37		
12 - Blind Persons		\$ 7,440.00
CLAUSE - 41		
312		\$ 116,045.00
CLAUSE - E		
11 - 100% Disabilty		\$ 6,138.00
TOTALS EXEMPTIONS - 942 $\frac{1}{2}$	TOTAL AMOUNT EXEMPTIONS	\$ 251,322.40

LEVEY OF 1976 - 1977

CLAUSE 22 a		\$ 350.00
2		
CLAUSE 22 d		
2		\$ 350.00
CLAUSE 17		
1		\$ 175.00
CLAUSE 37		
1		\$ 437.00
CLAUSE 18		
14		\$ 4,424.97
EXEMPTIONS - 20	TOTAL	\$ 5,736.97

# TOWN COLLECTOR

FISCAL YEAR FROM  
JULY 1-1976-JUNE 30-1977

## Amounts collected and paid Treasurer

1973 Real Estate	3,259.86
Sewer Betterment	137.19
Committed Interest	49.39
Interest	765.42
Costs	12.00
1974 Real Estate (1st six months)	4,551.11
Interest	917.82
Costs	25.00
1975 Real Estate (Fiscal year)	57,424.19
Committed Interest	99.24
Sewer Betterment	334.81
Water Liens	2,486.30
Sewer Liens	2,481.70
Interest	8,332.39
Costs	138.00
1976 Real Estate (Fiscal year)	286,009.58
Committed Interest	354.59
Sewer Betterment	1,266.58
Water Liens	387.40
Sewer Liens	150.60
Interest	14,317.82
Sidewalk Betterment	6.32
Costs	2,055.00
1977 Real Estate (Fiscal year)	15,428,633.64
Water Relay	55.80
Water Main	232.06
Water Service	414.78
Street Betterment	3,642.44
Committed Interest	26,072.92
Sewer Betterment	116,837.68
Water Liens	10,500.19
Sewer Liens	8,019.75
Interest	11,114.33
Costs	2,918.00

# Amounts paid Treasurer

Board of Health	15,350.76
Special Duty (Police)	47,187.96
Personal Property 1973	1,189.90
Interest	327.71
Costs	6.00
Personal Property 1974-1st six months	699.30
Interest	169.09
Costs	10.00
Personal Property 1975 (Fiscal year)	1,548.00
Interest	265.23
Costs	11.00
Personal Property 1976 (Fiscal year)	2,581.14
Interest	99.42
Costs	19.00
Personal Property 1977 (Fiscal year)	671,570.72
Interest	28.16
Motor Vehicle Excise 1973 and Prior years	407.04
Motor Vehicle Excise 1974	7,621.58
Interest	563.16
Costs	113.00
Motor Vehicle Excise 1975	67,965.79
Interest	2,680.54
Costs	836.00
1976 Motor Vehicle Excise	695,815.03
Interest	2,252.55
Costs	2,347.00
Motor Vehicle Excise 1977	566,057.31
Unapportioned and Apportioned Betterments	
Unapportioned Sewer Betterments	4,054.58
Unapportioned Curb Betterments	1,081.53
Unapportioned Sidewalk Betterments	222.86
Apportioned Sidewalk Betterments	126.97
Apportioned Curb Betterment	640.51
Apportioned Sewer Betterments	30,198.41
Interest	801.61

Sub Total	18,118,852.76
Water, Sewer, Misc. Accts.	<u>522,316.80</u>
TOTAL	18,641.169.56

*Donald F. Alorton*

Fiscal Year  
1976-1977  
Water - Sewer and Miscellaneous Accounts

Total Water & Sewer Commitment 1976-1977	\$551,878.33
By amount paid Treasurer    Water & Sewer	507,187.61
"    "    "    "    Summons	2,577.40
"    "    "    "    Water Misc.	8,863.29
"    "    "    "    Sewer Misc.	3,550.00
"    "    "    "    Highway Misc.	138.50
	\$522,316.80

## TOWN TREASURER

Balance in Banks as of June 30, 1976	\$ 5,864,626.36
Receipts July 1, 1976 - June 30, 1977	<u>28,588,099.46</u>
Total Receipts	\$34,452,725.82
Disbursements July 1, 1976 - June 30, 1977	<u>30,032,588.16</u>
Cash Balance on Hand June 30, 1977	<u><u>\$ 4,420,137.66</u></u>
Cash on Hand	\$ 2,969,700.50
Savings & Time Deposits	<u>1,454,148.01</u>
Total	\$ 4,423,848.51



# MORSE INSTITUTE

## TREASURER'S REPORT - 1977

### GENERAL BOOK FUND OPERATING ACCOUNT

Cash on hand January 1, 1977		\$4,491.17
Income from:		
Fines	\$4,444.19	
Card Clips	53.20	
Lost Books	212.73	
Check Voided	9.25	
Other	790.21	
Contributions & Gifts	91.15	
Transferred From Trustee's Fund	<u>8,612.73</u>	<u>14,213.46</u>
Total Income		\$18,704.63

Expenses:		
Books	8,275.77	
Encyclopedias	1,247.68	
Directories	297.00	
Subscriptions	2,305.46	
Refunds on Lost Books	24.50	
Card Clips	87.25	
Library Supplies	89.81	
Postage	67.49	
Other	121.59	
Petty Cash	<u>30.00</u>	<u>\$12,546.55</u>
Cash on hand December 31, 1977		\$6,158.98

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### JOHN O. WILSON OPERATING ACCOUNT

Cash on hand January 1, 1977		\$2,620.67
Income from:		
Fines	\$1,286.31	
Card Clips	94.40	
Lost Books	369.88	
Contributions & Gifts	750.00	
Transferred From Trustee's Fund	<u>480.11</u>	<u>2,980.70</u>
Total Income		\$5,601.37

Expenses:		
Books	3,296.94	
Refunds on Lost Books	33.65	
Library Supplies	105.43	
Other	179.31	
Petty Cash	<u>20.00</u>	<u>3,635.33</u>
Cash on hand December 31, 1977		\$1,966.04

DECEMBER 31, 1977

C7-337-1 GENERAL BOOK FUND

	<u>Market</u>	<u>Value</u>
222 shs American Express	35.87	\$ 7,964
100 shs Bay Colony Property	2.75	275
100 shs Bristol Myers	33.62	3,362
168 shs Exxon Corp.	48.00	8,064
200 shs Gulf Oil	26.75	5,350
100 shs International Tel & Tel	31.75	3,175
476 shs Manufacturers Hanover Corp.	33.37	15,886
159 shs New England Electric System	23.25	3,697
202 shs Union Carbide	41.00	8,282
150 shs First Connecticut Bancorp Inc.	25.00	3,750
100 shs Society Corp.	40.75	4,075
100 shs Texas American Bancshares	23.50	2,350
\$5,000 U.S. Treas. 4 $\frac{1}{4}$ % (8-15-92)	77.12	3,856
\$5,000 Pacific Gas & Electric 4 $\frac{1}{2}$ % (6-1-90)	70.12	3,506
Natick Five Cents Savings Bank		4,941
New England Merchants National Bank		1,011
South Shore National Bank		5,000
Natick Federal Savings & Loan		<u>5,000</u> \$ 89,544

C7-337-2 JOHN O. WILSON FUND

100 shs International Harvester	30.25	3,025
15 shs Penn Central	1.37	21
100 shs First Connecticut Bancorp	25.00	2,500
\$2,000 N.Y. Chi. & St. Louis RR 3% (4-1-86)	64.00	1,280
Natick Five Cents Savings Bank		1,182
New England Merchants National Bank		<u>1,266</u> \$ 9,274

C7-337-3 BLANCHE G. HARWOOD FUND

240 shs American Telephone & Telegraph	60.50	14,520
300 shs Boston Edison \$1.46 Preferred	15.37	4,613
10 shs Consolidated Edison Co. of N.Y.(Pfd.)	53.00	530
150 shs First Connecticut Bancorp	25.00	3,750
120 shs General Electric	49.87	5,985
125 shs International Tel & Tel	31.75	3,969
100 shs Society Corp.	40.75	4,075
125 shs Texas American Bancshares	23.50	2,938
Natick Five Cents Savings Bank		2,214
New England Merchants National Bank		<u>1,999</u> \$ 44,593

C7-337-4 NELLIE L. LEAMY FUND

532 shs Continental Ill. Corp.	27.12	14,430
200 shs Union Pacific Corp.	48.87	9,775
40 shs E.I. Dupont DeNemours \$3.50 Pfd.	50.50	2,020
\$4,000 U.S. Treasury 6 $\frac{1}{4}$ % (8-15-79)	98.60	3,944
Natick Five Cents Savings Bank		<u>171</u> \$ 30,340

\$173,751

MORSE INSTITUTE TREASURER'S REPORT - 1977

GENERAL BOOK FUND

Investment Account

Cash Balance December 31, 1976	\$ 463	
Investment Income	<u>5,403</u>	\$5,867
Transferred to Natick Trust	\$4,620	
Bank Custodian Fee	<u>571</u>	<u>5,191</u>
Balance December 31, 1977		\$ 676

JOHN O. WILSON FUND

Investment Account

Cash Balance December 31, 1976	\$ 0	
Investment Income	<u>480</u>	\$ 480
Transferred to Natick Trust		<u>480</u>
Balance December 31, 1977		\$ 0

BLANCHE G. HARWOOD FUND

Investment Account

Cash Balance December 31, 1976	\$ 110	
Investment Income	<u>2,629</u>	\$2,739
Transferred to Natick Trust		<u>2,584</u>
Balance December 31, 1977		\$ 155

NELLIE L. LEAMY FUND

Investment Account

Cash Balance December 31, 1976	\$ 17	
Investment Income	<u>1,393</u>	\$1,410
Transferred to Natick Trust		<u>1,410</u>
Balance December 31, 1977		0

# HOUSING AUTHORITY

Jan. 1, 1974  
DCA 051

Page 2 of 4

## ADMINISTRATION BALANCE SHEET

Natick Housing Authority Project No. 670  
Period Ending December 31, 1977

### ASSETS

#### ACCOUNT NUMBER

<b>CASH</b>			
1112	Administration Fund	15,813.39	
1117	Petty Cash		
1119	Revolving Fund Advances	7,000.00	22,813.39
<b>ACCOUNTS RECEIVABLE</b>			
1122	Tenants Accounts		
1123	Debt Service Subsidy (Schedule VI)		
1124	Operating Subsidy		
1129	Other	2,929.02	2,929.02
<b>FISCAL AGENT FUNDS</b>			
1151	Debt Service Fund (s) (Schedule I)		
1151	Debt Service Trust Fund (s) (Schedule I)		
<b>INVESTMENTS</b>			
1170	Investments (Schedule II)	168,338.08	
1171	Debt Service Trust Fund (s) (Schedule I)		168,338.05
<b>DEFERRED CHARGES</b>			
1210	Prepaid Insurance		
1217	Inventories		
1290	Other (Schedule III)		
<b>DEVELOPMENT COST</b>			
1400	Development Cost	4,094,000.00	
1440	Less: Dev. Cost Liquidation	424,000.00	3,670,000.00
<b>TOTAL ASSETS</b>			<u>3,864,080.46</u>

### LIABILITIES AND RESERVES

<b>ACCOUNTS PAYABLE</b>			
2111	Accounts Payable - other (Schedule IV)	13,024.29	
2112	Contract Retentions		
2117	Employee's Payroll Deductions	(515.46)	
2119	Accounts Payable - Revolving Fund	(17,378.38)	(4,869.55)
2116	ACCRUED LIABILITIES Modernization Grant	35,256.00	
2137	Payments in Lieu of Taxes		
2139	Accrued Liabilities - Other		
2140	Matured Interest and Principal (Schedule VI)		35,256.00
<b>DEFERRED CREDITS</b>			
2240	Tenants Prepaid Rents	1,380.00	
2210	Tenants Security Deposits		1,380.00
2121	FIXED LIABILITIES Grants authorized	3,670,000.00	
2123	Notes Issued	424,000.00	
2125	Less: Notes Retired	424,000.00	
2321	Bonds Issued		
2323	Less: Bonds Retired		3,670,000.00
<b>RESERVES</b>			
2500	Debt Service Reserve	89,582.00	
2550	Unamortized Bond Premium		
2550	Reduction of Annual Contribution		
2550	Operating Reserve (Schedule V)	78,143.04	
2550	Prior Year Surplus		167,725.04
			(5,411.03)
<b>TOTAL LIABILITIES AND RESERVES</b>			<u>3,864,080.46</u>





ADMINISTRATION BALANCE SHEET

Natick Housing Authority Project No. 200  
Period Ending December 31, 1977

ASSETS

ACCOUNT NUMBER

<u>CASH</u>		
1112	Administration Fund	17,436.82
1117	Petty Cash	
1119	Revolving Fund Advances	3,050.00
		20,486.82
<u>ACCOUNTS RECEIVABLE</u>		
1122	Tenants Accounts	4,136.00
1123	Debt Service Subsidy (Schedule VI)	9,168.62
1124	Operating Subsidy	
1129	Other	15,574.70
		25,879.32
<u>FISCAL AGENT FUNDS</u>		
1151	Debt Service Fund (s) (Schedule I)	
1181	Debt Service Trust Fund (s) (Schedule I)	846.73
		846.73
<u>INVESTMENTS</u>		
1170	Investments (Schedule II)	44,604.05
1171	Debt Service Trust Fund (s) (Schedule I)	965.37
		45,569.42
<u>DEFERRED CHARGES</u>		
1210	Prepaid Insurance	
1217	Inventories	
1290	Other (Schedule III)	
1400	DEVELOPMENT COST Modernization Cost	64,681.54
1409	Development Cost	512,000.00
1410	Less: Dev. Cost Liquidation	250,000.00
		262,000.00
	<b>TOTAL ASSETS</b>	<b>419,463.83</b>

LIABILITIES AND RESERVES

<u>ACCOUNTS PAYABLE</u>		
2111	Accounts Payable - other (Schedule IV)	115.05
2112	Contract Retentions	
2117	Employee's Payroll Deductions	196.41
2119	Accounts Payable - Revolving Fund	26,085.97
		26,397.43
2126	ACCRUED LIABILITIES Modernization Grant	64,380.74
2137	Payments in Lieu of Taxes	7,488.00
2139	Accrued Liabilities - Other	
2140	Matured Interest and Principal (Schedule VI)	9,369.25
		81,237.99
<u>DEFERRED CREDITS</u>		
2240	Tenants Prepaid Rents	
2210	Tenants Security Deposits	
2620	FIXED LIABILITIES Capital Donation	12,000.00
2123	Notes Issued	
2125	Less: Notes Retired	
2321	Bonds Issued	500,000.00
2323	Less: Bonds Retired	250,000.00
		262,000.00
<u>RESERVES</u>		
2550	Debt Service Reserve	19,161.00
2551	Unamortized Bond Premium	1,812.10
2570	Reduction of Annual Contribution	
2590	Operating Reserve (Schedule V)	30,252.79
2591	Prior Year Surplus	
		51,225.89
	<b>RESIDUAL RECEIPTS (DEFICITS)</b>	<b>(1,397.48)</b>
	<b>TOTAL LIABILITIES AND RESERVES</b>	<b>419,463.83</b>

NatickHOUSING AUTHORITY PROJ. NO. 200-1SCHEDULE I

PROJECT	ACCOUNT 1151 DEBT SERVICE FUNDS	ACCOUNT 1181 DEBT SERVICE TRUST FUND - CASH	ACCOUNT 1171 DEBT SERVICE TRUST FUND - INVESTMENTS
200		846.73	965.37
TOTALS AS PER BALANCE SHEET		846.73	965.37

SCHEDULE II  
INVESTMENTS - ACCOUNT 1170

BANK	TYPE	DUE DATE	AMOUNT INVESTED	MATURITY VALUE
Natick 5 Cent Savings	Savings		44,604.05	
TOTAL AS PER BALANCE SHEET			44,604.05	

SCHEDULE III  
DEFERRED CHARGES OTHER ACCOUNT 1290

ITEM	AMOUNT
TOTAL AS PER BALANCE SHEET	

SCHEDULE IV  
ACCOUNTS PAYABLE - OTHER ACCOUNT 2111

ITEM	AMOUNT
Accounts Payable Salaries	115.05
TOTAL AS PER BALANCE SHEET	115.05

SCHEDULE V  
OPERATING RESERVE ACCOUNT 2590

BALANCE AT BEGINNING OF PERIOD		30,336.54
ADDITIONS:		
QUARTERLY ACCRUAL	624.00	
DISTRIBUTION OF RESIDUAL RECEIPTS		
OTHER CREDITS		624.00
REDUCTIONS:		
DISTRIBUTION OF DEFICIT		
CHARGES APPROVED BY DCA:		
LIST 2 changes		
2 refrigerators		
	707.75	
EMERGENCY CHARGES NOT APPROVED BY DCA:		
		707.75
BALANCE AS PER BALANCE SHEET		30,252.79

SCHEDULE VI  
MATURED INTERST & PRINCIPAL

PROJECT #	ACCOUNT 2140	A/R DEBT SERVICE SUBSIDY ACCOUNT 1123	DEBT SERVICE CONTRIBUTION ACCOUNT 7100
200-1	9,396.25	9,168.62	18,686.62
(169) BALANCE			

THE COMMONWEALTH OF MASSACHUSETTS  
Department of Community Affairs

ADMINISTRATION BALANCE SHEET

**Natick** Housing Authority Project No. 705  
Period Ending **December 31, 1977**

ASSETS

ACCOUNT NUMBER

<b>CASH</b>		
1112	Administration Fund	7,380.69
1117	Petty Cash	
1119	Revolving Fund Advances	7,380.69
<b>ACCOUNTS RECEIVABLE</b>		
1122	Tenant's Accounts	75.00
1123	Debt Service Subsidy (Schedule VI)	
1124	Operating Subsidy	
1129	Other	75.00
<b>FISCAL AGENT FUNDS</b>		
1131	Debt Service Fund (s) (Schedule I)	
1131	Debt Service Trust Fund (s) (Schedule I)	
<b>INVESTMENTS</b>		
1130	Investments (Schedule II)	31,470.34
1131	Debt Service Trust Fund (s) (Schedule I)	31,470.34
<b>DEFERRED CHARGES</b>		
1210	Prepaid Insurance	
1211	Inventories	
1220	Other (Schedule III)	
<b>DEVELOPMENT COST</b>		
2300	Development Cost	93,551.64
2340	Less: Dev. Cost Liquidation	93,551.64
<b>TOTAL ASSETS</b>		<b>132,477.67</b>

LIABILITIES AND RESERVES

<b>ACCOUNTS PAYABLE</b>		
2111	Accounts Payable - other (Schedule IV)	
2112	Contract Retentions	
2117	Employee's Payroll Deductions	
2119	Accounts Payable - Revolving Fund	286.41
		286.41
<b>ACCURED LIABILITIES</b>		
2137	Payments in Lieu of Taxes	
2139	Accrued Liabilities - Other	
2150	Matured Interest and Principal (Schedule VI)	
<b>DEFERRED CREDITS</b>		
2130	Tenant's Prepaid Rents	
2136	Tenant's Security Deposits	
<b>FIXED LIABILITIES</b>		
2121	Grants Authorized	125,000.00
2121	Notes Issued	
2121	Less: Notes Retired	
2221	Bonds Issued	
2321	Less: Bonds Retired	125,000.00
<b>RESERVES</b>		
2300	Debt Service Reserve	
2351	Amortized Bond Premium	
2350	Reduction of Annual Contribution	
2350	Operating Reserve (Schedule V)	144.00
2350	Unexp. Year Surplus	2,981.74
		3,125.52
<b>NET ASSETS (DEFICITS)</b>		<b>4,065.52</b>
<b>LIABILITIES AND RESERVES</b>		<b>132,477.67</b>



# ACCOUNTING DEPARTMENT

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1976 to June 30, 1977, inclusive.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 530 Treasury Warrants, amounted to \$41,055,270.90.

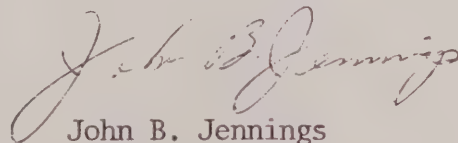
The total receipts from July 1, 1976 to June 30, 1977, inclusive, were \$40,476,602.15. The cash balance on hand June 30, 1977 was \$3,770,081.85 plus invested cash of \$503,657.20 for a total of \$4,273,739.05 which is a decrease of \$578,668.75 over the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1976-1977, appropriated for 1976-1977 and requested for 1977-1978. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances, exclusive of Sewer, Water and Parking Meter, returned to the 1976-1977 Revenue Account amounted to \$982,232.64 an increase of \$298,846.56 over the prior year.

As required by law, under Section 54A, Chapter 41, General Laws, notice was given to the Assessors of the total 1976 receipts except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified.



John B. Jennings  
Comptroller

# 1976 - 1977 CASH ACCOUNTS

BALANCE 7/1/76		4,348,750.60
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## RECEIPTS

July	3,919,835.80	
August	1,880,704.06	
September	1,742,650.92	
October	3,047,923.50	
November	2,435,883.91	
December	3,569,367.44	
January	5,493,270.74	
February	2,577,955.49	
March	4,139,422.95	
April	1,448,382.20	
May	5,601,824.77	
June	4,619,380.37	
		40,476,602.15
		<u>44,825,352.75</u>

## DISBURSEMENTS

July	2,291,387.37	
August	1,301,534.04	
September	2,114,183.37	
October	1,894,443.01	
November	3,669,616.10	
December	3,424,249.51	
January	5,807,300.47	
February	1,830,698.27	
March	2,791,885.34	
April	2,625,113.29	
May	3,068,076.58	
June	10,236,783.55	
		41,055,270.90
		<u>3,770,081.85</u>

# FEDERAL REVENUE SHARING CASH

Balance July 1, 1976		44,578.80
Add - Payments received from U.S.		
Treasury 7/1/76-6/30/77	654,944.00	
- Interest on Investments	<u>8,009.55</u>	<u>662,953.55</u>
		707,532.35
Less - Payments from 7/1/76 - 6/30/77		
For Fire Department salaries		<u>493,000.00</u>
Cash on Hand June 30, 1977		214,532.35

## CERTIFIED FREE CASH FOR 1976-1977

Certified by Director as available 7/1/76		955,553.00
Plus - Amounts collected on prior year's commitments of Personal Property & Real Estate Taxes from 7/1/76 to 3/31/77 per CH59 S 23 M.G.L.		<u>293,417.78</u>
Total Free Cash Available		1,248,970.78
Less - "CEPC 75-76 replace 7 cruisers"		
Appropriation which was closed out but should have been encumbered	21,776.00	
Amounts voted to be used by:		
Art. 1 STM#5 - 10/19/76	15,664.00	
Art. 6 STM#1 - 1/11/77	60,585.00	
Art. 8 STM#1 - 1/11/77	91,616.00	
Art. 15 STM#1 - 1/11/77	2,000.00	
Art. 16 STM#1 - 1/11/77	2,655.37	
Art. 1 STM#3 - 5/24/77	17,488.00	
Art. 2 STM#3 - 5/24/77	49,727.00	
Art. 3 STM#3 - 5/24/77	8,749.00	
Art. 4 STM#3 - 5/24/77	15,867.00	
Art. 5 STM#3 - 5/24/77	7,670.81	
Art. 15 ATM 1977	<u>600,000.00</u>	<u>893,798.18</u>
Unused Free Cash returned to Surplus Revenue		355,172.60

# FREE CASH FOR THE YEAR 1977-1978

(as determined by the Director of Accounts as of September 1, 1977)

Surplus Revenue Balance 6/30/76			1,394,420.61
Add - CH766 to Surplus Revenue			63,288.00
			<u>1,457,708.61</u>
Less - Levies of 1932-50 Real Estate		985.74	
Levy of 1951 R.E		177.84	
" " 1952 "		307.20	
" " 1953 "		133.50	
" " 1954 "		157.68	
" " 1955 "		175.50	
" " 1956 "		243.75	
" " 1957 "		205.72	
" " 1958 "		245.10	
" " 1959 "		540.00	
" " 1960 "		519.75	
" " 1961 "		468.60	
" " 1962 "		592.95	
" " 1963 "		584.80	
" " 1964 "		672.60	
" " 1965 "		492.85	
" " 1966 "		563.50	
" " 1967 "		872.90	
" " 1968 "		878.60	
" " 1969 "		946.95	
" " 1970 "		2,357.03	
" " 1971 "		3,823.35	
" " 1972 "		7,822.05	
" " 1973 "		23,071.45	
" " 1974 "		95.89	
Levy of 1974-75			
Personal Property	2,303.00		
Real Estate	15,599.11	17,902.11	
Levy of 1975-76			
Personal Property	7,221.97		
Real Estate	67,459.04	74,681.01	
Levy of 1976-77			
Personal Property	9,147.53		
Real Estate	450,670.95	459,818.48	
Misc. Receivable		30.35	
			<u>599,367.25</u>
Amount of "Free Cash" certified by Director			858,341.



# CASH RECEIPTS 1976-1977

## TAXES

Current Year:			
Personal Property	671,570.72		
Real Estate	15,437,480.25	16,109,050.97	
Prior Years:			
Personal Property	6,018.34		
Real Estate	351,244.74		
Tax Title Redemption	39,000.00	396,263.08	
In Lieu of Taxes:			
Publicly Owned Land	60,506.10		
State Properties	16,791.80		
Property Tax Bureau	350.00	77,647.90	
From the State:			
Income Tax CH70	1,600,559.90		
Income Tax CH69 & 71	887,235.36		
Income Tax CH 74	9,881.00		
Free Public Libraries	11,646.38	2,509,322.64	19,092,284.59

## LICENSES & PERMITS

Selectmen Licenses	7,121.33		
Liquor Licenses	11,750.00		
Health	1,733.00		
Police	1,374.75		
Building	15,785.25		
Gasoline	2,445.00		40,209.33

## FINES & FORFEITS

Natick District Court			17,535.57
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## GRANTS & GIFTS

From the Federal Government:			
School Aid PL874	83,695.40		
School Aid PL89-10	57,045.00		
School Aid PL864	1,047.50		
School Aid PL89-13	4,000.00		
School Aid PL93-380	51,163.37		
School Aid PL88-352	150.00		
Federal Revenue Sharing	654,944.00		
Anti-Recession Funds	71,625.00		
Community Development Block Grant	46,000.00	969,670.27	
From the State:			
Chapter 90	27,005.00		
Civil Defense	3,771.07		
Metco	98,247.00		
School Construction Aid	158,209.53		
Veterans Benefits	45,054.80		

Lottery & Beano	151,500.21		
1975 Census Reimbursement	7,739.50		
CH58 Highway	132,834.33		
CH283 1976 Highway	103,500.00		
PWD Administration & Engineering	192.77		
Public Works	4,095.00	732,149.21	
From the County:			
Dog Licenses Account 1976	2,752.55		
Chapter 90	2,047.50	4,800.05	1,706,619.53

#### SPECIAL ASSESSMENTS

Sewer Assessments:			
Added to Taxes 1976-77	116,653.75		
" " " 1975-76	1,266.58		
" " " 1974-75	334.81		
" " " 1973	137.19		
Paid in Advance	34,253.25	152,645.58	
Sidewalk Assessments:			
Unapportioned	755.25		
Added to Taxes 1976-77	3,826.37		
" " " 1975-76	6.32		
Paid in Advance	1,316.62	5,904.56	
Water Assessments:			
Added to Taxes 1976-77		646.84	159,196.98

#### PRIVILEGES

Motor Vehicle Excises:			
Current Year	566,501.71		
Prior Years	772,432.26	1,338,933.97	
Parking Meter Fees		21,786.76	1,360,720.73

#### DEPARTMENTAL REVENUE

Selectmen Court Rent	8,500.00
Collector Fees & Costs	8,534.00
Town Clerk Various Fees	9,200.98
Assessors Real Estate Books	106.00
Council on Aging	2,402.11
Health Dump Fees	22,300.56
" Various Clinics	3,480.00
Sewer Rentals	213,900.94
" " Added to Taxes 1976-77	8,019.75
" " Added to Taxes 1975-76	150.60
" " Added to Taxes 1974-75	2,481.70
Sewer Misc. & Guarantee Deposits	5,045.00
House Rental	1,560.00
Highway Misc.	163.50
Road Machinery Fund	813.00
Planning Board Fees	58.00
Police Accident Reports	2,230.50
" Special Duty Service Charge	694.00

PWD Sewer Permit & Inspection	535.00	
PWD Maps	200.25	
School Rent Halls	13,405.40	
School Tuition	17,946.02	
School Summer School	18,156.50	
School Vandalism	2,787.76	
School Telephone	231.83	
School Adult Education	19,974.00	
School Driver Education	11,730.00	
School Insurance	829.84	
School Sale of Misc. Supplies	404.35	
Recreation Beach Tags	4,890.50	
Recreation Fee Subsidized	38,872.63	
Recreation Other	13,073.95	
Sealer of Weights & Measures	432.70	
Various Phone	824.79	
Various Insurance	7,199.25	
Various Miscellaneous	5,202.29	
July Fourth	2,785.90	449,123.60

#### WATER DEPT.

Meter Rates	293,507.07	
Liens Added to Taxes 1976-77	10,500.19	
" " " " 1975-76	387.40	
" " " " 1974-75	2,486.30	
Misc. Added to Taxes 1976-77	55.80	
Misc. & Guarantee Deposits	17,966.63	
Summons	2,578.40	327,481.79

#### INTEREST

Real & Personal Taxes	36,511.32	
Motor Vehicle Excise	5,558.73	
Special Assessments	27,366.08	
Charity Funds	4,187.48	
Cemetery Funds	1,661.68	
Investment-Revenue Cash	121,446.59	
Tax Anticipation Notes	158.12	
Accrued Interest on Loan	131.25	
Federal Revenue Sharing	8,009.55	205,030.80

#### MUNICIPAL INDEBTEDNESS

Tax Anticipation Loans	2,000,000.00	
Anticipation Highway Reimbursement	61,119.00	2,061,119.00

#### AGENCY & REVOLVING FUNDS

Sporting Licenses Due State	11,894.25	
Beverage Licenses Due State	10.00	
Dog Licenses Due County	3,865.50	
Sale of Dogs Due County	288.00	
School Lunch	598,908.40	
School Athletics	11,683.96	
School Textbooks & Materials	468.34	
Misc. Guarantee Deposits	1,000.00	

Recreation Handicapped Fund	31.40	
Contributory Group Insurance	461,928.12	
Federal Tax	2,080,996.13	
State Tax	664,657.25	
Special Duty Police	46,539.96	
Division of Drug Rehabilitation	1,375.00	3,883,646.31

REFUNDS & TRANSFERS

General - Various Appropriations	91,366.05	
Revenue Cash Investments	11,022,682.74	
Miscellaneous	23,585.13	
Natick Redevelopment Authority	36,000.00	11,173,633.92

TOTAL RECEIPTS 7/1/76-6/30/77		40,476,602.15
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## RECAPITULATION OF EXPENDITURES

	July 1, 1976 Balance	Totals	Expended on Warrants	Debit Transfers & other Charges	Unexpended Bal. Closed to Revenue	Balances Forward & Overdrafts
GENERAL GOVERNMENT:						
Finance Comm-Sal & Wages	8,000.00					
-Sal & Wages-75-76	46.50					46.50
" " -Sal & Wages-74-75	124.50					124.50
" " -Expense	79.05					
Personnel Board-Sal & Wages	1,440.00					
-Expense-75-76	400.00					
" " -Expense	85,902.00					
Selectmen-Sal & Wages	6,050.00					
-Expense	71.00					
" " -75-76	100.00					
-Stenographic Services	1,515.00					
-Duesfor Mass Leag. Cities & Tns.	8,500.00					
-Labor Relations Consultant	300.00					
-Labor Relations Expense	100.00					
-Publ of Union Contract	15,000.00					
-Consulting Data Processing	500.00					
-Data Proc. Committee	6,028.75					
-Cons. to Recodify Zone By-laws	200.00					
-Rept. Traf. Rules Reg. 74-75	2,500.00					
-Due Dial Help	150.00					
-Exec. Sec.- Expense	550.00					
-Plan. Director-Expense	45,195.00					
-Comptroller-Sal & Wages	3,230.00					
-Expense	31,529.00					
Treasurer -Sal & Wages	8,251.00					
-Expense	1.00					
" " -Service Bureau Payroll	48,402.00					
-Sal & Wages	13,987.00					
-Expense76-77	3.63					
" " -75-76						
Assessors -Sal & Wages	62,695.00					
-Expense	8,925.00					
-Valuation Books	6,000.00					
-Process Tax Bills	2,000.00					
" " -Prof Appra. 1971	500.00					
" " -Prof Appra. 1972	500.00					
" " -Prof Appra. 1973	200.00					
" " -Prof Appra. 1974	500.00					
Town Counsel-Sal & Wages	25,000.00					
-Expense	13,958.00					
" " -Outside Counsel	2,500.00					
" " -Appraisals	1.00					
" " -Out of State Travel	1.00					
" " -Otstd Counsel - Planning Bd.						
" " -Board of Appeals						
Town Clerk-Sal & Wages	61,895.00					
-Expense 76-77	5,350.00					
" " -Elec & Tn Meet "	4.72					
" " -75-76	21,610.00					
" " -Expense	214.33					
" " -Vote Mach Maint						
Board of Registrars - Sal & Wages	13,800.00					
-Expense 76-77	2,200.00					
" " -Expense 75-76	8,900.00					
Planning Board- Sal & Wages	13,600.00					
-Expense	9,386.00					
" " -Prof Plan & Eng. Consultant	4,275.00					
" " -Prt Subdiv Rules & Rg.	1.00					
Board of Appeals - Sal & Wages	400.00					
-Expense 76-77	10,841.00					
" " -Expense 75-76	3,076.00					
" " -Expense	37.90					



CEPC	- PWD Equipment Maint-1 Pkwp Trk	4,900.00	4,900.00	4,593.00	307.00
"	- PWD Equipment Maint-Portable St. Unit	1,500.00	1,500.00	1,267.50	132.50
"	- PWD Equipment Maint-Weld Equip	900.00	900.00	690.00	210.00
"	- Police - 9 Cruisers	40,302.00	40,302.00		40,302.00
"	- Police - Add Portable Radio	1,700.00	1,700.00	1,354.00	346.00
"	- Police - Canine	2,000.00	2,000.00	1,500.00	500.00
"	- Forestry - 2 Radio & TE Units	1,500.00	1,500.00	1,174.00	326.00
"	- Forestry - Equipment	38,500.00	38,500.00	36,876.00	1,624.00
"	- Mosq. Control Roto mist Sprayer	8,700.00	8,700.00	8,340.00	360.00
"	- Mosq. Control Truck - Flatbed	9,000.00	9,000.00	7,144.95	1,855.05
"	- PWD Sanitation Rubbish Pack Trk	33,000.00	33,000.00		33,000.00
"	- PWD Sewer Med Dump Truck	15,100.00	15,100.00	12,419.00	2,681.00
"	- PWD Highway 1 Med Dump Truck	15,000.00	15,000.00	12,000.00	3,000.00
"	- PWD Highway 1 Large Dump Trk	17,500.00	17,500.00	13,839.66	3,660.34
"	- PWD Highway 2 Street Sweepers	60,000.00	60,000.00	59,480.00	520.00
"	- PWD Highway Sidewalk Sander	2,000.00	2,000.00	1,600.00	400.00
"	- PWD Highway One Sander	5,500.00	5,500.00	5,450.00	50.00
"	- PWD Highway Rd Repair Tar Kettle	975.00	975.00	975.00	
"	- PWD Highway 3 Two Way Radios	2,000.00	2,000.00	1,761.00	239.00
"	- Recreation 1 Stake Bdy Dp. Trk.	7,550.00	7,550.00	7,485.00	
"	- Recreation 1 Litter Vac	670.00	670.00	597.00	
"	- Recreation 1 Air Rake	450.00	450.00	415.00	
"	- Recreation 1 Snow Blower	625.00	625.00	562.00	
"	- Recreation Plygrd Equipment	840.00	840.00		
"	- Recreation 1 Add Machine	301.00	301.00	189.00	
"	- PWD Water2 Hydr Wk T Console w/tools	8,000.00	8,000.00	7,946.00	
"	- PWD Water One Van	5,100.00	5,100.00	4,002.00	
"	- PWD Water Sedan	1,000.00	1,000.00		
"	- PWD Water Sedan 75-76	1,650.00	1,650.00		
"	- PWD Sewer 500' Pres Hose 75-76	600.00	600.00	1,098.00	
"	- PWD Adm. Ptg. Calculator 75-76	21,776.00	21,776.00	1,000.00	
"	- Police Repl 7 Cruisers 75-76	197.00	197.00	1,000.00	
"	- Police 2 Add Port Radios 75-76	4,000.00	4,000.00	618.00	
"	- Dental Clinic X-Ray Shld 75-76	4,947.20	4,947.20	48.35	
"	- Fire Ambulance 74-75	64,434.00	64,434.00	3,655.04	
"	- Fire 1750 GM Pumper 74-75	102,149.00	102,149.00	64,434.00	
"	- PWD Administration-Sal & Wages	27,913.00	27,913.00	101,099.08	
"	" Expense	100.00	100.00	28,483.42	
"	" Out of State Travel	67,885.00	67,885.00	60.18	
"	PWD Engineering - Sal & Wages	1,780.00	1,780.00	61,455.61	
"	" Expense	104,798.00	104,798.00	1,661.55	
"	PWD Equip Maint - Sal & Wages	64,750.00	64,750.00	95,881.64	
"	" Expense	2,000.00	2,000.00	69,736.49	
"	" Repairs to Bulldozer	2,000.00	2,000.00	1,138.29	
"	" Repairs to Gravel Plant	2,000.00	2,000.00	861.71	
"	TOTALS FOR GENERAL GOVERNMENT	59,200.63	1,601,337.84	1,324,311.76	89,462.50
PROTECTION OF PERSONS & PROPERTY:					
"	Police - Sal & Wages	111,179.00	1,111,179.00	1,095,855.54	
"	" Expense	90,549.00	100,957.70	100,939.81	
"	" Expense 75-76	9.10	9.10	9.10	
"	" Out of State Travel	600.00	600.00	590.61	
"	" Court Quarters Expense	600.00	600.00	572.13	
"	" Emergency Medical	1,000.00	1,000.00	844.54	
"	" Safety Materials	500.00	500.00	330.60	
"	Fire - Sal & Wages	808,754.00	808,754.00	796,378.41	
"	Fire Sal & Wages Fed Rev Sharing	493,000.00	493,000.00	493,000.00	
"	Fire Expense	53,400.00	55,273.50	55,272.26	
"	" 75-76	950.00	950.00	944.75	
"	" Clothing Allowance	9,425.00	9,425.00	9,236.92	
"	" 75-76	626.14	626.14	491.10	
"	"			11,179.58	
"	"			17.89	
"	"			9.39	
"	"			27.87	
"	"			155.46	
"	"			169.40	
"	"			12,375.59	
"	"			1.24	
"	"			5.25	
"	"			188.08	
"	"			135.04	



"	Out of State Travel	600.00	534.12	600.00	65.88
"	Extend & Alter F/A Sys 75-76	2,000.00	1,863.59	2,000.00	136.41
"	Extend & Alter F/A Sys	7,500.00	7,471.08	7,500.00	28.92
"	Police Alarm Expansion	850.00	749.37	850.00	100.63
"	Education Exp in State	500.00	355.01	500.00	144.99
"	Emergency Medical	1,000.00	1,744.36	1,000.00	64.64
"	Emergency Medical 75-76	100.00	54.00	100.00	46.00
"	Repair to E Natick Roof	2,500.00		2,500.00	
"	Militia Rifle Ranges	125.00		125.00	
"	Building Dept - Sal & Wages	64,200.00	61,462.00	64,200.00	2,738.00
"	" - Expense	4,305.00	4,083.33	4,305.00	146.67
"	" - Demolition	1.00		1.00	1.00
"	" - Auto Repair	300.00	294.69	300.00	5.31
"	Sealer of Weights & Meas - Sal 75-76	11,753.00	2,368.21	11,753.00	9,384.79
"	" - Expense	3,443.20		3,443.20	3,443.20
"	Forestry - Sal & Wages	1,753.00	1,014.49	1,753.00	738.51
"	" - Expense	104,162.00	104,162.00	104,162.00	
"	" - Purchase Shade Trees	18,578.00	18,624.80	18,578.00	
"	Dog Officer - Sal & Wages	10,000.00	9,077.50	10,000.00	922.50
"	" - Expense	12,625.00	12,610.50	12,625.00	14.50
"	" - Expense 75-76	3,975.00	2,647.75	3,975.00	777.25
"	Burial Officer - Sal & Wages	391.65	391.65	391.65	
"	" - Expense	400.00	400.00	400.00	
"	Civil Defense - Expense	1,200.00	612.50	1,200.00	587.50
"	Conservation Commission - Expense	1,650.00	1,632.61	1,650.00	17.39
"	" - Prot of Wetlands	1,050.00	1,859.70	1,050.00	5.30
"	" - Maint of Controlled Lds	350.00	349.82	350.00	18.18
"	Conservation Commission Fund	100.00	25.00	100.00	75.00
"	Develop Pegan Cove Park	1,375.00	1,165.75	1,375.00	639.70
"	Historic District Commission	2,256.34	526.05	2,256.34	1,840.52
"	TOTAL FOR PROTECTION	9,790.18	2,789,831.81	9,790.18	584.16
HEALTH & SANITATION:		615.00	30.84	615.00	44,229.52
Health - Sal & Wages		84,532.00	81,456.62	84,532.00	3,075.38
" - Expense		12,495.00	12,447.49	12,495.00	47.51
" - Cooperative Clinics		17,500.00	17,500.00	17,500.00	
" - Contagious Diseases		1,300.00	761.63	1,300.00	538.37
" - Premature Baby Care		100.00		100.00	100.00
" - Environmental Programs		1,500.00	1,165.24	1,500.00	334.76
" - Water Analysis - Dug Pond		765.09	30.00	765.09	735.09
Dental Clinic - Sal & Wages		7,242.00	2,801.06	7,242.00	4,440.94
" - Expense		5,750.00	5,716.19	5,750.00	33.90
Mosquito Control - Sal & Wages		17,648.00	17,440.65	17,648.00	207.35
" - Expense		9,701.00	8,727.41	9,701.00	973.59
PWD Sewer - Sal & Wages		130,138.00	129,994.53	130,138.00	143.47
" - Expense		29,905.00	33,161.61	29,905.00	1,146.89
" - Maint & Inspection		1,000.00	996.00	1,000.00	4.00
" - Renovate Sewer Pump Stat		25,000.00	2,596.59	25,000.00	177.41
" - Insp & Restoration Sewer Sys		23,241.95	5,550.00	23,241.95	
" - Const Sewer No East Natick		384,424.00	274,283.43	384,424.00	
" - Const Sewer Kendall Lane		56,051.57	56,051.57	56,051.57	
" - Const Mains West & Durant Rd		91,143.53	28,916.64	91,143.53	2.11
PWD Sanitation - Sal & Wages		252,367.00	252,367.00	252,367.00	82.58
" - Expense		4,150.00	4,067.42	4,150.00	9.78
PWD Dump - Sal & Wages		37,080.00	37,070.22	37,080.00	
" - Expense		60,200.00	39,441.93	60,200.00	20,685.07
PWD Sewer - Const Mains West & Durant		2,416.87		2,416.87	73.00
TOTAL HEALTH & SANITATION		558,043.01	956,489.46	558,043.01	2,416.87
		4,403.50		4,403.50	271,561.94



HIGHWAY:	Highway	- Sal & Wages	349,726.00	349,726.00	337,416.11	12,309.89	7,490.52
		- Expense	46,500.00	46,500.00	45,880.79	519.21	7,019.76
"	"	- Snow Removal	140,000.00	140,000.00	149,931.34	68.46	65,500.00
"	"	- Traf Makr & Signs	6,000.00	6,000.00	5,991.83	8.17	51,500.00
"	"	- Sidewalk Curb Rep	2,500.00	2,500.00	1,994.79	505.21	58,000.00
"	"	- Sidewalk Const Betterments	6,000.00	6,000.00	5,600.42	399.58	16,929.67
"	"	- Chapter 90 Maint	6,000.00	6,000.00	5,338.22	661.78	3,860.00
"	"	- Reconstruct Ret Wall-Pond St	7,490.52	7,490.52			8,239.85
"	"	- Mill & Pleasant Chap 90	7,019.76	7,019.76			21,600.00
"	"	- Resurface Union St	65,500.00	65,500.00			2,000.00
"	"	- Resurface So Main St	51,500.00	51,500.00			15,500.00
"	"	- Town Wide Drainage Study	100,000.00	100,000.00	42,000.00		3,598.79
"	"	- Cons Strm Dr.-E Side Glen St	17,026.82	17,026.82	97.15		14.02
"	"	- Extend Stm Dr.- Oak St	3,860.00	3,860.00			16,989.39
"	"	- Res & Rep Hartfd So & Dewey	8,939.85	8,939.85			13,840.00
"	"	- Improve No Main St	21,600.00	21,600.00			11,500.00
"	"	- Town Wide Drainage Study	7,000.00	7,000.00			5,035.00
"	"	- Replace Boden Lane	51,557.00	51,557.00			3,575.00
"	"	- Union St - Chap 90	15,500.00	15,500.00			4,866.66
"	"	- Res East Central St	15,000.00	15,000.00			13,400.00
"	"	- Resurface Pond St	14.02	14.02			
"	"	- Reconstruct Hartford St	109,502.77	109,502.77			
"	"	- Flash Lgts at Sch Crossing	13,840.00	13,840.00	92,513.38		
"	"	- Traffic Cont Devices at LMH	11,500.00	11,500.00			
"	"	- Traf Sig at Speen Mill & Pond St	5,035.00	5,035.00			
"	"	- Improve Inter of Bacon & Oak	3,575.00	3,575.00			
"	"	- Install Lgts Union Eliot & Pleasant	24,000.00	24,000.00			
"	"	- School Flash Lights					
"	"	- Street Lighting					
"	"	- Xmas Lighting					
"	"	- Park Meter Maint					
"	"	- " - Sal & Wages					
"	"	- " - Expense 76-77					
"	"	- " =Expense 75-76					
HIGHWAY TOTALS			228,542.78	228,542.78	873,263.07	26,332.55	382,715.66
RECREATION		- Sal & Wages	949,502.00	949,502.00	227,139.66	24.14	
"	"	- Expense	227,156.00	227,156.00	37,491.11	40.08	
"	"	- Out of State Travel	35,532.00	37,531.19		100.00	
"	"	- Custodian of Sch Bldgs	100.00	100.00		912.58	
"	"	- Fee Subsidized Prog	14,500.00	14,500.00		929.32	
"	"	- Fee Subsidized Prog Resident Camp	38,520.00	38,520.00		167.94	
"	"	- Prog for Handicapped	10,837.00	10,837.00		593.73	
"	"	- Prog for Retarded	11,527.00	11,527.00		782.19	
"	"	- Bicentennial Concert Prog	13,380.00	13,380.00		610.00	
"	"	- Improve Johnson Sch Plygrd	1,800.00	1,800.00			
"	"	- Repairs to Mem Beach Bthse	6,522.41	6,522.41			
"	"	- Studies & Plans for Imp Mem Beach	153.36	153.36			
"	"	- Maint of So Natick Burial Grd	235.15	235.15			
"	"	- Purchase Land	237.25	237.25			
"	"	- Purchase Land	1.00	1.00			
"	"	- Improve Memorial Beach	1.00	1.00			
"	"	- Install & Op Blfld Lgts Mem School	5,232.00	5,232.00			
"	"	- Recreation - Renovate Brown Plygrd	11,247.74	11,247.74			
"	"	- " West Plygrd	15,909.00	15,909.00			
"	"	- " Reseal Ben-Hem & So Natick	3,136.00	3,136.00			
"	"	- " " " "	4,742.00	4,742.00			
RECREATION TOTALS			382,371.00	382,371.00	385,348.00	4,159.98	13,267.92

# VETERANS SERVICES:

Veterans - Sal & Wages	29,113.00	29,113.00	28,644.20	468.80	
Veterans - Expense 76-77	3,530.00	3,530.00	3,530.00		
Veterans - Expense 75-76	34.59	34.59	34.59		
Veterans - Paint Office	200.00	200.00	200.00		
Veterans Benefits 76-77	156,000.00	157,912.50	65,116.05	92,796.45	
Veterans Benefits 75-76	98.00	98.00	98.00		
<b>VETERANS TOTALS</b>	<b>132.59</b>	<b>188,843.00</b>	<b>97,622.84</b>	<b>93,265.25</b>	

# CHARITIES:

John B Walcott Int Acct	14,669.99	18,857.47	971.98		17,885.49
Sally Spaulding Int Acct	220.25	220.25			220.25
Maria Hayes Interest Acct	220.72	220.72			220.72

# TOTAL CHARITIES

	15,110.96	4,187.48	971.98		18,326.46
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# EDUCATION:

School - Sal & Wages	94,794.90	94,794.90	9,484,782.85	9,178,953.46	304,923.39
- Administration	66,150.00	66,150.00	66,197.01	61,745.58	4,351.43
- Instruction	473,515.00	473,515.00	473,744.36	430,435.38	1,803.98
- Other School Services	114,915.00	114,915.00	114,915.00	112,638.86	1,776.14
- Other School Services - Transportation	386,225.00	386,225.00	386,225.00	378,925.27	7,299.73
- Oper & Maint of Plant	735,625.00	735,625.00	735,625.00	644,814.56	64,710.44
- Op & Maint of Plt-Bldg Repairs	223,650.00	223,650.00	223,650.00	218,574.45	5,075.55
- Fixed Charges	250.00	250.00	495.00	245.00	250.00
- Community Services	26,000.00	26,000.00	26,000.00	23,055.99	2,944.01
- Acq of Fixed Assets	22,235.00	22,235.00	22,235.00	18,485.22	3,749.78
- Program With Others	286,000.00	286,000.00	286,000.00	283,658.30	2,341.70
- Sal & Wages 75-76	300,241.70	300,241.70	300,241.70	300,241.70	
- Administration 75-76	988.72	988.72	988.72	987.53	1.19
- Instruction 75-76	10,500.00	10,512.87	10,512.87	10,367.26	145.61
- Other School Services 75-76	2,276.51	2,276.51	2,276.51	2,098.95	177.56
- Other School Services Trans 75-76	3,201.94	3,201.94	3,201.94	423.65	2,778.29
- Op & Maint of Plant 75-76	48,862.56	48,862.56	48,862.56	47,852.27	1,010.29
- Acq of Fixed Assets 75-76	650.00	650.00	650.00	635.95	14.05
- Prog W/Others 75-76	5,000.00	5,000.00	5,000.00	2,668.26	2,331.74
- Replace Kennedy JH Roof	12,690.00	12,690.00	12,690.00	565,563.48	12,690.00
- Lunch Revolving Fund	51,705.82	51,705.82	650,966.40	565,563.48	85,402.92
- Athletic Revolving Fund	245.17	245.17	11,219.73	11,219.73	749.40
- US Fed Aid - PL 874	146,291.62	83,899.63	230,191.25	45,076.81	185,114.44
- US Fed Aid - PL 89-10	24,970.48	57,045.00	82,015.48	81,894.12	121.36
- US Fed Aid - PL 864	5,605.56	1,048.50	6,654.06	991.40	5,662.66
- US Fed Aid - PL 89-313		4,000.00	4,000.00	4,000.00	
- US Fed Aid - PL 92-318		786.37	786.37	786.00	
- US Fed Aid - PL 93-380		3,967.84	3,967.84	3,967.84	
- US Fed Aid - PL 88-352		150.00	150.00		
- Racial Imbalance		98,136.23	184,163.59	101,136.23	
- ESEA Title II Libraries		6,871.45	6,871.45	6,871.45	
- Spec Educ Grant (Chap 766)	85,916.59	2.06	2.06		
- Indochinese Child Assistance	13.08	300.00	300.00		
- Textbooks & Materials Rev Rd	2,089.36	2,557.70	2,557.70	111.37	
- US Fed Aid PL 91-230	2,275.68	2,275.68	2,275.68	275.68	
- Vision In Action	2.00	2.00	2.00		
<b>TOTAL EDUCATION</b>	<b>702,615.22</b>	<b>1814,055.00</b>	<b>13,389,166.53</b>	<b>12,539,001.75</b>	<b>400,595.18</b>

LIBRARIES: Morse Inst Library - Sal & Wages " " - Expense " " - Add Book Stocks Bacon Free Library Maint TOTALS LIBRARY	222,490.00	222,490.00	211,914.32	10,575.68	7,795.15
	65,365.00	65,367.60	64,702.39	665.21	7,587.70
	7,795.15	7,795.15	13,352.30	11,240.89	15,362.85
	7,795.15	20,920.00	289,969.01		
PENSIONS: Non Contributory Pensions " " Annuities Cont. Ret Sys - Administration " " Pensions TOTAL PENSIONS	248,600.00	249,541.03	249,541.03		
	2,500.00	2,536.13	2,536.13		
	20,713.00	20,713.00	20,713.00		
	611,250.00	611,250.00	611,250.00		
UNCLASSIFIED: Memorial Day Veterans Day Town Clock Maintenance Care of Veterans Graves Printing Town Report Blanket Property Insurance Workmens Comp Insurance Public Liability Insurance Motor Vehicle Insurance Contributory Group Insurance Rental of Veterans Hqts Council on Aging - Sal Council on Aging - Expense Council on Aging - Expense 75-76 Reserve Fund Historical Comm - Expense TOTAL UNCLASSIFIED	3,234.00	3,234.00	3,197.94	36.06	
	1,040.00	1,040.00	931.00	109.00	
	250.00	250.00	48.31	201.69	
	506.00	506.00	443.26	62.74	
PUBLIC SERVICE ENTERPRISE: PWD Water - Sal & Wages " " - Expense " " - Repairs to Water Wells " " - Extend Water Mains Coch. ST Pk " " - Ext Main Keane Orc & Byron " " - Ext Wat & Sewer Mains Chrysler Rd " " - Const Well Pump Stat Cypress Rd TOTAL PUBLIC SERV ENTERPRISE	7,500.00	7,500.00	6,107.47	1,392.53	
	40,000.00	40,000.00	36,969.05	3,030.95	
	134,660.00	161,762.00	147,689.00	14,073.00	
	27,182.00	57,188.00	57,188.00	55,455.55	
INTEREST: Anticipation of Tax Revenue Anticipation of Serial Issue General Purpose Loans Water Loans TOTAL INTEREST	40,286.00	42,853.00	42,853.00	2,758.65	
	517,100.00	589,413.08	533,957.53	1,991.61	
	1,200.00	1,200.00	1,200.00	6,507.17	
	16,685.00	16,685.00	13,226.38	194.88	
MUNICIPAL INDEBTNESS: Maturing General Debt Maturing Water Debt Temp Loan Ant Tax Revenue TOTAL MUNICIPAL INDEBTNESS	9,570.00	9,570.00	7,578.39	143,492.83	
	150,000.00	150,000.00	255.12	85,813.83	
	450.00	450.00			
	11.30	131,988.08	852,355.72		
STATE & COUNTY CHARGES: Middlesex County Tax 76-77 " " 75-76 Middlesex County TB Hsop 76-77	197,241.00	197,441.00	196,477.19	963.81	
	126,800.00	126,841.37	122,767.27	426.10	
	7,000.00	7,000.00	2,447.25	.75	
	17,700.00	17,700.00	18,808.25		
TOTAL MUNICIPAL INDEBTNESS	41,750.00	43,237.96	500.00	1,390.66	
	11,261.44	11,261.44			
	4,107.99	4,107.99			
	33,069.43	407,389.76	340,999.96		
TOTAL MUNICIPAL INDEBTNESS	8,000.00	8,000.00	7,020.27	979.73	
	2,175.00	2,175.00	2,175.00		
	403,679.00	403,679.00	280,751.75	122,927.25	
	8,745.00	8,745.00	8,745.00	123,906.98	
TOTAL MUNICIPAL INDEBTNESS	422,599.00	422,599.00	298,692.02		
	940,300.00	940,300.00	855,300.00	85,000.00	
	50,000.00	50,000.00	50,000.00		
	2,000,000.00	2,000,000.00	2,000,000.00		
TOTAL MUNICIPAL INDEBTNESS	990,300.00	2,990,300.00	2,995,300.00	85,000.00	







## CASH REFUNDS:

Real Estate:	20,233.72	20,233.72	20,233.72
Levy 76-77	4,106.06	4,106.06	4,106.06
Levy 75-76	4,859.40	4,859.40	4,859.40
Levy 74-75			
PERSONAL PROPERTY			
Levy 76-77	159.10	159.10	159.10
Levy 75-76	17.88	17.88	17.88
MOTOR VEHICLE			
Levy 1977	514.84	514.84	514.84
Levy 1976	13,885.02	13,885.02	13,885.02
Levy 1975	2,714.03	2,714.03	2,714.03
Levy 1974	254.00	254.00	254.00
OTHER			
Water & Sewer	337.45	337.45	337.45
Rec - Fee Subsidized	1,407.50	1,407.50	1,407.50
School	732.00	732.00	732.00
Health	72.80	72.80	72.80
PWD - Misc Guarantee Deposits	1,000.00	1,000.00	1,000.00
TOTAL REFUNDS	50,293.80	50,293.80	50,293.80

## CASH INVESTMENTS:

Revenue	5,816,148.01	5,816,148.01	5,816,148.01
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## BREAKDOWN

	July 1, 1976 Balance	Appropriations	Loans, Trans- fers & Other Credits	Totals	Expended on Selectmens' Warrants	Debit Trans- fers & Other Charges	Unexpended Bal. Closed to Revenue	Balances Forward & Overdrafts
General Government	207,571.68	1,334,565.53	59,200.63	1,601,337.84	1,324,311.76		89,462.50	187,563.58
Protection of Persons & Prop	9,790.18	2,819,099.00	15,071.25	2,843,960.43	2,789,831.81		44,229.52	9,899.10
Health & Sanitation	558,043.01	697,608.00	4,403.50	1,260,054.51	956,489.46		32,003.11	271,561.94
Highways	228,542.78	949,502.00	104,266.50	1,282,311.28	873,263.07		26,332.55	382,715.66
Recreation	18,397.91	2,006.99	2,006.99	402,775.90	385,348.00		4,159.98	13,267.92
Veterans	132.59	188,843.00	1,912.50	190,888.09	97,622.84		93,265.25	
Charities	15,110.96		4,187.48	19,298.44	971.98			18,326.46
Education	702,615.22	11,814,055.00	872,496.31	13,389,166.53	12,539,001.75	2.43	400,595.18	449,567.17
Libraries	7,795.15		2.60	316,572.75	289,969.01		11,240.89	15,362.85
Pensions		883,775.00	977.16	884,040.16	852,355.72		85,813.83	
Unclassified	11.30	949,663.00	131,988.08	1,081,682.38	340,399.96	143,492.83	1,390.66	64,999.14
Public Service Enterprise	33,069.43	371,991.00	2,329.33	407,389.76	298,692.02		123,906.98	
Interest		422,599.00		422,599.00	298,692.02		85,000.00	
Municipal Indebtness		990,300.00	2,000,000.00	2,990,300.00	2,905,300.00			
State & County Charges	36,189.24		1,570,571.98	1,606,761.22	1,557,747.50			14,077.10
Agency & Trust Funds	178,217.00		3,803,000.83	3,981,217.83	3,886,349.32	34,936.62		* 21,206.22
Cash Refunds			50,293.80	50,293.80	50,293.80	116,074.73		
Cash Investments			5,816,148.01	5,816,148.01	5,816,148.01			
GRAND TOTALS	1,995,486.45	22,112,434.53	14,438,856.95	38,546,777.93	35,848,736.17	294,506.61	997,400.45	1,406,134.70

# 1976 - 1977 ESTIMATED RECEIPTS

Used By Assessors	5,402,981.77
1975 Census Refund	7,739.50
MDC Water	192.77
Bureau of Local Assessments	60,506.10
Chapter 58 Highway	284,334.54
Property Tax	16,791.80
School Aid	174,391.00
Outside Vocational Transportation	3,383.00
Property Tax Bureau	350.00
School Chapter 70	1,600,559.90
School Chapter 69 & 71	712,844.36
School Chapter 74	6,498.00
School Construction Aid	158,209.53
Motor Vehicle Excise - Net	1,321,626.43
Licenses & Permits - Net	40,232.78
Court Fines	18,098.03
Special Assessments - Net	185,773.12
General Government	22,665.15
Protection of Life & Property	6,951.14
Health & Sanitation - Net	26,242.76
Highways	163.50
Veterans Benefits	45,054.80
Court Rent	8,500.00
School Miscellaneous	84,052.76
Recreation	55,379.58
Interest on Cash Investments	121,735.96
Interest on Taxes & Assessments	42,859.99
Veterans Liens	3,139.75
July Fourth Receipts	2,785.90
Various Telephone	824.79
Special Duty Service Charge	694.00
Council on Aging Activities	2,402.11
Cherry Sheet Offsets	135,752.44
Deficiency in Receipts Closed to Revenue	252,246.28
	<hr/>
	5,402,981.77

# WATER ESTIMATED RECEIPTS

Estimate Used by Assessors	356,051.02	Water Rates - Net	293,344.87
		Water Liens Added to Taxes-Net	13,340.89
		Water Misc. Added to Taxes	55.80
		Water Miscellaneous	17,957.78
		Summons	2,578.40
		Unexpended Appropriation Balances	4,543.01
	<u>356,051.02</u>	Deficit Closed to Surplus	<u>24,230.27</u>
			<u>356,051.02</u>

## SEWER ESTIMATED RECEIPTS

Estimate Used by Assessors	214,602.39	Sewer Rentals - Net	213,774.54
Excess Collections to Surplus	18,998.68	Sewer Rentals Added to Taxes-Net	10,620.65
		Sewer Miscellaneous	5,045.00
	<u>233,601.07</u>	Unexpended Appropriations Balances	<u>4,160.88</u>
			<u>233,601.07</u>

## WATER SURPLUS REVENUE

Voted Article 14 ATM	20,187.89	Balance	20,187.89
Deficiency in Receipts	<u>24,230.27</u>		
Total Debits	<u>44,418.16</u>		
Less Credit	20,187.89		
Balance June 30, 1977	<u>24,230.27</u>		

## SEWER SURPLUS REVENUE

Voted Article 5 ATM	23,648.50	Balance 7/1/76	23,648.50
		Excess 76-77 Receipts	18,998.68
		Total Credits	<u>42,647.18</u>
		Less Debit	<u>23,648.50</u>
		Balance June 30, 1977	<u>18,998.68</u>

# REVENUE ACCOUNT - 1976-1977

Appropriations Voted by ATM 1976	21,042,815.33	Available Funds Used by ATM 1976	1,495,216.13
" " " STM#1 5/11/76	107,601.03	Personal Property Commitment	685,067.40
" " " STM#3 6/22/76	47,626.00	Real Estate Commitment	16,118,342.33
" " " STM#4 6/22/76	642,606.00	Estimated Receipts Used by Assessors:	
Cherry Sheet Offsets	135,752.44	General	5,402,981.77
Court Judgments	233,864.67	Water	356,051.02
Due Contributory Ret. System	4,817.00	Sewer	214,602.39
Due Treas. Expense - Tax Titles	2,000.00	1975-76 Overestimates	5,973,635.18
State Estimated Liabilities	879,030.06	Unexpended Appropriation Balances	23,290.24
1975-76 State Underestimates	7,925.45		982,232.64
County Tax Estimate	651,753.19		
County Hospital Estimate	7,821.04		
1975-76 County Tax Underestimate	9,438.56		
Current Overlay	520,958.21		
Estimated Receipts Deficiency	205,050.75		
Excess Closed to Surplus Revenue	778,724.19		
	<u>25,277,783.92</u>		<u>25,277,783.92</u>

## SURPLUS REVENUE 1976-1977

Free Cash Certified for 1976-77 Used	955,553.00	Balance July 1, 1976	1,484,949.00
Bank Charge for Uncollectible Checks	70.00	Tax Title Redemptions	39,000.00
Added to Tax Titles	18,575.70	Misc. Refunds Prior Years	4,182.87
Additions to Free Cash	293,417.78	Special Duty Fund Adjustment	4.00
		Close Appropriation Balances	4.43
		Unused Portion Free Cash	355,172.60
		Excess From Revenue Account	778,724.19
	<u>1,267,616.48</u>	TOTAL CREDITS	<u>2,662,037.09</u>
TOTAL DEBITS		LESS DEBITS	<u>1,267,616.48</u>
			1,394,420.61



TOWN OF NATICK  
BALANCE SHEET - JUNE 30, 1977  
GENERAL ACCOUNTS

ASSETS		LIABILITIES	
Cash:		Overpayments:	
General	3,555,549.50	Personal Property Tax 1971	224.80
Revenue Cash Invested	503,657.20	" " 1973	386.90
Non-Revenue Cash Invested	200,000.00	" " 1974	257.70
Federal Revenue		Sewer House Conn.	52.76
Sharing Fund		Sidewalk Betterments	1,487.23
	42,417.41	Added to Taxes 1976-77	
	4,259,206.70	Street Betterments	195.57
		Added to Taxes 1973	181.24
		" " 1975-76	
		Water Betterments	133.11
		Added to Taxes 1975-76	
		Unapportioned Sewer	14,198.80
		Betterments	
		Unapportioned Sidewalk	33.50
		Betterments	.60
		Sewer Rentals Added to Taxes	19.00
	815.00	1971	1972
		1972	1973
		1973	1974-75
		1974-75	1971
		1971	1969
		1969	1971
		1971	1972
		1972	1973
		1973	1976-77
		1976-77	1972
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Levy of 1975-76:					
Personal Property	7,221.97				
Real Estate	67,459.04	74,681.01			
Levy of 1976-77:					
Personal Property	9,147.53				
Real Estate	450,670.95	459,818.48	599,336.90		185,114.44
Motor Vehicle Excise					121.36
Levy of 1971					5,662.66
1974					150.00
1975					5,810.49
1976					
1977					
Special Assessments:					
Sewer Betterments					
Added to Taxes:					
1959	40.23				
1966	4.67				
1967	60.60				
1971	98.94				
1972	430.63				
1973	940.82				
1974-75	900.50				
1975-76	2,661.48				
1976-77	5,599.04				
Apportioned Paid in Advance					
Sewer House Connections					
Added to Taxes					
1974-75	527.20				
1976-77	232.66				
Sidewalk Betterments					
Added to Taxes					
1967	5.31				
1968	5.31				
1969	5.31				
1970	5.31				
1971	5.31				
1972	2.77				
1973	24.58				
1974-75	132.23				
1975-76	113.17				
Street Betterments					
Added to Taxes					
1951	11.02				
1952	10.94				
1953	10.94				
1954	10.94				
1955	10.94				
1956	10.94				
1957	10.94				
1958	60.69				
1959	34.42				
1960	34.42				
1961	23.48				
1962	23.48				
1963	23.48				
1972	85.62				
1974-75	119.61				
1976-77	1,337.41				
Federal Grants:					
Aid to Schools					
Public Law 874					
89-10					
864					
Community Development Block Grant					
88-352					
State Grants					
Racial Imbalance					
Council on Aging Grant					
Revolving Funds					
School Lunch					
School Athletic					
School Textbooks & Materials					
Employees Special Duty					
Appropriation Balances					
General					
Sewer					
Water					
Non-Revenue					
Loans Authorized - Unissued					
Temporary Loan in Anticipation of Serial Issue					
Temp. Loan in Anticipation of Highway Reimb.					
Overestimates					
Metropolitan Area Sewer Loan - 1976-77					
State Recreation Areas - 1976-77					
M.B.F.A. - 1976-77					
Met. Area Planning Council 1973					
Met. Air Pollution Control District 1976-77					
Special Education (Ch 766) 1975-76					
Receipts Reserved for Appropriation					
Parking Meter Fees Reserve					
Refund Land Purchase "					
Natick Handicapped Fund					
Ch 283 Acts of 1976 - Highway					
Overlay Reserve Account					
Overlays Reserved for Abatement					
Levy of 1952					
1968					
1969					
1970					
1971					
1972					
1973-74					
1974-75					
1975-76					
1976-77					
Reserve for Petty Cash Advances					



Sewer			
Rentals			
Added to Taxes 1975-76	24,564.03		
1976-77	1,230.08		
Miscellaneous	1,757.90	28,299.69	
	747.68		
Water			
Rates			
Liens Added to Taxes	23,724.47		
1970	32.75		
1974-75	5.29		
1975-76	1,602.21		
1976-77	1,659.16		
Relay Added to Taxes			
1971	291.40		
1973	324.80		
Misc. Added to Taxes			
1971	.10		
1975-76	61.20		
Miscellaneous	6,480.06	34,181.44	
Underestimates			
County Tax 1976-77	90,501.83		
County T.B. Hospital 1976-77	12,552.23	103,054.06	
Due For Copies & Postage		30.35	
Court Judgments		299,945.34	
Storm Emergency May 9, 1977		22,971.42	
Federal Revenue Sharing Fund		557,582.59	
Loans Authorized		300,000.00	
Revenue Account 1977-78		21,399,322.15	
		28,544,326.76	28,544,326.76



Balance Sheet - June 30, 1977  
Deferred Revenue Accounts

195

Apportioned Sidewalk Assessment Revenue	
Due in	
1968	.61
1970	80.45
1971	2.45*
1972	11.32*
1973	2.18*
1974	22.01*
1975	2,189.98
1976	2,252.14
1977	2,290.96
1978	2,288.25
1979	2,133.59
1980	1,985.78
1981	1,945.61
1982	998.09
1983	924.89
1984	778.08
1985	700.68
1986	300.99
1987	15.64
1988	15.64
1989	15.64
1990	15.64
1991	15.64
	\$18,903.81
Apportioned Street Assessment Revenue	
Due in	
1974	5.09
1975	1,632.29
1976	1,337.41
1977	1,337.41
1978	1,337.41
1979	1,337.41
1980	1,182.47
1981	435.71.
1982	435.71
1983	435.71
1984	435.71
	9,010.63

Apportioned Water Assessment Revenue  
Due in

1975 555.31  
1976 470.38  
1977 470.38  
1978 470.38  
1979 447.74  
1980 141.86  
1981 141.86  
1982 141.86

2,839.77  
814,227.27

814,227.27

DEBT ACCOUNTS

Net Funded or Fixed Debt:  
Inside Debt Limit -  
General  
Outside Debt Limit -  
School  
Water

2,490,000.00  
215,000.00  
3,623,900.00

Serial Loans:  
Inside Debt Limit  
Sewer  
Hospital

1,153,900.00  
2,470,000.00  
3,623,900.00

Outside Debt Limit -  
Schools  
Public Service Enterprise:  
Water

2,490,000.00  
215,000.00  
2,705,000.00

\$6,328,900.00

\$6,328,900.00





Municipal Contributory Retirement Fund:

Cash	10,172.57
Bonds	
U.S. Government	30,000.00
Telephone Companies	591,654.28
Public Service Companies	1,329,077.37
Industrial Companies	160,450.84
Capital Notes	37,293.87
Federal Agency Notes	673,626.09
Common Stocks - Banks	444,594.25
Savings Banks - Daily Interest	127,020.00
Savings Banks - Long Term	500,000.00
Accrued Interest on Bonds	40,383.52
	3,944,272.79
	5,764,312.96

DEBT STATEMENT

Purpose of Loan	Year Issued	Rate of Int.	Outstand- ing June 30, 1976	Added 7/1/76 6/30/77	Paid 7/1/76 6/30/77	Outstand- ing June 30, 1977	Principal Due 7/1/77 to 6/30/78	Interest Due 7/1/76 to 6/30/78	Maturity
Sewer Mains-Pelham-Worc.	1952	2.10	77,000		11,000	66,000	11,000	1,270.50	1982
Stratford-N. Main Sewer	1961	3.30	50,000		10,000	40,000	10,000	1,155.00	1980
Kennedy Jr. High School *	1963	3.00	700,000		100,000	600,000	100,000	16,500.00	1982
Water Storage Fac.-Bacon *	1965	3.30	100,000		20,000	80,000	20,000	2,310.00	1980
High School Addition *	1965	3.30	1,120,000		120,000	1,000,000	120,000	31,020.00	1985
Water Storage Fac.-Union*	1967	3.50	165,000		30,000	135,000	30,000	4,725.00	1982
Sewer Mains - Farwell	1967	3.50	25,000		25,000	---	---	---	1977
L.M. Hospital #1	1967	4.20	1,770,000		150,000	1,620,000	150,000	64,890.00	1987
East Natick Sewer #1	1967	4.20	190,000		100,000	90,000	90,000	1,890.00	1977
So. Natick School *	1968	4.50	965,000		75,000	890,000	75,000	38,362.50	1988
L.M. Hospital #2	1968	4.50	925,000		75,000	850,000	75,000	36,562.50	1988
East Natick Sewer #2	1968	4.50	270,000		90,000	180,000	90,000	6,075.00	1978
Sewer Mains-Craigies St.	1969	5.50	37,200		9,300	27,900	9,300	1,278.75	1979
Sewer Mains - W. Natick	1970	5.70	240,000		60,000	180,000	60,000	8,550.00	1979
Northeast Natick Sewer	1975	6.80	600,000		30,000	570,000	30,000	37,740.00	1995
			<u>7,234,200</u>		<u>905,300</u>	<u>6,328,900</u>	<u>870,300</u>	<u>252,329.25</u>	
Inside Debt Limit			4,184,200		560,300	3,623,900	525,300	159,411.75	
*Outside Debt Limit			3,050,000		345,000	2,705,000	345,000	92,917.50	

# LEONARD MORSE HOSPITAL

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LAKESIDE OFFICE PARK  
607 NORTH AVENUE  
WAKEFIELD, MASS. 01880

TELEPHONE 246-1454-5  
AREA CODE 617

Board of Trustees  
Leonard Morse Hospital  
Natick, Massachusetts

We have examined the balance sheet of the Leonard Morse Hospital as of September 30, 1977 and the related statements of changes in fund balances, revenue and expense and changes in financial position of unrestricted funds for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. It is not practicable to extend our examination of contributions and bequests beyond accounting for amounts so recorded.

As discussed in Note 6, we are not in a position to evaluate the effect on the financial statements of settlements of amounts reimbursable by third parties.

In our opinion, subject to the effects, if any, on the financial statements of the amounts reimbursable by third parties, the financial statements referred to above present fairly the financial position of the Leonard Morse Hospital as of September 30, 1977 and the results of its operations, changes in its fund balances and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles which, except for the changes in the method of accounting for donations and pledges of funds for additions to property and equipment and for income earned on restricted funds as described in Note 7, have been applied on a basis consistent with that of the preceding year.

*Troiano, Connolly and Co.*

December 9, 1977  
Wakefield, Massachusetts

EXHIBIT A

LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1977

UNRESTRICTED FUNDS

ASSETS

CURRENT ASSETS:

Cash - Checking		\$ 220,069	
Cash - Savings		161,404	
Trustee Held Funds (Note 5)		15,243	
Accounts Receivable - Patients (Note 4)	\$ 2,916,822		
Less: Allowances	<u>446,655</u>	2,470,167	
Accounts Receivable - Other		62,873	
Inventories		396,726	
Prepaid Expenses		146,867	
Due From Third Party Agencies (Note 8)		332,812	
Due From Specific Purpose Fund		15,000	
Due From General Fund		<u>449,734</u>	
<u>TOTAL CURRENT ASSETS</u>			\$ 4,270,895

OTHER ASSETS:

Property and Equipment (Note 2)	\$16,978,527		
Less: Accumulated Depreciation	<u>4,267,830</u>		
Net Property and Equipment		\$12,710,697	
Construction In Process		94,063	
Prepaid Financing Expenses -			
Non-Current Portion (Note 3)		374,972	
Pledges Receivable	\$ 75,773		
Less: Reserve For Uncollectible Pledges	<u>18,500</u>	<u>57,273</u>	

TOTAL OTHER ASSETS13,237,005TOTAL\$17,507,900

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS



LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1977

UNRESTRICTED FUNDS

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES:

Notes Payable - Bank	\$ 301,970
Current Portion of Long-Term Debt (Note 4)	320,000
Accounts Payable	638,311
Accrued Salaries and Wages	384,676
Accrued Expenses	106,475
Blue Cross Advance Financing	213,722
Due to Plant Improvement and Expansion Fund	<u>473,234</u>

TOTAL CURRENT LIABILITIES

\$ 2,438,388

LONG-TERM DEBT: (Note 4)

Bonds Payable	\$ 7,780,000
Less: Current Portion	<u>320,000</u>

TOTAL LONG-TERM DEBT

7,460,000

FUND BALANCES - PER EXHIBIT B:

General Fund	\$ 2,089,636
Plant Funds:	
Improvement and Expansion	507,007
Invested in Plant	4,938,802
Hospital Aid Funds	<u>74,067</u>

TOTAL FUND BALANCES

7,609,512

TOTAL

\$17,507,900

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

EXHIBIT A

LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1977

RESTRICTED FUNDS

ASSETS

PLANT IMPROVEMENT AND EXPANSION FUND:

Cash - Checking	\$ 4,952	
Cash - Savings	140,107	
Trustee Held Funds (Note 5)	1,143,071	
Interest Receivable	29,915	
Due From General Fund	<u>23,500</u>	
<u>TOTAL</u>		<u>\$1,341,545</u>

SPECIFIC PURPOSE FUNDS:

Cash - Savings	\$ 21,016	
<u>TOTAL</u>		<u>\$ 21,016</u>

ENDOWMENT FUNDS:

Cash - Savings	\$ 5,000
Cash - Term Deposit	15,000
Investments (Note 9)	<u>8,000</u>

TOTAL \$ 28,000

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1977

RESTRICTED FUNDS

LIABILITIES AND FUND BALANCES

PLANT IMPROVEMENT AND EXPANSION FUND:

Fund Balance - Per Exhibit B \$1,341,545

TOTAL \$1,341,545

SPECIFIC PURPOSE FUNDS:

Due to General Fund \$ 15,000  
Fund Balance - Per Exhibit B 6,016

TOTAL \$ 21,016

ENDOWMENT FUNDS:

Fund Balances - Per Exhibit B:  
Mr. and Mrs. Alexander Blaney \$ 15,000  
Edgar S. Hayes 5,000  
Edward Lyons 5,000  
Elizabeth Rice 3,000

TOTAL \$ 28,000

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

EXHIBIT B

LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FUND BALANCES  
YEAR ENDED SEPTEMBER 30, 1977

	<u>GENERAL FUND</u>	<u>SPECIFIC PURPOSE FUNDS</u>
<u>FUND BALANCES - SEPTEMBER 30, 1976</u>		
<u>AS PREVIOUSLY REPORTED</u>	\$3,237,793	\$ 6,518
<u>ADJUSTMENTS AND RESTATEMENTS:</u>		
Transfer of Debt Service Reserve Fund	( 1,012,250)	
Transfer of Other Improvement and Expansion Fund Assets	( 120,076)	
<u>FUND BALANCES - SEPTEMBER 30, 1976</u>		
<u>AS RESTATED</u>	<u>\$2,105,467</u>	<u>\$ 6,518</u>
<u>ADDITIONS:</u>		
Excess Revenue (Expenses) - Per Exhibit C	\$1,086,420	\$
Income From Investments (Note 7)		
Donations: (Note 7)		
General		12,131
Prior Year Unrecorded Priority 75 Pledges:		
Hospital Aid		
Others		
<u>TOTAL ADDITIONS</u>	<u>\$1,086,420</u>	<u>\$ 12,131</u>
<u>TOTAL</u>	<u>\$3,191,887</u>	<u>\$ 18,649</u>
<u>INTER-FUND TRANSACTIONS:</u>		
Bonds Payable - Paid By General Fund	( 320,000)	
Expenditures For Plant Assets	( 882,229)	
Transfers	102,990	( 12,633)
<u>BALANCE</u>	<u>\$2,092,648</u>	<u>\$ 6,016</u>
Elimination of Interfund Receivables and Payables	( 3,012)	
<u>FUND BALANCES - SEPTEMBER 30, 1977</u>	<u>\$2,089,636</u>	<u>\$ 6,016</u>
<u>PER EXHIBIT A</u>		
Unrestricted	\$2,089,636	\$
Restricted		6,016
<u>TOTAL</u>	<u>\$2,089,636</u>	<u>\$ 6,016</u>

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS



LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FUND BALANCES  
YEAR ENDED SEPTEMBER 30, 1977

PLANT FUNDS

<u>ENDOWMENT FUNDS</u>	<u>IMPROVEMENT AND EXPANSION</u>	<u>INVESTED IN PLANT</u>	<u>HOSPITAL AID FUNDS</u>	<u>TOTAL</u>
\$ 28,000	\$ 500,000	\$4,566,444	\$ 79,967	\$8,418,722
	1,012,250			
	120,076			
<u>\$ 28,000</u>	<u>\$1,632,326</u>	<u>\$4,566,444</u>	<u>\$ 79,967</u>	<u>\$8,418,722</u>
\$	\$ 21,704	(\$ 829,871)	\$ 37,852	\$ 316,105
	91,130			91,130
	30,580			42,711
	60,000		( 60,000)	
	116,405			116,405
<u>\$</u>	<u>\$ 319,819</u>	<u>(\$ 829,871)</u>	<u>(\$ 22,148)</u>	<u>\$ 566,351</u>
\$ 28,000	\$1,952,145	\$3,736,573	\$ 57,819	\$8,985,073
		320,000		
		882,229		
	( 68,593)		( 21,764)	
\$ 28,000	\$1,883,552	\$4,938,802	\$ 36,055	\$8,985,073
	( 35,000)		38,012	
<u>\$ 28,000</u>	<u>\$1,848,552</u>	<u>\$4,938,802</u>	<u>\$ 74,067</u>	<u>\$8,985,073</u>
\$	\$ 507,007	\$4,938,802	\$ 74,067	\$7,609,512
28,000	1,341,545			1,375,561
<u>\$ 28,000</u>	<u>\$1,848,552</u>	<u>\$4,938,802</u>	<u>\$ 74,067</u>	<u>\$8,985,073</u>

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
 CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
STATEMENT OF REVENUE AND EXPENSE  
YEAR ENDED SEPTEMBER 30, 1977

REVENUE FROM SERVICES TO PATIENTS:

In-Patient	\$16,058,345	
Out-Patient	<u>2,645,502</u>	
<u>TOTAL REVENUE FROM SERVICES TO PATIENTS</u>		\$18,703,847

DEDUCTIONS FROM REVENUE:

Contractual Allowances	\$ 299,444	
Free Care and Other Allowances	100,718	
Provision for Uncollectable Accounts	<u>709,100</u>	
<u>TOTAL DEDUCTIONS FROM REVENUE</u>		<u>1,109,262</u>

NET REVENUE FROM SERVICES TO PATIENTS

\$17,594,585

OTHER OPERATING REVENUE414,651TOTAL OPERATING REVENUE

\$18,009,236

OPERATING EXPENSES:Departmental Expenses:

Administration and Fiscal	\$ 3,346,646
General Expenses	2,639,745
Professional Care - General	4,354,233
Professional Care - Special	5,517,064
Out-patient and Emergency Room	<u>471,178</u>

Total Departmental Expenses	\$16,328,866
-----------------------------	--------------

Depreciation	829,871
Amortization of Financing Expenses and Bond Discount	17,044
Interest Expense	<u>709,341</u>

TOTAL OPERATING EXPENSES17,885,122EXCESS OPERATING REVENUE (EXPENSES)

\$ 124,114

OTHER REVENUE191,991EXCESS REVENUE (EXPENSES) - PER EXHIBIT B\$ 316,105

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FINANCIAL POSITION OF UNRESTRICTED FUNDS  
YEAR ENDED SEPTEMBER 30, 1977

FUNDS PROVIDED:

Excess Revenues (Expenses) - Per Exhibit C	\$ 316,105	
Add: Items Not Requiring Funds		
Depreciation	836,483	
Amortization	<u>17,044</u>	
Funds From Operations		\$1,169,632
Transfer From Specific Purpose Fund		12,633
Reclassification of Hospital Aid Funds		
From Restricted Funds		79,967
Donations - Plant Improvement and Expansion Fund		146,985
Transfer From Restricted Funds - Plant Improvement		
and Expansion Fund		341,097
Other		<u>5,341</u>
<u>TOTAL FUNDS PROVIDED</u>		<u>\$1,755,655</u>

FUNDS APPLIED:

Payment of Bonds Payable	\$ 320,000	
Reclassification of Blue Cross Advance Financing		
to Current Liabilities	137,053	
Transferred to Trustee Held Funds - Plant		
Replacement and Expansion Fund	50,004	
Transfer of Other Improvement and Expansion Fund		
Assets to Restricted Funds	29,258	
Additions to Property and Equipment and		
Construction in Process	974,799	
Increase in Pledges Receivable, Net	<u>57,273</u>	
<u>TOTAL FUNDS APPLIED</u>		<u>1,568,387</u>
<u>INCREASE IN WORKING CAPITAL</u>		<u>\$ 187,268</u>

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FINANCIAL POSITION OF UNRESTRICTED FUNDS  
YEAR ENDED SEPTEMBER 30, 1977

CHANGES IN WORKING CAPITAL:

INCREASE (DECREASE) IN CURRENT ASSETS:

Cash	(\$ 91,782)
Trustee Held Funds	( 98,357)
Accounts Receivable - Patients, Net	523,019
Inventories	76,968
Due From Third Party Agencies	151,123
Due From General Fund	449,734
Other Current Assets	<u>61,148</u>

NET INCREASE IN CURRENT ASSETS

\$1,071,853

INCREASE (DECREASE) IN CURRENT LIABILITIES:

Notes Payable - Bank	\$ 301,970
Accrued Salaries and Wages	74,974
Blue Cross Advance Financing	213,722
Due to Third Party Agencies	( 204,611)
Due to Plant Improvement and Expansion Fund	473,234
Other Current Liabilities	<u>25,296</u>

NET INCREASE IN CURRENT LIABILITIES

884,585

INCREASE IN WORKING CAPITAL

\$ 187,268

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS



LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1977

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## A. Basis of Presentation:

The financial statements present the accounts of the Leonard Morse Hospital and the related Leonard Morse Hospital Aid Organizations. Interfund receivable and payable balances have been eliminated.

## B. Revenue From Services to Patients:

Patient service revenue is accounted for at established and approved charges on the accrual basis. Allowances for contractual, charitable and other reductions to revenue for services provided at less than established charges are included in the deductions from revenue accounts.

Preliminary calculations of estimated revenue adjustments resulting from third party contractual agreements are included in the accompanying financial statements. Normal variances between these estimates and final settlements resulting from third party payor audits are included in the Statement of Revenue and Expense in the year in which the settlement is determined.

## C. Inventories:

Inventories of supplies are valued at first-in, first-out cost, which is not in excess of market.

## D. Property and Equipment:

Property and equipment are carried at values established by an appraisal as of September 30, 1970, with subsequent additions carried at cost. Maintenance, repairs and minor renewals are expensed as incurred and renewals and betterments are capitalized. Depreciation expense is computed by the straight-line method over the estimated useful lives of the assets as recommended by the American Hospital Association.

## E. Pension Plan:

The hospital has a pension plan which covers substantially all employees who meet the age and term of service requirements. The hospital's policy is to fund the annual pension cost which includes amortization of past service cost over a forty year period. Pension expense for the year ended September 30, 1977 amounted to \$218,100. The unfunded past service cost as of June 1, 1976 amounted to \$1,014,722. The actuarially computed value of vested benefits as of June 1, 1976 exceeded the total of the pension fund assets by approximately \$33,500.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## E. Pension Plan: (Continued)

The hospital receives actuarial reports from the actuary of the pension plan on an annual basis. However, the hospital is presently considering changing the plan year to be coincident with the fiscal year of the hospital and therefore an actuarial report was not prepared as of June 1, 1977. The disclosures above pertaining to unfunded liability and vested benefits in excess of plan assets are reported as shown in the June 1, 1976 actuarial report without regard to contributions made after that date.

## F. Malpractice Insurance:

The hospital is insured for malpractice coverage on a claims-made policy. Malpractice insurance expense for the year ended September 30, 1977 amounted to \$107,717. In future years, should the claims-made policy not be renewed or replaced with equivalent insurance, claims based on occurrences during its term but asserted subsequently will be uninsured.

## 2. PROPERTY AND EQUIPMENT

	September 30, 1977	
Asset Value	Accumulated Depreciation	Net Book Value
Land	\$ 83,800	\$ 83,800
Land Improvements	298,611	112,175
Buildings	7,937,388	6,414,700
Fixed Equipment	4,902,699	3,757,955
Major Movable and Minor Equipment	3,663,459	2,256,109
	\$16,885,957	\$12,624,739
Hospital Aid - Equipment	92,570	85,958
Totals	\$16,978,527	\$12,710,697

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1977

3. DEFERRED FINANCING EXPENSES

Deferred financing expenses represent costs incurred relative to the issuance of the Series A Bonds in 1975. These expenses are being amortized over the term of the Series A Bonds and are carried as follows as of September 30, 1977:

Bond Discount	\$273,375
Bond Issuance Expenses	156,985
Total	\$430,360
Less: Accumulated Amortization	38,343
Net	<u>\$392,017</u>
Balance Sheet Presentation:	
Current Portion	\$ 17,045
Non-Current Portion	374,972
Total	<u>\$392,017</u>

4. LONG-TERM DEBT

The hospital is obligated under a Trust Indenture dated June 1, 1975 to the BayBank Newton-Waltham Trust Company for Gross Revenue Series A Bonds with a principal balance of \$7,780,000 as of September 30, 1977.

The Series A Bonds are secured by an assignment of all of its gross revenues and other receipts except specifically restricted gifts, donations and other contributions, and the Trustee will have a lien on all funds held by the Trustee under the Indenture and on accounts receivable and other intangibles.

As of September 30, 1977, the Series A Bonds consist of \$900,000 of serial bonds with maturity dates and interest rates as shown below and \$6,880,000 of 8 3/4% term bonds due October 1, 2001. The term bonds are subject to mandatory redemption by lot, at 100%, plus accrued interest, and without premium.

The term bonds maturing October 1, 2001 also are subject to redemption prior to maturity on or after October 1, 1986, as a whole or in part, by lot, at the principal amounts, plus accrued interest to the date of redemption, together with a premium which will equal the following percentages of the principal amount being paid:

Period	Applicable Premium
October 1, 1986 to September 30, 1990	3%
October 1, 1990 to September 30, 1994	2%
October 1, 1994 to September 30, 1998	1%

And without premium if redeemed thereafter.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1977

4. LONG-TERM DEBT (CONTINUED)

The schedule of principal maturities of the serial bonds, including respective interest rates, and mandatory redemption of the term bonds is as follows:

Due Date	Serial Bonds		Term Bonds
	Interest Rate	Principal Amount	
October 1, 1978	6.25%	\$100,000	\$ 220,000
1979	6.50%	100,000	220,000
1980	6.75%	100,000	220,000
1981	7.00%	100,000	220,000
1982	7.25%	100,000	225,000
1983	7.50%	100,000	225,000
1984	7.75%	100,000	225,000
1985	8.00%	100,000	225,000
1986		100,000	225,000
1987 thru 2001			
	(\$325,000 per year)	<u>\$900,000</u>	<u>4,875,000</u>
			<u>\$6,880,000</u>

5. TRUSTEE HELD FUNDS

The Trust Indenture referred to in Note 4 requires the following:

1. Interest Fund

The hospital is required to deposit with the Trustee, at the beginning of each month, an amount equal to one-sixth of the interest to become due on the next ensuing interest payment date of the bonds.

2. Bond Sinking Fund

The hospital is required to deposit with the Trustee, at the beginning of each month, an amount equal to one-twelfth of the principal to become due within the next twelve months on the next ensuing principal payment or mandatory sinking fund redemption date of the bonds.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1977

5. TRUSTEE HELD FUNDS (CONTINUED)

3. Debt Service Reserve Fund

The hospital is required to maintain on deposit with the Trustee an amount equal to the maximum Annual Debt Service. Amounts on deposit in the above fund shall be used to make up any deficiencies at any time in the Interest Fund and Bond Sinking Fund. Any surplus funds remaining in the Debt Service Reserve Fund shall be transferred into the Renewal and Replacement Fund.

4. Renewal and Replacement Fund

The hospital is required to deposit with the Trustee, at the beginning of each month \$4,167 until there has been accumulated therein the sum of \$400,000. The amounts, if any, paid into the above fund from surplus monies in the Debt Service Reserve Fund may be credited against the specific amounts required to be paid into the Renewal and Replacement Fund. However, the payment of surplus monies from the Debt Service Reserve Fund into the above fund shall be continuously made without regard to the amount accumulated in the fund. Amounts on deposit in the Renewal and Replacement Fund shall be used first to make up any deficiencies in the Interest Fund, Bond Sinking Fund and Debt Service Reserve Fund, and secondly for any repairs, renewals or replacements of the hospital or purchase of equipment or property for use in hospital operations.

The balances and composition of the above funds as of September 30, 1977 is as follows:

	Unrestricted	Restricted
Interest Fund	\$ 9,268	\$
Bond Sinking Fund	5,975	987,000
Debt Service Reserve Fund		156,071
Renewal and Replacement Fund		\$1,143,071
Total	\$ 15,243	\$1,143,071
Composition:		
Cash	\$ 15,243	\$ 94,321
Investments		1,048,750
Total	\$ 15,243	\$1,143,071

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5. TRUSTEE HELD FUNDS (CONTINUED)

The book and market values of the investments as of September 30, 1977 are as follows:

	Par Value	Book Value	Market Value
U. S. Treasury Notes:			
6.25%, Due Nov. 15, 1979	\$ 50,000	\$ 50,000	\$ 49,420
7.75%, Due Nov. 15, 1981	400,000	397,750	409,640
8.00%, Due May 15, 1982	400,000	401,875	414,120
7.00%, Due Nov. 15, 1983	200,000	199,125	199,000
Total		\$1,048,750	\$1,072,180

6. COST INCREASE LIMITATIONS

Under the terms of the Hospital Reimbursement Agreement with Blue Cross, Inc., there are cost increase limitations. It cannot be determined at this date if the hospital cost increases are in compliance with said limitations.

7. ACCOUNTING CHANGES

During the year ended September 30, 1977, the hospital changed its method of accounting for donations and pledges of funds for additions to property and equipment and for income earned on restricted funds.

A. Donations and Pledges - Property and Equipment:

For the year ended September 30, 1976 and prior, the hospital accounted for such items as unrestricted revenue in the year in which the cash was received and reported these amounts as non-operating revenues in the Statement of Revenue and Expense.

For the year ended September 30, 1977, funds restricted by donors for additions to property and equipment are considered restricted revenues and included as additions to restricted funds. When expenditures are made for the purpose intended by the donor, the funds are transferred to unrestricted funds.

During the year ended September 30, 1975, the hospital began a fund raising campaign (Priority 75) directed toward the building program. For the years ended September 30, 1975 and 1976, the Priority 75 pledges were accounted for in the year in which the cash was received.

For the year ended September 30, 1977, pledges are reported in the financial statements of the period in which the pledge is made. Previously unrecorded Priority 75 pledges receivable, less a reserve for uncollectible pledges were recorded as additions to the Plant Improvement and Expansion Fund.

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7. ACCOUNTING CHANGES (CONTINUED)

B. Income on Restricted Funds:

Prior to the year ended September 30, 1977, income earned on restricted funds, including funds restricted by the Trust Indenture referred to in Notes 4 and 5, were accounted for as non-operating revenues in the Statement of Revenue and Expense.

For the year ended September 30, 1977, income on investments of restricted funds are added to restricted fund balances.

8. DUE FROM THIRD PARTY AGENCIES

As of September 30, 1977 the hospital had a net receivable from third party agencies of \$332,812 as follows:

	Blue Cross	Medicare	Total
Estimated Receivable for Contractual Settlements -			
Year Ended September 30, 1977	\$150,000	\$310,000	\$460,000
Payable for Contractual Settlements -			
Year Ended September 30, 1976	( 23,540)	( 103,648)	( 127,188)
Net Receivable	<u>\$126,460</u>	<u>\$206,352</u>	<u>\$332,812</u>

9. INVESTMENTS - ENDOWMENT FUNDS

The investments contained in the endowment funds are represented by the following:

Mass. Hospital Association, Inc., Debenture Bonds:

	Book Value
Series A, 6.50%, Due Sept. 1, 1985	\$5,800
Series B, 8.00%, Due July 1, 1989	<u>2,200</u>
Total	<u>\$8,000</u>

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10. HOSPITAL AID OPERATIONS

Included in the Statement of Revenue and Expense for the year ended September 30, 1977 is \$37,852 of excess revenue over expenses of the Hospital Aid Organizations. A summary of their operations are as follows:

OPERATING REVENUES:	
Sales and Rentals	\$150,606
Other Operating Revenues	<u>13,905</u>
TOTAL OPERATING REVENUES	<u>\$164,511</u>
OPERATING EXPENSES:	
Cost of Sales	\$ 69,900
Salaries and Wages	<u>37,724</u>
Volunteered Services	<u>63,087</u>
Other Operating Expenses	<u>21,025</u>
TOTAL OPERATING EXPENSES	<u>\$191,736</u>
EXCESS OPERATING REVENUE (EXPENSES)	(\$ 27,225)
Add: Volunteered Services	63,087
Interest Income	<u>1,990</u>
EXCESS REVENUE (EXPENSES)	<u>\$ 37,852</u>

11. AUDIT REPORT

A copy of the complete audit report has been received by the Leonard Morse Hospital and is on file at the Morse Institute Library, Natick, Massachusetts.

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